

NP-6 HN 35 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$24,784.00	\$25,385.00	\$25,982.00	\$26,573.00	\$27,167.00	\$27,766.00	\$28,366.00	\$29,147.00	\$29,924.00	\$30,728.00	\$31,552.00
		Bi-Wk	\$949.58	\$972.61	\$995.48	\$1,018.13	\$1,040.89	\$1,063.84	\$1,086.82	\$1,116.75	\$1,146.52	\$1,177.32	\$1,208.89
		Daily	\$94.96	\$97.27	\$99.55	\$101.82	\$104.09	\$106.39	\$108.69	\$111.68	\$114.66	\$117.74	\$120.89
		Hourly	\$13.57	\$13.90	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.96	\$16.38	\$16.82	\$17.27
HN	2	Annual	\$25,982.00	\$26,573.00	\$27,167.00	\$27,766.00	\$28,366.00	\$28,958.00	\$29,552.00	\$30,366.00	\$31,178.00	\$32,014.00	\$32,873.00
		Bi-Wk	\$995.48	\$1,018.13	\$1,040.89	\$1,063.84	\$1,086.82	\$1,109.51	\$1,132.27	\$1,163.45	\$1,194.56	\$1,226.60	\$1,259.51
		Daily	\$99.55	\$101.82	\$104.09	\$106.39	\$108.69	\$110.96	\$113.23	\$116.35	\$119.46	\$122.66	\$125.96
		Hourly	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.86	\$16.18	\$16.63	\$17.07	\$17.53	\$18.00
HN	3	Annual	\$26,573.00	\$27,167.00	\$27,766.00	\$28,366.00	\$28,958.00	\$29,552.00	\$30,148.00	\$30,977.00	\$31,809.00	\$32,663.00	\$33,542.00
		Bi-Wk	\$1,018.13	\$1,040.89	\$1,063.84	\$1,086.82	\$1,109.51	\$1,132.27	\$1,155.10	\$1,186.86	\$1,218.74	\$1,251.46	\$1,285.14
		Daily	\$101.82	\$104.09	\$106.39	\$108.69	\$110.96	\$113.23	\$115.51	\$118.69	\$121.88	\$125.15	\$128.52
		Hourly	\$14.55	\$14.87	\$15.20	\$15.53	\$15.86	\$16.18	\$16.51	\$16.96	\$17.42	\$17.88	\$18.36
HN	4	Annual	\$27,421.00	\$28,147.00	\$28,872.00	\$29,594.00	\$30,325.00	\$31,043.00	\$31,768.00	\$32,642.00	\$33,514.00	\$34,412.00	\$35,332.00
		Bi-Wk	\$1,050.62	\$1,078.43	\$1,106.21	\$1,133.87	\$1,161.88	\$1,189.39	\$1,217.17	\$1,250.66	\$1,284.07	\$1,318.47	\$1,353.72
		Daily	\$105.07	\$107.85	\$110.63	\$113.39	\$116.19	\$118.94	\$121.72	\$125.07	\$128.41	\$131.85	\$135.38
		Hourly	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.39	\$17.87	\$18.35	\$18.84	\$19.34
HN	5	Annual	\$28,104.00	\$28,872.00	\$29,636.00	\$30,397.00	\$31,160.00	\$31,931.00	\$32,697.00	\$33,593.00	\$34,492.00	\$35,416.00	\$36,367.00
		Bi-Wk	\$1,076.79	\$1,106.21	\$1,135.48	\$1,164.64	\$1,193.87	\$1,223.41	\$1,252.76	\$1,287.09	\$1,321.54	\$1,356.94	\$1,393.38
		Daily	\$107.68	\$110.63	\$113.55	\$116.47	\$119.39	\$122.35	\$125.28	\$128.71	\$132.16	\$135.70	\$139.34
		Hourly	\$15.39	\$15.81	\$16.23	\$16.64	\$17.06	\$17.48	\$17.90	\$18.39	\$18.88	\$19.39	\$19.91
HN	6	Annual	\$29,044.00	\$29,812.00	\$30,580.00	\$31,342.00	\$32,106.00	\$32,867.00	\$33,633.00	\$34,558.00	\$35,482.00	\$36,429.00	\$37,401.00
		Bi-Wk	\$1,112.80	\$1,142.23	\$1,171.65	\$1,200.85	\$1,230.12	\$1,259.28	\$1,288.63	\$1,324.07	\$1,359.47	\$1,395.75	\$1,432.99
		Daily	\$111.28	\$114.23	\$117.17	\$120.09	\$123.02	\$125.93	\$128.87	\$132.41	\$135.95	\$139.58	\$143.30
		Hourly	\$15.90	\$16.32	\$16.74	\$17.16	\$17.58	\$17.99	\$18.41	\$18.92	\$19.43	\$19.94	\$20.48
HN	7	Annual	\$29,891.00	\$30,655.00	\$31,428.00	\$32,190.00	\$32,950.00	\$33,717.00	\$34,478.00	\$35,425.00	\$36,371.00	\$37,344.00	\$38,344.00
		Bi-Wk	\$1,145.25	\$1,174.53	\$1,204.14	\$1,233.34	\$1,262.46	\$1,291.84	\$1,321.00	\$1,357.28	\$1,393.53	\$1,430.81	\$1,469.12
		Daily	\$114.53	\$117.46	\$120.42	\$123.34	\$126.25	\$129.19	\$132.10	\$135.73	\$139.36	\$143.09	\$146.92
		Hourly	\$16.37	\$16.78	\$17.21	\$17.62	\$18.04	\$18.46	\$18.88	\$19.39	\$19.91	\$20.45	\$20.99

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HN	8	Annual	\$32,106.00	\$33,040.00	\$33,979.00	\$34,912.00	\$35,857.00	\$36,789.00	\$37,726.00	\$38,760.00	\$39,798.00	\$40,867.00	\$41,965.00
		Bi-Wk	\$1,230.12	\$1,265.91	\$1,301.88	\$1,337.63	\$1,373.84	\$1,409.55	\$1,445.45	\$1,485.06	\$1,524.83	\$1,565.79	\$1,607.86
		Daily	\$123.02	\$126.60	\$130.19	\$133.77	\$137.39	\$140.96	\$144.55	\$148.51	\$152.49	\$156.58	\$160.79
		Hourly	\$17.58	\$18.09	\$18.60	\$19.11	\$19.63	\$20.14	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
HN	9	Annual	\$33,081.00	\$34,057.00	\$35,032.00	\$36,014.00	\$36,990.00	\$37,961.00	\$38,947.00	\$40,015.00	\$41,086.00	\$42,185.00	\$43,317.00
		Bi-Wk	\$1,267.48	\$1,304.87	\$1,342.23	\$1,379.85	\$1,417.25	\$1,454.45	\$1,492.23	\$1,533.15	\$1,574.18	\$1,616.29	\$1,659.66
		Daily	\$126.75	\$130.49	\$134.23	\$137.99	\$141.73	\$145.45	\$149.23	\$153.32	\$157.42	\$161.63	\$165.97
		Hourly	\$18.11	\$18.65	\$19.18	\$19.72	\$20.25	\$20.78	\$21.32	\$21.91	\$22.49	\$23.09	\$23.71
HN	10	Annual	\$34,134.00	\$35,156.00	\$36,175.00	\$37,208.00	\$38,224.00	\$39,261.00	\$40,338.00	\$41,445.00	\$42,555.00	\$43,694.00	\$44,868.00
		Bi-Wk	\$1,307.82	\$1,346.98	\$1,386.02	\$1,425.60	\$1,464.53	\$1,504.26	\$1,545.52	\$1,587.94	\$1,630.46	\$1,674.10	\$1,719.09
		Daily	\$130.79	\$134.70	\$138.61	\$142.56	\$146.46	\$150.43	\$154.56	\$158.80	\$163.05	\$167.41	\$171.91
		Hourly	\$18.69	\$19.25	\$19.81	\$20.37	\$20.93	\$21.49	\$22.08	\$22.69	\$23.30	\$23.92	\$24.56
HN	11	Annual	\$35,204.00	\$36,269.00	\$37,343.00	\$38,404.00	\$39,499.00	\$40,613.00	\$41,734.00	\$42,881.00	\$44,026.00	\$45,206.00	\$46,418.00
		Bi-Wk	\$1,348.82	\$1,389.62	\$1,430.77	\$1,471.42	\$1,513.38	\$1,556.06	\$1,599.01	\$1,642.96	\$1,686.82	\$1,732.04	\$1,778.47
		Daily	\$134.89	\$138.97	\$143.08	\$147.15	\$151.34	\$155.61	\$159.91	\$164.30	\$168.69	\$173.21	\$177.85
		Hourly	\$19.27	\$19.86	\$20.44	\$21.03	\$21.62	\$22.23	\$22.85	\$23.48	\$24.10	\$24.75	\$25.41
HN	12	Annual	\$36,337.00	\$37,454.00	\$38,558.00	\$39,704.00	\$40,856.00	\$42,029.00	\$43,189.00	\$44,376.00	\$45,562.00	\$46,781.00	\$48,033.00
		Bi-Wk	\$1,392.23	\$1,435.02	\$1,477.32	\$1,521.23	\$1,565.37	\$1,610.31	\$1,654.76	\$1,700.23	\$1,745.68	\$1,792.38	\$1,840.35
		Daily	\$139.23	\$143.51	\$147.74	\$152.13	\$156.54	\$161.04	\$165.48	\$170.03	\$174.57	\$179.24	\$184.04
		Hourly	\$19.89	\$20.51	\$21.11	\$21.74	\$22.37	\$23.01	\$23.64	\$24.29	\$24.94	\$25.61	\$26.30
HN	13	Annual	\$38,369.00	\$39,779.00	\$41,189.00	\$42,609.00	\$44,025.00	\$45,441.00	\$46,864.00	\$48,150.00	\$49,439.00	\$50,763.00	\$52,122.00
		Bi-Wk	\$1,470.08	\$1,524.10	\$1,578.13	\$1,632.53	\$1,686.79	\$1,741.04	\$1,795.56	\$1,844.83	\$1,894.22	\$1,944.95	\$1,997.02
		Daily	\$147.01	\$152.41	\$157.82	\$163.26	\$168.68	\$174.11	\$179.56	\$184.49	\$189.43	\$194.50	\$199.71
		Hourly	\$21.01	\$21.78	\$22.55	\$23.33	\$24.10	\$24.88	\$25.66	\$26.36	\$27.07	\$27.79	\$28.53
HN	14	Annual	\$40,149.00	\$41,621.00	\$43,085.00	\$44,544.00	\$46,005.00	\$47,468.00	\$48,930.00	\$50,275.00	\$51,623.00	\$53,009.00	\$54,432.00
		Bi-Wk	\$1,538.28	\$1,594.68	\$1,650.77	\$1,706.67	\$1,762.65	\$1,818.70	\$1,874.72	\$1,926.25	\$1,977.90	\$2,031.00	\$2,085.52
		Daily	\$153.83	\$159.47	\$165.08	\$170.67	\$176.27	\$181.87	\$187.48	\$192.63	\$197.79	\$203.10	\$208.56
		Hourly	\$21.98	\$22.79	\$23.59	\$24.39	\$25.19	\$25.99	\$26.79	\$27.52	\$28.26	\$29.02	\$29.80

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HN	15	Annual	\$42,070.00	\$43,572.00	\$45,079.00	\$46,581.00	\$48,091.00	\$49,604.00	\$51,103.00	\$52,509.00	\$53,917.00	\$55,359.00	\$56,844.00
		Bi-Wk	\$1,611.88	\$1,669.43	\$1,727.17	\$1,784.72	\$1,842.57	\$1,900.54	\$1,957.97	\$2,011.84	\$2,065.79	\$2,121.04	\$2,177.94
		Daily	\$161.19	\$166.95	\$172.72	\$178.48	\$184.26	\$190.06	\$195.80	\$201.19	\$206.58	\$212.11	\$217.80
		Hourly	\$23.03	\$23.85	\$24.68	\$25.50	\$26.33	\$27.16	\$27.98	\$28.75	\$29.52	\$30.31	\$31.12
HN	16	Annual	\$44,098.00	\$45,648.00	\$47,203.00	\$48,753.00	\$50,303.00	\$51,857.00	\$53,400.00	\$54,870.00	\$56,340.00	\$57,847.00	\$59,398.00
		Bi-Wk	\$1,689.58	\$1,748.97	\$1,808.55	\$1,867.94	\$1,927.32	\$1,986.86	\$2,045.98	\$2,102.30	\$2,158.63	\$2,216.37	\$2,275.79
		Daily	\$168.96	\$174.90	\$180.86	\$186.80	\$192.74	\$198.69	\$204.60	\$210.23	\$215.87	\$221.64	\$227.58
		Hourly	\$24.14	\$24.99	\$25.84	\$26.69	\$27.54	\$28.39	\$29.23	\$30.04	\$30.84	\$31.67	\$32.52
HN	17	Annual	\$46,266.00	\$47,868.00	\$49,461.00	\$51,057.00	\$52,651.00	\$54,243.00	\$55,839.00	\$57,374.00	\$58,911.00	\$60,489.00	\$62,109.00
		Bi-Wk	\$1,772.65	\$1,834.03	\$1,895.06	\$1,956.21	\$2,017.28	\$2,078.28	\$2,139.43	\$2,198.24	\$2,257.13	\$2,317.59	\$2,379.66
		Daily	\$177.27	\$183.41	\$189.51	\$195.63	\$201.73	\$207.83	\$213.95	\$219.83	\$225.72	\$231.76	\$237.97
		Hourly	\$25.33	\$26.21	\$27.08	\$27.95	\$28.82	\$29.69	\$30.57	\$31.41	\$32.25	\$33.11	\$34.00
HN	18	Annual	\$48,590.00	\$50,217.00	\$51,857.00	\$53,488.00	\$55,123.00	\$56,764.00	\$58,394.00	\$59,999.00	\$61,607.00	\$63,261.00	\$64,954.00
		Bi-Wk	\$1,861.69	\$1,924.03	\$1,986.86	\$2,049.35	\$2,112.00	\$2,174.87	\$2,237.32	\$2,298.82	\$2,360.43	\$2,423.80	\$2,488.66
		Daily	\$186.17	\$192.41	\$198.69	\$204.94	\$211.20	\$217.49	\$223.74	\$229.89	\$236.05	\$242.38	\$248.87
		Hourly	\$26.60	\$27.49	\$28.39	\$29.28	\$30.18	\$31.07	\$31.97	\$32.85	\$33.73	\$34.63	\$35.56
HN	19	Annual	\$50,958.00	\$52,651.00	\$54,331.00	\$56,019.00	\$57,697.00	\$59,384.00	\$61,060.00	\$62,740.00	\$64,418.00	\$66,142.00	\$67,913.00
		Bi-Wk	\$1,952.42	\$2,017.28	\$2,081.65	\$2,146.33	\$2,210.62	\$2,275.25	\$2,339.47	\$2,403.84	\$2,468.13	\$2,534.18	\$2,602.04
		Daily	\$195.25	\$201.73	\$208.17	\$214.64	\$221.07	\$227.53	\$233.95	\$240.39	\$246.82	\$253.42	\$260.21
		Hourly	\$27.90	\$28.82	\$29.74	\$30.67	\$31.59	\$32.51	\$33.43	\$34.35	\$35.26	\$36.21	\$37.18
HN	20	Annual	\$53,540.00	\$55,262.00	\$56,989.00	\$58,706.00	\$60,435.00	\$62,156.00	\$63,885.00	\$65,641.00	\$67,395.00	\$69,199.00	\$71,054.00
		Bi-Wk	\$2,051.35	\$2,117.32	\$2,183.49	\$2,249.28	\$2,315.52	\$2,381.46	\$2,447.71	\$2,514.99	\$2,582.19	\$2,651.31	\$2,722.38
		Daily	\$205.14	\$211.74	\$218.35	\$224.93	\$231.56	\$238.15	\$244.78	\$251.50	\$258.22	\$265.14	\$272.24
		Hourly	\$29.31	\$30.25	\$31.20	\$32.14	\$33.08	\$34.03	\$34.97	\$35.93	\$36.89	\$37.88	\$38.90
HN	21	Annual	\$56,169.00	\$57,944.00	\$59,712.00	\$61,485.00	\$63,257.00	\$65,020.00	\$66,794.00	\$68,632.00	\$70,468.00	\$72,353.00	\$74,291.00
		Bi-Wk	\$2,152.07	\$2,220.08	\$2,287.82	\$2,355.75	\$2,423.64	\$2,491.19	\$2,559.16	\$2,629.58	\$2,699.93	\$2,772.15	\$2,846.40
		Daily	\$215.21	\$222.01	\$228.79	\$235.58	\$242.37	\$249.12	\$255.92	\$262.96	\$270.00	\$277.22	\$284.64
		Hourly	\$30.75	\$31.72	\$32.69	\$33.66	\$34.63	\$35.59	\$36.56	\$37.57	\$38.58	\$39.61	\$40.67

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HN	22	Annual	\$57,697.00	\$59,798.00	\$61,900.00	\$63,999.00	\$66,108.00	\$68,206.00	\$70,306.00	\$72,239.00	\$74,175.00	\$76,161.00	\$78,199.00
		Bi-Wk	\$2,210.62	\$2,291.12	\$2,371.65	\$2,452.07	\$2,532.88	\$2,613.26	\$2,693.72	\$2,767.78	\$2,841.96	\$2,918.05	\$2,996.14
		Daily	\$221.07	\$229.12	\$237.17	\$245.21	\$253.29	\$261.33	\$269.38	\$276.78	\$284.20	\$291.81	\$299.62
		Hourly	\$31.59	\$32.74	\$33.89	\$35.03	\$36.19	\$37.34	\$38.49	\$39.54	\$40.60	\$41.69	\$42.81
HN	23	Annual	\$60,411.00	\$62,607.00	\$64,791.00	\$66,983.00	\$69,172.00	\$71,361.00	\$73,555.00	\$75,575.00	\$77,600.00	\$79,677.00	\$81,813.00
		Bi-Wk	\$2,314.60	\$2,398.74	\$2,482.42	\$2,566.40	\$2,650.27	\$2,734.14	\$2,818.20	\$2,895.60	\$2,973.19	\$3,052.76	\$3,134.60
		Daily	\$231.46	\$239.88	\$248.25	\$256.64	\$265.03	\$273.42	\$281.82	\$289.56	\$297.32	\$305.28	\$313.46
		Hourly	\$33.07	\$34.27	\$35.47	\$36.67	\$37.87	\$39.06	\$40.26	\$41.37	\$42.48	\$43.62	\$44.78
HN	24	Annual	\$63,305.00	\$65,585.00	\$67,875.00	\$70,157.00	\$72,437.00	\$74,722.00	\$77,003.00	\$79,118.00	\$81,236.00	\$83,411.00	\$85,646.00
		Bi-Wk	\$2,425.48	\$2,512.84	\$2,600.58	\$2,688.01	\$2,775.37	\$2,862.92	\$2,950.31	\$3,031.35	\$3,112.50	\$3,195.83	\$3,281.46
		Daily	\$242.55	\$251.29	\$260.06	\$268.81	\$277.54	\$286.30	\$295.04	\$303.14	\$311.25	\$319.59	\$328.15
		Hourly	\$34.65	\$35.90	\$37.16	\$38.41	\$39.65	\$40.90	\$42.15	\$43.31	\$44.47	\$45.66	\$46.88
HN	25	Annual	\$66,385.00	\$68,750.00	\$71,116.00	\$73,481.00	\$75,849.00	\$78,216.00	\$80,581.00	\$82,798.00	\$85,012.00	\$87,288.00	\$89,623.00
		Bi-Wk	\$2,543.49	\$2,634.10	\$2,724.76	\$2,815.37	\$2,906.10	\$2,996.79	\$3,087.40	\$3,172.34	\$3,257.17	\$3,344.37	\$3,433.84
		Daily	\$254.35	\$263.41	\$272.48	\$281.54	\$290.61	\$299.68	\$308.74	\$317.24	\$325.72	\$334.44	\$343.39
		Hourly	\$36.34	\$37.63	\$38.93	\$40.22	\$41.52	\$42.82	\$44.11	\$45.32	\$46.54	\$47.78	\$49.06
HN	26	Annual	\$69,642.00	\$72,086.00	\$74,542.00	\$77,003.00	\$79,460.00	\$81,903.00	\$84,358.00	\$86,681.00	\$89,001.00	\$91,388.00	\$93,836.00
		Bi-Wk	\$2,668.28	\$2,761.92	\$2,856.02	\$2,950.31	\$3,044.45	\$3,138.05	\$3,232.11	\$3,321.12	\$3,410.00	\$3,501.46	\$3,595.25
		Daily	\$266.83	\$276.20	\$285.61	\$295.04	\$304.45	\$313.81	\$323.22	\$332.12	\$341.00	\$350.15	\$359.53
		Hourly	\$38.12	\$39.46	\$40.81	\$42.15	\$43.50	\$44.83	\$46.18	\$47.45	\$48.72	\$50.03	\$51.37
HN	27	Annual	\$73,076.00	\$75,618.00	\$78,165.00	\$80,692.00	\$83,235.00	\$85,776.00	\$88,315.00	\$90,746.00	\$93,172.00	\$95,667.00	\$98,228.00
		Bi-Wk	\$2,799.85	\$2,897.25	\$2,994.83	\$3,091.65	\$3,189.09	\$3,286.44	\$3,383.72	\$3,476.86	\$3,569.81	\$3,665.41	\$3,763.53
		Daily	\$279.99	\$289.73	\$299.49	\$309.17	\$318.91	\$328.65	\$338.38	\$347.69	\$356.99	\$366.55	\$376.36
		Hourly	\$40.00	\$41.39	\$42.79	\$44.17	\$45.56	\$46.95	\$48.34	\$49.67	\$51.00	\$52.37	\$53.77
HN	28	Annual	\$76,752.00	\$79,378.00	\$82,010.00	\$84,641.00	\$87,262.00	\$89,887.00	\$92,513.00	\$95,055.00	\$97,598.00	\$100,213.00	\$102,895.00
		Bi-Wk	\$2,940.69	\$3,041.31	\$3,142.15	\$3,242.96	\$3,343.38	\$3,443.95	\$3,544.56	\$3,641.96	\$3,739.39	\$3,839.58	\$3,942.34
		Daily	\$294.07	\$304.14	\$314.22	\$324.30	\$334.34	\$344.40	\$354.46	\$364.20	\$373.94	\$383.96	\$394.24
		Hourly	\$42.01	\$43.45	\$44.89	\$46.33	\$47.77	\$49.20	\$50.64	\$52.03	\$53.42	\$54.86	\$56.32

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$77,492.00	\$80,383.00	\$83,283.00	\$86,180.00	\$89,071.00	\$91,966.00	\$94,859.00	\$97,465.00	\$100,078.00	\$102,756.00	\$105,509.00
		Bi-Wk	\$2,969.05	\$3,079.81	\$3,190.92	\$3,301.92	\$3,412.69	\$3,523.61	\$3,634.45	\$3,734.30	\$3,834.41	\$3,937.02	\$4,042.50
		Daily	\$296.91	\$307.99	\$319.10	\$330.20	\$341.27	\$352.37	\$363.45	\$373.43	\$383.45	\$393.71	\$404.25
		Hourly	\$42.42	\$44.00	\$45.59	\$47.18	\$48.76	\$50.34	\$51.93	\$53.35	\$54.78	\$56.25	\$57.75
HN	30	Annual	\$80,581.00	\$83,564.00	\$86,542.00	\$89,520.00	\$92,503.00	\$95,481.00	\$98,462.00	\$101,171.00	\$103,875.00	\$106,652.00	\$109,506.00
		Bi-Wk	\$3,087.40	\$3,201.69	\$3,315.79	\$3,429.89	\$3,544.18	\$3,658.28	\$3,772.50	\$3,876.29	\$3,979.89	\$4,086.29	\$4,195.64
		Daily	\$308.74	\$320.17	\$331.58	\$342.99	\$354.42	\$365.83	\$377.25	\$387.63	\$397.99	\$408.63	\$419.57
		Hourly	\$44.11	\$45.74	\$47.37	\$49.00	\$50.64	\$52.27	\$53.90	\$55.38	\$56.86	\$58.38	\$59.94
HN	31	Annual	\$86,756.00	\$89,929.00	\$93,106.00	\$96,279.00	\$99,456.00	\$102,634.00	\$105,813.00	\$108,723.00	\$111,634.00	\$114,621.00	\$117,688.00
		Bi-Wk	\$3,323.99	\$3,445.56	\$3,567.28	\$3,688.86	\$3,810.58	\$3,932.34	\$4,054.14	\$4,165.64	\$4,277.17	\$4,391.61	\$4,509.12
		Daily	\$332.40	\$344.56	\$356.73	\$368.89	\$381.06	\$393.24	\$405.42	\$416.57	\$427.72	\$439.17	\$450.92
		Hourly	\$47.49	\$49.23	\$50.97	\$52.70	\$54.44	\$56.18	\$57.92	\$59.51	\$61.11	\$62.74	\$64.42
HN	32	Annual	\$90,218.00	\$93,475.00	\$96,743.00	\$100,004.00	\$103,274.00	\$106,534.00	\$109,802.00	\$112,818.00	\$115,840.00	\$118,941.00	\$122,125.00
		Bi-Wk	\$3,456.63	\$3,581.42	\$3,706.63	\$3,831.58	\$3,956.86	\$4,081.77	\$4,206.98	\$4,322.53	\$4,438.32	\$4,557.13	\$4,679.12
		Daily	\$345.67	\$358.15	\$370.67	\$383.16	\$395.69	\$408.18	\$420.70	\$432.26	\$443.84	\$455.72	\$467.92
		Hourly	\$49.39	\$51.17	\$52.96	\$54.74	\$56.53	\$58.32	\$60.10	\$61.76	\$63.41	\$65.11	\$66.85
HN	33	Annual	\$93,834.00	\$97,187.00	\$100,544.00	\$103,901.00	\$107,248.00	\$110,606.00	\$113,964.00	\$117,102.00	\$120,233.00	\$123,452.00	\$126,756.00
		Bi-Wk	\$3,595.18	\$3,723.64	\$3,852.27	\$3,980.89	\$4,109.12	\$4,237.78	\$4,366.44	\$4,486.67	\$4,606.63	\$4,729.97	\$4,856.56
		Daily	\$359.52	\$372.37	\$385.23	\$398.09	\$410.92	\$423.78	\$436.65	\$448.67	\$460.67	\$473.00	\$485.66
		Hourly	\$51.36	\$53.20	\$55.04	\$56.87	\$58.71	\$60.54	\$62.38	\$64.10	\$65.81	\$67.58	\$69.38
HN	34	Annual	\$97,691.00	\$101,125.00	\$104,577.00	\$108,023.00	\$111,466.00	\$114,918.00	\$118,359.00	\$121,613.00	\$124,868.00	\$128,212.00	\$131,645.00
		Bi-Wk	\$3,742.96	\$3,874.53	\$4,006.79	\$4,138.82	\$4,270.73	\$4,402.99	\$4,534.83	\$4,659.51	\$4,784.22	\$4,912.34	\$5,043.87
		Daily	\$374.30	\$387.46	\$400.68	\$413.89	\$427.08	\$440.30	\$453.49	\$465.96	\$478.43	\$491.24	\$504.39
		Hourly	\$53.48	\$55.36	\$57.24	\$59.13	\$61.02	\$62.90	\$64.79	\$66.57	\$68.35	\$70.18	\$72.06
HN	35	Annual	\$101,684.00	\$105,219.00	\$108,750.00	\$112,286.00	\$115,820.00	\$119,349.00	\$122,889.00	\$126,265.00	\$129,648.00	\$133,123.00	\$136,691.00
		Bi-Wk	\$3,895.94	\$4,031.38	\$4,166.67	\$4,302.15	\$4,437.55	\$4,572.76	\$4,708.40	\$4,837.74	\$4,967.36	\$5,100.50	\$5,237.21
		Daily	\$389.60	\$403.14	\$416.67	\$430.22	\$443.76	\$457.28	\$470.84	\$483.78	\$496.74	\$510.05	\$523.73
		Hourly	\$55.66	\$57.60	\$59.53	\$61.46	\$63.40	\$65.33	\$67.27	\$69.12	\$70.97	\$72.87	\$74.82

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$105,898.00	\$109,525.00	\$113,150.00	\$116,774.00	\$120,403.00	\$124,026.00	\$127,647.00	\$131,159.00	\$134,667.00	\$138,269.00	\$141,970.00
		Bi-Wk	\$4,057.40	\$4,196.37	\$4,335.25	\$4,474.10	\$4,613.15	\$4,751.96	\$4,890.69	\$5,025.25	\$5,159.66	\$5,297.67	\$5,439.47
		Daily	\$405.74	\$419.64	\$433.53	\$447.41	\$461.32	\$475.20	\$489.07	\$502.53	\$515.97	\$529.77	\$543.95
		Hourly	\$57.97	\$59.95	\$61.94	\$63.92	\$65.91	\$67.89	\$69.87	\$71.79	\$73.71	\$75.69	\$77.71
HN	37	Annual	\$109,961.00	\$113,681.00	\$117,405.00	\$121,132.00	\$124,859.00	\$128,584.00	\$132,307.00	\$135,944.00	\$139,580.00	\$143,313.00	\$147,150.00
		Bi-Wk	\$4,213.07	\$4,355.60	\$4,498.28	\$4,641.08	\$4,783.87	\$4,926.60	\$5,069.24	\$5,208.59	\$5,347.90	\$5,490.92	\$5,637.94
		Daily	\$421.31	\$435.56	\$449.83	\$464.11	\$478.39	\$492.66	\$506.93	\$520.86	\$534.79	\$549.10	\$563.80
		Hourly	\$60.19	\$62.23	\$64.27	\$66.31	\$68.35	\$70.38	\$72.42	\$74.41	\$76.40	\$78.45	\$80.55
HN	38	Annual	\$114,500.00	\$118,309.00	\$122,124.00	\$125,934.00	\$129,747.00	\$133,555.00	\$137,371.00	\$141,144.00	\$144,926.00	\$148,801.00	\$152,783.00
		Bi-Wk	\$4,386.98	\$4,532.92	\$4,679.09	\$4,825.06	\$4,971.15	\$5,117.05	\$5,263.26	\$5,407.82	\$5,552.73	\$5,701.19	\$5,853.76
		Daily	\$438.70	\$453.30	\$467.91	\$482.51	\$497.12	\$511.71	\$526.33	\$540.79	\$555.28	\$570.12	\$585.38
		Hourly	\$62.68	\$64.76	\$66.85	\$68.93	\$71.02	\$73.11	\$75.19	\$77.26	\$79.33	\$81.45	\$83.63
HN	39	Annual	\$119,261.00	\$123,161.00	\$127,065.00	\$130,976.00	\$134,874.00	\$138,774.00	\$142,680.00	\$146,600.00	\$150,529.00	\$154,564.00	\$158,709.00
		Bi-Wk	\$4,569.39	\$4,718.82	\$4,868.40	\$5,018.24	\$5,167.59	\$5,317.02	\$5,466.67	\$5,616.86	\$5,767.40	\$5,922.00	\$6,080.81
		Daily	\$456.94	\$471.89	\$486.84	\$501.83	\$516.76	\$531.71	\$546.67	\$561.69	\$576.74	\$592.20	\$608.09
		Hourly	\$65.28	\$67.42	\$69.55	\$71.69	\$73.83	\$75.96	\$78.10	\$80.25	\$82.40	\$84.60	\$86.87
HN	40	Annual	\$124,234.00	\$128,214.00	\$132,206.00	\$136,187.00	\$140,174.00	\$144,162.00	\$148,149.00	\$152,220.00	\$156,297.00	\$160,484.00	\$164,788.00
		Bi-Wk	\$4,759.93	\$4,912.42	\$5,065.37	\$5,217.90	\$5,370.66	\$5,523.45	\$5,676.21	\$5,832.19	\$5,988.40	\$6,148.82	\$6,313.72
		Daily	\$476.00	\$491.25	\$506.54	\$521.79	\$537.07	\$552.35	\$567.63	\$583.22	\$598.84	\$614.89	\$631.38
		Hourly	\$68.00	\$70.18	\$72.37	\$74.55	\$76.73	\$78.91	\$81.09	\$83.32	\$85.55	\$87.85	\$90.20
HN	41	Annual	\$129,429.00	\$133,509.00	\$137,590.00	\$141,675.00	\$145,760.00	\$149,837.00	\$153,917.00	\$158,152.00	\$162,383.00	\$166,733.00	\$171,197.00
		Bi-Wk	\$4,958.97	\$5,115.29	\$5,271.65	\$5,428.17	\$5,584.68	\$5,740.89	\$5,897.21	\$6,059.47	\$6,221.58	\$6,388.24	\$6,559.28
		Daily	\$495.90	\$511.53	\$527.17	\$542.82	\$558.47	\$574.09	\$589.73	\$605.95	\$622.16	\$638.83	\$655.93
		Hourly	\$70.85	\$73.08	\$75.31	\$77.55	\$79.79	\$82.02	\$84.25	\$86.57	\$88.88	\$91.27	\$93.71
HN	42	Annual	\$134,820.00	\$139,000.00	\$143,176.00	\$147,336.00	\$151,515.00	\$155,689.00	\$159,865.00	\$164,263.00	\$168,658.00	\$173,172.00	\$177,805.00
		Bi-Wk	\$5,165.52	\$5,325.68	\$5,485.68	\$5,645.06	\$5,805.18	\$5,965.10	\$6,125.10	\$6,293.61	\$6,462.00	\$6,634.95	\$6,812.46
		Daily	\$516.56	\$532.57	\$548.57	\$564.51	\$580.52	\$596.51	\$612.51	\$629.37	\$646.20	\$663.50	\$681.25
		Hourly	\$73.80	\$76.09	\$78.37	\$80.65	\$82.94	\$85.22	\$87.51	\$89.91	\$92.32	\$94.79	\$97.33

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$140,545.00	\$144,802.00	\$149,062.00	\$153,311.00	\$157,576.00	\$161,824.00	\$166,078.00	\$170,649.00	\$175,214.00	\$179,900.00	\$184,714.00
		Bi-Wk	\$5,384.87	\$5,547.97	\$5,711.19	\$5,873.99	\$6,037.40	\$6,200.16	\$6,363.15	\$6,538.28	\$6,713.19	\$6,892.73	\$7,077.17
		Daily	\$538.49	\$554.80	\$571.12	\$587.40	\$603.74	\$620.02	\$636.32	\$653.83	\$671.32	\$689.28	\$707.72
		Hourly	\$76.93	\$79.26	\$81.59	\$83.92	\$86.25	\$88.58	\$90.91	\$93.41	\$95.91	\$98.47	\$101.11