MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2022

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 1 | Annual | \$109,623.00 | \$145,502.00 |
|  |  | Bi-Wk | \$4,200.12 | \$5,574.79 |
|  |  | Daily | \$420.02 | \$557.48 |
|  |  | Hourly | \$52.51 | \$69.69 |
| MD | 2 | Annual | \$113,379.00 | \$150,629.00 |
|  |  | Bi-Wk | \$4,344.03 | \$5,771.23 |
|  |  | Daily | \$434.41 | \$577.13 |
|  |  | Hourly | \$54.31 | \$72.15 |
| MD | 3 | Annual | \$117,283.00 | \$155,957.00 |
|  |  | Bi-Wk | \$4,493.61 | \$5,975.37 |
|  |  | Daily | \$449.37 | \$597.54 |
|  |  | Hourly | \$56.18 | \$74.70 |
| MD | 4 | Annual | \$121,342.00 | \$161,496.00 |
|  |  | Bi-Wk | \$4,649.12 | \$6,187.59 |
|  |  | Daily | \$464.92 | \$618.76 |
|  |  | Hourly | \$58.12 | \$77.35 |
| MD | 5 | Annual | \$125,577.00 | \$167,265.00 |
|  |  | Bi-Wk | \$4,811.38 | \$6,408.63 |
|  |  | Daily | \$481.14 | \$640.87 |
|  |  | Hourly | \$60.15 | \$80.11 |
| MD | 6 | Annual | \$129,968.00 | \$173,259.00 |
|  |  | Bi-Wk | \$4,979.62 | \$6,638.28 |
|  |  | Daily | \$497.97 | \$663.83 |
|  |  | Hourly | \$62.25 | \$82.98 |
| MD | 7 | Annual | \$134,540.00 | \$179,493.00 |
|  |  | Bi-Wk | \$5,154.79 | \$6,877.13 |
|  |  | Daily | \$515.48 | \$687.72 |
|  |  | Hourly | \$64.44 | \$85.97 |
| MD | 8 | Annual | \$139,294.00 | \$185,971.00 |
|  |  | Bi-Wk | \$5,336.94 | \$7,125.33 |
|  |  | Daily | \$533.70 | \$712.54 |
|  |  | Hourly | \$66.72 | \$89.07 |
| MD | 9 | Annual | \$144,242.00 | \$192,720.00 |
|  |  | Bi-Wk | \$5,526.52 | \$7,383.91 |
|  |  | Daily | \$552.66 | \$738.40 |
|  |  | Hourly | \$69.09 | \$92.30 |

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| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 10 | Annual | \$149,389.00 | \$199,742.00 |
|  |  | Bi-Wk | \$5,723.72 | \$7,652.96 |
|  |  | Daily | \$572.38 | \$765.30 |
|  |  | Hourly | \$71.55 | \$95.67 |
| MD | 11 | Annual | \$154,741.00 | \$207,031.00 |
|  |  | Bi-Wk | \$5,928.78 | \$7,932.23 |
|  |  | Daily | \$592.88 | \$793.23 |
|  |  | Hourly | \$74.11 | \$99.16 |
| MD | 12 | Annual | \$160,301.00 | \$214,612.00 |
|  |  | Bi-Wk | \$6,141.81 | \$8,222.69 |
|  |  | Daily | \$614.19 | \$822.27 |
|  |  | Hourly | \$76.78 | \$102.79 |
| MD | 13 | Annual | \$166,082.00 | \$222,505.00 |
|  |  | Bi-Wk | \$6,363.30 | \$8,525.10 |
|  |  | Daily | \$636.33 | \$852.51 |
|  |  | Hourly | \$79.55 | \$106.57 |
| MD | 14 | Annual | \$172,103.00 | \$230,702.00 |
|  |  | Bi-Wk | \$6,593.99 | \$8,839.16 |
|  |  | Daily | \$659.40 | \$883.92 |
|  |  | Hourly | \$82.43 | \$110.49 |
| MD | 15 | Annual | \$178,127.00 | \$239,238.00 |
|  |  | Bi-Wk | \$6,824.79 | \$9,166.21 |
|  |  | Daily | \$682.48 | \$916.63 |
|  |  | Hourly | \$85.31 | \$114.58 |
| MD | 16 | Annual | \$184,626.00 | \$248,110.00 |
|  |  | Bi-Wk | \$7,073.80 | \$9,506.14 |
|  |  | Daily | \$707.38 | \$950.62 |
|  |  | Hourly | \$88.43 | \$118.83 |
| MD | 17 | Annual | \$191,382.00 | \$257,337.00 |
|  |  | Bi-Wk | \$7,332.65 | \$9,859.66 |
|  |  | Daily | \$733.27 | \$985.97 |
|  |  | Hourly | \$91.66 | \$123.25 |
| MD | 18 | Annual | \$197,367.00 | \$262,252.00 |
|  |  | Bi-Wk | \$7,561.96 | \$10,047.97 |
|  |  | Daily | \$756.20 | \$1,004.80 |
|  |  | Hourly | \$94.53 | \$125.60 |

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2022

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MD | 19 | Annual | \$207,238.00 | \$275,365.00 |
|  |  | Bi-Wk | \$7,940.16 | \$10,550.39 |
|  |  | Daily | \$794.02 | \$1,055.04 |
|  |  | Hourly | \$99.26 | \$131.88 |
| MD | 20 | Annual | \$217,601.00 | \$289,135.00 |
|  |  | Bi-Wk | \$8,337.21 | \$11,077.97 |
|  |  | Daily | \$833.73 | \$1,107.80 |
|  |  | Hourly | \$104.22 | \$138.48 |
| MD | 21 | Annual | \$224,131.00 | \$297,809.00 |
|  |  | Bi-Wk | \$8,587.40 | \$11,410.31 |
|  |  | Daily | \$858.74 | \$1,141.04 |
|  |  | Hourly | \$107.35 | \$142.63 |
| MD | 22 | Annual | \$230,855.00 | \$306,745.00 |
|  |  | Bi-Wk | \$8,845.02 | \$11,752.69 |
|  |  | Daily | \$884.51 | \$1,175.27 |
|  |  | Hourly | \$110.57 | \$146.91 |
| MD | 23 | Annual | \$237,781.00 | \$315,946.00 |
|  |  | Bi-Wk | \$9,110.39 | \$12,105.22 |
|  |  | Daily | \$911.04 | \$1,210.53 |
|  |  | Hourly | \$113.88 | \$151.32 |
| MD | 24 | Annual | \$244,701.00 | \$325,141.00 |
|  |  | Bi-Wk | \$9,375.52 | \$12,457.51 |
|  |  | Daily | \$937.56 | \$1,245.76 |
|  |  | Hourly | \$117.20 | \$155.72 |
| MD | 25 | Annual | \$251,822.00 | \$334,603.00 |
|  |  | Bi-Wk | \$9,648.36 | \$12,820.04 |
|  |  | Daily | \$964.84 | \$1,282.01 |
|  |  | Hourly | \$120.61 | \$160.26 |
| MD | 26 | Annual | \$259,151.00 | \$344,340.00 |
|  |  | Bi-Wk | \$9,929.16 | \$13,193.11 |
|  |  | Daily | \$992.92 | \$1,319.32 |
|  |  | Hourly | \$124.12 | \$164.92 |

