

NP-6 FK 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$28,323.00	\$29,011.00	\$29,694.00	\$30,369.00	\$31,048.00	\$31,733.00	\$32,419.00	\$33,311.00	\$34,200.00	\$35,118.00	\$36,060.00
		Bi-Wk	\$1,085.18	\$1,111.54	\$1,137.71	\$1,163.57	\$1,189.58	\$1,215.83	\$1,242.11	\$1,276.29	\$1,310.35	\$1,345.52	\$1,381.61
		Daily	\$108.52	\$111.16	\$113.78	\$116.36	\$118.96	\$121.59	\$124.22	\$127.63	\$131.04	\$134.56	\$138.17
		Hourly	\$13.57	\$13.90	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.96	\$16.38	\$16.82	\$17.28
FK	2	Annual	\$29,694.00	\$30,369.00	\$31,048.00	\$31,733.00	\$32,419.00	\$33,095.00	\$33,774.00	\$34,705.00	\$35,632.00	\$36,587.00	\$37,570.00
		Bi-Wk	\$1,137.71	\$1,163.57	\$1,189.58	\$1,215.83	\$1,242.11	\$1,268.01	\$1,294.03	\$1,329.70	\$1,365.22	\$1,401.81	\$1,439.47
		Daily	\$113.78	\$116.36	\$118.96	\$121.59	\$124.22	\$126.81	\$129.41	\$132.97	\$136.53	\$140.19	\$143.95
		Hourly	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.86	\$16.18	\$16.63	\$17.07	\$17.53	\$18.00
FK	3	Annual	\$30,369.00	\$31,048.00	\$31,733.00	\$32,419.00	\$33,095.00	\$33,774.00	\$34,454.00	\$35,405.00	\$36,353.00	\$37,328.00	\$38,334.00
		Bi-Wk	\$1,163.57	\$1,189.58	\$1,215.83	\$1,242.11	\$1,268.01	\$1,294.03	\$1,320.08	\$1,356.52	\$1,392.84	\$1,430.20	\$1,468.74
		Daily	\$116.36	\$118.96	\$121.59	\$124.22	\$126.81	\$129.41	\$132.01	\$135.66	\$139.29	\$143.02	\$146.88
		Hourly	\$14.55	\$14.87	\$15.20	\$15.53	\$15.86	\$16.18	\$16.51	\$16.96	\$17.42	\$17.88	\$18.36
FK	4	Annual	\$31,337.00	\$32,169.00	\$32,997.00	\$33,823.00	\$34,657.00	\$35,479.00	\$36,305.00	\$37,307.00	\$38,301.00	\$39,328.00	\$40,380.00
		Bi-Wk	\$1,200.66	\$1,232.53	\$1,264.26	\$1,295.91	\$1,327.86	\$1,359.35	\$1,391.00	\$1,429.39	\$1,467.48	\$1,506.82	\$1,547.13
		Daily	\$120.07	\$123.26	\$126.43	\$129.60	\$132.79	\$135.94	\$139.10	\$142.94	\$146.75	\$150.69	\$154.72
		Hourly	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.39	\$17.87	\$18.35	\$18.84	\$19.34
FK	5	Annual	\$32,118.00	\$32,997.00	\$33,870.00	\$34,740.00	\$35,612.00	\$36,491.00	\$37,366.00	\$38,392.00	\$39,421.00	\$40,476.00	\$41,563.00
		Bi-Wk	\$1,230.58	\$1,264.26	\$1,297.71	\$1,331.04	\$1,364.45	\$1,398.13	\$1,431.65	\$1,470.96	\$1,510.39	\$1,550.81	\$1,592.46
		Daily	\$123.06	\$126.43	\$129.78	\$133.11	\$136.45	\$139.82	\$143.17	\$147.10	\$151.04	\$155.09	\$159.25
		Hourly	\$15.39	\$15.81	\$16.23	\$16.64	\$17.06	\$17.48	\$17.90	\$18.39	\$18.88	\$19.39	\$19.91
FK	6	Annual	\$33,192.00	\$34,071.00	\$34,946.00	\$35,822.00	\$36,693.00	\$37,566.00	\$38,437.00	\$39,495.00	\$40,551.00	\$41,632.00	\$42,743.00
		Bi-Wk	\$1,271.73	\$1,305.41	\$1,338.93	\$1,372.50	\$1,405.87	\$1,439.32	\$1,472.69	\$1,513.22	\$1,553.68	\$1,595.10	\$1,637.67
		Daily	\$127.18	\$130.55	\$133.90	\$137.25	\$140.59	\$143.94	\$147.27	\$151.33	\$155.37	\$159.51	\$163.77
		Hourly	\$15.90	\$16.32	\$16.74	\$17.16	\$17.58	\$18.00	\$18.41	\$18.92	\$19.43	\$19.94	\$20.48
FK	7	Annual	\$34,163.00	\$35,034.00	\$35,918.00	\$36,790.00	\$37,657.00	\$38,533.00	\$39,404.00	\$40,489.00	\$41,567.00	\$42,681.00	\$43,821.00
		Bi-Wk	\$1,308.93	\$1,342.30	\$1,376.17	\$1,409.58	\$1,442.80	\$1,476.37	\$1,509.74	\$1,551.31	\$1,592.61	\$1,635.29	\$1,678.97
		Daily	\$130.90	\$134.23	\$137.62	\$140.96	\$144.28	\$147.64	\$150.98	\$155.14	\$159.27	\$163.53	\$167.90
		Hourly	\$16.37	\$16.78	\$17.21	\$17.62	\$18.04	\$18.46	\$18.88	\$19.40	\$19.91	\$20.45	\$20.99

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FK	8	Annual	\$36,693.00	\$37,760.00	\$38,831.00	\$39,900.00	\$40,978.00	\$42,044.00	\$43,115.00	\$44,300.00	\$45,484.00	\$46,706.00	\$47,961.00
		Bi-Wk	\$1,405.87	\$1,446.75	\$1,487.78	\$1,528.74	\$1,570.04	\$1,610.89	\$1,651.92	\$1,697.32	\$1,742.69	\$1,789.51	\$1,837.59
		Daily	\$140.59	\$144.68	\$148.78	\$152.88	\$157.01	\$161.09	\$165.20	\$169.74	\$174.27	\$178.96	\$183.76
		Hourly	\$17.58	\$18.09	\$18.60	\$19.11	\$19.63	\$20.14	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
FK	9	Annual	\$37,807.00	\$38,923.00	\$40,035.00	\$41,159.00	\$42,275.00	\$43,384.00	\$44,511.00	\$45,730.00	\$46,955.00	\$48,212.00	\$49,507.00
		Bi-Wk	\$1,448.55	\$1,491.31	\$1,533.91	\$1,576.98	\$1,619.74	\$1,662.23	\$1,705.41	\$1,752.11	\$1,799.05	\$1,847.21	\$1,896.82
		Daily	\$144.86	\$149.14	\$153.40	\$157.70	\$161.98	\$166.23	\$170.55	\$175.22	\$179.91	\$184.73	\$189.69
		Hourly	\$18.11	\$18.65	\$19.18	\$19.72	\$20.25	\$20.78	\$21.32	\$21.91	\$22.49	\$23.10	\$23.72
FK	10	Annual	\$39,009.00	\$40,177.00	\$41,343.00	\$42,521.00	\$43,686.00	\$44,870.00	\$46,100.00	\$47,365.00	\$48,633.00	\$49,937.00	\$51,276.00
		Bi-Wk	\$1,494.60	\$1,539.35	\$1,584.03	\$1,629.16	\$1,673.80	\$1,719.16	\$1,766.29	\$1,814.76	\$1,863.34	\$1,913.30	\$1,964.60
		Daily	\$149.46	\$153.94	\$158.41	\$162.92	\$167.38	\$171.92	\$176.63	\$181.48	\$186.34	\$191.33	\$196.46
		Hourly	\$18.69	\$19.25	\$19.81	\$20.37	\$20.93	\$21.49	\$22.08	\$22.69	\$23.30	\$23.92	\$24.56
FK	11	Annual	\$40,234.00	\$41,450.00	\$42,680.00	\$43,892.00	\$45,143.00	\$46,416.00	\$47,697.00	\$49,006.00	\$50,317.00	\$51,664.00	\$53,048.00
		Bi-Wk	\$1,541.54	\$1,588.13	\$1,635.25	\$1,681.69	\$1,729.62	\$1,778.40	\$1,827.48	\$1,877.63	\$1,927.86	\$1,979.47	\$2,032.50
		Daily	\$154.16	\$158.82	\$163.53	\$168.17	\$172.97	\$177.84	\$182.75	\$187.77	\$192.79	\$197.95	\$203.25
		Hourly	\$19.27	\$19.86	\$20.45	\$21.03	\$21.63	\$22.23	\$22.85	\$23.48	\$24.10	\$24.75	\$25.41
FK	12	Annual	\$41,529.00	\$42,806.00	\$44,067.00	\$45,375.00	\$46,691.00	\$48,033.00	\$49,359.00	\$50,717.00	\$52,071.00	\$53,464.00	\$54,894.00
		Bi-Wk	\$1,591.15	\$1,640.08	\$1,688.40	\$1,738.51	\$1,788.93	\$1,840.35	\$1,891.15	\$1,943.19	\$1,995.06	\$2,048.43	\$2,103.22
		Daily	\$159.12	\$164.01	\$168.84	\$173.86	\$178.90	\$184.04	\$189.12	\$194.32	\$199.51	\$204.85	\$210.33
		Hourly	\$19.89	\$20.51	\$21.11	\$21.74	\$22.37	\$23.01	\$23.64	\$24.29	\$24.94	\$25.61	\$26.30
FK	13	Annual	\$43,850.00	\$45,462.00	\$47,073.00	\$48,696.00	\$50,316.00	\$51,933.00	\$53,559.00	\$55,028.00	\$56,501.00	\$58,016.00	\$59,569.00
		Bi-Wk	\$1,680.08	\$1,741.84	\$1,803.57	\$1,865.75	\$1,927.82	\$1,989.78	\$2,052.07	\$2,108.36	\$2,164.79	\$2,222.84	\$2,282.34
		Daily	\$168.01	\$174.19	\$180.36	\$186.58	\$192.79	\$198.98	\$205.21	\$210.84	\$216.48	\$222.29	\$228.24
		Hourly	\$21.01	\$21.78	\$22.55	\$23.33	\$24.10	\$24.88	\$25.66	\$26.36	\$27.06	\$27.79	\$28.53
FK	14	Annual	\$45,887.00	\$47,566.00	\$49,241.00	\$50,907.00	\$52,576.00	\$54,249.00	\$55,921.00	\$57,457.00	\$58,998.00	\$60,580.00	\$62,209.00
		Bi-Wk	\$1,758.13	\$1,822.46	\$1,886.63	\$1,950.46	\$2,014.41	\$2,078.51	\$2,142.57	\$2,201.42	\$2,260.46	\$2,321.08	\$2,383.49
		Daily	\$175.82	\$182.25	\$188.67	\$195.05	\$201.45	\$207.86	\$214.26	\$220.15	\$226.05	\$232.11	\$238.35
		Hourly	\$21.98	\$22.79	\$23.59	\$24.39	\$25.19	\$25.99	\$26.79	\$27.52	\$28.26	\$29.02	\$29.80

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FK	15	Annual	\$48,081.00	\$49,796.00	\$51,518.00	\$53,236.00	\$54,960.00	\$56,691.00	\$58,403.00	\$60,011.00	\$61,617.00	\$63,268.00	\$64,964.00
		Bi-Wk	\$1,842.19	\$1,907.90	\$1,973.87	\$2,039.70	\$2,105.75	\$2,172.07	\$2,237.67	\$2,299.28	\$2,360.81	\$2,424.07	\$2,489.05
		Daily	\$184.22	\$190.79	\$197.39	\$203.97	\$210.58	\$217.21	\$223.77	\$229.93	\$236.09	\$242.41	\$248.91
		Hourly	\$23.03	\$23.85	\$24.68	\$25.50	\$26.33	\$27.16	\$27.98	\$28.75	\$29.52	\$30.31	\$31.12
FK	16	Annual	\$50,399.00	\$52,169.00	\$53,946.00	\$55,718.00	\$57,488.00	\$59,267.00	\$61,030.00	\$62,708.00	\$64,388.00	\$66,111.00	\$67,884.00
		Bi-Wk	\$1,931.00	\$1,998.82	\$2,066.90	\$2,134.79	\$2,202.61	\$2,270.77	\$2,338.32	\$2,402.61	\$2,466.98	\$2,532.99	\$2,600.92
		Daily	\$193.10	\$199.89	\$206.69	\$213.48	\$220.27	\$227.08	\$233.84	\$240.27	\$246.70	\$253.30	\$260.10
		Hourly	\$24.14	\$24.99	\$25.84	\$26.69	\$27.54	\$28.39	\$29.23	\$30.04	\$30.84	\$31.67	\$32.52
FK	17	Annual	\$52,876.00	\$54,706.00	\$56,527.00	\$58,352.00	\$60,172.00	\$61,993.00	\$63,814.00	\$65,570.00	\$67,326.00	\$69,129.00	\$70,982.00
		Bi-Wk	\$2,025.91	\$2,096.02	\$2,165.79	\$2,235.71	\$2,305.45	\$2,375.22	\$2,444.99	\$2,512.27	\$2,579.55	\$2,648.63	\$2,719.62
		Daily	\$202.60	\$209.61	\$216.58	\$223.58	\$230.55	\$237.53	\$244.50	\$251.23	\$257.96	\$264.87	\$271.97
		Hourly	\$25.33	\$26.21	\$27.08	\$27.95	\$28.82	\$29.70	\$30.57	\$31.41	\$32.25	\$33.11	\$34.00
FK	18	Annual	\$55,531.00	\$57,393.00	\$59,267.00	\$61,131.00	\$62,997.00	\$64,872.00	\$66,737.00	\$68,570.00	\$70,407.00	\$72,298.00	\$74,236.00
		Bi-Wk	\$2,127.63	\$2,198.97	\$2,270.77	\$2,342.19	\$2,413.68	\$2,485.52	\$2,556.98	\$2,627.21	\$2,697.59	\$2,770.04	\$2,844.30
		Daily	\$212.77	\$219.90	\$227.08	\$234.22	\$241.37	\$248.56	\$255.70	\$262.73	\$269.76	\$277.01	\$284.43
		Hourly	\$26.60	\$27.49	\$28.39	\$29.28	\$30.18	\$31.07	\$31.97	\$32.85	\$33.72	\$34.63	\$35.56
FK	19	Annual	\$58,238.00	\$60,172.00	\$62,091.00	\$64,021.00	\$65,937.00	\$67,866.00	\$69,782.00	\$71,702.00	\$73,621.00	\$75,592.00	\$77,614.00
		Bi-Wk	\$2,231.35	\$2,305.45	\$2,378.97	\$2,452.92	\$2,526.33	\$2,600.23	\$2,673.64	\$2,747.21	\$2,820.73	\$2,896.25	\$2,973.72
		Daily	\$223.14	\$230.55	\$237.90	\$245.30	\$252.64	\$260.03	\$267.37	\$274.73	\$282.08	\$289.63	\$297.38
		Hourly	\$27.90	\$28.82	\$29.74	\$30.67	\$31.58	\$32.51	\$33.43	\$34.35	\$35.26	\$36.21	\$37.18
FK	20	Annual	\$61,189.00	\$63,157.00	\$65,131.00	\$67,093.00	\$69,069.00	\$71,035.00	\$73,011.00	\$75,017.00	\$77,021.00	\$79,084.00	\$81,205.00
		Bi-Wk	\$2,344.41	\$2,419.81	\$2,495.45	\$2,570.62	\$2,646.33	\$2,721.65	\$2,797.36	\$2,874.22	\$2,951.00	\$3,030.04	\$3,111.31
		Daily	\$234.45	\$241.99	\$249.55	\$257.07	\$264.64	\$272.17	\$279.74	\$287.43	\$295.10	\$303.01	\$311.14
		Hourly	\$29.31	\$30.25	\$31.20	\$32.14	\$33.08	\$34.03	\$34.97	\$35.93	\$36.89	\$37.88	\$38.90
FK	21	Annual	\$64,193.00	\$66,223.00	\$68,243.00	\$70,269.00	\$72,292.00	\$74,310.00	\$76,337.00	\$78,436.00	\$80,535.00	\$82,689.00	\$84,904.00
		Bi-Wk	\$2,459.51	\$2,537.28	\$2,614.68	\$2,692.30	\$2,769.81	\$2,847.13	\$2,924.79	\$3,005.22	\$3,085.64	\$3,168.17	\$3,253.03
		Daily	\$245.96	\$253.73	\$261.47	\$269.23	\$276.99	\$284.72	\$292.48	\$300.53	\$308.57	\$316.82	\$325.31
		Hourly	\$30.75	\$31.72	\$32.69	\$33.66	\$34.63	\$35.59	\$36.56	\$37.57	\$38.58	\$39.61	\$40.67

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FK	22	Annual	\$65,937.00	\$68,341.00	\$70,743.00	\$73,143.00	\$75,553.00	\$77,948.00	\$80,351.00	\$82,559.00	\$84,772.00	\$87,042.00	\$89,370.00
		Bi-Wk	\$2,526.33	\$2,618.43	\$2,710.46	\$2,802.42	\$2,894.76	\$2,986.52	\$3,078.59	\$3,163.19	\$3,247.97	\$3,334.95	\$3,424.14
		Daily	\$252.64	\$261.85	\$271.05	\$280.25	\$289.48	\$298.66	\$307.86	\$316.32	\$324.80	\$333.50	\$342.42
		Hourly	\$31.58	\$32.74	\$33.89	\$35.04	\$36.19	\$37.34	\$38.49	\$39.54	\$40.60	\$41.69	\$42.81
FK	23	Annual	\$69,041.00	\$71,549.00	\$74,046.00	\$76,552.00	\$79,053.00	\$81,556.00	\$84,061.00	\$86,373.00	\$88,684.00	\$91,059.00	\$93,500.00
		Bi-Wk	\$2,645.25	\$2,741.35	\$2,837.02	\$2,933.03	\$3,028.86	\$3,124.76	\$3,220.73	\$3,309.32	\$3,397.86	\$3,488.86	\$3,582.38
		Daily	\$264.53	\$274.14	\$283.71	\$293.31	\$302.89	\$312.48	\$322.08	\$330.94	\$339.79	\$348.89	\$358.24
		Hourly	\$33.07	\$34.27	\$35.47	\$36.67	\$37.87	\$39.06	\$40.26	\$41.37	\$42.48	\$43.62	\$44.78
FK	24	Annual	\$72,348.00	\$74,955.00	\$77,570.00	\$80,181.00	\$82,784.00	\$85,397.00	\$88,006.00	\$90,420.00	\$92,841.00	\$95,327.00	\$97,883.00
		Bi-Wk	\$2,771.96	\$2,871.84	\$2,972.04	\$3,072.07	\$3,171.81	\$3,271.92	\$3,371.88	\$3,464.37	\$3,557.13	\$3,652.38	\$3,750.31
		Daily	\$277.20	\$287.19	\$297.21	\$307.21	\$317.19	\$327.20	\$337.19	\$346.44	\$355.72	\$365.24	\$375.04
		Hourly	\$34.65	\$35.90	\$37.16	\$38.41	\$39.65	\$40.90	\$42.15	\$43.31	\$44.47	\$45.66	\$46.88
FK	25	Annual	\$75,870.00	\$78,573.00	\$81,276.00	\$83,978.00	\$86,686.00	\$89,391.00	\$92,093.00	\$94,624.00	\$97,158.00	\$99,759.00	\$102,426.00
		Bi-Wk	\$2,906.90	\$3,010.46	\$3,114.03	\$3,217.55	\$3,321.31	\$3,424.95	\$3,528.47	\$3,625.45	\$3,722.53	\$3,822.19	\$3,924.37
		Daily	\$290.69	\$301.05	\$311.41	\$321.76	\$332.14	\$342.50	\$352.85	\$362.55	\$372.26	\$382.22	\$392.44
		Hourly	\$36.34	\$37.64	\$38.93	\$40.22	\$41.52	\$42.82	\$44.11	\$45.32	\$46.54	\$47.78	\$49.06
FK	26	Annual	\$79,591.00	\$82,383.00	\$85,191.00	\$88,006.00	\$90,811.00	\$93,604.00	\$96,412.00	\$99,062.00	\$101,717.00	\$104,444.00	\$107,240.00
		Bi-Wk	\$3,049.47	\$3,156.44	\$3,264.03	\$3,371.88	\$3,479.35	\$3,586.37	\$3,693.95	\$3,795.48	\$3,897.21	\$4,001.69	\$4,108.82
		Daily	\$304.95	\$315.65	\$326.41	\$337.19	\$347.94	\$358.64	\$369.40	\$379.55	\$389.73	\$400.17	\$410.89
		Hourly	\$38.12	\$39.46	\$40.81	\$42.15	\$43.50	\$44.83	\$46.18	\$47.45	\$48.72	\$50.03	\$51.37
FK	27	Annual	\$83,515.00	\$86,423.00	\$89,331.00	\$92,220.00	\$95,125.00	\$98,032.00	\$100,932.00	\$103,710.00	\$106,483.00	\$109,333.00	\$112,261.00
		Bi-Wk	\$3,199.81	\$3,311.23	\$3,422.65	\$3,533.34	\$3,644.64	\$3,756.02	\$3,867.13	\$3,973.57	\$4,079.81	\$4,189.01	\$4,301.19
		Daily	\$319.99	\$331.13	\$342.27	\$353.34	\$364.47	\$375.61	\$386.72	\$397.36	\$407.99	\$418.91	\$430.12
		Hourly	\$40.00	\$41.40	\$42.79	\$44.17	\$45.56	\$46.96	\$48.34	\$49.67	\$51.00	\$52.37	\$53.77
FK	28	Annual	\$87,718.00	\$90,718.00	\$93,726.00	\$96,733.00	\$99,729.00	\$102,727.00	\$105,730.00	\$108,635.00	\$111,540.00	\$114,528.00	\$117,594.00
		Bi-Wk	\$3,360.85	\$3,475.79	\$3,591.04	\$3,706.25	\$3,821.04	\$3,935.91	\$4,050.96	\$4,162.27	\$4,273.57	\$4,388.05	\$4,505.52
		Daily	\$336.09	\$347.58	\$359.11	\$370.63	\$382.11	\$393.60	\$405.10	\$416.23	\$427.36	\$438.81	\$450.56
		Hourly	\$42.02	\$43.45	\$44.89	\$46.33	\$47.77	\$49.20	\$50.64	\$52.03	\$53.42	\$54.86	\$56.32

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$88,562.00	\$91,865.00	\$95,180.00	\$98,490.00	\$101,797.00	\$105,103.00	\$108,410.00	\$111,390.00	\$114,373.00	\$117,437.00	\$120,582.00
		Bi-Wk	\$3,393.19	\$3,519.74	\$3,646.75	\$3,773.57	\$3,900.27	\$4,026.94	\$4,153.64	\$4,267.82	\$4,382.11	\$4,499.51	\$4,620.00
		Daily	\$339.32	\$351.98	\$364.68	\$377.36	\$390.03	\$402.70	\$415.37	\$426.79	\$438.22	\$449.96	\$462.00
		Hourly	\$42.42	\$44.00	\$45.59	\$47.17	\$48.76	\$50.34	\$51.93	\$53.35	\$54.78	\$56.25	\$57.75
FK	30	Annual	\$92,093.00	\$95,502.00	\$98,905.00	\$102,309.00	\$105,716.00	\$109,123.00	\$112,528.00	\$115,622.00	\$118,714.00	\$121,890.00	\$125,150.00
		Bi-Wk	\$3,528.47	\$3,659.09	\$3,789.47	\$3,919.89	\$4,050.43	\$4,180.96	\$4,311.42	\$4,429.97	\$4,548.43	\$4,670.12	\$4,795.02
		Daily	\$352.85	\$365.91	\$378.95	\$391.99	\$405.05	\$418.10	\$431.15	\$443.00	\$454.85	\$467.02	\$479.51
		Hourly	\$44.11	\$45.74	\$47.37	\$49.00	\$50.64	\$52.27	\$53.90	\$55.38	\$56.86	\$58.38	\$59.94
FK	31	Annual	\$99,149.00	\$102,776.00	\$106,408.00	\$110,033.00	\$113,663.00	\$117,295.00	\$120,930.00	\$124,254.00	\$127,582.00	\$130,994.00	\$134,502.00
		Bi-Wk	\$3,798.82	\$3,937.78	\$4,076.94	\$4,215.83	\$4,354.91	\$4,494.07	\$4,633.34	\$4,760.69	\$4,888.20	\$5,018.93	\$5,153.34
		Daily	\$379.89	\$393.78	\$407.70	\$421.59	\$435.50	\$449.41	\$463.34	\$476.07	\$488.82	\$501.90	\$515.34
		Hourly	\$47.49	\$49.23	\$50.97	\$52.70	\$54.44	\$56.18	\$57.92	\$59.51	\$61.11	\$62.74	\$64.42
FK	32	Annual	\$103,106.00	\$106,829.00	\$110,562.00	\$114,290.00	\$118,027.00	\$121,755.00	\$125,489.00	\$128,936.00	\$132,388.00	\$135,933.00	\$139,572.00
		Bi-Wk	\$3,950.43	\$4,093.07	\$4,236.10	\$4,378.93	\$4,522.11	\$4,664.95	\$4,808.01	\$4,940.08	\$5,072.34	\$5,208.17	\$5,347.59
		Daily	\$395.05	\$409.31	\$423.61	\$437.90	\$452.22	\$466.50	\$480.81	\$494.01	\$507.24	\$520.82	\$534.76
		Hourly	\$49.39	\$51.17	\$52.96	\$54.74	\$56.53	\$58.32	\$60.11	\$61.76	\$63.41	\$65.11	\$66.85
FK	33	Annual	\$107,239.00	\$111,073.00	\$114,906.00	\$118,744.00	\$122,570.00	\$126,406.00	\$130,245.00	\$133,831.00	\$137,410.00	\$141,088.00	\$144,861.00
		Bi-Wk	\$4,108.78	\$4,255.68	\$4,402.53	\$4,549.58	\$4,696.17	\$4,843.15	\$4,990.23	\$5,127.63	\$5,264.76	\$5,405.68	\$5,550.23
		Daily	\$410.88	\$425.57	\$440.26	\$454.96	\$469.62	\$484.32	\$499.03	\$512.77	\$526.48	\$540.57	\$555.03
		Hourly	\$51.36	\$53.20	\$55.04	\$56.87	\$58.71	\$60.54	\$62.38	\$64.10	\$65.81	\$67.58	\$69.38
FK	34	Annual	\$111,646.00	\$115,573.00	\$119,517.00	\$123,455.00	\$127,390.00	\$131,335.00	\$135,269.00	\$138,988.00	\$142,706.00	\$146,529.00	\$150,452.00
		Bi-Wk	\$4,277.63	\$4,428.09	\$4,579.20	\$4,730.08	\$4,880.85	\$5,032.00	\$5,182.73	\$5,325.22	\$5,467.67	\$5,614.14	\$5,764.45
		Daily	\$427.77	\$442.81	\$457.92	\$473.01	\$488.09	\$503.20	\$518.28	\$532.53	\$546.77	\$561.42	\$576.45
		Hourly	\$53.48	\$55.36	\$57.24	\$59.13	\$61.02	\$62.90	\$64.79	\$66.57	\$68.35	\$70.18	\$72.06
FK	35	Annual	\$116,211.00	\$120,251.00	\$124,285.00	\$128,327.00	\$132,366.00	\$136,401.00	\$140,445.00	\$144,302.00	\$148,170.00	\$152,139.00	\$156,219.00
		Bi-Wk	\$4,452.53	\$4,607.32	\$4,761.88	\$4,916.75	\$5,071.50	\$5,226.10	\$5,381.04	\$5,528.82	\$5,677.02	\$5,829.09	\$5,985.41
		Daily	\$445.26	\$460.74	\$476.19	\$491.68	\$507.15	\$522.61	\$538.11	\$552.89	\$567.71	\$582.91	\$598.55
		Hourly	\$55.66	\$57.60	\$59.53	\$61.46	\$63.40	\$65.33	\$67.27	\$69.12	\$70.97	\$72.87	\$74.82

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$121,025.00	\$125,171.00	\$129,314.00	\$133,454.00	\$137,605.00	\$141,743.00	\$145,882.00	\$149,896.00	\$153,904.00	\$158,021.00	\$162,252.00
		Bi-Wk	\$4,636.98	\$4,795.83	\$4,954.56	\$5,113.19	\$5,272.23	\$5,430.77	\$5,589.35	\$5,743.15	\$5,896.71	\$6,054.45	\$6,216.56
		Daily	\$463.70	\$479.59	\$495.46	\$511.32	\$527.23	\$543.08	\$558.94	\$574.32	\$589.68	\$605.45	\$621.66
		Hourly	\$57.97	\$59.95	\$61.94	\$63.92	\$65.91	\$67.89	\$69.87	\$71.79	\$73.71	\$75.69	\$77.71
FK	37	Annual	\$125,670.00	\$129,921.00	\$134,177.00	\$138,436.00	\$142,697.00	\$146,954.00	\$151,208.00	\$155,365.00	\$159,521.00	\$163,787.00	\$168,170.00
		Bi-Wk	\$4,814.95	\$4,977.82	\$5,140.89	\$5,304.07	\$5,467.32	\$5,630.43	\$5,793.41	\$5,952.69	\$6,111.92	\$6,275.37	\$6,443.30
		Daily	\$481.50	\$497.79	\$514.09	\$530.41	\$546.74	\$563.05	\$579.35	\$595.27	\$611.20	\$627.54	\$644.33
		Hourly	\$60.19	\$62.23	\$64.27	\$66.31	\$68.35	\$70.39	\$72.42	\$74.41	\$76.40	\$78.45	\$80.55
FK	38	Annual	\$130,856.00	\$135,210.00	\$139,571.00	\$143,926.00	\$148,282.00	\$152,634.00	\$156,997.00	\$161,309.00	\$165,631.00	\$170,058.00	\$174,609.00
		Bi-Wk	\$5,013.64	\$5,180.46	\$5,347.55	\$5,514.41	\$5,681.31	\$5,848.05	\$6,015.22	\$6,180.43	\$6,346.02	\$6,515.64	\$6,690.00
		Daily	\$501.37	\$518.05	\$534.76	\$551.45	\$568.14	\$584.81	\$601.53	\$618.05	\$634.61	\$651.57	\$669.00
		Hourly	\$62.68	\$64.76	\$66.85	\$68.94	\$71.02	\$73.11	\$75.20	\$77.26	\$79.33	\$81.45	\$83.63
FK	39	Annual	\$136,299.00	\$140,757.00	\$145,217.00	\$149,687.00	\$154,143.00	\$158,600.00	\$163,064.00	\$167,543.00	\$172,033.00	\$176,647.00	\$181,382.00
		Bi-Wk	\$5,222.19	\$5,392.99	\$5,563.87	\$5,735.14	\$5,905.87	\$6,076.63	\$6,247.67	\$6,419.28	\$6,591.31	\$6,768.09	\$6,949.51
		Daily	\$522.22	\$539.30	\$556.39	\$573.52	\$590.59	\$607.67	\$624.77	\$641.93	\$659.14	\$676.81	\$694.96
		Hourly	\$65.28	\$67.42	\$69.55	\$71.69	\$73.83	\$75.96	\$78.10	\$80.25	\$82.40	\$84.61	\$86.87
FK	40	Annual	\$141,981.00	\$146,531.00	\$151,092.00	\$155,643.00	\$160,199.00	\$164,759.00	\$169,314.00	\$173,967.00	\$178,626.00	\$183,413.00	\$188,328.00
		Bi-Wk	\$5,439.89	\$5,614.22	\$5,788.97	\$5,963.34	\$6,137.90	\$6,312.61	\$6,487.13	\$6,665.41	\$6,843.91	\$7,027.32	\$7,215.64
		Daily	\$543.99	\$561.43	\$578.90	\$596.34	\$613.79	\$631.27	\$648.72	\$666.55	\$684.40	\$702.74	\$721.57
		Hourly	\$68.00	\$70.18	\$72.37	\$74.55	\$76.73	\$78.91	\$81.09	\$83.32	\$85.55	\$87.85	\$90.20
FK	41	Annual	\$147,918.00	\$152,581.00	\$157,248.00	\$161,914.00	\$166,582.00	\$171,242.00	\$175,905.00	\$180,746.00	\$185,581.00	\$190,552.00	\$195,653.00
		Bi-Wk	\$5,667.36	\$5,846.02	\$6,024.83	\$6,203.61	\$6,382.46	\$6,561.00	\$6,739.66	\$6,925.14	\$7,110.39	\$7,300.85	\$7,496.29
		Daily	\$566.74	\$584.61	\$602.49	\$620.37	\$638.25	\$656.10	\$673.97	\$692.52	\$711.04	\$730.09	\$749.63
		Hourly	\$70.85	\$73.08	\$75.32	\$77.55	\$79.79	\$82.02	\$84.25	\$86.57	\$88.88	\$91.27	\$93.71
FK	42	Annual	\$154,079.00	\$158,856.00	\$163,630.00	\$168,384.00	\$173,160.00	\$177,931.00	\$182,704.00	\$187,730.00	\$192,752.00	\$197,909.00	\$203,207.00
		Bi-Wk	\$5,903.41	\$6,086.44	\$6,269.35	\$6,451.50	\$6,634.49	\$6,817.28	\$7,000.16	\$7,192.73	\$7,385.14	\$7,582.73	\$7,785.71
		Daily	\$590.35	\$608.65	\$626.94	\$645.15	\$663.45	\$681.73	\$700.02	\$719.28	\$738.52	\$758.28	\$778.58
		Hourly	\$73.80	\$76.09	\$78.37	\$80.65	\$82.94	\$85.22	\$87.51	\$89.91	\$92.32	\$94.79	\$97.33

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$160,623.00	\$165,490.00	\$170,358.00	\$175,213.00	\$180,086.00	\$184,942.00	\$189,803.00	\$195,028.00	\$200,244.00	\$205,600.00	\$211,101.00
		Bi-Wk	\$6,154.14	\$6,340.62	\$6,527.13	\$6,713.15	\$6,899.85	\$7,085.91	\$7,272.15	\$7,472.34	\$7,672.19	\$7,877.40	\$8,088.17
		Daily	\$615.42	\$634.07	\$652.72	\$671.32	\$689.99	\$708.60	\$727.22	\$747.24	\$767.22	\$787.74	\$808.82
		Hourly	\$76.93	\$79.26	\$81.59	\$83.92	\$86.25	\$88.58	\$90.91	\$93.41	\$95.91	\$98.47	\$101.11