

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$30,048.00	\$30,778.00	\$31,503.00	\$32,218.00	\$32,939.00	\$33,666.00	\$34,393.00	\$35,339.00	\$36,282.00	\$37,257.00	\$38,257.00
		Bi-Wk	\$1,151.27	\$1,179.24	\$1,207.02	\$1,234.41	\$1,262.04	\$1,289.89	\$1,317.74	\$1,353.99	\$1,390.12	\$1,427.48	\$1,465.79
		Daily	\$115.13	\$117.93	\$120.71	\$123.45	\$126.21	\$128.99	\$131.78	\$135.40	\$139.02	\$142.75	\$146.58
		Hourly	\$14.40	\$14.75	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.93	\$17.38	\$17.85	\$18.33
FK	2	Annual	\$31,503.00	\$32,218.00	\$32,939.00	\$33,666.00	\$34,393.00	\$35,111.00	\$35,831.00	\$36,818.00	\$37,802.00	\$38,815.00	\$39,858.00
		Bi-Wk	\$1,207.02	\$1,234.41	\$1,262.04	\$1,289.89	\$1,317.74	\$1,345.25	\$1,372.84	\$1,410.66	\$1,448.36	\$1,487.17	\$1,527.13
		Daily	\$120.71	\$123.45	\$126.21	\$128.99	\$131.78	\$134.53	\$137.29	\$141.07	\$144.84	\$148.72	\$152.72
		Hourly	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.64	\$18.11	\$18.59	\$19.09
FK	3	Annual	\$32,218.00	\$32,939.00	\$33,666.00	\$34,393.00	\$35,111.00	\$35,831.00	\$36,552.00	\$37,562.00	\$38,567.00	\$39,601.00	\$40,668.00
		Bi-Wk	\$1,234.41	\$1,262.04	\$1,289.89	\$1,317.74	\$1,345.25	\$1,372.84	\$1,400.46	\$1,439.16	\$1,477.67	\$1,517.28	\$1,558.17
		Daily	\$123.45	\$126.21	\$128.99	\$131.78	\$134.53	\$137.29	\$140.05	\$143.92	\$147.77	\$151.73	\$155.82
		Hourly	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.51	\$17.99	\$18.48	\$18.97	\$19.48
FK	4	Annual	\$33,245.00	\$34,128.00	\$35,006.00	\$35,883.00	\$36,767.00	\$37,640.00	\$38,516.00	\$39,579.00	\$40,634.00	\$41,723.00	\$42,839.00
		Bi-Wk	\$1,273.76	\$1,307.59	\$1,341.23	\$1,374.83	\$1,408.70	\$1,442.15	\$1,475.71	\$1,516.44	\$1,556.86	\$1,598.59	\$1,641.35
		Daily	\$127.38	\$130.76	\$134.13	\$137.49	\$140.87	\$144.22	\$147.58	\$151.65	\$155.69	\$159.86	\$164.14
		Hourly	\$15.93	\$16.35	\$16.77	\$17.19	\$17.61	\$18.03	\$18.45	\$18.96	\$19.47	\$19.99	\$20.52
FK	5	Annual	\$34,075.00	\$35,006.00	\$35,933.00	\$36,855.00	\$37,781.00	\$38,714.00	\$39,641.00	\$40,730.00	\$41,822.00	\$42,941.00	\$44,094.00
		Bi-Wk	\$1,305.56	\$1,341.23	\$1,376.75	\$1,412.07	\$1,447.55	\$1,483.30	\$1,518.82	\$1,560.54	\$1,602.38	\$1,645.25	\$1,689.43
		Daily	\$130.56	\$134.13	\$137.68	\$141.21	\$144.76	\$148.33	\$151.89	\$156.06	\$160.24	\$164.53	\$168.95
		Hourly	\$16.32	\$16.77	\$17.21	\$17.66	\$18.10	\$18.55	\$18.99	\$19.51	\$20.03	\$20.57	\$21.12
FK	6	Annual	\$35,213.00	\$36,146.00	\$37,075.00	\$38,003.00	\$38,928.00	\$39,854.00	\$40,778.00	\$41,900.00	\$43,021.00	\$44,168.00	\$45,346.00
		Bi-Wk	\$1,349.16	\$1,384.91	\$1,420.50	\$1,456.06	\$1,491.50	\$1,526.98	\$1,562.38	\$1,605.37	\$1,648.32	\$1,692.27	\$1,737.40
		Daily	\$134.92	\$138.50	\$142.05	\$145.61	\$149.15	\$152.70	\$156.24	\$160.54	\$164.84	\$169.23	\$173.74
		Hourly	\$16.87	\$17.32	\$17.76	\$18.21	\$18.65	\$19.09	\$19.53	\$20.07	\$20.61	\$21.16	\$21.72
FK	7	Annual	\$36,243.00	\$37,168.00	\$38,106.00	\$39,030.00	\$39,950.00	\$40,880.00	\$41,804.00	\$42,955.00	\$44,098.00	\$45,280.00	\$46,489.00
		Bi-Wk	\$1,388.63	\$1,424.07	\$1,460.00	\$1,495.41	\$1,530.66	\$1,566.29	\$1,601.69	\$1,645.79	\$1,689.58	\$1,734.87	\$1,781.19
		Daily	\$138.87	\$142.41	\$146.00	\$149.55	\$153.07	\$156.63	\$160.17	\$164.58	\$168.96	\$173.49	\$178.12
		Hourly	\$17.36	\$17.81	\$18.25	\$18.70	\$19.14	\$19.58	\$20.03	\$20.58	\$21.12	\$21.69	\$22.27

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FK	8	Annual	\$38,928.00	\$40,060.00	\$41,196.00	\$42,330.00	\$43,474.00	\$44,604.00	\$45,741.00	\$46,998.00	\$48,253.00	\$49,550.00	\$50,881.00
		Bi-Wk	\$1,491.50	\$1,534.87	\$1,578.40	\$1,621.84	\$1,665.68	\$1,708.97	\$1,752.53	\$1,800.69	\$1,848.78	\$1,898.47	\$1,949.47
		Daily	\$149.15	\$153.49	\$157.84	\$162.19	\$166.57	\$170.90	\$175.26	\$180.07	\$184.88	\$189.85	\$194.95
		Hourly	\$18.65	\$19.19	\$19.73	\$20.28	\$20.83	\$21.37	\$21.91	\$22.51	\$23.11	\$23.74	\$24.37
FK	9	Annual	\$40,110.00	\$41,294.00	\$42,473.00	\$43,665.00	\$44,849.00	\$46,026.00	\$47,221.00	\$48,515.00	\$49,814.00	\$51,148.00	\$52,521.00
		Bi-Wk	\$1,536.79	\$1,582.15	\$1,627.32	\$1,672.99	\$1,718.36	\$1,763.45	\$1,809.24	\$1,858.82	\$1,908.59	\$1,959.70	\$2,012.30
		Daily	\$153.68	\$158.22	\$162.74	\$167.30	\$171.84	\$176.35	\$180.93	\$185.89	\$190.86	\$195.97	\$201.23
		Hourly	\$19.21	\$19.78	\$20.35	\$20.92	\$21.48	\$22.05	\$22.62	\$23.24	\$23.86	\$24.50	\$25.16
FK	10	Annual	\$41,385.00	\$42,624.00	\$43,861.00	\$45,111.00	\$46,347.00	\$47,603.00	\$48,907.00	\$50,249.00	\$51,595.00	\$52,978.00	\$54,398.00
		Bi-Wk	\$1,585.64	\$1,633.11	\$1,680.50	\$1,728.40	\$1,775.75	\$1,823.87	\$1,873.84	\$1,925.25	\$1,976.82	\$2,029.81	\$2,084.22
		Daily	\$158.57	\$163.32	\$168.05	\$172.84	\$177.58	\$182.39	\$187.39	\$192.53	\$197.69	\$202.99	\$208.43
		Hourly	\$19.83	\$20.42	\$21.01	\$21.61	\$22.20	\$22.80	\$23.43	\$24.07	\$24.72	\$25.38	\$26.06
FK	11	Annual	\$42,685.00	\$43,974.00	\$45,279.00	\$46,565.00	\$47,893.00	\$49,243.00	\$50,602.00	\$51,991.00	\$53,381.00	\$54,810.00	\$56,278.00
		Bi-Wk	\$1,635.45	\$1,684.83	\$1,734.83	\$1,784.10	\$1,834.99	\$1,886.71	\$1,938.78	\$1,992.00	\$2,045.25	\$2,100.00	\$2,156.25
		Daily	\$163.55	\$168.49	\$173.49	\$178.41	\$183.50	\$188.68	\$193.88	\$199.20	\$204.53	\$210.00	\$215.63
		Hourly	\$20.45	\$21.07	\$21.69	\$22.31	\$22.94	\$23.59	\$24.24	\$24.90	\$25.57	\$26.25	\$26.96
FK	12	Annual	\$44,058.00	\$45,413.00	\$46,751.00	\$48,139.00	\$49,535.00	\$50,958.00	\$52,365.00	\$53,806.00	\$55,242.00	\$56,720.00	\$58,237.00
		Bi-Wk	\$1,688.05	\$1,739.97	\$1,791.23	\$1,844.41	\$1,897.90	\$1,952.42	\$2,006.33	\$2,061.54	\$2,116.56	\$2,173.19	\$2,231.31
		Daily	\$168.81	\$174.00	\$179.13	\$184.45	\$189.79	\$195.25	\$200.64	\$206.16	\$211.66	\$217.32	\$223.14
		Hourly	\$21.11	\$21.75	\$22.40	\$23.06	\$23.73	\$24.41	\$25.08	\$25.77	\$26.46	\$27.17	\$27.90
FK	13	Annual	\$46,520.00	\$48,231.00	\$49,940.00	\$51,662.00	\$53,380.00	\$55,095.00	\$56,820.00	\$58,378.00	\$59,941.00	\$61,549.00	\$63,196.00
		Bi-Wk	\$1,782.38	\$1,847.94	\$1,913.41	\$1,979.39	\$2,045.22	\$2,110.92	\$2,177.02	\$2,236.71	\$2,296.60	\$2,358.20	\$2,421.31
		Daily	\$178.24	\$184.80	\$191.35	\$197.94	\$204.53	\$211.10	\$217.71	\$223.68	\$229.66	\$235.82	\$242.14
		Hourly	\$22.28	\$23.10	\$23.92	\$24.75	\$25.57	\$26.39	\$27.22	\$27.96	\$28.71	\$29.48	\$30.27
FK	14	Annual	\$48,682.00	\$50,462.00	\$52,240.00	\$54,007.00	\$55,778.00	\$57,552.00	\$59,326.00	\$60,955.00	\$62,590.00	\$64,269.00	\$65,997.00
		Bi-Wk	\$1,865.22	\$1,933.41	\$2,001.54	\$2,069.24	\$2,137.09	\$2,205.06	\$2,273.03	\$2,335.45	\$2,398.09	\$2,462.42	\$2,528.63
		Daily	\$186.53	\$193.35	\$200.16	\$206.93	\$213.71	\$220.51	\$227.31	\$233.55	\$239.81	\$246.25	\$252.87
		Hourly	\$23.32	\$24.17	\$25.02	\$25.87	\$26.72	\$27.57	\$28.42	\$29.20	\$29.98	\$30.79	\$31.61

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FK	15	Annual	\$51,009.00	\$52,828.00	\$54,656.00	\$56,478.00	\$58,307.00	\$60,143.00	\$61,960.00	\$63,665.00	\$65,369.00	\$67,121.00	\$68,919.00
		Bi-Wk	\$1,954.37	\$2,024.07	\$2,094.10	\$2,163.91	\$2,233.99	\$2,304.33	\$2,373.95	\$2,439.28	\$2,504.56	\$2,571.69	\$2,640.58
		Daily	\$195.44	\$202.41	\$209.41	\$216.40	\$223.40	\$230.44	\$237.40	\$243.93	\$250.46	\$257.17	\$264.06
		Hourly	\$24.43	\$25.31	\$26.18	\$27.05	\$27.93	\$28.81	\$29.68	\$30.50	\$31.31	\$32.15	\$33.01
FK	16	Annual	\$53,468.00	\$55,345.00	\$57,231.00	\$59,111.00	\$60,989.00	\$62,876.00	\$64,747.00	\$66,526.00	\$68,309.00	\$70,136.00	\$72,017.00
		Bi-Wk	\$2,048.59	\$2,120.50	\$2,192.76	\$2,264.79	\$2,336.75	\$2,409.05	\$2,480.73	\$2,548.89	\$2,617.21	\$2,687.21	\$2,759.28
		Daily	\$204.86	\$212.05	\$219.28	\$226.48	\$233.68	\$240.91	\$248.08	\$254.89	\$261.73	\$268.73	\$275.93
		Hourly	\$25.61	\$26.51	\$27.41	\$28.31	\$29.21	\$30.12	\$31.01	\$31.87	\$32.72	\$33.60	\$34.50
FK	17	Annual	\$56,096.00	\$58,037.00	\$59,969.00	\$61,905.00	\$63,836.00	\$65,768.00	\$67,700.00	\$69,562.00	\$71,426.00	\$73,338.00	\$75,304.00
		Bi-Wk	\$2,149.28	\$2,223.64	\$2,297.67	\$2,371.84	\$2,445.83	\$2,519.85	\$2,593.87	\$2,665.22	\$2,736.63	\$2,809.89	\$2,885.22
		Daily	\$214.93	\$222.37	\$229.77	\$237.19	\$244.59	\$251.99	\$259.39	\$266.53	\$273.67	\$280.99	\$288.53
		Hourly	\$26.87	\$27.80	\$28.73	\$29.65	\$30.58	\$31.50	\$32.43	\$33.32	\$34.21	\$35.13	\$36.07
FK	18	Annual	\$58,912.00	\$60,888.00	\$62,876.00	\$64,853.00	\$66,833.00	\$68,822.00	\$70,800.00	\$72,745.00	\$74,694.00	\$76,700.00	\$78,756.00
		Bi-Wk	\$2,257.17	\$2,332.88	\$2,409.05	\$2,484.79	\$2,560.66	\$2,636.86	\$2,712.65	\$2,787.17	\$2,861.84	\$2,938.70	\$3,017.48
		Daily	\$225.72	\$233.29	\$240.91	\$248.48	\$256.07	\$263.69	\$271.27	\$278.72	\$286.19	\$293.87	\$301.75
		Hourly	\$28.22	\$29.17	\$30.12	\$31.06	\$32.01	\$32.97	\$33.91	\$34.84	\$35.78	\$36.74	\$37.72
FK	19	Annual	\$61,784.00	\$63,836.00	\$65,872.00	\$67,919.00	\$69,952.00	\$71,999.00	\$74,031.00	\$76,068.00	\$78,103.00	\$80,194.00	\$82,340.00
		Bi-Wk	\$2,367.21	\$2,445.83	\$2,523.84	\$2,602.27	\$2,680.16	\$2,758.59	\$2,836.44	\$2,914.49	\$2,992.46	\$3,072.57	\$3,154.79
		Daily	\$236.73	\$244.59	\$252.39	\$260.23	\$268.02	\$275.86	\$283.65	\$291.45	\$299.25	\$307.26	\$315.48
		Hourly	\$29.60	\$30.58	\$31.55	\$32.53	\$33.51	\$34.49	\$35.46	\$36.44	\$37.41	\$38.41	\$39.44
FK	20	Annual	\$64,915.00	\$67,003.00	\$69,097.00	\$71,179.00	\$73,275.00	\$75,361.00	\$77,457.00	\$79,585.00	\$81,710.00	\$83,899.00	\$86,150.00
		Bi-Wk	\$2,487.17	\$2,567.17	\$2,647.40	\$2,727.17	\$2,807.48	\$2,887.40	\$2,967.71	\$3,049.24	\$3,130.66	\$3,214.53	\$3,300.77
		Daily	\$248.72	\$256.72	\$264.74	\$272.72	\$280.75	\$288.74	\$296.78	\$304.93	\$313.07	\$321.46	\$330.08
		Hourly	\$31.09	\$32.09	\$33.10	\$34.09	\$35.10	\$36.10	\$37.10	\$38.12	\$39.14	\$40.19	\$41.26
FK	21	Annual	\$68,101.00	\$70,255.00	\$72,398.00	\$74,548.00	\$76,694.00	\$78,834.00	\$80,985.00	\$83,212.00	\$85,438.00	\$87,724.00	\$90,073.00
		Bi-Wk	\$2,609.24	\$2,691.77	\$2,773.87	\$2,856.25	\$2,938.47	\$3,020.46	\$3,102.88	\$3,188.20	\$3,273.49	\$3,361.08	\$3,451.08
		Daily	\$260.93	\$269.18	\$277.39	\$285.63	\$293.85	\$302.05	\$310.29	\$318.82	\$327.35	\$336.11	\$345.11
		Hourly	\$32.62	\$33.65	\$34.68	\$35.71	\$36.74	\$37.76	\$38.79	\$39.86	\$40.92	\$42.02	\$43.14

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FK	22	Annual	\$69,952.00	\$72,502.00	\$75,051.00	\$77,597.00	\$80,153.00	\$82,694.00	\$85,244.00	\$87,586.00	\$89,934.00	\$92,342.00	\$94,811.00
		Bi-Wk	\$2,680.16	\$2,777.86	\$2,875.52	\$2,973.07	\$3,071.00	\$3,168.36	\$3,266.06	\$3,355.79	\$3,445.75	\$3,538.01	\$3,632.61
		Daily	\$268.02	\$277.79	\$287.56	\$297.31	\$307.10	\$316.84	\$326.61	\$335.58	\$344.58	\$353.81	\$363.27
		Hourly	\$33.51	\$34.73	\$35.95	\$37.17	\$38.39	\$39.61	\$40.83	\$41.95	\$43.08	\$44.23	\$45.41
FK	23	Annual	\$73,245.00	\$75,906.00	\$78,554.00	\$81,213.00	\$83,866.00	\$86,522.00	\$89,180.00	\$91,632.00	\$94,083.00	\$96,604.00	\$99,193.00
		Bi-Wk	\$2,806.33	\$2,908.28	\$3,009.74	\$3,111.61	\$3,213.26	\$3,315.02	\$3,416.86	\$3,510.81	\$3,604.72	\$3,701.31	\$3,800.50
		Daily	\$280.64	\$290.83	\$300.98	\$311.17	\$321.33	\$331.51	\$341.69	\$351.09	\$360.48	\$370.14	\$380.05
		Hourly	\$35.08	\$36.36	\$37.63	\$38.90	\$40.17	\$41.44	\$42.72	\$43.89	\$45.06	\$46.27	\$47.51
FK	24	Annual	\$76,754.00	\$79,519.00	\$82,293.00	\$85,063.00	\$87,825.00	\$90,596.00	\$93,365.00	\$95,925.00	\$98,494.00	\$101,131.00	\$103,842.00
		Bi-Wk	\$2,940.77	\$3,046.71	\$3,152.99	\$3,259.12	\$3,364.95	\$3,471.12	\$3,577.21	\$3,675.29	\$3,773.72	\$3,874.76	\$3,978.63
		Daily	\$294.08	\$304.68	\$315.30	\$325.92	\$336.50	\$347.12	\$357.73	\$367.53	\$377.38	\$387.48	\$397.87
		Hourly	\$36.76	\$38.09	\$39.42	\$40.74	\$42.07	\$43.39	\$44.72	\$45.95	\$47.18	\$48.44	\$49.74
FK	25	Annual	\$80,490.00	\$83,358.00	\$86,225.00	\$89,091.00	\$91,965.00	\$94,833.00	\$97,700.00	\$100,385.00	\$103,073.00	\$105,833.00	\$108,662.00
		Bi-Wk	\$3,083.91	\$3,193.80	\$3,303.64	\$3,413.45	\$3,523.57	\$3,633.45	\$3,743.30	\$3,846.17	\$3,949.16	\$4,054.91	\$4,163.30
		Daily	\$308.40	\$319.38	\$330.37	\$341.35	\$352.36	\$363.35	\$374.33	\$384.62	\$394.92	\$405.50	\$416.33
		Hourly	\$38.55	\$39.93	\$41.30	\$42.67	\$44.05	\$45.42	\$46.80	\$48.08	\$49.37	\$50.69	\$52.05
FK	26	Annual	\$84,437.00	\$87,399.00	\$90,378.00	\$93,365.00	\$96,340.00	\$99,304.00	\$102,282.00	\$105,094.00	\$107,910.00	\$110,803.00	\$113,769.00
		Bi-Wk	\$3,235.14	\$3,348.63	\$3,462.76	\$3,577.21	\$3,691.19	\$3,804.76	\$3,918.86	\$4,026.60	\$4,134.49	\$4,245.33	\$4,358.97
		Daily	\$323.52	\$334.87	\$346.28	\$357.73	\$369.12	\$380.48	\$391.89	\$402.66	\$413.45	\$424.54	\$435.90
		Hourly	\$40.44	\$41.86	\$43.29	\$44.72	\$46.14	\$47.56	\$48.99	\$50.34	\$51.69	\$53.07	\$54.49
FK	27	Annual	\$88,600.00	\$91,685.00	\$94,770.00	\$97,835.00	\$100,917.00	\$104,001.00	\$107,077.00	\$110,024.00	\$112,966.00	\$115,989.00	\$119,096.00
		Bi-Wk	\$3,394.64	\$3,512.84	\$3,631.04	\$3,748.47	\$3,866.56	\$3,984.72	\$4,102.57	\$4,215.48	\$4,328.20	\$4,444.03	\$4,563.07
		Daily	\$339.47	\$351.29	\$363.11	\$374.85	\$386.66	\$398.48	\$410.26	\$421.55	\$432.82	\$444.41	\$456.31
		Hourly	\$42.44	\$43.92	\$45.39	\$46.86	\$48.34	\$49.81	\$51.29	\$52.70	\$54.11	\$55.56	\$57.04
FK	28	Annual	\$93,059.00	\$96,242.00	\$99,433.00	\$102,622.00	\$105,801.00	\$108,982.00	\$112,167.00	\$115,249.00	\$118,331.00	\$121,501.00	\$124,753.00
		Bi-Wk	\$3,565.48	\$3,687.44	\$3,809.70	\$3,931.88	\$4,053.68	\$4,175.56	\$4,297.59	\$4,415.68	\$4,533.76	\$4,655.22	\$4,779.81
		Daily	\$356.55	\$368.75	\$380.97	\$393.19	\$405.37	\$417.56	\$429.76	\$441.57	\$453.38	\$465.53	\$477.99
		Hourly	\$44.57	\$46.10	\$47.63	\$49.15	\$50.68	\$52.20	\$53.72	\$55.20	\$56.68	\$58.20	\$59.75

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$93,954.00	\$97,459.00	\$100,975.00	\$104,487.00	\$107,994.00	\$111,502.00	\$115,011.00	\$118,172.00	\$121,337.00	\$124,587.00	\$127,924.00
		Bi-Wk	\$3,599.78	\$3,734.07	\$3,868.78	\$4,003.34	\$4,137.71	\$4,272.11	\$4,406.56	\$4,527.67	\$4,648.93	\$4,773.45	\$4,901.31
		Daily	\$359.98	\$373.41	\$386.88	\$400.34	\$413.78	\$427.22	\$440.66	\$452.77	\$464.90	\$477.35	\$490.14
		Hourly	\$45.00	\$46.68	\$48.36	\$50.05	\$51.73	\$53.41	\$55.09	\$56.60	\$58.12	\$59.67	\$61.27
FK	30	Annual	\$97,700.00	\$101,317.00	\$104,927.00	\$108,538.00	\$112,153.00	\$115,767.00	\$119,379.00	\$122,661.00	\$125,941.00	\$129,311.00	\$132,770.00
		Bi-Wk	\$3,743.30	\$3,881.88	\$4,020.20	\$4,158.55	\$4,297.05	\$4,435.52	\$4,573.91	\$4,699.66	\$4,825.33	\$4,954.45	\$5,086.98
		Daily	\$374.33	\$388.19	\$402.02	\$415.86	\$429.71	\$443.56	\$457.40	\$469.97	\$482.54	\$495.45	\$508.70
		Hourly	\$46.80	\$48.53	\$50.26	\$51.99	\$53.72	\$55.45	\$57.18	\$58.75	\$60.32	\$61.94	\$63.59
FK	31	Annual	\$105,186.00	\$109,034.00	\$112,887.00	\$116,733.00	\$120,584.00	\$124,437.00	\$128,293.00	\$131,819.00	\$135,350.00	\$138,969.00	\$142,691.00
		Bi-Wk	\$4,030.12	\$4,177.55	\$4,325.18	\$4,472.53	\$4,620.08	\$4,767.71	\$4,915.45	\$5,050.54	\$5,185.83	\$5,324.49	\$5,467.09
		Daily	\$403.02	\$417.76	\$432.52	\$447.26	\$462.01	\$476.78	\$491.55	\$505.06	\$518.59	\$532.45	\$546.71
		Hourly	\$50.38	\$52.22	\$54.07	\$55.91	\$57.76	\$59.60	\$61.45	\$63.14	\$64.83	\$66.56	\$68.34
FK	32	Annual	\$109,383.00	\$113,334.00	\$117,293.00	\$121,249.00	\$125,212.00	\$129,168.00	\$133,130.00	\$136,786.00	\$140,448.00	\$144,209.00	\$148,070.00
		Bi-Wk	\$4,190.92	\$4,342.30	\$4,493.99	\$4,645.56	\$4,797.40	\$4,948.97	\$5,100.77	\$5,240.85	\$5,381.15	\$5,525.25	\$5,673.19
		Daily	\$419.10	\$434.23	\$449.40	\$464.56	\$479.74	\$494.90	\$510.08	\$524.09	\$538.12	\$552.53	\$567.32
		Hourly	\$52.39	\$54.28	\$56.18	\$58.07	\$59.97	\$61.87	\$63.76	\$65.52	\$67.27	\$69.07	\$70.92
FK	33	Annual	\$113,768.00	\$117,836.00	\$121,902.00	\$125,974.00	\$130,032.00	\$134,102.00	\$138,175.00	\$141,979.00	\$145,776.00	\$149,678.00	\$153,681.00
		Bi-Wk	\$4,358.93	\$4,514.79	\$4,670.58	\$4,826.60	\$4,982.07	\$5,138.01	\$5,294.07	\$5,439.81	\$5,585.29	\$5,734.79	\$5,888.17
		Daily	\$435.90	\$451.48	\$467.06	\$482.66	\$498.21	\$513.81	\$529.41	\$543.99	\$558.53	\$573.48	\$588.82
		Hourly	\$54.49	\$56.44	\$58.39	\$60.34	\$62.28	\$64.23	\$66.18	\$68.00	\$69.82	\$71.69	\$73.61
FK	34	Annual	\$118,443.00	\$122,610.00	\$126,794.00	\$130,971.00	\$135,146.00	\$139,331.00	\$143,505.00	\$147,450.00	\$151,394.00	\$155,450.00	\$159,611.00
		Bi-Wk	\$4,538.05	\$4,697.71	\$4,858.01	\$5,018.05	\$5,178.01	\$5,338.36	\$5,498.28	\$5,649.43	\$5,800.54	\$5,955.94	\$6,115.37
		Daily	\$453.81	\$469.78	\$485.81	\$501.81	\$517.81	\$533.84	\$549.83	\$564.95	\$580.06	\$595.60	\$611.54
		Hourly	\$56.73	\$58.73	\$60.73	\$62.73	\$64.73	\$66.73	\$68.73	\$70.62	\$72.51	\$74.45	\$76.45
FK	35	Annual	\$123,286.00	\$127,572.00	\$131,851.00	\$136,140.00	\$140,424.00	\$144,706.00	\$148,996.00	\$153,087.00	\$157,190.00	\$161,401.00	\$165,730.00
		Bi-Wk	\$4,723.61	\$4,887.82	\$5,051.77	\$5,216.10	\$5,380.23	\$5,544.30	\$5,708.66	\$5,865.41	\$6,022.61	\$6,183.95	\$6,349.81
		Daily	\$472.37	\$488.79	\$505.18	\$521.61	\$538.03	\$554.43	\$570.87	\$586.55	\$602.27	\$618.40	\$634.99
		Hourly	\$59.05	\$61.10	\$63.15	\$65.21	\$67.26	\$69.31	\$71.36	\$73.32	\$75.29	\$77.30	\$79.38

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$128,393.00	\$132,791.00	\$137,186.00	\$141,579.00	\$145,983.00	\$150,373.00	\$154,763.00	\$159,022.00	\$163,274.00	\$167,641.00	\$172,130.00
		Bi-Wk	\$4,919.28	\$5,087.78	\$5,256.17	\$5,424.49	\$5,593.22	\$5,761.42	\$5,929.62	\$6,092.80	\$6,255.71	\$6,423.03	\$6,595.02
		Daily	\$491.93	\$508.78	\$525.62	\$542.45	\$559.33	\$576.15	\$592.97	\$609.28	\$625.58	\$642.31	\$659.51
		Hourly	\$61.50	\$63.60	\$65.71	\$67.81	\$69.92	\$72.02	\$74.13	\$76.16	\$78.20	\$80.29	\$82.44
FK	37	Annual	\$133,321.00	\$137,831.00	\$142,346.00	\$146,865.00	\$151,385.00	\$155,901.00	\$160,414.00	\$164,824.00	\$169,233.00	\$173,758.00	\$178,408.00
		Bi-Wk	\$5,108.09	\$5,280.89	\$5,453.87	\$5,627.02	\$5,800.20	\$5,973.22	\$6,146.14	\$6,315.10	\$6,484.03	\$6,657.40	\$6,835.56
		Daily	\$510.81	\$528.09	\$545.39	\$562.71	\$580.02	\$597.33	\$614.62	\$631.51	\$648.41	\$665.74	\$683.56
		Hourly	\$63.86	\$66.02	\$68.18	\$70.34	\$72.51	\$74.67	\$76.83	\$78.94	\$81.06	\$83.22	\$85.45
FK	38	Annual	\$138,822.00	\$143,442.00	\$148,068.00	\$152,689.00	\$157,309.00	\$161,927.00	\$166,555.00	\$171,129.00	\$175,715.00	\$180,412.00	\$185,240.00
		Bi-Wk	\$5,318.86	\$5,495.87	\$5,673.11	\$5,850.16	\$6,027.17	\$6,204.10	\$6,381.42	\$6,556.67	\$6,732.38	\$6,912.34	\$7,097.32
		Daily	\$531.89	\$549.59	\$567.32	\$585.02	\$602.72	\$620.41	\$638.15	\$655.67	\$673.24	\$691.24	\$709.74
		Hourly	\$66.49	\$68.70	\$70.92	\$73.13	\$75.34	\$77.56	\$79.77	\$81.96	\$84.16	\$86.41	\$88.72
FK	39	Annual	\$144,597.00	\$149,327.00	\$154,058.00	\$158,801.00	\$163,528.00	\$168,255.00	\$172,992.00	\$177,744.00	\$182,507.00	\$187,401.00	\$192,425.00
		Bi-Wk	\$5,540.12	\$5,721.35	\$5,902.61	\$6,084.33	\$6,265.45	\$6,446.56	\$6,628.05	\$6,810.12	\$6,992.61	\$7,180.12	\$7,372.61
		Daily	\$554.02	\$572.14	\$590.27	\$608.44	\$626.55	\$644.66	\$662.81	\$681.02	\$699.27	\$718.02	\$737.27
		Hourly	\$69.26	\$71.52	\$73.79	\$76.06	\$78.32	\$80.59	\$82.86	\$85.13	\$87.41	\$89.76	\$92.16
FK	40	Annual	\$150,625.00	\$155,452.00	\$160,291.00	\$165,119.00	\$169,952.00	\$174,790.00	\$179,621.00	\$184,558.00	\$189,500.00	\$194,579.00	\$199,793.00
		Bi-Wk	\$5,771.08	\$5,956.02	\$6,141.42	\$6,326.40	\$6,511.58	\$6,696.94	\$6,882.04	\$7,071.19	\$7,260.54	\$7,455.14	\$7,654.91
		Daily	\$577.11	\$595.61	\$614.15	\$632.64	\$651.16	\$669.70	\$688.21	\$707.12	\$726.06	\$745.52	\$765.50
		Hourly	\$72.14	\$74.46	\$76.77	\$79.08	\$81.40	\$83.72	\$86.03	\$88.39	\$90.76	\$93.19	\$95.69
FK	41	Annual	\$156,924.00	\$161,871.00	\$166,821.00	\$171,771.00	\$176,724.00	\$181,667.00	\$186,614.00	\$191,750.00	\$196,879.00	\$202,153.00	\$207,564.00
		Bi-Wk	\$6,012.42	\$6,201.96	\$6,391.61	\$6,581.27	\$6,771.04	\$6,960.43	\$7,149.97	\$7,346.75	\$7,543.26	\$7,745.33	\$7,952.65
		Daily	\$601.25	\$620.20	\$639.17	\$658.13	\$677.11	\$696.05	\$715.00	\$734.68	\$754.33	\$774.54	\$795.27
		Hourly	\$75.16	\$77.53	\$79.90	\$82.27	\$84.64	\$87.01	\$89.38	\$91.84	\$94.30	\$96.82	\$99.41
FK	42	Annual	\$163,459.00	\$168,527.00	\$173,592.00	\$178,635.00	\$183,702.00	\$188,763.00	\$193,827.00	\$199,159.00	\$204,487.00	\$209,957.00	\$215,578.00
		Bi-Wk	\$6,262.80	\$6,456.98	\$6,651.04	\$6,844.26	\$7,038.40	\$7,232.30	\$7,426.33	\$7,630.62	\$7,834.76	\$8,044.33	\$8,259.70
		Daily	\$626.28	\$645.70	\$665.11	\$684.43	\$703.84	\$723.23	\$742.64	\$763.07	\$783.48	\$804.44	\$825.97
		Hourly	\$78.29	\$80.72	\$83.14	\$85.56	\$87.98	\$90.41	\$92.83	\$95.39	\$97.94	\$100.56	\$103.25

**NP-6 FK 40-Hours Salary Plan Effective 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$170,402.00	\$175,566.00	\$180,730.00	\$185,880.00	\$191,050.00	\$196,201.00	\$201,359.00	\$206,901.00	\$212,435.00	\$218,116.00	\$223,953.00
		Bi-Wk	\$6,528.82	\$6,726.67	\$6,924.53	\$7,121.84	\$7,319.93	\$7,517.28	\$7,714.91	\$7,927.25	\$8,139.28	\$8,356.94	\$8,580.58
		Daily	\$652.89	\$672.67	\$692.46	\$712.19	\$732.00	\$751.73	\$771.50	\$792.73	\$813.93	\$835.70	\$858.06
		Hourly	\$81.62	\$84.09	\$86.56	\$89.03	\$91.50	\$93.97	\$96.44	\$99.10	\$101.75	\$104.47	\$107.26