To: Jennifer Frazier, Supervising Accountant

- cc: Commission on Human Rights and Opportunities Contract Compliance Unit Jolita Lazauskas, Director of Fiscal and Administrative Services
- From: Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 21, 2021

Re: FY 2021-2022 Small/Minority Business Goal Report Department of Administrative Services

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be setaside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 858,003,550 |
|--|------|-------------|
| Line 2: Amount Available for S/MBE program : | \$ | 286,500,688 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | : \$ | 71,625,172 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 17,906,293 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The agency is reminded of the requirement to report quarterly on any expenditures made against the capital improvement funds indicated in the annual goals report submitted.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at Stanley.Kenton@ct.gov or (860) 713-5241.

| | | FY2 | 2 DEPT. OF A | DMINISTRATIVE | E SERVICES | | | |
|--|----|-------------|--|--|---|--------------------------------|----------------------------------|--|
| | | | | | | | | |
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | |
| Total Agency Adopted Budget | \$ | 858,003,550 | \$ 2,235,316 | \$ 86,394,698 | \$ 3,748,057 | \$ 479,124,790 | \$ 571,502,862 | |
| Budget Available for Small Contractor Program | \$ | 286,500,688 | Notes or Comme | nts: | | 1 | | |
| Annual SBE Goal | \$ | 71,625,172 | | | | | | |
| Annual MBE Goal | \$ | 17,906,293 | | | | | | |
| | | | AMOUNTS | APPROVED BY | DAS | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | |
| Total Agency Adopted Budget | \$ | 858,003,550 | \$ 2,235,316 | \$ 86,394,698 | \$ 3,748,057 | \$ 479,124,790 | \$ 571,502,862 | |
| Budget Available for Small Contractor Program | \$ | 286,500,688 | Notes or Comme | ents: Approved as s | ubmitted. | | | |
| Annual SBE Goal | \$ | 71,625,172 | | | | | | |
| Annual MBE Goal | \$ | 17,906,293 | | | | | | |

| То: | Paul Felix, Fiscal Administrative Supervisor Board of Firearm Permit Examiner c/o Department of Administrative Services |
|-------|--|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit Frank P. Blando, Esq., Chairman |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | September 22, 2021 |
| Re: | FY 2021-2022 Small/Minority Business Goal Report Board of Firearm Permit Examiner |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 121,745 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 24,026 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 6,007 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 1,502 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at <u>Stanley.Kenton@ct.gov</u> or (860) 713-5241.

| FY22 BOARD OF FIREARM PERMIT EXAMINER | | | | | | | | |
|--|----|---------|--|-----------------------------|-----------|---|--------------------------------|----------------------------------|
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Purch Budgete | - | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 121,745 | \$- | \$ | 96,719 | \$- | \$ 1,000 | \$ 97,719 |
| Budget Available for Small Contractor Program | \$ | 24,026 | Notes or Comme | nts: | | | | |
| Annual SBE Goal | \$ | 6,007 | | | | | | |
| Annual MBE Goal | \$ | 1,502 | | | | | | |
| | | | AMOUNTS / | APPROV | /ED BY | DAS | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Purch Budgete | • | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 121,745 | \$- | \$ | 96,719 | \$- | \$ 1,000 | \$ 97,719 |
| Budget Available for Small Contractor Program | \$ | 24,026 | Notes or Comme | nts: Appro | oved as s | submitted. | | |
| Annual SBE Goal | \$ | 6,007 | | | | | | |
| Annual MBE Goal | \$ | 1,502 | | | | | | |

- **To:** Paul Felix, Fiscal Administrative Supervisor Office of the Child Advocate c/o Department of Administrative Services
- **CC:** Commission on Human Rights and Opportunities Contract Compliance Unit Sarah Eagan, Child Advocate
- From: Meg Yetishefsky, Program Manager, Supplier Diversity Program
- Date: September 27, 2021
- Re: FY 2021-2022 Small/Minority Business Goal Report Office of the Child Advocate

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22: | \$ | 828,433 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 41,588 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 10,397 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 2,599 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

FY22 OFFICE OF CHILD ADVOCATE

AMOUNTS REQUESTED BY AGENCY

| DESCRIPTION | | Page-2 Federally Funded Expenditures | Page -3 Non- Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | | Page-5 Requested Exemptions | То | tal Deductions + Exemptions |
|--|---------------|--|---|---|----|-----------------------------------|----|--------------------------------|
| Total Agency Adopted Budget | \$ 828,433 | \$- | \$ 780,710 | \$- | \$ | 6,135 | \$ | 786,845 |
| Budget Available for Small Contractor Program | \$ 41,588 | Notes or Comme | nts: | | - | | - | |
| Annual SBE Goal | \$ 10,397 | | | | | | | |
| Annual MBE Goal | \$ 2,599 | | | | | | | |

AMOUNTS APPROVED BY DAS

| DESCRIPTION | | Page-2 Federally Funded Expenditures | Page -3 Non- Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Tot | tal Deductions + Exemptions |
|--|---------------|--|---|---|-----------------------------------|-----|--------------------------------|
| Total Agency Adopted Budget | \$ 828,433 | \$- | \$ 780,710 | \$- | \$ 6,135 | \$ | 786,845 |
| Budget Available for Small Contractor Program | \$ 41,588 | Notes or Comme | nts: Approved as s | ubmitted. | | | |
| Annual SBE Goal | \$ 10,397 | | | | | | |
| Annual MBE Goal | \$ 2,599 | | | | | | |

| To: | Paul Felix, Fiscal Administrative Supervisor Department of Consumer Protection c/o Department of Administrative Services |
|-------|---|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit Michelle H. Seagull, Commissioner |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | October 8, 2021 |

Re: FY 2021-2022 Small/Minority Business Goal Report Department of Consumer Protection



This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1: Total Agency Adopted Budget for FY 22 : | S | 28,754,394 |
|--|------|------------|
| Line 2: Amount Available for S/MBE program : | \$ | 721,754 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | : \$ | 180,439 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | : \$ | 45,110 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

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|--|----------|------------|------------|--|--|--------------|--|-----------------------------------|-------|---------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---------------------------------------|---|--|--|-----------------------------------|--------------------------------|--|
| | | | AM | IOUNTS RE | EQUESTED BY | AGE | NCY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DESCRIPTION | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | e-2 Federally Funded penditures | Page -3 Non- Purchasing Budgeted Exp. | | Page-4 tute Required dgeted Exp. | Page-5 Requested Exemptions | Total Deductions Exemptions | |
| Total Agency Adopted Budget | \$ | 28,754,394 | \$ | 3,869,281 | \$ 16.099,249 | \$ | 1,331,044 | \$ 6,733,066 | \$ | 28,032,640 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Budget Available for Small Contractor Program | \$ | 721,754 | Note | es or Comme | i nts: | 1 | | L | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Annual SBE Goal | \$ | 180,439 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Annual MBE Goal | \$ | 45,110 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Annual MBE Goal | \$ | 45,110 | | AMOUNTS | APPROVED BY | DA: | S | | | e. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Annual MBE Goal | \$ | 45,110 | Page | AMOUNTS e-2 Federally Funded penditures | APPROVED BY Page 3 Non- Purchasing Budgeted Exp. | Stat | S Page-4 ute Required dgeted Exp. | Page-5 Requested Exemptions | | * I Deductions Exemptions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DESCRIPTION Total Agency Adopted | \$ \$ | 45,110 | Page | e-2 Federally Funded | Page -3 Non- Purchasing | Stat | Page-4 ute Required | Requested Exemptions | | Deductions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| DESCRIPTION Total Agency Adopted Budget | | | Page Ex | e-2 Federally Funded penditures 3,869,281 | Page -3 Non- Purchasing Budgeted Exp. | Stat. Bur | Page-4 uts Required dgeted Exp. 1,331,044 | Requested Exemptions | E | Deductions xemptions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | s | 28,754,394 | Page Ex | e-2 Federally Funded penditures 3,869,281 | Page -3 Non- Purchasing Budgeted Exp. \$ 16,099,249 | Stat. Bur | Page-4 uts Required dgeted Exp. 1,331,044 | Requested Exemptions | E | Deductions xemptions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| 10: | Jay Yasensky, Associate Accountant Department of Agriculture c/o Department of Administrative Services |
|-------|---|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit Bryan Hurlburt, Commissioner |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | October 8, 2021 |
| Re: | FY 2021-2022 Small/Minority Business Goal Report Department of Agriculture |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 26,719,195 |
|---|-----|------------|
| Line 2: Amount Available for S/MBE program : (after allowable deductions/exemptions) | \$ | 168,215 |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 42,054 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 10,513 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.



| | | | F | Y22 DEP | T. OF AGRICUL | TURE | | 1964 March 19 | |
|---|----|------------|--|--|---|---|--|---|---|
| | | | AMO | OUNTS RE | QUESTED BY | AGENO | CY | | |
| DESCRIPTION | | | 1 | -2 Federally Funded penditures | Page -3 Non- Purchasing Budgeted Exp. | Statut | Page-4 te Required jeted Exp. | Page-5 Requested Exemptions | Total Deductions Exemptions |
| Total Agency Adopted Budget | \$ | 26,719,195 | \$ | 7,678,536 | \$ 3,803,093 | \$ | 532,317 | \$ 14,573,314 | \$ 26,587,26 |
| Budget Available for Small Contractor Program | \$ | 131,935 | Notes | s or Comme | nts: | | | L | |
| Annual SBE Goal | \$ | 32,984 | | | | | | | |
| | | | 1 | | | | | | |
| Annual MBE Goal | \$ | 8,246 | | | | | | | |
| Annual MBE Goal | S | 8,246 | A | MOUNTS | APPROVED BY | DAS | | | |
| Annual MBE Goal | \$ | 8,246 | Page- F | MOUNTS | APPROVED BY Page -3 Non- Purchasing Budgeted Exp. | p Statute | age-4 ¹ e Required eted Exp. | Page-5 Requested Exemptions | Total Deductions Exemptions |
| DESCRIPTION | \$ | 8,246 | Page- F | 2 Federally unded | Page -3 Non- Purchasing | P Statute Budg | e Required | Requested Exemptions | Exemptions |
| DESCRIPTION Total Agency Adopted Budget | | 26,719,195 | Page F Exp \$ Notes Coven There a is repo | 2 Federally Funded enditures 7,678,536 or Commen dis) and IT C are second orting the se | Page -3 Non- Purchasing Budgeted Exp. | P Statute Budg \$ \$ s for Ite ct, SID 3 ng oppo | e Required eted Exp 532,317 em IT Conse 35127 (\$18, ortunities a | Requested Exemptions \$ 14,537,034 ultant Contract, SI 730 Covendis)wer vailable for this se | Exemptions \$ 26,550,980 D 10020 (\$17,550 e not approved. ervice. Covendis |
| Annual MBE Goal DESCRIPTION Total Agency Adopted Budget Budget Available for Small Contractor Program Annual SBE Goal | \$ | 26,719,195 | Page F Exp \$ Notes Coven There a is repo | 2 Federally unded enditures 7,678,536 or Commen dis) and IT (are second | Page -3 Non- Purchasing Budgeted Exp. \$ 3,803,093 ts: The exemption Consultant Contractier S/MBE spendi | P Statute Budg \$ \$ s for Ite ct, SID 3 ng oppo | e Required eted Exp 532,317 em IT Conse 35127 (\$18, ortunities a | Requested Exemptions \$ 14,537,034 ultant Contract, SI 730 Covendis)wer vailable for this se | Exemptions \$ 26,550,980 D 10020 (\$17,550 e not approved. ervice. Covendis |

- **To:** Paul Felix, Fiscal Administrative Supervisor Judicial Review Council c/o Department of Administrative Services
- **CC:** Commission on Human Rights and Opportunities Contract Compliance Unit Attorney Scott Murphy/ Acting Executive Director
- From: Meg Yetishefsky, Program Manager, Supplier Diversity Program
- Date: September 22, 2021
- Re: FY 2021-2022 Small/Minority Business Goal Report Judicial Review Council

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22: | \$ | 138,078 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 25,877 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 6,469 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 1,617 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

| FY22 JUDICAL REVIEW COUNCIL | | | | | | | | | |
|--|----|---------|--|--|---|--------------------------------|----------------------------------|--|--|
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | | |
| Total Agency Adopted Budget | \$ | 138,078 | \$- | \$ 110,876 | \$- | \$ 1,324 | \$ 112,201 | | |
| Budget Available for Small Contractor Program | \$ | 25,877 | Notes or Comme | nts: | | | | | |
| Annual SBE Goal | \$ | 6,469 | | | | | | | |
| Annual MBE Goal | \$ | 1,617 | | | | | | | |
| | | | AMOUNTS | APPROVED BY | DAS | | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | | |
| Total Agency Adopted Budget | \$ | 138,078 | \$- | \$ 110,876 | \$- | \$ 1,324 | \$ 112,201 | | |
| Budget Available for Small Contractor Program | \$ | 25,877 | Notes or Comme | nts: Approved as s | submitted. | | | | |
| Annual SBE Goal | \$ | 6,469 | | | | | | | |
| Annual MBE Goal | \$ | 1,617 | | | | | | | |

- **To:** Paul Felix, Fiscal Administrative Supervisor Judicial Selection Commission c/o Department of Administrative Services
- **CC:** Commission on Human Rights and Opportunities Contract Compliance Unit Charles E. Tiernan, III Chairperson
- From: Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 22, 2021

Re: FY 2021-2022 Small/Minority Business Goal Report Judicial Selection Commission

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22: | \$ | 96,315 |
|--|------|--------|
| Line 2: Amount Available for S/MBE program : | \$ | 29,065 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | : \$ | 7,266 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | : \$ | 1,817 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

| FY22 JUDICIAL SELECTION COMMISSION | | | | | | | | | | |
|--|----|-----------|--|--|-----------|--------------------------------|-----|---------------------------|----|-------------------------------|
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Statute | age-4 Required eted Exp. | | -5 Requested xemptions | | al Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 96,315 | \$- | \$ 65,079 | \$ | 697 | \$ | 1,474 | \$ | 67,250 |
| Budget Available for Small Contractor Program | \$ | 29,065 | Notes or Commer | nts: | | | | | | |
| Annual SBE Goal | \$ | 7,266 | | | | | | | | |
| Annual MBE Goal | \$ | 1,817 | | | | | | | | |
| | | AMOUNTS A | APPROVED BY | DAS PER REVI | SION F | ROM AG | ENC | Y | | |
| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Statute | age-4 Required eted Exp. | | -5 Requested xemptions | | al Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 96,315 | \$- | \$ 65,079 | \$ | 697 | \$ | 1,474 | \$ | 67,250 |
| Budget Available for Small Contractor Program | \$ | 29,065 | Notes or Commer | ents: Approved as s | submitted | J. | | | | |
| Annual SBE Goal | \$ | 7,266 | | | | | | | | |
| | | | | | | | | | | |

Annual MBE Goal

\$

1,817

| То: | Michael Proscino, Accounting Careers Trainee Office of the Lieutenant Governor c/o Department of Administrative Services |
|-------|---|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | September 28, 2021 |
| Re: | FY 20201-2022 Small/Minority Business Goal Report Office of the Lieutenant Governor |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 713,510 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 25,786 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 6,447 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 1,612 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at <u>Stanley.Kenton@ct.gov</u> or (860) 713-5241.

| FY22 OFFICE OF LIEUTENANT GOVERNOR | | | | | | | | | | |
|--|------------|--|--|---|--------------------------------|----------------------------------|--|--|--|--|
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | | | |
| DESCRIPTION | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | | | | |
| Total Agency Adopted Budget | \$ 713,510 | 5 \$ - | \$ 664,444 | \$ 18,060 | \$ 5,220 | \$ 687,724 | | | | |
| Budget Available for Small Contractor Program | \$ 25,786 | Notes or Comme | nts: | | | | | | | |
| Annual SBE Goal | \$ 6,447 | , | | | | | | | | |
| Annual MBE Goal | \$ 1,612 | 2 | | | | | | | | |
| | | AMOUNTS | APPROVED BY | DAS | | | | | | |
| DESCRIPTION | | Page-2 Federally Funded Expenditures | Page -3 Non-Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | Page-5 Requested Exemptions | Total Deductions + Exemptions | | | | |
| Total Agency Adopted Budget | \$ 713,510 |) \$ - | \$ 664,444 | \$ 18,060 | \$ 5,220 | \$ 687,724 | | | | |
| Budget Available for Small Contractor Program | \$ 25,786 | | nts: Approved as s | ubmitted. | | | | | | |
| Annual SBE Goal | \$ 6,447 | 7 | | | | | | | | |
| Annual MBE Goal | \$ 1,612 | 2 | | | | | | | | |

| То: | Michael Proscino, Accounting Careers Trainee Office of the Governor c/o Department of Administrative Services |
|-------|--|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | September 28, 2021 |
| Re: | FY 2021-2022 Small/Minority Business Goal Report <i>Office of the Governor</i> |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 6,256,725 |
|--|-----|-----------|
| Line 2: Amount Available for S/MBE program : | \$ | 314,032 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 78,508 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 19,627 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at <u>Stanley.Kenton@ct.gov</u> or (860) 713-5241.

| FY22 OFFICE OF THE GOVERNOR | | | | | | | | | | | |
|--|----|-----------|-----|---|--------|--|--------|-------------------------------------|----|------------------------------|-------------------------------|
| AMOUNTS REQUESTED BY AGENCY | | | | | | | | | | | |
| DESCRIPTION | | | | ge-2 Federally Funded xpenditures | I | ge -3 Non- Purchasing udgeted Exp. | Statut | Page-4 te Required geted Exp. | | je-5 Requested Exemptions | al Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 6,256,725 | \$ | 3,002,938 | | 2,668,440 | \$ | 17,750 | \$ | 253,564 | \$ 5,942,692 |
| Budget Available for Small Contractor Program | \$ | 314,032 | Not | es or Commei | nts: | | | | | | |
| Annual SBE Goal | \$ | 78,508 | | | | | | | | | |
| Annual MBE Goal | \$ | 19,627 | | | | | | | | | |
| | | | | AMOUNTS | AP | PROVED B | 1 DAS | | | | |
| DESCRIPTION | | | _ | ge-2 Federally Funded xpenditures | I | ge -3 Non- Purchasing udgeted Exp. | Statut | Page-4 te Required geted Exp. | - | je-5 Requested Exemptions | al Deductions + Exemptions |
| Total Agency Adopted Budget | \$ | 6,256,725 | \$ | 3,002,938 | | 2,668,440 | | 17,750 | \$ | 253,564 | \$ 5,942,692 |
| Budget Available for Small Contractor Program | \$ | 314,032 | Not | es or Comme | nts: , | Approved as s | ubmit | ed. | | | |
| Annual SBE Goal | \$ | 78,508 | | | | | | | | | |
| Annual MBE Goal | \$ | 19,627 | | | | | | | | | |

| То: | Paul Felix, Fiscal Administrative Supervisor State Contracting Standards Board c/o Department of Administrative Services |
|-------|---|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit David L. Guay, Executive Director |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | September 21, 2021 |
| Re: | FY 2021-2022 Small/Minority Business Goal Report State Contracting Standards Board |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 203,053 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 14,500 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 3,625 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 906 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at <u>Stanley.Kenton@ct.gov</u> or (860) 713-5241.

FY22 STATE CONTRACTING STANDARDS BOARD

AMOUNTS REQUESTED BY AGENCY

| DESCRIPTION | | | Page-2 Federally Funded Expenditures | Page -3 Non- Purchasing Budgeted Exp. | Page-4 Statute Required Budgeted Exp. | | Page-5 Requested Exemptions | | al Deductions + Exemptions | | | | | |
|--|----|-------------------|---|---|--|----|-----------------------------------|----|--|--|--|--|--|--|
| Total Agency Adopted Budget | \$ | 203,053 | \$- | \$ 142,750 | \$ 22 | \$ | 45,781 | \$ | 188,553 | | | | | |
| Budget Available for Small Contractor Program | \$ | 14,500 | Notes or Comme | nts: | <u>~</u> | | | - | | | | | | |
| Annual SBE Goal | \$ | 3,625 | , , , , , , , , , , , , , , , , , , , | | | | | | | | | | | |
| Annual MBE Goal | \$ | 906 | , | | | | | | | | | | | |
| AMOUNTS APPROVED BY DAS | | | | | | | | | | | | | | |
| | | | AMOUNTS A | APPROVED BY | DAS | | | | | | | | | |
| DESCRIPTION | | | AMOUNTS A Page-2 Federally Funded Expenditures | Page -3 Non- Purchasing Budgeted Exp. | DAS Page-4 Statute Required Budgeted Exp. | | Page-5 Requested Exemptions | | al Deductions + Exemptions | | | | | |
| DESCRIPTION Total Agency Adopted Budget | \$ | 203,053 | Page-2 Federally Funded | Page -3 Non- Purchasing | Page-4 Statute Required Budgeted Exp. | \$ | Requested | | al Deductions + Exemptions 188,553 | | | | | |
| Total Agency Adopted | \$ | 203,053 14,500 | Page-2 Federally Funded Expenditures \$ - | Page -3 Non- Purchasing Budgeted Exp. | Page-4Statute RequiredBudgeted Exp.\$22 | \$ | Requested Exemptions | | Exemptions | | | | | |
| Total Agency Adopted Budget Budget Available for Small | | | Page-2 Federally Funded Expenditures \$ - | Page -3Non- Purchasing Budgeted Exp.\$142,750 | Page-4Statute RequiredBudgeted Exp.\$22 | \$ | Requested Exemptions | | Exemptions | | | | | |

| То: | Jay Yasensky, Associate Accountant State Library c/o Department of Administrative Services |
|-------|---|
| CC: | Commission on Human Rights and Opportunities - Contract Compliance Unit Deborah Schander, State Librarian |
| From: | Meg Yetishefsky, Program Manager, Supplier Diversity Program |
| Date: | September 13, 2021 |
| Re: | FY 2021-2022 Small/Minority Business Goal Report Connecticut State Library |

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22 : | \$ | 18,043,279 |
|--|-----|------------|
| Line 2: Amount Available for S/MBE program : | \$ | 91,733 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 22,933 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 5,733 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small/Minority Businesses community.

The DAS, specifically the Supplier Diversity Unit will continue to offer the training needed to each state agency and political subdivision to facilitate the compliance of their annual S/MBE goal. The DAS, Supplier Diversity representative assigned to your agency is Stan Kenton. Questions regarding the agency Small/Minority Business goal report should be directed to Stan Kenton at <u>Stanley.Kenton@ct.gov</u> or (860) 713-5241.

FY22 CONNECTICUT STATE LIBRARY

AMOUNTS REQUESTED BY AGENCY

| DESCRIPTION | | | ge-2 Federally Funded xpenditures | | age -3 Non- Purchasing Budgeted Exp. | Page-4 ute Required dgeted Exp. | Page-5 Requested Exemptions | al Deductions + Exemptions |
|--|------------------|-----|---|------|--|---------------------------------------|-----------------------------------|-----------------------------------|
| Total Agency Adopted Budget | \$ 18,043,279 | \$ | 5,292,242 | \$ | 5,623,262 | \$ 872,585 | \$ 6,163,457 | \$ 17,951,546 |
| Budget Available for Small Contractor Program | \$ 91,733 | Not | es or Commei | nts: | , | | | |
| Annual SBE Goal | \$ 22,933 | | | | | | | |
| Annual MBE Goal | \$ 5,733 | | | | | | | |

AMOUNTS APPROVED BY DAS

| DESCRIPTION | | - | e-2 Federally Funded openditures | | age -3 Non- Purchasing sudgeted Exp. | | Page-4 ute Required dgeted Exp. | Page-5 Requested Exemptions | Tot | tal Deductions + Exemptions |
|--|------------------|------|--|------|--|------|---------------------------------------|-----------------------------------|-----|--------------------------------|
| Total Agency Adopted Budget | \$ 18,043,279 | \$ | 5,292,242 | \$ | 5,623,262 | \$ | 872,585 | \$ 6,163,457 | \$ | 17,951,546 |
| Budget Available for Small Contractor Program | \$ 91,733 | Note | es or Comme | nts: | Approved as si | ubmi | tted. | | | |
| Annual SBE Goal | \$ 22,933 | | | | | | | | | |
| Annual MBE Goal | \$ 5,733 | | | | | | | | | |

- **To:** Paul Felix, Fiscal Administrative Supervisor Office of the Victim Advocate c/o Department of Administrative Services
- **CC:** Commission on Human Rights and Opportunities Contract Compliance Unit Natasha M. Pierre, Esq., State Victim Advocate
- From: Meg Yetishefsky, Program Manager, Supplier Diversity Program

Date: September 28, 2021

Re: FY 2021-2022 Small/Minority Business Goal Report Office of the Victim Advocate

This memo is to inform you that the DAS, Supplier Diversity Unit has received your agency's FY21-22 S/MBE goal report outlining the agency adopted budget and subsequent funds available for S/MBE purchases for FY21-22.

As indicated in CGS, 4a-60g, "twenty-five percent of the total value of the annual budget for all contracts (including construction, rehabilitation, or rehabilitation of public buildings, the construction and maintenance of highways and the purchasing of goods and services) shall be set-aside for Small Businesses and of that computed amount, twenty-five percent must be awarded to Minority Businesses Enterprises."

A review of the agency submission has indicated the following:

| Line 1:Total Agency Adopted Budget for FY 22: | \$ | 436,678 |
|--|-----|---------|
| Line 2: Amount Available for S/MBE program : | \$ | 29,200 |
| (after allowable deductions/exemptions) | | |
| Line 3: 25% of Line 2 - total set aside for Small/Minority Business Enterprise | :\$ | 7,300 |
| Line 4: 25% of Line 3 - total set aside for only Minority Business Enterprise | :\$ | 1,825 |

The Department of Administrative Services, Supplier Diversity Unit has approved several of the agency requested exemptions. However, Please Note: legislation will be implemented on October 1, 2021. The new legislation will broaden the industries eligible for Small/Minority Business certification therefore decreasing the allowable exemptions next fiscal year.

The commitment of each state agency and political subdivision to set aside opportunities for Small/Minority Businesses will assist in the economic growth of the Connecticut Small Minority Businesses community.

FY22 OFFICE OF THE VICTIM ADVOCATE

AMOUNTS REQUESTED BY AGENCY

| DESCRIPTION | | | Page-2 Federally Funded Expenditures | P | e -3 Non- urchasing dgeted Exp. | | Page-4 tute Required udgeted Exp. | | Page-5 Requested Exemptions | | al Deductions + Exemptions | | |
|--|----|---------|--|------|---------------------------------------|------|---|----|-----------------------------------|----|-------------------------------|--|--|
| Total Agency Adopted Budget | \$ | 436,678 | \$- | \$ | 392,166 | \$ | 1,547 | \$ | 13,766 | \$ | 407,479 | | |
| Budget Available for Small Contractor Program | \$ | 29,200 | Notes or Comme | nts: | | | | | | | | | |
| Annual SBE Goal | \$ | 7,300 | | | | | | | | | | | |
| Annual MBE Goal | \$ | 1,825 | | | | | | | | | | | |
| AMOUNTS APPROVED BY DAS | | | | | | | | | | | | | |
| DESCRIPTION | | | Page-2 Federally Funded | - | je -3 Non- urchasing | Stat | Page-4 tute Required | | Page-5 Requested | | al Deductions + | | |

| DESCRIPTION | | Funded Expenditures | | Purchasing Idgeted Exp. | | te Required geted Exp. | Requested Exemptions | | al Deductions + Exemptions |
|--|---------------|------------------------|--------|----------------------------|-------|---------------------------|-------------------------|----|-------------------------------|
| Total Agency Adopted Budget | \$ 436,678 | \$- | \$ | 392,166 | \$ | 1,547 | \$ 13,766 | \$ | 407,479 |
| Budget Available for Small Contractor Program | \$ 29,200 | Notes or Comme | nts: / | Approved as s | ubmit | ted. | | - | |
| Annual SBE Goal | \$ 7,300 | | | | | | | | |
| Annual MBE Goal | \$ 1,825 | | | | | | | | |