P-1 RZ 40 Hour Doctors Pay Plan Effective 07/01/2021

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|-------------|--------------|---------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|--------------------|--------------------------------|--------|--------|
| RZ | 1 | Annual | \$75,504.00 | \$77,657.00 | \$79,802.00 | \$81,954.00 | \$84,101.00 | \$86,250.00 | \$88,388.00 | | |
| | | Bi-Wk | \$2,892.88 | \$2,975.37 | \$3,057.55 | \$3,140.00 | \$3,222.27 | \$3,304.60 | \$3,386.52 | | |
| | | Daily | \$289.29 | \$297.54 | \$305.76 | \$314.00 | \$322.23 | \$330.46 | \$338.66 | | |
| | | Hourly | \$36.17 | \$37.20 | \$38.22 | \$39.25 | \$40.28 | \$41.31 | \$42.34 | | |
| | | | | | | | | | | | |
| RZ | 2 | Annual | \$77,357.00 | \$79,909.00 | | \$85,004.00 | | | \$92,653.00 | | |
| | | Bi-Wk | \$2,963.87 | \$3,061.65 | \$3,159.32 | \$3,256.86 | \$3,354.53 | \$3,452.30 | \$3,549.93 | | |
| | | Daily | \$296.39 | \$306.17 | | \$325.69 | \$335.46 | \$345.23 | \$355.00 | | |
| | | Hourly | \$37.05 | \$38.28 | \$39.50 | \$40.72 | \$41.94 | \$43.16 | \$44.38 | | |
| RZ | 3 | Annual | \$82,965.00 | \$85,735.00 | \$88,498.00 | \$91,277.00 | \$94,036.00 | \$96,800.00 | \$99,569.00 | | |
| 112 | J | Bi-Wk | \$3,178.74 | \$3,284.87 | | \$3,497.21 | \$3,602.92 | \$3,708.82 | \$3,814.91 | | |
| | | Daily | \$317.88 | \$328.49 | | \$349.73 | | \$370.89 | \$381.50 | | |
| | | Hourly | \$39.74 | \$41.07 | | \$43.72 | | \$46.37 | \$47.69 | | |
| | | ricurry | Ψοσ.7 1 | ψ11.07 | ψ12.00 | ψ10.72 | Ψ10.01 | Ψ10.07 | Ψ11.00 | | |
| RZ | 4 | Annual | \$87,890.00 | \$90,764.00 | \$93,626.00 | \$96,497.00 | \$99,366.00 | \$102,244.00 | \$105,101.00 | | |
| | | Bi-Wk | \$3,367.44 | \$3,477.55 | \$3,587.21 | \$3,697.21 | \$3,807.13 | \$3,917.40 | \$4,026.86 | | |
| | | Daily | \$336.75 | \$347.76 | \$358.73 | \$369.73 | \$380.72 | \$391.74 | \$402.69 | | |
| | | Hourly | \$42.10 | \$43.47 | \$44.85 | \$46.22 | \$47.59 | \$48.97 | \$50.34 | | |
| D.7 | _ | | # 400 40 7 00 | # 407.007.00 | # 400 004 00 | # 404.050.00 | # 400 470 00 | #440 000 00 | ** ** ** ** ** ** ** ** | | |
| RZ | 5 | Annual | | | \$130,824.00 | | | | | | |
| | | Bi-Wk | \$4,719.81 | \$4,866.17 | | \$5,159.12 | | \$5,451.73 | \$5,598.70 | | |
| | | Daily | \$471.99 | \$486.62 | · · | \$515.92 | · · | \$545.18 | \$559.87 | | |
| | | Hourly | \$59.00 | \$60.83 | \$62.66 | \$64.49 | \$66.32 | \$68.15 | \$69.99 | | |
| RZ | 6 | Annual | \$127,423.00 | \$131,352.00 | \$135,275.00 | \$139,213.00 | \$143,140.00 | \$147,077.00 | \$150,998.00 | | |
| | | Bi-Wk | \$4,882.11 | \$5,032.65 | \$5,182.96 | \$5,333.84 | \$5,484.30 | \$5,635.14 | \$5,785.37 | | |
| | | Daily | \$488.22 | \$503.27 | \$518.30 | \$533.39 | \$548.43 | \$563.52 | \$578.54 | | |
| | | Hourly | \$61.03 | \$62.91 | \$64.79 | \$66.68 | \$68.56 | \$70.44 | \$72.32 | | |
| D.7 | 7 | A | #404 000 00 | #405 000 00 | #440.000.00 | #444 045 00 | #440.070.00 | #450 440 00 | #450 450 00 | | |
| RZ | 7 | Annual | | | \$140,008.00 | | | | | | |
| | | Bi-Wk | \$5,054.76 | \$5,209.51 | | \$5,518.97 | | \$5,828.32 | \$5,982.76 | | |
| | | Daily | \$505.48 | \$520.96 | | \$551.90 | | \$582.84 | \$598.28 | | |
| | | Hourly | \$63.19 | \$65.12 | \$67.06 | \$68.99 | \$70.92 | \$72.86 | \$74.79 | | |

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| <u>Plan</u> | Group | <u>Period</u> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|-------------|-------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| RZ | 8 | Annual | \$136,620.00 | \$140,760.00 | \$144,897.00 | \$149,037.00 | \$153,171.00 | \$157,314.00 | \$161,451.00 | | |
| | | Bi-Wk | \$5,234.49 | \$5,393.11 | \$5,551.61 | \$5,710.23 | \$5,868.63 | \$6,027.36 | \$6,185.87 | | |
| | | Daily | \$523.45 | \$539.32 | \$555.17 | \$571.03 | \$586.87 | \$602.74 | \$618.59 | | |
| | | Hourly | \$65.44 | \$67.42 | \$69.40 | \$71.38 | \$73.36 | \$75.35 | \$77.33 | | |
| RZ | 9 | Annual | \$141,557.00 | \$145,792.00 | \$150,050.00 | \$154,290.00 | \$158,541.00 | \$162,782.00 | \$167,028.00 | | |
| | | Bi-Wk | \$5,423.64 | \$5,585.91 | \$5,749.05 | \$5,911.50 | \$6,074.37 | \$6,236.86 | \$6,399.55 | | |
| | | Daily | \$542.37 | \$558.60 | \$574.91 | \$591.15 | \$607.44 | \$623.69 | \$639.96 | | |
| | | Hourly | \$67.80 | \$69.83 | \$71.87 | \$73.90 | \$75.93 | \$77.97 | \$80.00 | | |
| RZ | 10 | Annual | \$146,687.00 | \$151,050.00 | \$155,409.00 | \$159,768.00 | \$164,132.00 | \$168,496.00 | \$172,860.00 | | |
| | | Bi-Wk | \$5,620.20 | \$5,787.36 | \$5,954.37 | \$6,121.38 | \$6,288.59 | \$6,455.79 | \$6,622.99 | | |
| | | Daily | \$562.02 | \$578.74 | \$595.44 | \$612.14 | \$628.86 | \$645.58 | \$662.30 | | |
| | | Hourly | \$70.26 | \$72.35 | \$74.43 | \$76.52 | \$78.61 | \$80.70 | \$82.79 | | |
| RZ | 11 | Annual | \$152,005.00 | \$156,462.00 | \$160,932.00 | \$165,397.00 | \$169,854.00 | \$174,329.00 | \$178,797.00 | | |
| | | Bi-Wk | \$5,823.95 | \$5,994.72 | \$6,165.98 | \$6,337.05 | \$6,507.82 | \$6,679.28 | \$6,850.46 | | |
| | | Daily | \$582.40 | \$599.48 | \$616.60 | \$633.71 | \$650.79 | \$667.93 | \$685.05 | | |
| | | Hourly | \$72.80 | \$74.94 | \$77.08 | \$79.22 | \$81.35 | \$83.50 | \$85.64 | | |
| RZ | 12 | Annual | \$157,584.00 | \$162,155.00 | \$166,724.00 | \$171,290.00 | \$175,868.00 | \$180,434.00 | \$185,001.00 | | |
| | | Bi-Wk | \$6,037.71 | \$6,212.84 | \$6,387.90 | \$6,562.84 | \$6,738.24 | \$6,913.19 | \$7,088.17 | | |
| | | Daily | \$603.78 | \$621.29 | \$638.79 | \$656.29 | \$673.83 | \$691.32 | \$708.82 | | |
| | | Hourly | \$75.48 | \$77.67 | \$79.85 | \$82.04 | \$84.23 | \$86.42 | \$88.61 | | |
| RZ | 13 | Annual | \$173,941.00 | \$178,985.00 | \$184,027.00 | \$189,069.00 | \$194,112.00 | \$199,153.00 | \$204,191.00 | | |
| | | Bi-Wk | \$6,664.41 | \$6,857.67 | \$7,050.85 | \$7,244.03 | \$7,437.25 | \$7,630.39 | \$7,823.41 | | |
| | | Daily | \$666.45 | \$685.77 | \$705.09 | \$724.41 | \$743.73 | \$763.04 | \$782.35 | | |
| | | Hourly | \$83.31 | \$85.73 | \$88.14 | \$90.56 | \$92.97 | \$95.38 | \$97.80 | | |
| RZ | 14 | Annual | \$196,630.00 | \$202,305.00 | \$207,975.00 | \$213,646.00 | \$219,318.00 | \$224,991.00 | \$230,662.00 | \$236,337.00 | \$242,005.00 |
| | | Bi-Wk | \$7,533.72 | \$7,751.15 | | | | \$8,620.35 | | \$9,055.06 | \$9,272.23 |
| | | Daily | \$753.38 | \$775.12 | | | | \$862.04 | | \$905.51 | \$927.23 |
| | | Hourly | \$94.18 | \$96.89 | \$99.61 | \$102.33 | \$105.04 | \$107.76 | \$110.48 | \$113.19 | \$115.91 |