

**P-1 XS 36 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	1	Annual	\$26,707.00	\$27,362.00	\$28,008.00	\$28,659.00	\$29,306.00	\$29,964.00	\$30,610.00	\$31,449.00	\$32,294.00	\$33,158.00	\$34,048.00
		Bi-Wk	\$1,023.26	\$1,048.36	\$1,073.11	\$1,098.05	\$1,122.84	\$1,148.05	\$1,172.80	\$1,204.95	\$1,237.32	\$1,270.43	\$1,304.53
		Daily	\$102.33	\$104.84	\$107.32	\$109.81	\$112.29	\$114.81	\$117.28	\$120.50	\$123.74	\$127.05	\$130.46
		Hourly	\$14.22	\$14.57	\$14.91	\$15.26	\$15.60	\$15.95	\$16.30	\$16.74	\$17.19	\$17.65	\$18.13
XS	2	Annual	\$28,008.00	\$28,659.00	\$29,306.00	\$29,964.00	\$30,610.00	\$31,260.00	\$31,906.00	\$32,786.00	\$33,660.00	\$34,559.00	\$35,480.00
		Bi-Wk	\$1,073.11	\$1,098.05	\$1,122.84	\$1,148.05	\$1,172.80	\$1,197.71	\$1,222.46	\$1,256.17	\$1,289.66	\$1,324.10	\$1,359.39
		Daily	\$107.32	\$109.81	\$112.29	\$114.81	\$117.28	\$119.78	\$122.25	\$125.62	\$128.97	\$132.41	\$135.94
		Hourly	\$14.91	\$15.26	\$15.60	\$15.95	\$16.30	\$16.64	\$16.99	\$17.45	\$17.92	\$18.40	\$18.89
XS	3	Annual	\$28,659.00	\$29,306.00	\$29,964.00	\$30,610.00	\$31,260.00	\$31,906.00	\$32,557.00	\$33,455.00	\$34,347.00	\$35,260.00	\$36,199.00
		Bi-Wk	\$1,098.05	\$1,122.84	\$1,148.05	\$1,172.80	\$1,197.71	\$1,222.46	\$1,247.40	\$1,281.81	\$1,315.98	\$1,350.96	\$1,386.94
		Daily	\$109.81	\$112.29	\$114.81	\$117.28	\$119.78	\$122.25	\$124.74	\$128.19	\$131.60	\$135.10	\$138.70
		Hourly	\$15.26	\$15.60	\$15.95	\$16.30	\$16.64	\$16.99	\$17.33	\$17.81	\$18.28	\$18.77	\$19.27
XS	4	Annual	\$29,586.00	\$30,378.00	\$31,159.00	\$31,956.00	\$32,751.00	\$33,534.00	\$34,322.00	\$35,271.00	\$36,212.00	\$37,180.00	\$38,176.00
		Bi-Wk	\$1,133.57	\$1,163.91	\$1,193.84	\$1,224.37	\$1,254.83	\$1,284.83	\$1,315.02	\$1,351.38	\$1,387.44	\$1,424.53	\$1,462.69
		Daily	\$113.36	\$116.40	\$119.39	\$122.44	\$125.49	\$128.49	\$131.51	\$135.14	\$138.75	\$142.46	\$146.27
		Hourly	\$15.75	\$16.17	\$16.59	\$17.01	\$17.44	\$17.85	\$18.27	\$18.78	\$19.28	\$19.79	\$20.32
XS	5	Annual	\$30,325.00	\$31,159.00	\$32,001.00	\$32,832.00	\$33,667.00	\$34,501.00	\$35,339.00	\$36,309.00	\$37,284.00	\$38,280.00	\$39,303.00
		Bi-Wk	\$1,161.88	\$1,193.84	\$1,226.10	\$1,257.94	\$1,289.93	\$1,321.88	\$1,353.99	\$1,391.15	\$1,428.51	\$1,466.67	\$1,505.87
		Daily	\$116.19	\$119.39	\$122.61	\$125.80	\$129.00	\$132.19	\$135.40	\$139.12	\$142.86	\$146.67	\$150.59
		Hourly	\$16.14	\$16.59	\$17.04	\$17.48	\$17.92	\$18.37	\$18.81	\$19.33	\$19.85	\$20.38	\$20.92
XS	6	Annual	\$31,357.00	\$32,196.00	\$33,024.00	\$33,728.00	\$34,692.00	\$35,528.00	\$36,357.00	\$37,358.00	\$38,357.00	\$39,380.00	\$40,432.00
		Bi-Wk	\$1,201.42	\$1,233.57	\$1,265.29	\$1,292.27	\$1,329.20	\$1,361.23	\$1,392.99	\$1,431.35	\$1,469.62	\$1,508.82	\$1,549.12
		Daily	\$120.15	\$123.36	\$126.53	\$129.23	\$132.92	\$136.13	\$139.30	\$143.14	\$146.97	\$150.89	\$154.92
		Hourly	\$16.69	\$17.14	\$17.58	\$17.95	\$18.47	\$18.91	\$19.35	\$19.89	\$20.42	\$20.96	\$21.52
XS	7	Annual	\$32,281.00	\$33,112.00	\$33,947.00	\$34,781.00	\$35,620.00	\$36,454.00	\$37,287.00	\$38,313.00	\$39,333.00	\$40,387.00	\$41,467.00
		Bi-Wk	\$1,236.82	\$1,268.66	\$1,300.66	\$1,332.61	\$1,364.76	\$1,396.71	\$1,428.63	\$1,467.94	\$1,507.02	\$1,547.40	\$1,588.78
		Daily	\$123.69	\$126.87	\$130.07	\$133.27	\$136.48	\$139.68	\$142.87	\$146.80	\$150.71	\$154.74	\$158.88
		Hourly	\$17.18	\$17.63	\$18.07	\$18.52	\$18.96	\$19.41	\$19.85	\$20.40	\$20.94	\$21.50	\$22.07

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XS	8	Annual	\$34,692.00	\$35,711.00	\$36,744.00	\$37,756.00	\$38,780.00	\$39,803.00	\$40,831.00	\$41,949.00	\$43,069.00	\$44,223.00	\$45,409.00
		Bi-Wk	\$1,329.20	\$1,368.24	\$1,407.82	\$1,446.60	\$1,485.83	\$1,525.02	\$1,564.41	\$1,607.25	\$1,650.16	\$1,694.37	\$1,739.81
		Daily	\$132.92	\$136.83	\$140.79	\$144.66	\$148.59	\$152.51	\$156.45	\$160.73	\$165.02	\$169.44	\$173.99
		Hourly	\$18.47	\$19.01	\$19.56	\$20.10	\$20.64	\$21.19	\$21.74	\$22.33	\$22.93	\$23.54	\$24.17
XS	9	Annual	\$35,758.00	\$36,773.00	\$37,889.00	\$38,956.00	\$40,024.00	\$41,085.00	\$42,164.00	\$43,322.00	\$44,478.00	\$45,667.00	\$46,891.00
		Bi-Wk	\$1,370.04	\$1,408.93	\$1,451.69	\$1,492.57	\$1,533.49	\$1,574.14	\$1,615.48	\$1,659.85	\$1,704.14	\$1,749.70	\$1,796.60
		Daily	\$137.01	\$140.90	\$145.17	\$149.26	\$153.35	\$157.42	\$161.55	\$165.99	\$170.42	\$174.97	\$179.66
		Hourly	\$19.04	\$19.58	\$20.17	\$20.74	\$21.31	\$21.87	\$22.44	\$23.06	\$23.68	\$24.31	\$24.96
XS	10	Annual	\$36,908.00	\$38,029.00	\$39,136.00	\$40,256.00	\$41,369.00	\$42,504.00	\$43,680.00	\$44,877.00	\$46,081.00	\$47,318.00	\$48,592.00
		Bi-Wk	\$1,414.10	\$1,457.05	\$1,499.47	\$1,542.38	\$1,585.02	\$1,628.51	\$1,673.57	\$1,719.43	\$1,765.56	\$1,812.96	\$1,861.77
		Daily	\$141.41	\$145.71	\$149.95	\$154.24	\$158.51	\$162.86	\$167.36	\$171.95	\$176.56	\$181.30	\$186.18
		Hourly	\$19.65	\$20.24	\$20.83	\$21.43	\$22.02	\$22.63	\$23.25	\$23.89	\$24.53	\$25.19	\$25.87
XS	11	Annual	\$38,082.00	\$39,237.00	\$40,404.00	\$41,562.00	\$42,759.00	\$43,979.00	\$45,202.00	\$46,444.00	\$47,683.00	\$48,965.00	\$50,276.00
		Bi-Wk	\$1,459.09	\$1,503.34	\$1,548.05	\$1,592.42	\$1,638.28	\$1,685.02	\$1,731.88	\$1,779.47	\$1,826.94	\$1,876.06	\$1,926.29
		Daily	\$145.91	\$150.34	\$154.81	\$159.25	\$163.83	\$168.51	\$173.19	\$177.95	\$182.70	\$187.61	\$192.63
		Hourly	\$20.27	\$20.89	\$21.51	\$22.12	\$22.76	\$23.41	\$24.06	\$24.72	\$25.38	\$26.06	\$26.76
XS	12	Annual	\$39,315.00	\$40,530.00	\$41,730.00	\$42,984.00	\$44,249.00	\$45,523.00	\$46,785.00	\$48,071.00	\$49,357.00	\$50,676.00	\$52,036.00
		Bi-Wk	\$1,506.33	\$1,552.88	\$1,598.86	\$1,646.90	\$1,695.37	\$1,744.18	\$1,792.53	\$1,841.81	\$1,891.08	\$1,941.61	\$1,993.72
		Daily	\$150.64	\$155.29	\$159.89	\$164.69	\$169.54	\$174.42	\$179.26	\$184.19	\$189.11	\$194.17	\$199.38
		Hourly	\$20.93	\$21.57	\$22.21	\$22.88	\$23.55	\$24.23	\$24.90	\$25.59	\$26.27	\$26.97	\$27.70
XS	13	Annual	\$41,535.00	\$43,063.00	\$44,615.00	\$46,156.00	\$47,706.00	\$49,245.00	\$50,799.00	\$52,191.00	\$53,592.00	\$55,027.00	\$56,505.00
		Bi-Wk	\$1,591.38	\$1,649.93	\$1,709.39	\$1,768.43	\$1,827.82	\$1,886.79	\$1,946.33	\$1,999.66	\$2,053.34	\$2,108.32	\$2,164.95
		Daily	\$159.14	\$165.00	\$170.94	\$176.85	\$182.79	\$188.68	\$194.64	\$199.97	\$205.34	\$210.84	\$216.50
		Hourly	\$22.11	\$22.92	\$23.75	\$24.57	\$25.39	\$26.21	\$27.04	\$27.78	\$28.53	\$29.29	\$30.08
XS	14	Annual	\$43,473.00	\$45,077.00	\$46,674.00	\$48,268.00	\$49,864.00	\$51,460.00	\$53,048.00	\$54,508.00	\$55,968.00	\$57,466.00	\$59,009.00
		Bi-Wk	\$1,665.64	\$1,727.09	\$1,788.28	\$1,849.35	\$1,910.50	\$1,971.65	\$2,032.50	\$2,088.43	\$2,144.37	\$2,201.77	\$2,260.89
		Daily	\$166.57	\$172.71	\$178.83	\$184.94	\$191.05	\$197.17	\$203.25	\$208.85	\$214.44	\$220.18	\$226.09
		Hourly	\$23.14	\$23.99	\$24.84	\$25.69	\$26.54	\$27.39	\$28.24	\$29.01	\$29.79	\$30.59	\$31.41

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XS	15	Annual	\$45,565.00	\$47,208.00	\$48,850.00	\$50,490.00	\$52,136.00	\$53,787.00	\$55,427.00	\$56,953.00	\$58,477.00	\$60,044.00	\$61,650.00
		Bi-Wk	\$1,745.79	\$1,808.74	\$1,871.65	\$1,934.49	\$1,997.55	\$2,060.81	\$2,123.64	\$2,182.11	\$2,240.50	\$2,300.54	\$2,362.07
		Daily	\$174.58	\$180.88	\$187.17	\$193.45	\$199.76	\$206.09	\$212.37	\$218.22	\$224.05	\$230.06	\$236.21
		Hourly	\$24.25	\$25.13	\$26.00	\$26.88	\$27.75	\$28.63	\$29.50	\$30.32	\$31.13	\$31.96	\$32.82
XS	16	Annual	\$47,782.00	\$49,473.00	\$51,172.00	\$52,860.00	\$54,553.00	\$56,249.00	\$57,935.00	\$59,523.00	\$61,118.00	\$62,755.00	\$64,439.00
		Bi-Wk	\$1,830.73	\$1,895.52	\$1,960.62	\$2,025.29	\$2,090.16	\$2,155.14	\$2,219.74	\$2,280.58	\$2,341.69	\$2,404.41	\$2,468.93
		Daily	\$183.08	\$189.56	\$196.07	\$202.53	\$209.02	\$215.52	\$221.98	\$228.06	\$234.17	\$240.45	\$246.90
		Hourly	\$25.43	\$26.33	\$27.24	\$28.14	\$29.04	\$29.94	\$30.84	\$31.68	\$32.53	\$33.40	\$34.30
XS	17	Annual	\$50,146.00	\$51,889.00	\$53,633.00	\$55,370.00	\$57,112.00	\$58,846.00	\$60,595.00	\$62,264.00	\$63,929.00	\$65,639.00	\$67,397.00
		Bi-Wk	\$1,921.31	\$1,988.09	\$2,054.91	\$2,121.46	\$2,188.20	\$2,254.64	\$2,321.65	\$2,385.60	\$2,449.39	\$2,514.91	\$2,582.27
		Daily	\$192.14	\$198.81	\$205.50	\$212.15	\$218.82	\$225.47	\$232.17	\$238.56	\$244.94	\$251.50	\$258.23
		Hourly	\$26.69	\$27.62	\$28.55	\$29.47	\$30.40	\$31.32	\$32.25	\$33.14	\$34.03	\$34.94	\$35.87
XS	18	Annual	\$52,675.00	\$54,464.00	\$56,249.00	\$58,036.00	\$59,811.00	\$61,600.00	\$63,382.00	\$65,124.00	\$66,870.00	\$68,664.00	\$70,510.00
		Bi-Wk	\$2,018.20	\$2,086.75	\$2,155.14	\$2,223.61	\$2,291.61	\$2,360.16	\$2,428.43	\$2,495.18	\$2,562.07	\$2,630.81	\$2,701.54
		Daily	\$201.82	\$208.68	\$215.52	\$222.37	\$229.17	\$236.02	\$242.85	\$249.52	\$256.21	\$263.09	\$270.16
		Hourly	\$28.04	\$28.99	\$29.94	\$30.89	\$31.84	\$32.79	\$33.74	\$34.66	\$35.59	\$36.55	\$37.53
XS	19	Annual	\$55,270.00	\$57,112.00	\$58,947.00	\$60,792.00	\$62,617.00	\$64,452.00	\$66,288.00	\$68,118.00	\$69,937.00	\$71,810.00	\$73,735.00
		Bi-Wk	\$2,117.63	\$2,188.20	\$2,258.51	\$2,329.20	\$2,399.12	\$2,469.43	\$2,539.78	\$2,609.89	\$2,679.58	\$2,751.35	\$2,825.10
		Daily	\$211.77	\$218.82	\$225.86	\$232.92	\$239.92	\$246.95	\$253.98	\$260.99	\$267.96	\$275.14	\$282.51
		Hourly	\$29.42	\$30.40	\$31.38	\$32.36	\$33.33	\$34.31	\$35.28	\$36.26	\$37.23	\$38.22	\$39.25
XS	20	Annual	\$58,088.00	\$59,971.00	\$61,850.00	\$63,728.00	\$65,604.00	\$67,488.00	\$69,368.00	\$71,274.00	\$73,181.00	\$75,143.00	\$77,152.00
		Bi-Wk	\$2,225.60	\$2,297.74	\$2,369.74	\$2,441.69	\$2,513.57	\$2,585.75	\$2,657.78	\$2,730.81	\$2,803.87	\$2,879.05	\$2,956.02
		Daily	\$222.56	\$229.78	\$236.98	\$244.17	\$251.36	\$258.58	\$265.78	\$273.09	\$280.39	\$287.91	\$295.61
		Hourly	\$30.92	\$31.92	\$32.92	\$33.92	\$34.92	\$35.92	\$36.92	\$37.94	\$38.95	\$40.00	\$41.07
XS	21	Annual	\$60,953.00	\$62,884.00	\$64,817.00	\$66,753.00	\$68,687.00	\$70,614.00	\$72,552.00	\$74,545.00	\$76,539.00	\$78,586.00	\$80,693.00
		Bi-Wk	\$2,335.37	\$2,409.35	\$2,483.41	\$2,557.59	\$2,631.69	\$2,705.52	\$2,779.78	\$2,856.14	\$2,932.53	\$3,010.96	\$3,091.69
		Daily	\$233.54	\$240.94	\$248.35	\$255.76	\$263.17	\$270.56	\$277.98	\$285.62	\$293.26	\$301.10	\$309.17
		Hourly	\$32.44	\$33.47	\$34.50	\$35.53	\$36.56	\$37.59	\$38.62	\$39.68	\$40.74	\$41.83	\$42.95

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XS	22	Annual	\$62,617.00	\$64,916.00	\$67,213.00	\$69,500.00	\$71,796.00	\$74,091.00	\$76,381.00	\$78,485.00	\$80,584.00	\$82,743.00	\$84,961.00
		Bi-Wk	\$2,399.12	\$2,487.21	\$2,575.22	\$2,662.84	\$2,750.81	\$2,838.74	\$2,926.48	\$3,007.09	\$3,087.51	\$3,170.23	\$3,255.22
		Daily	\$239.92	\$248.73	\$257.53	\$266.29	\$275.09	\$283.88	\$292.65	\$300.71	\$308.76	\$317.03	\$325.53
		Hourly	\$33.33	\$34.55	\$35.78	\$36.99	\$38.21	\$39.44	\$40.65	\$41.77	\$42.89	\$44.04	\$45.22
XS	23	Annual	\$65,587.00	\$67,978.00	\$70,360.00	\$72,754.00	\$75,143.00	\$77,535.00	\$79,927.00	\$82,119.00	\$84,317.00	\$86,578.00	\$88,899.00
		Bi-Wk	\$2,512.92	\$2,604.53	\$2,695.79	\$2,787.51	\$2,879.05	\$2,970.69	\$3,062.34	\$3,146.33	\$3,230.54	\$3,317.17	\$3,406.10
		Daily	\$251.30	\$260.46	\$269.58	\$278.76	\$287.91	\$297.07	\$306.24	\$314.64	\$323.06	\$331.72	\$340.61
		Hourly	\$34.91	\$36.18	\$37.45	\$38.72	\$40.00	\$41.27	\$42.54	\$43.71	\$44.88	\$46.08	\$47.32
XS	24	Annual	\$68,736.00	\$71,230.00	\$73,715.00	\$76,212.00	\$78,707.00	\$81,194.00	\$83,683.00	\$85,980.00	\$88,283.00	\$90,647.00	\$93,074.00
		Bi-Wk	\$2,633.57	\$2,729.12	\$2,824.33	\$2,920.00	\$3,015.60	\$3,110.89	\$3,206.25	\$3,294.26	\$3,382.50	\$3,473.07	\$3,566.06
		Daily	\$263.36	\$272.92	\$282.44	\$292.00	\$301.56	\$311.09	\$320.63	\$329.43	\$338.25	\$347.31	\$356.61
		Hourly	\$36.59	\$37.91	\$39.24	\$40.56	\$41.89	\$43.22	\$44.54	\$45.76	\$46.99	\$48.25	\$49.54
XS	25	Annual	\$72,091.00	\$74,685.00	\$77,255.00	\$79,845.00	\$82,425.00	\$85,012.00	\$87,589.00	\$90,000.00	\$92,408.00	\$94,880.00	\$97,421.00
		Bi-Wk	\$2,762.11	\$2,861.50	\$2,959.97	\$3,059.20	\$3,158.05	\$3,257.17	\$3,355.91	\$3,448.28	\$3,540.54	\$3,635.25	\$3,732.61
		Daily	\$276.22	\$286.15	\$296.00	\$305.92	\$315.81	\$325.72	\$335.60	\$344.83	\$354.06	\$363.53	\$373.27
		Hourly	\$38.37	\$39.75	\$41.12	\$42.50	\$43.87	\$45.25	\$46.62	\$47.90	\$49.18	\$50.50	\$51.85
XS	26	Annual	\$75,647.00	\$78,321.00	\$81,011.00	\$83,683.00	\$86,363.00	\$89,043.00	\$91,716.00	\$94,236.00	\$96,760.00	\$99,356.00	\$102,017.00
		Bi-Wk	\$2,898.36	\$3,000.81	\$3,103.87	\$3,206.25	\$3,308.93	\$3,411.61	\$3,514.03	\$3,610.58	\$3,707.28	\$3,806.75	\$3,908.70
		Daily	\$289.84	\$300.09	\$310.39	\$320.63	\$330.90	\$341.17	\$351.41	\$361.06	\$370.73	\$380.68	\$390.87
		Hourly	\$40.26	\$41.69	\$43.12	\$44.54	\$45.97	\$47.39	\$48.82	\$50.16	\$51.50	\$52.88	\$54.30
XS	27	Annual	\$79,401.00	\$82,173.00	\$84,947.00	\$87,712.00	\$90,487.00	\$93,255.00	\$96,036.00	\$98,674.00	\$101,314.00	\$104,031.00	\$106,820.00
		Bi-Wk	\$3,042.19	\$3,148.40	\$3,254.68	\$3,360.62	\$3,466.94	\$3,572.99	\$3,679.55	\$3,780.62	\$3,881.77	\$3,985.87	\$4,092.73
		Daily	\$304.22	\$314.84	\$325.47	\$336.07	\$346.70	\$357.30	\$367.96	\$378.07	\$388.18	\$398.59	\$409.28
		Hourly	\$42.26	\$43.74	\$45.21	\$46.69	\$48.16	\$49.64	\$51.12	\$52.52	\$53.92	\$55.37	\$56.85
XS	28	Annual	\$83,410.00	\$86,276.00	\$89,151.00	\$92,022.00	\$94,887.00	\$97,743.00	\$100,608.00	\$103,375.00	\$106,143.00	\$108,991.00	\$111,914.00
		Bi-Wk	\$3,195.79	\$3,305.60	\$3,415.75	\$3,525.75	\$3,635.52	\$3,744.95	\$3,854.72	\$3,960.73	\$4,066.79	\$4,175.91	\$4,287.90
		Daily	\$319.58	\$330.56	\$341.58	\$352.58	\$363.56	\$374.50	\$385.48	\$396.08	\$406.68	\$417.60	\$428.79
		Hourly	\$44.40	\$45.92	\$47.45	\$48.98	\$50.50	\$52.02	\$53.55	\$55.02	\$56.49	\$58.01	\$59.57

**P-1 XS 36 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	29	Annual	\$84,210.00	\$87,370.00	\$90,533.00	\$93,695.00	\$96,855.00	\$100,009.00	\$103,172.00	\$106,007.00	\$108,846.00	\$111,759.00	\$114,751.00
		Bi-Wk	\$3,226.44	\$3,347.51	\$3,468.70	\$3,589.85	\$3,710.92	\$3,831.77	\$3,952.96	\$4,061.58	\$4,170.35	\$4,281.96	\$4,396.60
		Daily	\$322.65	\$334.76	\$346.87	\$358.99	\$371.10	\$383.18	\$395.30	\$406.16	\$417.04	\$428.20	\$439.66
		Hourly	\$44.82	\$46.50	\$48.19	\$49.87	\$51.55	\$53.23	\$54.91	\$56.42	\$57.93	\$59.48	\$61.08
XS	30	Annual	\$87,589.00	\$90,841.00	\$94,100.00	\$97,347.00	\$100,595.00	\$103,848.00	\$107,105.00	\$110,049.00	\$112,992.00	\$116,012.00	\$119,114.00
		Bi-Wk	\$3,355.91	\$3,480.50	\$3,605.37	\$3,729.78	\$3,854.22	\$3,978.86	\$4,103.64	\$4,216.44	\$4,329.20	\$4,444.91	\$4,563.76
		Daily	\$335.60	\$348.05	\$360.54	\$372.98	\$385.43	\$397.89	\$410.37	\$421.65	\$432.92	\$444.50	\$456.38
		Hourly	\$46.62	\$48.35	\$50.08	\$51.81	\$53.54	\$55.27	\$57.01	\$58.57	\$60.14	\$61.75	\$63.40
XS	31	Annual	\$91,106.00	\$94,450.00	\$97,797.00	\$101,150.00	\$104,504.00	\$107,848.00	\$111,195.00	\$114,254.00	\$117,307.00	\$120,444.00	\$123,664.00
		Bi-Wk	\$3,490.66	\$3,618.78	\$3,747.02	\$3,875.48	\$4,003.99	\$4,132.11	\$4,260.35	\$4,377.55	\$4,494.53	\$4,614.72	\$4,738.09
		Daily	\$349.07	\$361.88	\$374.71	\$387.55	\$400.40	\$413.22	\$426.04	\$437.76	\$449.46	\$461.48	\$473.81
		Hourly	\$48.49	\$50.27	\$52.05	\$53.84	\$55.62	\$57.40	\$59.18	\$60.81	\$62.44	\$64.11	\$65.82
XS	32	Annual	\$94,757.00	\$98,199.00	\$101,635.00	\$105,072.00	\$108,520.00	\$111,955.00	\$115,405.00	\$118,581.00	\$121,750.00	\$125,009.00	\$128,355.00
		Bi-Wk	\$3,630.54	\$3,762.42	\$3,894.07	\$4,025.75	\$4,157.86	\$4,289.47	\$4,421.65	\$4,543.34	\$4,664.76	\$4,789.62	\$4,917.82
		Daily	\$363.06	\$376.25	\$389.41	\$402.58	\$415.79	\$428.95	\$442.17	\$454.34	\$466.48	\$478.97	\$491.79
		Hourly	\$50.43	\$52.27	\$54.09	\$55.92	\$57.76	\$59.59	\$61.42	\$63.11	\$64.80	\$66.53	\$68.32
XS	33	Annual	\$98,575.00	\$102,110.00	\$105,643.00	\$109,178.00	\$112,715.00	\$116,252.00	\$119,794.00	\$123,089.00	\$126,385.00	\$129,768.00	\$133,241.00
		Bi-Wk	\$3,776.82	\$3,912.27	\$4,047.63	\$4,183.07	\$4,318.59	\$4,454.10	\$4,589.81	\$4,716.06	\$4,842.34	\$4,971.96	\$5,105.02
		Daily	\$377.69	\$391.23	\$404.77	\$418.31	\$431.86	\$445.41	\$458.99	\$471.61	\$484.24	\$497.20	\$510.51
		Hourly	\$52.47	\$54.35	\$56.23	\$58.11	\$59.99	\$61.87	\$63.76	\$65.51	\$67.27	\$69.07	\$70.92
XS	34	Annual	\$102,634.00	\$106,262.00	\$109,899.00	\$113,533.00	\$117,158.00	\$120,796.00	\$124,425.00	\$127,844.00	\$131,267.00	\$134,788.00	\$138,401.00
		Bi-Wk	\$3,932.34	\$4,071.35	\$4,210.69	\$4,349.93	\$4,488.82	\$4,628.20	\$4,767.25	\$4,898.24	\$5,029.39	\$5,164.30	\$5,302.73
		Daily	\$393.24	\$407.14	\$421.07	\$435.00	\$448.89	\$462.82	\$476.73	\$489.83	\$502.94	\$516.43	\$530.28
		Hourly	\$54.63	\$56.56	\$58.49	\$60.43	\$62.36	\$64.29	\$66.22	\$68.04	\$69.87	\$71.74	\$73.66
XS	35	Annual	\$106,850.00	\$110,568.00	\$113,800.00	\$118,023.00	\$121,746.00	\$125,468.00	\$128,696.00	\$132,234.00	\$135,773.00	\$139,409.00	\$143,146.00
		Bi-Wk	\$4,093.87	\$4,236.33	\$4,360.16	\$4,521.96	\$4,664.60	\$4,807.21	\$4,930.89	\$5,066.44	\$5,202.04	\$5,341.35	\$5,484.53
		Daily	\$409.39	\$423.64	\$436.02	\$452.20	\$466.46	\$480.73	\$493.09	\$506.65	\$520.21	\$534.14	\$548.46
		Hourly	\$56.87	\$58.85	\$60.57	\$62.82	\$64.80	\$66.78	\$68.50	\$70.38	\$72.26	\$74.20	\$76.19

**P-1 XS 36 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	36	Annual	\$111,292.00	\$115,108.00	\$118,934.00	\$122,752.00	\$126,578.00	\$130,395.00	\$134,213.00	\$137,905.00	\$141,597.00	\$145,386.00	\$149,278.00
		Bi-Wk	\$4,264.07	\$4,410.27	\$4,556.86	\$4,703.15	\$4,849.74	\$4,995.98	\$5,142.27	\$5,283.72	\$5,425.18	\$5,570.35	\$5,719.47
		Daily	\$426.41	\$441.03	\$455.69	\$470.32	\$484.98	\$499.60	\$514.23	\$528.38	\$542.52	\$557.04	\$571.95
		Hourly	\$59.23	\$61.27	\$63.30	\$65.33	\$67.37	\$69.40	\$71.43	\$73.40	\$75.36	\$77.38	\$79.45
XS	37	Annual	\$115,907.00	\$119,830.00	\$123,755.00	\$127,686.00	\$131,615.00	\$135,538.00	\$139,463.00	\$143,294.00	\$147,130.00	\$151,063.00	\$155,108.00
		Bi-Wk	\$4,440.89	\$4,591.19	\$4,741.58	\$4,892.19	\$5,042.73	\$5,193.03	\$5,343.41	\$5,490.20	\$5,637.17	\$5,787.86	\$5,942.84
		Daily	\$444.09	\$459.12	\$474.16	\$489.22	\$504.28	\$519.31	\$534.35	\$549.02	\$563.72	\$578.79	\$594.29
		Hourly	\$61.69	\$63.78	\$65.87	\$67.96	\$70.05	\$72.14	\$74.23	\$76.27	\$78.31	\$80.40	\$82.55
XS	38	Annual	\$120,696.00	\$124,708.00	\$128,735.00	\$132,748.00	\$136,762.00	\$140,781.00	\$144,801.00	\$148,780.00	\$152,760.00	\$156,849.00	\$161,048.00
		Bi-Wk	\$4,624.37	\$4,778.09	\$4,932.38	\$5,086.14	\$5,239.93	\$5,393.91	\$5,547.94	\$5,700.39	\$5,852.88	\$6,009.55	\$6,170.43
		Daily	\$462.44	\$477.81	\$493.24	\$508.62	\$524.00	\$539.40	\$554.80	\$570.04	\$585.29	\$600.96	\$617.05
		Hourly	\$64.24	\$66.37	\$68.52	\$70.65	\$72.79	\$74.93	\$77.07	\$79.19	\$81.30	\$83.48	\$85.71
XS	39	Annual	\$125,712.00	\$129,824.00	\$133,937.00	\$138,061.00	\$142,172.00	\$146,401.00	\$150,399.00	\$154,533.00	\$158,669.00	\$162,918.00	\$167,284.00
		Bi-Wk	\$4,816.56	\$4,974.10	\$5,131.69	\$5,289.70	\$5,447.21	\$5,609.24	\$5,762.42	\$5,920.81	\$6,079.28	\$6,242.07	\$6,409.35
		Daily	\$481.66	\$497.41	\$513.17	\$528.97	\$544.73	\$560.93	\$576.25	\$592.09	\$607.93	\$624.21	\$640.94
		Hourly	\$66.91	\$69.10	\$71.29	\$73.48	\$75.67	\$77.92	\$80.05	\$82.25	\$84.45	\$86.71	\$89.03
XS	40	Annual	\$130,953.00	\$135,151.00	\$139,359.00	\$143,559.00	\$147,756.00	\$151,961.00	\$156,163.00	\$160,455.00	\$164,754.00	\$169,168.00	\$173,700.00
		Bi-Wk	\$5,017.36	\$5,178.20	\$5,339.43	\$5,500.35	\$5,661.15	\$5,822.27	\$5,983.26	\$6,147.71	\$6,312.42	\$6,481.54	\$6,655.18
		Daily	\$501.74	\$517.82	\$533.95	\$550.04	\$566.12	\$582.23	\$598.33	\$614.78	\$631.25	\$648.16	\$665.52
		Hourly	\$69.70	\$71.93	\$74.17	\$76.41	\$78.64	\$80.88	\$83.11	\$85.40	\$87.69	\$90.04	\$92.45
XS	41	Annual	\$136,429.00	\$140,728.00	\$145,033.00	\$149,340.00	\$153,643.00	\$157,942.00	\$162,243.00	\$166,706.00	\$171,169.00	\$175,749.00	\$180,452.00
		Bi-Wk	\$5,227.17	\$5,391.88	\$5,556.82	\$5,721.84	\$5,886.71	\$6,051.42	\$6,216.21	\$6,387.21	\$6,558.20	\$6,733.68	\$6,913.87
		Daily	\$522.72	\$539.19	\$555.69	\$572.19	\$588.68	\$605.15	\$621.63	\$638.73	\$655.82	\$673.37	\$691.39
		Hourly	\$72.61	\$74.90	\$77.19	\$79.48	\$81.77	\$84.06	\$86.35	\$88.73	\$91.10	\$93.54	\$96.04
XS	42	Annual	\$142,114.00	\$146,518.00	\$150,921.00	\$155,302.00	\$159,713.00	\$164,114.00	\$168,510.00	\$173,148.00	\$177,781.00	\$182,536.00	\$187,420.00
		Bi-Wk	\$5,444.99	\$5,613.72	\$5,782.42	\$5,950.27	\$6,119.28	\$6,287.90	\$6,456.33	\$6,634.03	\$6,811.54	\$6,993.72	\$7,180.85
		Daily	\$544.50	\$561.38	\$578.25	\$595.03	\$611.93	\$628.79	\$645.64	\$663.41	\$681.16	\$699.38	\$718.09
		Hourly	\$75.64	\$77.98	\$80.32	\$82.66	\$85.00	\$87.35	\$89.69	\$92.15	\$94.62	\$97.15	\$99.75

**P-1 XS 36 Hour Pay Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	43	Annual	\$148,147.00	\$152,635.00	\$157,125.00	\$161,607.00	\$166,097.00	\$170,579.00	\$175,060.00	\$179,879.00	\$184,690.00	\$189,634.00	\$194,706.00
		Bi-Wk	\$5,676.14	\$5,848.09	\$6,020.12	\$6,191.84	\$6,363.87	\$6,535.60	\$6,707.28	\$6,891.92	\$7,076.25	\$7,265.68	\$7,460.00
		Daily	\$567.62	\$584.81	\$602.02	\$619.19	\$636.39	\$653.56	\$670.73	\$689.20	\$707.63	\$726.57	\$746.00
		Hourly	\$78.85	\$81.24	\$83.63	\$86.01	\$88.40	\$90.79	\$93.17	\$95.74	\$98.30	\$100.93	\$103.63