

NP-6 HN 35 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$25,652.00	\$26,274.00	\$26,892.00	\$27,504.00	\$28,118.00	\$28,738.00	\$29,359.00	\$30,168.00	\$30,972.00	\$31,804.00	\$32,657.00
		Bi-Wk	\$982.84	\$1,006.67	\$1,030.35	\$1,053.80	\$1,077.32	\$1,101.08	\$1,124.87	\$1,155.87	\$1,186.67	\$1,218.55	\$1,251.23
		Daily	\$98.29	\$100.67	\$103.04	\$105.38	\$107.74	\$110.11	\$112.49	\$115.59	\$118.67	\$121.86	\$125.13
		Hourly	\$14.05	\$14.39	\$14.72	\$15.06	\$15.40	\$15.73	\$16.07	\$16.52	\$16.96	\$17.41	\$17.88
HN	2	Annual	\$26,892.00	\$27,504.00	\$28,118.00	\$28,738.00	\$29,359.00	\$29,972.00	\$30,587.00	\$31,429.00	\$32,270.00	\$33,135.00	\$34,024.00
		Bi-Wk	\$1,030.35	\$1,053.80	\$1,077.32	\$1,101.08	\$1,124.87	\$1,148.36	\$1,171.92	\$1,204.18	\$1,236.40	\$1,269.55	\$1,303.61
		Daily	\$103.04	\$105.38	\$107.74	\$110.11	\$112.49	\$114.84	\$117.20	\$120.42	\$123.64	\$126.96	\$130.37
		Hourly	\$14.72	\$15.06	\$15.40	\$15.73	\$16.07	\$16.41	\$16.75	\$17.21	\$17.67	\$18.14	\$18.63
HN	3	Annual	\$27,504.00	\$28,118.00	\$28,738.00	\$29,359.00	\$29,972.00	\$30,587.00	\$31,204.00	\$32,062.00	\$32,923.00	\$33,807.00	\$34,716.00
		Bi-Wk	\$1,053.80	\$1,077.32	\$1,101.08	\$1,124.87	\$1,148.36	\$1,171.92	\$1,195.56	\$1,228.43	\$1,261.42	\$1,295.29	\$1,330.12
		Daily	\$105.38	\$107.74	\$110.11	\$112.49	\$114.84	\$117.20	\$119.56	\$122.85	\$126.15	\$129.53	\$133.02
		Hourly	\$15.06	\$15.40	\$15.73	\$16.07	\$16.41	\$16.75	\$17.08	\$17.55	\$18.03	\$18.51	\$19.01
HN	4	Annual	\$28,381.00	\$29,133.00	\$29,883.00	\$30,630.00	\$31,387.00	\$32,130.00	\$32,880.00	\$33,785.00	\$34,687.00	\$35,617.00	\$36,569.00
		Bi-Wk	\$1,087.40	\$1,116.21	\$1,144.95	\$1,173.57	\$1,202.57	\$1,231.04	\$1,259.78	\$1,294.45	\$1,329.01	\$1,364.64	\$1,401.12
		Daily	\$108.74	\$111.63	\$114.50	\$117.36	\$120.26	\$123.11	\$125.98	\$129.45	\$132.91	\$136.47	\$140.12
		Hourly	\$15.54	\$15.95	\$16.36	\$16.77	\$17.18	\$17.59	\$18.00	\$18.50	\$18.99	\$19.50	\$20.02
HN	5	Annual	\$29,088.00	\$29,883.00	\$30,674.00	\$31,461.00	\$32,251.00	\$33,049.00	\$33,842.00	\$34,769.00	\$35,700.00	\$36,656.00	\$37,640.00
		Bi-Wk	\$1,114.49	\$1,144.95	\$1,175.25	\$1,205.41	\$1,235.68	\$1,266.25	\$1,296.63	\$1,332.15	\$1,367.82	\$1,404.45	\$1,442.15
		Daily	\$111.45	\$114.50	\$117.53	\$120.55	\$123.57	\$126.63	\$129.67	\$133.22	\$136.79	\$140.45	\$144.22
		Hourly	\$15.93	\$16.36	\$16.79	\$17.23	\$17.66	\$18.09	\$18.53	\$19.04	\$19.55	\$20.07	\$20.61
HN	6	Annual	\$30,061.00	\$30,856.00	\$31,651.00	\$32,439.00	\$33,230.00	\$34,018.00	\$34,811.00	\$35,768.00	\$36,724.00	\$37,705.00	\$38,711.00
		Bi-Wk	\$1,151.77	\$1,182.23	\$1,212.69	\$1,242.88	\$1,273.19	\$1,303.38	\$1,333.76	\$1,370.43	\$1,407.05	\$1,444.64	\$1,483.19
		Daily	\$115.18	\$118.23	\$121.27	\$124.29	\$127.32	\$130.34	\$133.38	\$137.05	\$140.71	\$144.47	\$148.32
		Hourly	\$16.46	\$16.89	\$17.33	\$17.76	\$18.19	\$18.62	\$19.06	\$19.58	\$20.11	\$20.64	\$21.19
HN	7	Annual	\$30,938.00	\$31,728.00	\$32,528.00	\$33,317.00	\$34,104.00	\$34,898.00	\$35,685.00	\$36,665.00	\$37,644.00	\$38,652.00	\$39,687.00
		Bi-Wk	\$1,185.37	\$1,215.64	\$1,246.29	\$1,276.52	\$1,306.67	\$1,337.09	\$1,367.25	\$1,404.79	\$1,442.30	\$1,480.92	\$1,520.58
		Daily	\$118.54	\$121.57	\$124.63	\$127.66	\$130.67	\$133.71	\$136.73	\$140.48	\$144.23	\$148.10	\$152.06
		Hourly	\$16.94	\$17.37	\$17.81	\$18.24	\$18.67	\$19.11	\$19.54	\$20.07	\$20.61	\$21.16	\$21.73

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HN	8	Annual	\$33,230.00	\$34,197.00	\$35,169.00	\$36,134.00	\$37,112.00	\$38,077.00	\$39,047.00	\$40,117.00	\$41,191.00	\$42,298.00	\$43,434.00
		Bi-Wk	\$1,273.19	\$1,310.23	\$1,347.48	\$1,384.45	\$1,421.92	\$1,458.89	\$1,496.06	\$1,537.05	\$1,578.20	\$1,620.62	\$1,664.14
		Daily	\$127.32	\$131.03	\$134.75	\$138.45	\$142.20	\$145.89	\$149.61	\$153.71	\$157.82	\$162.07	\$166.42
		Hourly	\$18.19	\$18.72	\$19.25	\$19.78	\$20.32	\$20.85	\$21.38	\$21.96	\$22.55	\$23.16	\$23.78
HN	9	Annual	\$34,239.00	\$35,249.00	\$36,259.00	\$37,275.00	\$38,285.00	\$39,290.00	\$40,311.00	\$41,416.00	\$42,525.00	\$43,662.00	\$44,834.00
		Bi-Wk	\$1,311.84	\$1,350.54	\$1,389.24	\$1,428.17	\$1,466.86	\$1,505.37	\$1,544.49	\$1,586.82	\$1,629.32	\$1,672.88	\$1,717.78
		Daily	\$131.19	\$135.06	\$138.93	\$142.82	\$146.69	\$150.54	\$154.45	\$158.69	\$162.94	\$167.29	\$171.78
		Hourly	\$18.75	\$19.30	\$19.85	\$20.41	\$20.96	\$21.51	\$22.07	\$22.67	\$23.28	\$23.90	\$24.54
HN	10	Annual	\$35,329.00	\$36,387.00	\$37,442.00	\$38,511.00	\$39,562.00	\$40,636.00	\$41,750.00	\$42,896.00	\$44,045.00	\$45,224.00	\$46,439.00
		Bi-Wk	\$1,353.61	\$1,394.14	\$1,434.56	\$1,475.52	\$1,515.79	\$1,556.94	\$1,599.62	\$1,643.53	\$1,687.55	\$1,732.73	\$1,779.28
		Daily	\$135.37	\$139.42	\$143.46	\$147.56	\$151.58	\$155.70	\$159.97	\$164.36	\$168.76	\$173.28	\$177.93
		Hourly	\$19.34	\$19.92	\$20.50	\$21.08	\$21.66	\$22.25	\$22.86	\$23.48	\$24.11	\$24.76	\$25.42
HN	11	Annual	\$36,437.00	\$37,539.00	\$38,651.00	\$39,749.00	\$40,882.00	\$42,035.00	\$43,195.00	\$44,382.00	\$45,567.00	\$46,789.00	\$48,043.00
		Bi-Wk	\$1,396.06	\$1,438.28	\$1,480.89	\$1,522.96	\$1,566.37	\$1,610.54	\$1,654.99	\$1,700.46	\$1,745.87	\$1,792.69	\$1,840.73
		Daily	\$139.61	\$143.83	\$148.09	\$152.30	\$156.64	\$161.06	\$165.50	\$170.05	\$174.59	\$179.27	\$184.08
		Hourly	\$19.95	\$20.55	\$21.16	\$21.76	\$22.38	\$23.01	\$23.65	\$24.30	\$24.95	\$25.61	\$26.30
HN	12	Annual	\$37,609.00	\$38,765.00	\$39,908.00	\$41,094.00	\$42,286.00	\$43,501.00	\$44,701.00	\$45,930.00	\$47,157.00	\$48,419.00	\$49,715.00
		Bi-Wk	\$1,440.96	\$1,485.25	\$1,529.05	\$1,574.49	\$1,620.16	\$1,666.71	\$1,712.69	\$1,759.78	\$1,806.79	\$1,855.14	\$1,904.79
		Daily	\$144.10	\$148.53	\$152.91	\$157.45	\$162.02	\$166.68	\$171.27	\$175.98	\$180.68	\$185.52	\$190.48
		Hourly	\$20.59	\$21.22	\$21.85	\$22.50	\$23.15	\$23.82	\$24.47	\$25.14	\$25.82	\$26.51	\$27.22
HN	13	Annual	\$39,712.00	\$41,172.00	\$42,631.00	\$44,101.00	\$45,566.00	\$47,032.00	\$48,505.00	\$49,836.00	\$51,170.00	\$52,540.00	\$53,947.00
		Bi-Wk	\$1,521.54	\$1,577.48	\$1,633.38	\$1,689.70	\$1,745.83	\$1,802.00	\$1,858.43	\$1,909.43	\$1,960.54	\$2,013.03	\$2,066.94
		Daily	\$152.16	\$157.75	\$163.34	\$168.97	\$174.59	\$180.20	\$185.85	\$190.95	\$196.06	\$201.31	\$206.70
		Hourly	\$21.74	\$22.54	\$23.34	\$24.14	\$24.95	\$25.75	\$26.55	\$27.28	\$28.01	\$28.76	\$29.53
HN	14	Annual	\$41,555.00	\$43,078.00	\$44,593.00	\$46,104.00	\$47,616.00	\$49,130.00	\$50,643.00	\$52,035.00	\$53,430.00	\$54,865.00	\$56,338.00
		Bi-Wk	\$1,592.15	\$1,650.50	\$1,708.55	\$1,766.44	\$1,824.37	\$1,882.38	\$1,940.35	\$1,993.68	\$2,047.13	\$2,102.11	\$2,158.55
		Daily	\$159.22	\$165.05	\$170.86	\$176.65	\$182.44	\$188.24	\$194.04	\$199.37	\$204.72	\$210.22	\$215.86
		Hourly	\$22.75	\$23.58	\$24.41	\$25.24	\$26.07	\$26.90	\$27.72	\$28.49	\$29.25	\$30.04	\$30.84

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HN	15	Annual	\$43,543.00	\$45,098.00	\$46,657.00	\$48,212.00	\$49,775.00	\$51,341.00	\$52,892.00	\$54,347.00	\$55,805.00	\$57,297.00	\$58,834.00
		Bi-Wk	\$1,668.32	\$1,727.90	\$1,787.63	\$1,847.21	\$1,907.09	\$1,967.09	\$2,026.52	\$2,082.27	\$2,138.13	\$2,195.29	\$2,254.18
		Daily	\$166.84	\$172.79	\$178.77	\$184.73	\$190.71	\$196.71	\$202.66	\$208.23	\$213.82	\$219.53	\$225.42
		Hourly	\$23.84	\$24.69	\$25.54	\$26.39	\$27.25	\$28.11	\$28.96	\$29.75	\$30.55	\$31.37	\$32.21
HN	16	Annual	\$45,642.00	\$47,246.00	\$48,856.00	\$50,460.00	\$52,064.00	\$53,672.00	\$55,269.00	\$56,791.00	\$58,312.00	\$59,872.00	\$61,477.00
		Bi-Wk	\$1,748.74	\$1,810.20	\$1,871.88	\$1,933.34	\$1,994.79	\$2,056.40	\$2,117.59	\$2,175.91	\$2,234.18	\$2,293.95	\$2,355.45
		Daily	\$174.88	\$181.02	\$187.19	\$193.34	\$199.48	\$205.64	\$211.76	\$217.60	\$223.42	\$229.40	\$235.55
		Hourly	\$24.99	\$25.86	\$26.75	\$27.62	\$28.50	\$29.38	\$30.26	\$31.09	\$31.92	\$32.78	\$33.65
HN	17	Annual	\$47,886.00	\$49,544.00	\$51,193.00	\$52,844.00	\$54,494.00	\$56,142.00	\$57,794.00	\$59,383.00	\$60,973.00	\$62,607.00	\$64,283.00
		Bi-Wk	\$1,834.72	\$1,898.24	\$1,961.42	\$2,024.68	\$2,087.90	\$2,151.04	\$2,214.33	\$2,275.22	\$2,336.14	\$2,398.74	\$2,462.96
		Daily	\$183.48	\$189.83	\$196.15	\$202.47	\$208.79	\$215.11	\$221.44	\$227.53	\$233.62	\$239.88	\$246.30
		Hourly	\$26.22	\$27.12	\$28.03	\$28.93	\$29.83	\$30.73	\$31.64	\$32.51	\$33.38	\$34.27	\$35.19
HN	18	Annual	\$50,291.00	\$51,975.00	\$53,672.00	\$55,361.00	\$57,053.00	\$58,751.00	\$60,438.00	\$62,099.00	\$63,764.00	\$65,476.00	\$67,228.00
		Bi-Wk	\$1,926.86	\$1,991.38	\$2,056.40	\$2,121.12	\$2,185.94	\$2,251.00	\$2,315.64	\$2,379.28	\$2,443.07	\$2,508.66	\$2,575.79
		Daily	\$192.69	\$199.14	\$205.64	\$212.12	\$218.60	\$225.10	\$231.57	\$237.93	\$244.31	\$250.87	\$257.58
		Hourly	\$27.53	\$28.45	\$29.38	\$30.31	\$31.23	\$32.16	\$33.09	\$33.99	\$34.91	\$35.84	\$36.80
HN	19	Annual	\$52,742.00	\$54,494.00	\$56,233.00	\$57,980.00	\$59,717.00	\$61,463.00	\$63,198.00	\$64,936.00	\$66,673.00	\$68,457.00	\$70,290.00
		Bi-Wk	\$2,020.77	\$2,087.90	\$2,154.53	\$2,221.46	\$2,288.01	\$2,354.91	\$2,421.38	\$2,487.97	\$2,554.53	\$2,622.88	\$2,693.11
		Daily	\$202.08	\$208.79	\$215.46	\$222.15	\$228.81	\$235.50	\$242.14	\$248.80	\$255.46	\$262.29	\$269.32
		Hourly	\$28.87	\$29.83	\$30.78	\$31.74	\$32.69	\$33.65	\$34.60	\$35.55	\$36.50	\$37.47	\$38.48
HN	20	Annual	\$55,414.00	\$57,197.00	\$58,984.00	\$60,761.00	\$62,551.00	\$64,332.00	\$66,121.00	\$67,939.00	\$69,754.00	\$71,621.00	\$73,541.00
		Bi-Wk	\$2,123.15	\$2,191.46	\$2,259.93	\$2,328.01	\$2,396.60	\$2,464.83	\$2,533.38	\$2,603.03	\$2,672.57	\$2,744.10	\$2,817.67
		Daily	\$212.32	\$219.15	\$226.00	\$232.81	\$239.66	\$246.49	\$253.34	\$260.31	\$267.26	\$274.41	\$281.77
		Hourly	\$30.34	\$31.31	\$32.29	\$33.26	\$34.24	\$35.22	\$36.20	\$37.19	\$38.18	\$39.21	\$40.26
HN	21	Annual	\$58,135.00	\$59,973.00	\$61,802.00	\$63,637.00	\$65,471.00	\$67,296.00	\$69,132.00	\$71,035.00	\$72,935.00	\$74,886.00	\$76,892.00
		Bi-Wk	\$2,227.40	\$2,297.82	\$2,367.90	\$2,438.20	\$2,508.47	\$2,578.40	\$2,648.74	\$2,721.65	\$2,794.45	\$2,869.20	\$2,946.06
		Daily	\$222.74	\$229.79	\$236.79	\$243.82	\$250.85	\$257.84	\$264.88	\$272.17	\$279.45	\$286.92	\$294.61
		Hourly	\$31.82	\$32.83	\$33.83	\$34.84	\$35.84	\$36.84	\$37.84	\$38.89	\$39.93	\$40.99	\$42.09

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HN	22	Annual	\$59,717.00	\$61,891.00	\$64,067.00	\$66,239.00	\$68,422.00	\$70,594.00	\$72,767.00	\$74,768.00	\$76,772.00	\$78,827.00	\$80,936.00
		Bi-Wk	\$2,288.01	\$2,371.31	\$2,454.68	\$2,537.90	\$2,621.54	\$2,704.76	\$2,788.01	\$2,864.68	\$2,941.46	\$3,020.20	\$3,101.00
		Daily	\$228.81	\$237.14	\$245.47	\$253.79	\$262.16	\$270.48	\$278.81	\$286.47	\$294.15	\$302.02	\$310.10
		Hourly	\$32.69	\$33.88	\$35.07	\$36.26	\$37.46	\$38.64	\$39.83	\$40.93	\$42.03	\$43.15	\$44.30
HN	23	Annual	\$62,526.00	\$64,799.00	\$67,059.00	\$69,328.00	\$71,594.00	\$73,859.00	\$76,130.00	\$78,221.00	\$80,316.00	\$82,466.00	\$84,677.00
		Bi-Wk	\$2,395.64	\$2,482.73	\$2,569.32	\$2,656.25	\$2,743.07	\$2,829.85	\$2,916.86	\$2,996.98	\$3,077.25	\$3,159.62	\$3,244.33
		Daily	\$239.57	\$248.28	\$256.94	\$265.63	\$274.31	\$282.99	\$291.69	\$299.70	\$307.73	\$315.97	\$324.44
		Hourly	\$34.23	\$35.47	\$36.71	\$37.95	\$39.19	\$40.43	\$41.67	\$42.82	\$43.97	\$45.14	\$46.35
HN	24	Annual	\$65,521.00	\$67,881.00	\$70,251.00	\$72,613.00	\$74,973.00	\$77,338.00	\$79,699.00	\$81,888.00	\$84,080.00	\$86,331.00	\$88,644.00
		Bi-Wk	\$2,510.39	\$2,600.81	\$2,691.61	\$2,782.11	\$2,872.53	\$2,963.15	\$3,053.61	\$3,137.48	\$3,221.46	\$3,307.71	\$3,396.33
		Daily	\$251.04	\$260.09	\$269.17	\$278.22	\$287.26	\$296.32	\$305.37	\$313.75	\$322.15	\$330.78	\$339.64
		Hourly	\$35.87	\$37.16	\$38.46	\$39.75	\$41.04	\$42.34	\$43.63	\$44.83	\$46.03	\$47.26	\$48.52
HN	25	Annual	\$68,709.00	\$71,157.00	\$73,606.00	\$76,053.00	\$78,504.00	\$80,954.00	\$83,402.00	\$85,696.00	\$87,988.00	\$90,344.00	\$92,760.00
		Bi-Wk	\$2,632.53	\$2,726.33	\$2,820.16	\$2,913.91	\$3,007.82	\$3,101.69	\$3,195.48	\$3,283.38	\$3,371.19	\$3,461.46	\$3,554.03
		Daily	\$263.26	\$272.64	\$282.02	\$291.40	\$300.79	\$310.17	\$319.55	\$328.34	\$337.12	\$346.15	\$355.41
		Hourly	\$37.61	\$38.95	\$40.29	\$41.63	\$42.97	\$44.31	\$45.65	\$46.91	\$48.16	\$49.45	\$50.78
HN	26	Annual	\$72,080.00	\$74,610.00	\$77,151.00	\$79,699.00	\$82,242.00	\$84,770.00	\$87,311.00	\$89,715.00	\$92,117.00	\$94,587.00	\$97,121.00
		Bi-Wk	\$2,761.69	\$2,858.63	\$2,955.98	\$3,053.61	\$3,151.04	\$3,247.90	\$3,345.25	\$3,437.36	\$3,529.39	\$3,624.03	\$3,721.12
		Daily	\$276.17	\$285.87	\$295.60	\$305.37	\$315.11	\$324.79	\$334.53	\$343.74	\$352.94	\$362.41	\$372.12
		Hourly	\$39.46	\$40.84	\$42.23	\$43.63	\$45.02	\$46.40	\$47.79	\$49.11	\$50.42	\$51.78	\$53.16
HN	27	Annual	\$75,634.00	\$78,265.00	\$80,901.00	\$83,517.00	\$86,149.00	\$88,779.00	\$91,407.00	\$93,923.00	\$96,434.00	\$99,016.00	\$101,666.00
		Bi-Wk	\$2,897.86	\$2,998.66	\$3,099.66	\$3,199.89	\$3,300.73	\$3,401.50	\$3,502.19	\$3,598.59	\$3,694.79	\$3,793.72	\$3,895.25
		Daily	\$289.79	\$299.87	\$309.97	\$319.99	\$330.08	\$340.15	\$350.22	\$359.86	\$369.48	\$379.38	\$389.53
		Hourly	\$41.40	\$42.84	\$44.29	\$45.72	\$47.16	\$48.60	\$50.04	\$51.41	\$52.79	\$54.20	\$55.65
HN	28	Annual	\$79,439.00	\$82,157.00	\$84,881.00	\$87,604.00	\$90,317.00	\$93,034.00	\$95,751.00	\$98,382.00	\$101,014.00	\$103,721.00	\$106,497.00
		Bi-Wk	\$3,043.64	\$3,147.78	\$3,252.15	\$3,356.48	\$3,460.43	\$3,564.53	\$3,668.63	\$3,769.43	\$3,870.27	\$3,973.99	\$4,080.35
		Daily	\$304.37	\$314.78	\$325.22	\$335.65	\$346.05	\$356.46	\$366.87	\$376.95	\$387.03	\$397.40	\$408.04
		Hourly	\$43.49	\$44.97	\$46.46	\$47.95	\$49.44	\$50.93	\$52.41	\$53.85	\$55.29	\$56.78	\$58.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$80,205.00	\$83,197.00	\$86,198.00	\$89,197.00	\$92,189.00	\$95,185.00	\$98,180.00	\$100,877.00	\$103,581.00	\$106,353.00	\$109,202.00
		Bi-Wk	\$3,072.99	\$3,187.63	\$3,302.61	\$3,417.51	\$3,532.15	\$3,646.94	\$3,761.69	\$3,865.02	\$3,968.63	\$4,074.83	\$4,183.99
		Daily	\$307.30	\$318.77	\$330.27	\$341.76	\$353.22	\$364.70	\$376.17	\$386.51	\$396.87	\$407.49	\$418.40
		Hourly	\$43.90	\$45.54	\$47.19	\$48.83	\$50.46	\$52.10	\$53.74	\$55.22	\$56.70	\$58.22	\$59.78
HN	30	Annual	\$83,402.00	\$86,489.00	\$89,571.00	\$92,654.00	\$95,741.00	\$98,823.00	\$101,909.00	\$104,712.00	\$107,511.00	\$110,385.00	\$113,339.00
		Bi-Wk	\$3,195.48	\$3,313.76	\$3,431.84	\$3,549.97	\$3,668.24	\$3,786.33	\$3,904.56	\$4,011.96	\$4,119.20	\$4,229.32	\$4,342.50
		Daily	\$319.55	\$331.38	\$343.19	\$355.00	\$366.83	\$378.64	\$390.46	\$401.20	\$411.92	\$422.94	\$434.25
		Hourly	\$45.65	\$47.34	\$49.03	\$50.72	\$52.41	\$54.10	\$55.78	\$57.32	\$58.85	\$60.42	\$62.04
HN	31	Annual	\$89,793.00	\$93,077.00	\$96,365.00	\$99,649.00	\$102,937.00	\$106,227.00	\$109,517.00	\$112,529.00	\$115,542.00	\$118,633.00	\$121,808.00
		Bi-Wk	\$3,440.35	\$3,566.17	\$3,692.15	\$3,817.97	\$3,943.95	\$4,070.00	\$4,196.06	\$4,311.46	\$4,426.90	\$4,545.33	\$4,666.98
		Daily	\$344.04	\$356.62	\$369.22	\$381.80	\$394.40	\$407.00	\$419.61	\$431.15	\$442.69	\$454.54	\$466.70
		Hourly	\$49.15	\$50.95	\$52.75	\$54.55	\$56.35	\$58.15	\$59.95	\$61.60	\$63.25	\$64.94	\$66.68
HN	32	Annual	\$93,376.00	\$96,747.00	\$100,130.00	\$103,505.00	\$106,889.00	\$110,263.00	\$113,646.00	\$116,767.00	\$119,895.00	\$123,104.00	\$126,400.00
		Bi-Wk	\$3,577.63	\$3,706.79	\$3,836.40	\$3,965.71	\$4,095.37	\$4,224.64	\$4,354.26	\$4,473.84	\$4,593.68	\$4,716.63	\$4,842.92
		Daily	\$357.77	\$370.68	\$383.64	\$396.58	\$409.54	\$422.47	\$435.43	\$447.39	\$459.37	\$471.67	\$484.30
		Hourly	\$51.11	\$52.96	\$54.81	\$56.66	\$58.51	\$60.36	\$62.21	\$63.92	\$65.63	\$67.39	\$69.19
HN	33	Annual	\$97,119.00	\$100,589.00	\$104,064.00	\$107,538.00	\$111,002.00	\$114,478.00	\$117,953.00	\$121,201.00	\$124,442.00	\$127,773.00	\$131,193.00
		Bi-Wk	\$3,721.04	\$3,853.99	\$3,987.13	\$4,120.23	\$4,252.96	\$4,386.14	\$4,519.28	\$4,643.72	\$4,767.90	\$4,895.52	\$5,026.56
		Daily	\$372.11	\$385.40	\$398.72	\$412.03	\$425.30	\$438.62	\$451.93	\$464.38	\$476.79	\$489.56	\$502.66
		Hourly	\$53.16	\$55.06	\$56.96	\$58.87	\$60.76	\$62.66	\$64.57	\$66.34	\$68.12	\$69.94	\$71.81
HN	34	Annual	\$101,111.00	\$104,665.00	\$108,238.00	\$111,804.00	\$115,368.00	\$118,941.00	\$122,502.00	\$125,870.00	\$129,239.00	\$132,700.00	\$136,253.00
		Bi-Wk	\$3,873.99	\$4,010.16	\$4,147.05	\$4,283.68	\$4,420.23	\$4,557.13	\$4,693.57	\$4,822.61	\$4,951.69	\$5,084.30	\$5,220.43
		Daily	\$387.40	\$401.02	\$414.71	\$428.37	\$442.03	\$455.72	\$469.36	\$482.27	\$495.17	\$508.43	\$522.05
		Hourly	\$55.35	\$57.29	\$59.25	\$61.20	\$63.15	\$65.11	\$67.06	\$68.90	\$70.74	\$72.64	\$74.58
HN	35	Annual	\$105,243.00	\$108,902.00	\$112,557.00	\$116,217.00	\$119,874.00	\$123,527.00	\$127,191.00	\$130,685.00	\$134,186.00	\$137,783.00	\$141,476.00
		Bi-Wk	\$4,032.30	\$4,172.50	\$4,312.53	\$4,452.76	\$4,592.88	\$4,732.84	\$4,873.22	\$5,007.09	\$5,141.23	\$5,279.05	\$5,420.54
		Daily	\$403.23	\$417.25	\$431.26	\$445.28	\$459.29	\$473.29	\$487.33	\$500.71	\$514.13	\$527.91	\$542.06
		Hourly	\$57.61	\$59.61	\$61.61	\$63.62	\$65.62	\$67.62	\$69.62	\$71.53	\$73.45	\$75.42	\$77.44

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$109,605.00	\$113,359.00	\$117,111.00	\$120,862.00	\$124,618.00	\$128,367.00	\$132,115.00	\$135,750.00	\$139,381.00	\$143,109.00	\$146,939.00
		Bi-Wk	\$4,199.43	\$4,343.26	\$4,487.02	\$4,630.73	\$4,774.64	\$4,918.28	\$5,061.88	\$5,201.15	\$5,340.27	\$5,483.11	\$5,629.85
		Daily	\$419.95	\$434.33	\$448.71	\$463.08	\$477.47	\$491.83	\$506.19	\$520.12	\$534.03	\$548.32	\$562.99
		Hourly	\$60.00	\$62.05	\$64.11	\$66.16	\$68.21	\$70.27	\$72.32	\$74.31	\$76.29	\$78.34	\$80.43
HN	37	Annual	\$113,810.00	\$117,660.00	\$121,515.00	\$125,372.00	\$129,230.00	\$133,085.00	\$136,938.00	\$140,703.00	\$144,466.00	\$148,329.00	\$152,301.00
		Bi-Wk	\$4,360.54	\$4,508.05	\$4,655.75	\$4,803.53	\$4,951.35	\$5,099.05	\$5,246.67	\$5,390.92	\$5,535.10	\$5,683.11	\$5,835.29
		Daily	\$436.06	\$450.81	\$465.58	\$480.36	\$495.14	\$509.91	\$524.67	\$539.10	\$553.51	\$568.32	\$583.53
		Hourly	\$62.30	\$64.41	\$66.52	\$68.63	\$70.74	\$72.85	\$74.96	\$77.02	\$79.08	\$81.19	\$83.37
HN	38	Annual	\$118,508.00	\$122,450.00	\$126,399.00	\$130,342.00	\$134,289.00	\$138,230.00	\$142,179.00	\$146,085.00	\$149,999.00	\$154,010.00	\$158,131.00
		Bi-Wk	\$4,540.54	\$4,691.58	\$4,842.88	\$4,993.95	\$5,145.18	\$5,296.17	\$5,447.48	\$5,597.13	\$5,747.09	\$5,900.77	\$6,058.66
		Daily	\$454.06	\$469.16	\$484.29	\$499.40	\$514.52	\$529.62	\$544.75	\$559.72	\$574.71	\$590.08	\$605.87
		Hourly	\$64.87	\$67.03	\$69.19	\$71.35	\$73.51	\$75.66	\$77.83	\$79.96	\$82.11	\$84.30	\$86.56
HN	39	Annual	\$123,436.00	\$127,472.00	\$131,513.00	\$135,561.00	\$139,595.00	\$143,632.00	\$147,674.00	\$151,731.00	\$155,798.00	\$159,974.00	\$164,264.00
		Bi-Wk	\$4,729.35	\$4,883.99	\$5,038.82	\$5,193.91	\$5,348.47	\$5,503.15	\$5,658.01	\$5,813.45	\$5,969.28	\$6,129.28	\$6,293.64
		Daily	\$472.94	\$488.40	\$503.89	\$519.40	\$534.85	\$550.32	\$565.81	\$581.35	\$596.93	\$612.93	\$629.37
		Hourly	\$67.57	\$69.78	\$71.99	\$74.20	\$76.41	\$78.62	\$80.83	\$83.05	\$85.28	\$87.57	\$89.91
HN	40	Annual	\$128,583.00	\$132,702.00	\$136,834.00	\$140,954.00	\$145,081.00	\$149,208.00	\$153,335.00	\$157,548.00	\$161,768.00	\$166,101.00	\$170,556.00
		Bi-Wk	\$4,926.56	\$5,084.37	\$5,242.69	\$5,400.54	\$5,558.66	\$5,716.79	\$5,874.91	\$6,036.33	\$6,198.01	\$6,364.03	\$6,534.72
		Daily	\$492.66	\$508.44	\$524.27	\$540.06	\$555.87	\$571.68	\$587.50	\$603.64	\$619.81	\$636.41	\$653.48
		Hourly	\$70.38	\$72.64	\$74.90	\$77.16	\$79.41	\$81.67	\$83.93	\$86.24	\$88.55	\$90.92	\$93.36
HN	41	Annual	\$133,960.00	\$138,182.00	\$142,406.00	\$146,634.00	\$150,862.00	\$155,082.00	\$159,305.00	\$163,688.00	\$168,067.00	\$172,569.00	\$177,189.00
		Bi-Wk	\$5,132.57	\$5,294.33	\$5,456.17	\$5,618.17	\$5,780.16	\$5,941.84	\$6,103.64	\$6,271.58	\$6,439.35	\$6,611.84	\$6,788.86
		Daily	\$513.26	\$529.44	\$545.62	\$561.82	\$578.02	\$594.19	\$610.37	\$627.16	\$643.94	\$661.19	\$678.89
		Hourly	\$73.33	\$75.64	\$77.95	\$80.26	\$82.58	\$84.89	\$87.20	\$89.60	\$92.00	\$94.46	\$96.99
HN	42	Annual	\$139,539.00	\$143,865.00	\$148,188.00	\$152,493.00	\$156,819.00	\$161,139.00	\$165,461.00	\$170,013.00	\$174,562.00	\$179,234.00	\$184,029.00
		Bi-Wk	\$5,346.33	\$5,512.07	\$5,677.71	\$5,842.65	\$6,008.40	\$6,173.91	\$6,339.51	\$6,513.91	\$6,688.20	\$6,867.21	\$7,050.92
		Daily	\$534.64	\$551.21	\$567.78	\$584.27	\$600.84	\$617.40	\$633.96	\$651.40	\$668.82	\$686.73	\$705.10
		Hourly	\$76.38	\$78.75	\$81.12	\$83.47	\$85.84	\$88.20	\$90.57	\$93.06	\$95.55	\$98.11	\$100.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$145,465.00	\$149,871.00	\$154,280.00	\$158,677.00	\$163,092.00	\$167,488.00	\$171,891.00	\$176,622.00	\$181,347.00	\$186,197.00	\$191,179.00
		Bi-Wk	\$5,573.38	\$5,742.19	\$5,911.12	\$6,079.58	\$6,248.74	\$6,417.17	\$6,585.87	\$6,767.13	\$6,948.17	\$7,133.99	\$7,324.87
		Daily	\$557.34	\$574.22	\$591.12	\$607.96	\$624.88	\$641.72	\$658.59	\$676.72	\$694.82	\$713.40	\$732.49
		Hourly	\$79.62	\$82.04	\$84.45	\$86.86	\$89.27	\$91.68	\$94.09	\$96.68	\$99.26	\$101.92	\$104.65