

P-1 XS 36 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	1	Annual	\$26,055.00	\$26,694.00	\$27,324.00	\$27,960.00	\$28,591.00	\$29,233.00	\$29,863.00	\$30,681.00	\$31,506.00	\$32,349.00	\$33,217.00
		Bi-Wk	\$998.28	\$1,022.76	\$1,046.90	\$1,071.27	\$1,095.45	\$1,120.04	\$1,144.18	\$1,175.52	\$1,207.13	\$1,239.43	\$1,272.69
		Daily	\$99.83	\$102.28	\$104.69	\$107.13	\$109.55	\$112.01	\$114.42	\$117.56	\$120.72	\$123.95	\$127.27
		Hourly	\$13.87	\$14.21	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.33	\$16.77	\$17.22	\$17.68
XS	2	Annual	\$27,324.00	\$27,960.00	\$28,591.00	\$29,233.00	\$29,863.00	\$30,497.00	\$31,127.00	\$31,986.00	\$32,839.00	\$33,716.00	\$34,614.00
		Bi-Wk	\$1,046.90	\$1,071.27	\$1,095.45	\$1,120.04	\$1,144.18	\$1,168.47	\$1,192.61	\$1,225.52	\$1,258.20	\$1,291.81	\$1,326.21
		Daily	\$104.69	\$107.13	\$109.55	\$112.01	\$114.42	\$116.85	\$119.27	\$122.56	\$125.82	\$129.19	\$132.63
		Hourly	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$17.03	\$17.48	\$17.95	\$18.42
XS	3	Annual	\$27,960.00	\$28,591.00	\$29,233.00	\$29,863.00	\$30,497.00	\$31,127.00	\$31,762.00	\$32,639.00	\$33,509.00	\$34,400.00	\$35,316.00
		Bi-Wk	\$1,071.27	\$1,095.45	\$1,120.04	\$1,144.18	\$1,168.47	\$1,192.61	\$1,216.94	\$1,250.54	\$1,283.87	\$1,318.01	\$1,353.11
		Daily	\$107.13	\$109.55	\$112.01	\$114.42	\$116.85	\$119.27	\$121.70	\$125.06	\$128.39	\$131.81	\$135.32
		Hourly	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$16.91	\$17.37	\$17.84	\$18.31	\$18.80
XS	4	Annual	\$28,864.00	\$29,637.00	\$30,399.00	\$31,176.00	\$31,952.00	\$32,716.00	\$33,484.00	\$34,410.00	\$35,328.00	\$36,273.00	\$37,244.00
		Bi-Wk	\$1,105.91	\$1,135.52	\$1,164.72	\$1,194.49	\$1,224.22	\$1,253.49	\$1,282.92	\$1,318.40	\$1,353.57	\$1,389.78	\$1,426.98
		Daily	\$110.60	\$113.56	\$116.48	\$119.45	\$122.43	\$125.35	\$128.30	\$131.84	\$135.36	\$138.98	\$142.70
		Hourly	\$15.36	\$15.78	\$16.18	\$16.60	\$17.01	\$17.41	\$17.82	\$18.32	\$18.80	\$19.31	\$19.82
XS	5	Annual	\$29,585.00	\$30,399.00	\$31,220.00	\$32,031.00	\$32,845.00	\$33,659.00	\$34,477.00	\$35,423.00	\$36,374.00	\$37,346.00	\$38,344.00
		Bi-Wk	\$1,133.53	\$1,164.72	\$1,196.17	\$1,227.25	\$1,258.43	\$1,289.62	\$1,320.96	\$1,357.21	\$1,393.64	\$1,430.89	\$1,469.12
		Daily	\$113.36	\$116.48	\$119.62	\$122.73	\$125.85	\$128.97	\$132.10	\$135.73	\$139.37	\$143.09	\$146.92
		Hourly	\$15.75	\$16.18	\$16.62	\$17.05	\$17.48	\$17.92	\$18.35	\$18.86	\$19.36	\$19.88	\$20.41
XS	6	Annual	\$30,592.00	\$31,410.00	\$32,218.00	\$32,905.00	\$33,845.00	\$34,661.00	\$35,470.00	\$36,446.00	\$37,421.00	\$38,419.00	\$39,445.00
		Bi-Wk	\$1,172.11	\$1,203.45	\$1,234.41	\$1,260.73	\$1,296.75	\$1,328.01	\$1,359.01	\$1,396.40	\$1,433.76	\$1,472.00	\$1,511.31
		Daily	\$117.22	\$120.35	\$123.45	\$126.08	\$129.68	\$132.81	\$135.91	\$139.64	\$143.38	\$147.20	\$151.14
		Hourly	\$16.28	\$16.72	\$17.15	\$17.52	\$18.02	\$18.45	\$18.88	\$19.40	\$19.92	\$20.45	\$21.00
XS	7	Annual	\$31,493.00	\$32,304.00	\$33,119.00	\$33,932.00	\$34,751.00	\$35,564.00	\$36,377.00	\$37,378.00	\$38,373.00	\$39,401.00	\$40,455.00
		Bi-Wk	\$1,206.63	\$1,237.71	\$1,268.93	\$1,300.08	\$1,331.46	\$1,362.61	\$1,393.76	\$1,432.11	\$1,470.23	\$1,509.62	\$1,550.00
		Daily	\$120.67	\$123.78	\$126.90	\$130.01	\$133.15	\$136.27	\$139.38	\$143.22	\$147.03	\$150.97	\$155.00
		Hourly	\$16.76	\$17.20	\$17.63	\$18.06	\$18.50	\$18.93	\$19.36	\$19.90	\$20.42	\$20.97	\$21.53

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XS	8	Annual	\$33,845.00	\$34,840.00	\$35,847.00	\$36,835.00	\$37,834.00	\$38,832.00	\$39,835.00	\$40,925.00	\$42,018.00	\$43,144.00	\$44,301.00
		Bi-Wk	\$1,296.75	\$1,334.87	\$1,373.45	\$1,411.31	\$1,449.58	\$1,487.82	\$1,526.25	\$1,568.01	\$1,609.89	\$1,653.03	\$1,697.36
		Daily	\$129.68	\$133.49	\$137.35	\$141.14	\$144.96	\$148.79	\$152.63	\$156.81	\$160.99	\$165.31	\$169.74
		Hourly	\$18.02	\$18.54	\$19.08	\$19.61	\$20.14	\$20.67	\$21.20	\$21.78	\$22.36	\$22.96	\$23.58
XS	9	Annual	\$34,885.00	\$35,876.00	\$36,964.00	\$38,005.00	\$39,047.00	\$40,082.00	\$41,135.00	\$42,265.00	\$43,393.00	\$44,553.00	\$45,747.00
		Bi-Wk	\$1,336.60	\$1,374.56	\$1,416.25	\$1,456.14	\$1,496.06	\$1,535.71	\$1,576.06	\$1,619.35	\$1,662.57	\$1,707.02	\$1,752.76
		Daily	\$133.66	\$137.46	\$141.63	\$145.62	\$149.61	\$153.58	\$157.61	\$161.94	\$166.26	\$170.71	\$175.28
		Hourly	\$18.57	\$19.10	\$19.68	\$20.23	\$20.78	\$21.33	\$21.89	\$22.50	\$23.10	\$23.71	\$24.35
XS	10	Annual	\$36,007.00	\$37,101.00	\$38,181.00	\$39,274.00	\$40,360.00	\$41,467.00	\$42,614.00	\$43,782.00	\$44,957.00	\$46,163.00	\$47,406.00
		Bi-Wk	\$1,379.58	\$1,421.50	\$1,462.88	\$1,504.76	\$1,546.37	\$1,588.78	\$1,632.73	\$1,677.48	\$1,722.50	\$1,768.70	\$1,816.33
		Daily	\$137.96	\$142.15	\$146.29	\$150.48	\$154.64	\$158.88	\$163.28	\$167.75	\$172.25	\$176.87	\$181.64
		Hourly	\$19.17	\$19.75	\$20.32	\$20.90	\$21.48	\$22.07	\$22.68	\$23.30	\$23.93	\$24.57	\$25.23
XS	11	Annual	\$37,153.00	\$38,280.00	\$39,418.00	\$40,548.00	\$41,716.00	\$42,906.00	\$44,099.00	\$45,311.00	\$46,520.00	\$47,770.00	\$49,049.00
		Bi-Wk	\$1,423.49	\$1,466.67	\$1,510.27	\$1,553.57	\$1,598.32	\$1,643.91	\$1,689.62	\$1,736.06	\$1,782.38	\$1,830.27	\$1,879.28
		Daily	\$142.35	\$146.67	\$151.03	\$155.36	\$159.84	\$164.40	\$168.97	\$173.61	\$178.24	\$183.03	\$187.93
		Hourly	\$19.78	\$20.38	\$20.98	\$21.58	\$22.20	\$22.84	\$23.47	\$24.12	\$24.76	\$25.43	\$26.11
XS	12	Annual	\$38,356.00	\$39,541.00	\$40,712.00	\$41,935.00	\$43,169.00	\$44,412.00	\$45,643.00	\$46,898.00	\$48,153.00	\$49,440.00	\$50,766.00
		Bi-Wk	\$1,469.58	\$1,514.99	\$1,559.85	\$1,606.71	\$1,653.99	\$1,701.61	\$1,748.78	\$1,796.86	\$1,844.95	\$1,894.26	\$1,945.06
		Daily	\$146.96	\$151.50	\$155.99	\$160.68	\$165.40	\$170.17	\$174.88	\$179.69	\$184.50	\$189.43	\$194.51
		Hourly	\$20.42	\$21.05	\$21.67	\$22.32	\$22.98	\$23.64	\$24.29	\$24.96	\$25.63	\$26.31	\$27.02
XS	13	Annual	\$40,521.00	\$42,012.00	\$43,526.00	\$45,030.00	\$46,542.00	\$48,043.00	\$49,560.00	\$50,918.00	\$52,284.00	\$53,684.00	\$55,126.00
		Bi-Wk	\$1,552.53	\$1,609.66	\$1,667.67	\$1,725.29	\$1,783.22	\$1,840.73	\$1,898.86	\$1,950.89	\$2,003.22	\$2,056.86	\$2,112.11
		Daily	\$155.26	\$160.97	\$166.77	\$172.53	\$178.33	\$184.08	\$189.89	\$195.09	\$200.33	\$205.69	\$211.22
		Hourly	\$21.57	\$22.36	\$23.17	\$23.97	\$24.77	\$25.57	\$26.38	\$27.10	\$27.83	\$28.57	\$29.34
XS	14	Annual	\$42,412.00	\$43,977.00	\$45,535.00	\$47,090.00	\$48,647.00	\$50,204.00	\$51,754.00	\$53,178.00	\$54,602.00	\$56,064.00	\$57,569.00
		Bi-Wk	\$1,624.99	\$1,684.95	\$1,744.64	\$1,804.22	\$1,863.87	\$1,923.53	\$1,982.92	\$2,037.48	\$2,092.04	\$2,148.05	\$2,205.71
		Daily	\$162.50	\$168.50	\$174.47	\$180.43	\$186.39	\$192.36	\$198.30	\$203.75	\$209.21	\$214.81	\$220.58
		Hourly	\$22.57	\$23.41	\$24.24	\$25.06	\$25.89	\$26.72	\$27.55	\$28.30	\$29.06	\$29.84	\$30.64

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XS	15	Annual	\$44,453.00	\$46,056.00	\$47,658.00	\$49,258.00	\$50,864.00	\$52,475.00	\$54,075.00	\$55,563.00	\$57,050.00	\$58,579.00	\$60,146.00
		Bi-Wk	\$1,703.19	\$1,764.60	\$1,825.98	\$1,887.28	\$1,948.82	\$2,010.54	\$2,071.84	\$2,128.86	\$2,185.83	\$2,244.41	\$2,304.45
		Daily	\$170.32	\$176.46	\$182.60	\$188.73	\$194.89	\$201.06	\$207.19	\$212.89	\$218.59	\$224.45	\$230.45
		Hourly	\$23.66	\$24.51	\$25.37	\$26.22	\$27.07	\$27.93	\$28.78	\$29.57	\$30.36	\$31.18	\$32.01
XS	16	Annual	\$46,616.00	\$48,266.00	\$49,923.00	\$51,570.00	\$53,222.00	\$54,877.00	\$56,521.00	\$58,071.00	\$59,627.00	\$61,224.00	\$62,867.00
		Bi-Wk	\$1,786.06	\$1,849.28	\$1,912.76	\$1,975.87	\$2,039.16	\$2,102.57	\$2,165.56	\$2,224.95	\$2,284.56	\$2,345.75	\$2,408.70
		Daily	\$178.61	\$184.93	\$191.28	\$197.59	\$203.92	\$210.26	\$216.56	\$222.50	\$228.46	\$234.58	\$240.87
		Hourly	\$24.81	\$25.69	\$26.57	\$27.45	\$28.33	\$29.21	\$30.08	\$30.91	\$31.73	\$32.58	\$33.46
XS	17	Annual	\$48,922.00	\$50,623.00	\$52,324.00	\$54,019.00	\$55,719.00	\$57,410.00	\$59,117.00	\$60,745.00	\$62,369.00	\$64,038.00	\$65,753.00
		Bi-Wk	\$1,874.41	\$1,939.58	\$2,004.76	\$2,069.70	\$2,134.83	\$2,199.62	\$2,265.02	\$2,327.40	\$2,389.62	\$2,453.57	\$2,519.28
		Daily	\$187.45	\$193.96	\$200.48	\$206.97	\$213.49	\$219.97	\$226.51	\$232.74	\$238.97	\$245.36	\$251.93
		Hourly	\$26.04	\$26.94	\$27.85	\$28.75	\$29.66	\$30.56	\$31.46	\$32.33	\$33.19	\$34.08	\$34.99
XS	18	Annual	\$51,390.00	\$53,135.00	\$54,877.00	\$56,620.00	\$58,352.00	\$60,097.00	\$61,836.00	\$63,535.00	\$65,239.00	\$66,989.00	\$68,790.00
		Bi-Wk	\$1,968.97	\$2,035.83	\$2,102.57	\$2,169.35	\$2,235.71	\$2,302.57	\$2,369.20	\$2,434.30	\$2,499.58	\$2,566.63	\$2,635.64
		Daily	\$196.90	\$203.59	\$210.26	\$216.94	\$223.58	\$230.26	\$236.92	\$243.43	\$249.96	\$256.67	\$263.57
		Hourly	\$27.35	\$28.28	\$29.21	\$30.13	\$31.06	\$31.99	\$32.91	\$33.81	\$34.72	\$35.65	\$36.61
XS	19	Annual	\$53,921.00	\$55,719.00	\$57,509.00	\$59,309.00	\$61,089.00	\$62,880.00	\$64,671.00	\$66,456.00	\$68,231.00	\$70,058.00	\$71,936.00
		Bi-Wk	\$2,065.94	\$2,134.83	\$2,203.41	\$2,272.38	\$2,340.58	\$2,409.20	\$2,477.82	\$2,546.21	\$2,614.22	\$2,684.22	\$2,756.17
		Daily	\$206.60	\$213.49	\$220.35	\$227.24	\$234.06	\$240.92	\$247.79	\$254.63	\$261.43	\$268.43	\$275.62
		Hourly	\$28.70	\$29.66	\$30.61	\$31.57	\$32.51	\$33.47	\$34.42	\$35.37	\$36.31	\$37.29	\$38.29
XS	20	Annual	\$56,671.00	\$58,508.00	\$60,341.00	\$62,173.00	\$64,003.00	\$65,841.00	\$67,676.00	\$69,535.00	\$71,396.00	\$73,310.00	\$75,270.00
		Bi-Wk	\$2,171.31	\$2,241.69	\$2,311.92	\$2,382.11	\$2,452.23	\$2,522.65	\$2,592.96	\$2,664.18	\$2,735.48	\$2,808.82	\$2,883.91
		Daily	\$217.14	\$224.17	\$231.20	\$238.22	\$245.23	\$252.27	\$259.30	\$266.42	\$273.55	\$280.89	\$288.40
		Hourly	\$30.16	\$31.14	\$32.11	\$33.09	\$34.06	\$35.04	\$36.02	\$37.01	\$38.00	\$39.02	\$40.06
XS	21	Annual	\$59,466.00	\$61,350.00	\$63,236.00	\$65,124.00	\$67,011.00	\$68,891.00	\$70,782.00	\$72,726.00	\$74,672.00	\$76,669.00	\$78,724.00
		Bi-Wk	\$2,278.40	\$2,350.58	\$2,422.84	\$2,495.18	\$2,567.48	\$2,639.51	\$2,711.96	\$2,786.44	\$2,861.00	\$2,937.51	\$3,016.25
		Daily	\$227.84	\$235.06	\$242.29	\$249.52	\$256.75	\$263.96	\$271.20	\$278.65	\$286.10	\$293.76	\$301.63
		Hourly	\$31.65	\$32.65	\$33.66	\$34.66	\$35.66	\$36.66	\$37.67	\$38.71	\$39.74	\$40.80	\$41.90

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XS	22	Annual	\$61,089.00	\$63,332.00	\$65,573.00	\$67,804.00	\$70,044.00	\$72,283.00	\$74,518.00	\$76,570.00	\$78,618.00	\$80,724.00	\$82,888.00
		Bi-Wk	\$2,340.58	\$2,426.52	\$2,512.38	\$2,597.86	\$2,683.68	\$2,769.47	\$2,855.10	\$2,933.72	\$3,012.19	\$3,092.88	\$3,175.79
		Daily	\$234.06	\$242.66	\$251.24	\$259.79	\$268.37	\$276.95	\$285.51	\$293.38	\$301.22	\$309.29	\$317.58
		Hourly	\$32.51	\$33.71	\$34.90	\$36.09	\$37.28	\$38.47	\$39.66	\$40.75	\$41.84	\$42.96	\$44.11
XS	23	Annual	\$63,987.00	\$66,320.00	\$68,643.00	\$70,979.00	\$73,310.00	\$75,643.00	\$77,977.00	\$80,116.00	\$82,260.00	\$84,466.00	\$86,730.00
		Bi-Wk	\$2,451.61	\$2,541.00	\$2,630.00	\$2,719.51	\$2,808.82	\$2,898.20	\$2,987.63	\$3,069.58	\$3,151.73	\$3,236.25	\$3,322.99
		Daily	\$245.17	\$254.10	\$263.00	\$271.96	\$280.89	\$289.82	\$298.77	\$306.96	\$315.18	\$323.63	\$332.30
		Hourly	\$34.06	\$35.30	\$36.53	\$37.78	\$39.02	\$40.26	\$41.50	\$42.64	\$43.78	\$44.95	\$46.16
XS	24	Annual	\$67,059.00	\$69,492.00	\$71,917.00	\$74,353.00	\$76,787.00	\$79,213.00	\$81,641.00	\$83,882.00	\$86,129.00	\$88,436.00	\$90,803.00
		Bi-Wk	\$2,569.32	\$2,662.53	\$2,755.45	\$2,848.78	\$2,942.04	\$3,034.99	\$3,128.01	\$3,213.87	\$3,299.97	\$3,388.36	\$3,479.05
		Daily	\$256.94	\$266.26	\$275.55	\$284.88	\$294.21	\$303.50	\$312.81	\$321.39	\$330.00	\$338.84	\$347.91
		Hourly	\$35.69	\$36.98	\$38.28	\$39.57	\$40.87	\$42.16	\$43.45	\$44.64	\$45.84	\$47.07	\$48.33
XS	25	Annual	\$70,332.00	\$72,863.00	\$75,370.00	\$77,897.00	\$80,414.00	\$82,938.00	\$85,452.00	\$87,804.00	\$90,154.00	\$92,565.00	\$95,044.00
		Bi-Wk	\$2,694.72	\$2,791.69	\$2,887.74	\$2,984.56	\$3,081.00	\$3,177.71	\$3,274.03	\$3,364.14	\$3,454.18	\$3,546.56	\$3,641.54
		Daily	\$269.48	\$279.17	\$288.78	\$298.46	\$308.10	\$317.78	\$327.41	\$336.42	\$345.42	\$354.66	\$364.16
		Hourly	\$37.43	\$38.78	\$40.11	\$41.46	\$42.80	\$44.14	\$45.48	\$46.73	\$47.98	\$49.26	\$50.58
XS	26	Annual	\$73,801.00	\$76,410.00	\$79,035.00	\$81,641.00	\$84,256.00	\$86,871.00	\$89,479.00	\$91,937.00	\$94,400.00	\$96,932.00	\$99,528.00
		Bi-Wk	\$2,827.63	\$2,927.59	\$3,028.17	\$3,128.01	\$3,228.20	\$3,328.40	\$3,428.32	\$3,522.50	\$3,616.86	\$3,713.87	\$3,813.34
		Daily	\$282.77	\$292.76	\$302.82	\$312.81	\$322.82	\$332.84	\$342.84	\$352.25	\$361.69	\$371.39	\$381.34
		Hourly	\$39.28	\$40.67	\$42.06	\$43.45	\$44.84	\$46.23	\$47.62	\$48.93	\$50.24	\$51.59	\$52.97
XS	27	Annual	\$77,464.00	\$80,168.00	\$82,875.00	\$85,572.00	\$88,280.00	\$90,980.00	\$93,693.00	\$96,267.00	\$98,842.00	\$101,493.00	\$104,214.00
		Bi-Wk	\$2,967.97	\$3,071.58	\$3,175.29	\$3,278.63	\$3,382.38	\$3,485.83	\$3,589.78	\$3,688.40	\$3,787.05	\$3,888.63	\$3,992.88
		Daily	\$296.80	\$307.16	\$317.53	\$327.87	\$338.24	\$348.59	\$358.98	\$368.84	\$378.71	\$388.87	\$399.29
		Hourly	\$41.23	\$42.67	\$44.11	\$45.54	\$46.98	\$48.42	\$49.86	\$51.23	\$52.60	\$54.01	\$55.46
XS	28	Annual	\$81,375.00	\$84,171.00	\$86,976.00	\$89,777.00	\$92,572.00	\$95,359.00	\$98,154.00	\$100,853.00	\$103,554.00	\$106,332.00	\$109,184.00
		Bi-Wk	\$3,117.82	\$3,224.95	\$3,332.42	\$3,439.74	\$3,546.82	\$3,653.61	\$3,760.69	\$3,864.10	\$3,967.59	\$4,074.03	\$4,183.30
		Daily	\$311.79	\$322.50	\$333.25	\$343.98	\$354.69	\$365.37	\$376.07	\$386.41	\$396.76	\$407.41	\$418.33
		Hourly	\$43.31	\$44.80	\$46.29	\$47.78	\$49.27	\$50.75	\$52.24	\$53.67	\$55.11	\$56.59	\$58.11

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	29	Annual	\$82,156.00	\$85,239.00	\$88,324.00	\$91,409.00	\$94,492.00	\$97,569.00	\$100,655.00	\$103,421.00	\$106,191.00	\$109,033.00	\$111,952.00
		Bi-Wk	\$3,147.74	\$3,265.87	\$3,384.07	\$3,502.27	\$3,620.39	\$3,738.28	\$3,856.52	\$3,962.50	\$4,068.63	\$4,177.51	\$4,289.35
		Daily	\$314.78	\$326.59	\$338.41	\$350.23	\$362.04	\$373.83	\$385.66	\$396.25	\$406.87	\$417.76	\$428.94
		Hourly	\$43.72	\$45.36	\$47.01	\$48.65	\$50.29	\$51.93	\$53.57	\$55.04	\$56.51	\$58.03	\$59.58
XS	30	Annual	\$85,452.00	\$88,625.00	\$91,804.00	\$94,972.00	\$98,141.00	\$101,315.00	\$104,492.00	\$107,364.00	\$110,236.00	\$113,182.00	\$116,208.00
		Bi-Wk	\$3,274.03	\$3,395.60	\$3,517.40	\$3,638.78	\$3,760.20	\$3,881.81	\$4,003.53	\$4,113.57	\$4,223.61	\$4,336.48	\$4,452.42
		Daily	\$327.41	\$339.56	\$351.74	\$363.88	\$376.02	\$388.19	\$400.36	\$411.36	\$422.37	\$433.65	\$445.25
		Hourly	\$45.48	\$47.17	\$48.86	\$50.54	\$52.23	\$53.92	\$55.61	\$57.14	\$58.67	\$60.23	\$61.84
XS	31	Annual	\$88,883.00	\$92,146.00	\$95,411.00	\$98,682.00	\$101,955.00	\$105,217.00	\$108,482.00	\$111,467.00	\$114,445.00	\$117,506.00	\$120,647.00
		Bi-Wk	\$3,405.48	\$3,530.50	\$3,655.60	\$3,780.92	\$3,906.33	\$4,031.31	\$4,156.40	\$4,270.77	\$4,384.87	\$4,502.15	\$4,622.50
		Daily	\$340.55	\$353.05	\$365.56	\$378.10	\$390.64	\$403.14	\$415.64	\$427.08	\$438.49	\$450.22	\$462.25
		Hourly	\$47.30	\$49.04	\$50.78	\$52.52	\$54.26	\$56.00	\$57.73	\$59.32	\$60.91	\$62.53	\$64.21
XS	32	Annual	\$92,445.00	\$95,803.00	\$99,156.00	\$102,509.00	\$105,873.00	\$109,224.00	\$112,590.00	\$115,688.00	\$118,780.00	\$121,960.00	\$125,224.00
		Bi-Wk	\$3,541.96	\$3,670.62	\$3,799.09	\$3,927.55	\$4,056.44	\$4,184.83	\$4,313.80	\$4,432.50	\$4,550.96	\$4,672.80	\$4,797.86
		Daily	\$354.20	\$367.07	\$379.91	\$392.76	\$405.65	\$418.49	\$431.38	\$443.25	\$455.10	\$467.28	\$479.79
		Hourly	\$49.20	\$50.99	\$52.77	\$54.55	\$56.34	\$58.13	\$59.92	\$61.57	\$63.21	\$64.90	\$66.64
XS	33	Annual	\$96,170.00	\$99,619.00	\$103,066.00	\$106,515.00	\$109,965.00	\$113,416.00	\$116,872.00	\$120,086.00	\$123,302.00	\$126,602.00	\$129,991.00
		Bi-Wk	\$3,684.68	\$3,816.82	\$3,948.89	\$4,081.04	\$4,213.22	\$4,345.45	\$4,477.86	\$4,601.00	\$4,724.22	\$4,850.66	\$4,980.50
		Daily	\$368.47	\$381.69	\$394.89	\$408.11	\$421.33	\$434.55	\$447.79	\$460.10	\$472.43	\$485.07	\$498.05
		Hourly	\$51.18	\$53.02	\$54.85	\$56.69	\$58.52	\$60.36	\$62.20	\$63.91	\$65.62	\$67.38	\$69.18
XS	34	Annual	\$100,130.00	\$103,670.00	\$107,218.00	\$110,763.00	\$114,300.00	\$117,849.00	\$121,390.00	\$124,725.00	\$128,065.00	\$131,500.00	\$135,025.00
		Bi-Wk	\$3,836.40	\$3,972.04	\$4,107.97	\$4,243.80	\$4,379.32	\$4,515.29	\$4,650.96	\$4,778.74	\$4,906.71	\$5,038.32	\$5,173.38
		Daily	\$383.64	\$397.21	\$410.80	\$424.38	\$437.94	\$451.53	\$465.10	\$477.88	\$490.68	\$503.84	\$517.34
		Hourly	\$53.29	\$55.17	\$57.06	\$58.95	\$60.83	\$62.72	\$64.60	\$66.38	\$68.15	\$69.98	\$71.86
XS	35	Annual	\$104,243.00	\$107,871.00	\$111,024.00	\$115,144.00	\$118,776.00	\$122,407.00	\$125,557.00	\$129,008.00	\$132,461.00	\$136,008.00	\$139,654.00
		Bi-Wk	\$3,993.99	\$4,132.99	\$4,253.80	\$4,411.65	\$4,550.81	\$4,689.93	\$4,810.62	\$4,942.84	\$5,075.14	\$5,211.04	\$5,350.73
		Daily	\$399.40	\$413.30	\$425.38	\$441.17	\$455.09	\$469.00	\$481.07	\$494.29	\$507.52	\$521.11	\$535.08
		Hourly	\$55.48	\$57.41	\$59.09	\$61.28	\$63.21	\$65.14	\$66.82	\$68.66	\$70.49	\$72.38	\$74.32

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	36	Annual	\$108,577.00	\$112,300.00	\$116,033.00	\$119,758.00	\$123,490.00	\$127,214.00	\$130,939.00	\$134,541.00	\$138,143.00	\$141,840.00	\$145,637.00
		Bi-Wk	\$4,160.04	\$4,302.69	\$4,445.71	\$4,588.43	\$4,731.42	\$4,874.10	\$5,016.82	\$5,154.83	\$5,292.84	\$5,434.49	\$5,579.97
		Daily	\$416.01	\$430.27	\$444.58	\$458.85	\$473.15	\$487.41	\$501.69	\$515.49	\$529.29	\$543.45	\$558.00
		Hourly	\$57.78	\$59.76	\$61.75	\$63.73	\$65.72	\$67.70	\$69.68	\$71.60	\$73.52	\$75.48	\$77.50
XS	37	Annual	\$113,080.00	\$116,907.00	\$120,736.00	\$124,571.00	\$128,404.00	\$132,232.00	\$136,061.00	\$139,799.00	\$143,541.00	\$147,378.00	\$151,324.00
		Bi-Wk	\$4,332.57	\$4,479.20	\$4,625.91	\$4,772.84	\$4,919.70	\$5,066.37	\$5,213.07	\$5,356.29	\$5,499.66	\$5,646.67	\$5,797.86
		Daily	\$433.26	\$447.92	\$462.60	\$477.29	\$491.97	\$506.64	\$521.31	\$535.63	\$549.97	\$564.67	\$579.79
		Hourly	\$60.18	\$62.22	\$64.25	\$66.29	\$68.33	\$70.37	\$72.41	\$74.40	\$76.39	\$78.43	\$80.53
XS	38	Annual	\$117,752.00	\$121,666.00	\$125,595.00	\$129,510.00	\$133,426.00	\$137,347.00	\$141,269.00	\$145,151.00	\$149,034.00	\$153,023.00	\$157,120.00
		Bi-Wk	\$4,511.58	\$4,661.54	\$4,812.07	\$4,962.07	\$5,112.11	\$5,262.34	\$5,412.61	\$5,561.35	\$5,710.12	\$5,862.96	\$6,019.93
		Daily	\$451.16	\$466.16	\$481.21	\$496.21	\$511.22	\$526.24	\$541.27	\$556.14	\$571.02	\$586.30	\$602.00
		Hourly	\$62.67	\$64.75	\$66.84	\$68.92	\$71.01	\$73.09	\$75.18	\$77.25	\$79.31	\$81.43	\$83.62
XS	39	Annual	\$122,645.00	\$126,657.00	\$130,670.00	\$134,693.00	\$138,704.00	\$142,830.00	\$146,730.00	\$150,763.00	\$154,799.00	\$158,944.00	\$163,203.00
		Bi-Wk	\$4,699.05	\$4,852.76	\$5,006.52	\$5,160.66	\$5,314.33	\$5,472.42	\$5,621.84	\$5,776.37	\$5,931.00	\$6,089.81	\$6,252.99
		Daily	\$469.91	\$485.28	\$500.66	\$516.07	\$531.44	\$547.25	\$562.19	\$577.64	\$593.10	\$608.99	\$625.30
		Hourly	\$65.27	\$67.40	\$69.54	\$71.68	\$73.82	\$76.01	\$78.09	\$80.23	\$82.38	\$84.59	\$86.85
XS	40	Annual	\$127,759.00	\$131,854.00	\$135,960.00	\$140,057.00	\$144,152.00	\$148,254.00	\$152,354.00	\$156,541.00	\$160,735.00	\$165,041.00	\$169,463.00
		Bi-Wk	\$4,894.99	\$5,051.88	\$5,209.20	\$5,366.17	\$5,523.07	\$5,680.23	\$5,837.32	\$5,997.74	\$6,158.43	\$6,323.41	\$6,492.84
		Daily	\$489.50	\$505.19	\$520.92	\$536.62	\$552.31	\$568.03	\$583.74	\$599.78	\$615.85	\$632.35	\$649.29
		Hourly	\$67.99	\$70.17	\$72.35	\$74.54	\$76.71	\$78.90	\$81.08	\$83.31	\$85.54	\$87.83	\$90.18
XS	41	Annual	\$133,101.00	\$137,295.00	\$141,495.00	\$145,697.00	\$149,895.00	\$154,089.00	\$158,285.00	\$162,640.00	\$166,994.00	\$171,462.00	\$176,050.00
		Bi-Wk	\$5,099.66	\$5,260.35	\$5,421.27	\$5,582.27	\$5,743.11	\$5,903.80	\$6,064.56	\$6,231.42	\$6,398.24	\$6,569.43	\$6,745.22
		Daily	\$509.97	\$526.04	\$542.13	\$558.23	\$574.32	\$590.38	\$606.46	\$623.15	\$639.83	\$656.95	\$674.53
		Hourly	\$70.83	\$73.07	\$75.30	\$77.54	\$79.77	\$82.00	\$84.23	\$86.55	\$88.87	\$91.25	\$93.69
XS	42	Annual	\$138,647.00	\$142,944.00	\$147,240.00	\$151,514.00	\$155,817.00	\$160,111.00	\$164,400.00	\$168,924.00	\$173,444.00	\$178,083.00	\$182,848.00
		Bi-Wk	\$5,312.15	\$5,476.79	\$5,641.38	\$5,805.14	\$5,970.00	\$6,134.53	\$6,298.86	\$6,472.19	\$6,645.37	\$6,823.11	\$7,005.68
		Daily	\$531.22	\$547.68	\$564.14	\$580.52	\$597.00	\$613.46	\$629.89	\$647.22	\$664.54	\$682.32	\$700.57
		Hourly	\$73.78	\$76.07	\$78.36	\$80.63	\$82.92	\$85.21	\$87.49	\$89.90	\$92.30	\$94.77	\$97.31

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	43	Annual	\$144,533.00	\$148,912.00	\$153,292.00	\$157,665.00	\$162,045.00	\$166,418.00	\$170,790.00	\$175,491.00	\$180,185.00	\$185,008.00	\$189,957.00
		Bi-Wk	\$5,537.67	\$5,705.45	\$5,873.26	\$6,040.81	\$6,208.63	\$6,376.17	\$6,543.68	\$6,723.80	\$6,903.64	\$7,088.43	\$7,278.05
		Daily	\$553.77	\$570.55	\$587.33	\$604.09	\$620.87	\$637.62	\$654.37	\$672.38	\$690.37	\$708.85	\$727.81
		Hourly	\$76.92	\$79.25	\$81.58	\$83.91	\$86.24	\$88.56	\$90.89	\$93.39	\$95.89	\$98.46	\$101.09