MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2021

<u>Plan</u> MD	<u>Group</u> 1	<u>Period</u> Annual Bi-Wk Daily Hourly	<u>Minimum</u> \$106,949.00 \$4,097.67 \$409.77 \$51.23	<u>Maximum</u> \$141,953.00 \$5,438.82 \$543.89 \$67.99
MD	2	Annual Bi-Wk Daily Hourly	\$110,613.00 \$4,238.05 \$423.81 \$52.98	\$146,955.00 \$5,630.46 \$563.05 \$70.39
MD	3	Annual Bi-Wk Daily Hourly	\$114,422.00 \$4,383.99 \$438.40 \$54.80	\$152,153.00 \$5,829.62 \$582.97 \$72.88
MD	4	Annual Bi-Wk Daily Hourly	\$118,382.00 \$4,535.71 \$453.58 \$56.70	\$157,557.00 \$6,036.67 \$603.67 \$75.46
MD	5	Annual Bi-Wk Daily Hourly	\$122,514.00 \$4,694.03 \$469.41 \$58.68	\$163,185.00 \$6,252.30 \$625.23 \$78.16
MD	6	Annual Bi-Wk Daily Hourly	\$126,798.00 \$4,858.17 \$485.82 \$60.73	\$169,033.00 \$6,476.37 \$647.64 \$80.96
MD	7	Annual Bi-Wk Daily Hourly	\$131,258.00 \$5,029.05 \$502.91 \$62.87	\$175,115.00 \$6,709.39 \$670.94 \$83.87
MD	8	Annual Bi-Wk Daily Hourly	\$135,896.00 \$5,206.75 \$520.68 \$65.09	\$181,435.00 \$6,951.54 \$695.16 \$86.90
MD	9	Annual Bi-Wk Daily Hourly	\$140,723.00 \$5,391.69 \$539.17 \$67.40	\$188,019.00 \$7,203.80 \$720.38 \$90.05

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<u>Plan</u> MD	<u>Group</u> 10	<u>Period</u> Annual Bi-Wk Daily Hourly	<u>Minimum</u> \$145,745.00 \$5,584.10 \$558.41 \$69.81	<u>Maximum</u> \$194,870.00 \$7,466.29 \$746.63 \$93.33
MD	11	Annual Bi-Wk Daily Hourly	\$150,966.00 \$5,784.14 \$578.42 \$72.31	\$201,981.00 \$7,738.74 \$773.88 \$96.74
MD	12	Annual Bi-Wk Daily Hourly	\$156,391.00 \$5,992.00 \$599.20 \$74.90	\$209,377.00 \$8,022.11 \$802.22 \$100.28
MD	13	Annual Bi-Wk Daily Hourly	\$162,031.00 \$6,208.09 \$620.81 \$77.61	\$217,078.00 \$8,317.17 \$831.72 \$103.97
MD	14	Annual Bi-Wk Daily Hourly	\$167,905.00 \$6,433.15 \$643.32 \$80.42	\$225,075.00 \$8,623.57 \$862.36 \$107.80
MD	15	Annual Bi-Wk Daily Hourly	\$173,782.00 \$6,658.32 \$665.84 \$83.23	\$233,402.00 \$8,942.61 \$894.27 \$111.79
MD	16	Annual Bi-Wk Daily Hourly	\$180,122.00 \$6,901.23 \$690.13 \$86.27	\$242,058.00 \$9,274.26 \$927.43 \$115.93
MD	17	Annual Bi-Wk Daily Hourly	\$186,714.00 \$7,153.80 \$715.38 \$89.43	\$251,060.00 \$9,619.16 \$961.92 \$120.24
MD	18	Annual Bi-Wk Daily Hourly	\$192,553.00 \$7,377.51 \$737.76 \$92.22	\$255,855.00 \$9,802.88 \$980.29 \$122.54

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
MD	19	Annual	\$202,183.00	\$268,648.00
		Bi-Wk	\$7,746.48	\$10,293.03
		Daily	\$774.65	\$1,029.31
		Hourly	\$96.84	\$128.67
MD	20	Annual	\$212,293.00	\$282,082.00
		Bi-Wk	\$8,133.84	\$10,807.74
		Daily	\$813.39	\$1,080.78
		Hourly	\$101.68	\$135.10
MD	21	Annual	\$218,664.00	\$290,545.00
		Bi-Wk	\$8,377.94	\$11,132.00
		Daily	\$837.80	\$1,113.20
		Hourly	\$104.73	\$139.15
MD	22	Annual	\$225,224.00	\$299,263.00
		Bi-Wk	\$8,629.28	\$11,466.02
		Daily	\$862.93	\$1,146.61
		Hourly	\$107.87	\$143.33
MD	23	Annual	\$231,981.00	\$308,240.00
		Bi-Wk	\$8,888.17	\$11,809.97
		Daily	\$888.82	\$1,181.00
		Hourly	\$111.11	\$147.63