

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 1 | Annual | \$22,884.00 | \$23,440.00 | \$23,997.00 | \$24,553.00 | \$25,288.00 | \$25,848.00 | \$26,410.00 | \$27,202.00 | \$28,020.00 | |
| | | Bi-Wk | \$876.79 | \$898.09 | \$919.43 | \$940.73 | \$968.89 | \$990.35 | \$1,011.88 | \$1,042.23 | \$1,073.57 | |
| | | Daily | \$87.68 | \$89.81 | \$91.95 | \$94.08 | \$96.89 | \$99.04 | \$101.19 | \$104.23 | \$107.36 | |
| | | Hourly | \$12.53 | \$12.83 | \$13.14 | \$13.44 | \$13.85 | \$14.15 | \$14.46 | \$14.89 | \$15.34 | |
| EB | 2 | Annual | \$23,997.00 | \$24,553.00 | \$25,107.00 | \$25,669.00 | \$26,410.00 | \$26,975.00 | \$27,529.00 | \$28,354.00 | \$29,206.00 | |
| | | Bi-Wk | \$919.43 | \$940.73 | \$961.96 | \$983.49 | \$1,011.88 | \$1,033.53 | \$1,054.76 | \$1,086.37 | \$1,119.01 | |
| | | Daily | \$91.95 | \$94.08 | \$96.20 | \$98.35 | \$101.19 | \$103.36 | \$105.48 | \$108.64 | \$111.91 | |
| | | Hourly | \$13.14 | \$13.44 | \$13.75 | \$14.05 | \$14.46 | \$14.77 | \$15.07 | \$15.52 | \$15.99 | |
| EB | 3 | Annual | \$24,553.00 | \$25,107.00 | \$25,669.00 | \$26,222.00 | \$26,973.00 | \$27,529.00 | \$28,090.00 | \$28,933.00 | \$29,801.00 | |
| | | Bi-Wk | \$940.73 | \$961.96 | \$983.49 | \$1,004.68 | \$1,033.45 | \$1,054.76 | \$1,076.25 | \$1,108.55 | \$1,141.81 | |
| | | Daily | \$94.08 | \$96.20 | \$98.35 | \$100.47 | \$103.35 | \$105.48 | \$107.63 | \$110.86 | \$114.19 | |
| | | Hourly | \$13.44 | \$13.75 | \$14.05 | \$14.36 | \$14.77 | \$15.07 | \$15.38 | \$15.84 | \$16.32 | |
| EB | 4 | Annual | \$25,347.00 | \$26,022.00 | \$26,697.00 | \$27,378.00 | \$28,251.00 | \$28,930.00 | \$29,620.00 | \$30,509.00 | \$31,426.00 | |
| | | Bi-Wk | \$971.15 | \$997.02 | \$1,022.88 | \$1,048.97 | \$1,082.42 | \$1,108.43 | \$1,134.87 | \$1,168.93 | \$1,204.07 | |
| | | Daily | \$97.12 | \$99.71 | \$102.29 | \$104.90 | \$108.25 | \$110.85 | \$113.49 | \$116.90 | \$120.41 | |
| | | Hourly | \$13.88 | \$14.25 | \$14.62 | \$14.99 | \$15.47 | \$15.84 | \$16.22 | \$16.70 | \$17.21 | |
| EB | 5 | Annual | \$25,979.00 | \$26,697.00 | \$27,418.00 | \$28,123.00 | \$29,046.00 | \$29,765.00 | \$30,483.00 | \$31,399.00 | \$32,341.00 | |
| | | Bi-Wk | \$995.37 | \$1,022.88 | \$1,050.50 | \$1,077.51 | \$1,112.88 | \$1,140.43 | \$1,167.94 | \$1,203.03 | \$1,239.12 | |
| | | Daily | \$99.54 | \$102.29 | \$105.05 | \$107.76 | \$111.29 | \$114.05 | \$116.80 | \$120.31 | \$123.92 | |
| | | Hourly | \$14.22 | \$14.62 | \$15.01 | \$15.40 | \$15.90 | \$16.30 | \$16.69 | \$17.19 | \$17.71 | |
| EB | 6 | Annual | \$26,866.00 | \$27,575.00 | \$28,293.00 | \$29,003.00 | \$29,935.00 | \$30,655.00 | \$31,380.00 | \$32,324.00 | \$33,293.00 | |
| | | Bi-Wk | \$1,029.35 | \$1,056.52 | \$1,084.03 | \$1,111.23 | \$1,146.94 | \$1,174.53 | \$1,202.30 | \$1,238.47 | \$1,275.60 | |
| | | Daily | \$102.94 | \$105.66 | \$108.41 | \$111.13 | \$114.70 | \$117.46 | \$120.23 | \$123.85 | \$127.56 | |
| | | Hourly | \$14.71 | \$15.10 | \$15.49 | \$15.88 | \$16.39 | \$16.78 | \$17.18 | \$17.70 | \$18.23 | |
| EB | 7 | Annual | \$27,651.00 | \$28,369.00 | \$29,082.00 | \$29,790.00 | \$30,733.00 | \$31,444.00 | \$32,167.00 | \$33,133.00 | \$34,129.00 | |
| | | Bi-Wk | \$1,059.43 | \$1,086.94 | \$1,114.26 | \$1,141.38 | \$1,177.51 | \$1,204.76 | \$1,232.46 | \$1,269.47 | \$1,307.63 | |
| | | Daily | \$105.95 | \$108.70 | \$111.43 | \$114.14 | \$117.76 | \$120.48 | \$123.25 | \$126.95 | \$130.77 | |
| | | Hourly | \$15.14 | \$15.53 | \$15.92 | \$16.31 | \$16.83 | \$17.22 | \$17.61 | \$18.14 | \$18.69 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 8 | Annual | \$29,722.00 | \$30,600.00 | \$31,472.00 | \$32,353.00 | \$33,460.00 | \$34,344.00 | \$35,230.00 | \$36,287.00 | \$37,376.00 | |
| | | Bi-Wk | \$1,138.78 | \$1,172.42 | \$1,205.83 | \$1,239.58 | \$1,282.00 | \$1,315.87 | \$1,349.81 | \$1,390.31 | \$1,432.04 | |
| | | Daily | \$113.88 | \$117.25 | \$120.59 | \$123.96 | \$128.20 | \$131.59 | \$134.99 | \$139.04 | \$143.21 | |
| | | Hourly | \$16.27 | \$16.75 | \$17.23 | \$17.71 | \$18.32 | \$18.80 | \$19.29 | \$19.87 | \$20.46 | |
| EB | 9 | Annual | \$30,635.00 | \$31,550.00 | \$32,460.00 | \$33,380.00 | \$34,532.00 | \$35,448.00 | \$36,375.00 | \$37,467.00 | \$38,592.00 | |
| | | Bi-Wk | \$1,173.76 | \$1,208.82 | \$1,243.68 | \$1,278.93 | \$1,323.07 | \$1,358.17 | \$1,393.68 | \$1,435.52 | \$1,478.63 | |
| | | Daily | \$117.38 | \$120.89 | \$124.37 | \$127.90 | \$132.31 | \$135.82 | \$139.37 | \$143.56 | \$147.87 | |
| | | Hourly | \$16.77 | \$17.27 | \$17.77 | \$18.28 | \$18.91 | \$19.41 | \$19.91 | \$20.51 | \$21.13 | |
| EB | 10 | Annual | \$31,620.00 | \$32,575.00 | \$33,529.00 | \$34,492.00 | \$35,695.00 | \$36,674.00 | \$37,688.00 | \$38,820.00 | \$39,985.00 | |
| | | Bi-Wk | \$1,211.50 | \$1,248.09 | \$1,284.64 | \$1,321.54 | \$1,367.63 | \$1,405.14 | \$1,443.99 | \$1,487.36 | \$1,532.00 | |
| | | Daily | \$121.15 | \$124.81 | \$128.47 | \$132.16 | \$136.77 | \$140.52 | \$144.40 | \$148.74 | \$153.20 | |
| | | Hourly | \$17.31 | \$17.83 | \$18.36 | \$18.88 | \$19.54 | \$20.08 | \$20.63 | \$21.25 | \$21.89 | |
| EB | 11 | Annual | \$32,622.00 | \$33,620.00 | \$34,612.00 | \$35,613.00 | \$36,894.00 | \$37,945.00 | \$38,999.00 | \$40,170.00 | \$41,376.00 | |
| | | Bi-Wk | \$1,249.89 | \$1,288.13 | \$1,326.14 | \$1,364.49 | \$1,413.57 | \$1,453.84 | \$1,494.22 | \$1,539.09 | \$1,585.29 | |
| | | Daily | \$124.99 | \$128.82 | \$132.62 | \$136.45 | \$141.36 | \$145.39 | \$149.43 | \$153.91 | \$158.53 | |
| | | Hourly | \$17.86 | \$18.41 | \$18.95 | \$19.50 | \$20.20 | \$20.77 | \$21.35 | \$21.99 | \$22.65 | |
| EB | 12 | Annual | \$33,686.00 | \$34,718.00 | \$35,749.00 | \$36,826.00 | \$38,182.00 | \$39,275.00 | \$40,370.00 | \$41,582.00 | \$42,830.00 | |
| | | Bi-Wk | \$1,290.66 | \$1,330.20 | \$1,369.70 | \$1,410.96 | \$1,462.92 | \$1,504.79 | \$1,546.75 | \$1,593.19 | \$1,641.00 | |
| | | Daily | \$129.07 | \$133.02 | \$136.97 | \$141.10 | \$146.30 | \$150.48 | \$154.68 | \$159.32 | \$164.10 | |
| | | Hourly | \$18.44 | \$19.01 | \$19.57 | \$20.16 | \$20.90 | \$21.50 | \$22.10 | \$22.76 | \$23.45 | |
| EB | 13 | Annual | \$35,579.00 | \$36,891.00 | \$38,209.00 | \$39,543.00 | \$41,160.00 | \$42,493.00 | \$43,826.00 | \$45,141.00 | \$46,496.00 | |
| | | Bi-Wk | \$1,363.19 | \$1,413.45 | \$1,463.95 | \$1,515.06 | \$1,577.02 | \$1,628.09 | \$1,679.16 | \$1,729.55 | \$1,781.46 | |
| | | Daily | \$136.32 | \$141.35 | \$146.40 | \$151.51 | \$157.71 | \$162.81 | \$167.92 | \$172.96 | \$178.15 | |
| | | Hourly | \$19.48 | \$20.20 | \$20.92 | \$21.65 | \$22.53 | \$23.26 | \$23.99 | \$24.71 | \$25.45 | |
| EB | 14 | Annual | \$37,251.00 | \$38,617.00 | \$39,987.00 | \$41,359.00 | \$43,014.00 | \$44,393.00 | \$45,779.00 | \$47,154.00 | \$48,568.00 | |
| | | Bi-Wk | \$1,427.25 | \$1,479.58 | \$1,532.07 | \$1,584.64 | \$1,648.05 | \$1,700.89 | \$1,753.99 | \$1,806.67 | \$1,860.85 | |
| | | Daily | \$142.73 | \$147.96 | \$153.21 | \$158.47 | \$164.81 | \$170.09 | \$175.40 | \$180.67 | \$186.09 | |
| | | Hourly | \$20.39 | \$21.14 | \$21.89 | \$22.64 | \$23.55 | \$24.30 | \$25.06 | \$25.81 | \$26.59 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 15 | Annual | \$39,035.00 | \$40,439.00 | \$41,848.00 | \$43,257.00 | \$44,989.00 | \$46,403.00 | \$47,823.00 | \$49,257.00 | \$50,735.00 | |
| | | Bi-Wk | \$1,495.60 | \$1,549.39 | \$1,603.38 | \$1,657.36 | \$1,723.72 | \$1,777.90 | \$1,832.30 | \$1,887.25 | \$1,943.87 | |
| | | Daily | \$149.56 | \$154.94 | \$160.34 | \$165.74 | \$172.38 | \$177.79 | \$183.23 | \$188.73 | \$194.39 | |
| | | Hourly | \$21.37 | \$22.14 | \$22.91 | \$23.68 | \$24.63 | \$25.40 | \$26.18 | \$26.97 | \$27.77 | |
| EB | 16 | Annual | \$40,941.00 | \$42,388.00 | \$43,839.00 | \$45,288.00 | \$47,070.00 | \$48,532.00 | \$49,988.00 | \$51,488.00 | \$53,034.00 | |
| | | Bi-Wk | \$1,568.63 | \$1,624.07 | \$1,679.66 | \$1,735.18 | \$1,803.45 | \$1,859.47 | \$1,915.25 | \$1,972.73 | \$2,031.96 | |
| | | Daily | \$156.87 | \$162.41 | \$167.97 | \$173.52 | \$180.35 | \$185.95 | \$191.53 | \$197.28 | \$203.20 | |
| | | Hourly | \$22.41 | \$23.21 | \$24.00 | \$24.79 | \$25.77 | \$26.57 | \$27.37 | \$28.19 | \$29.03 | |
| EB | 17 | Annual | \$42,962.00 | \$44,458.00 | \$45,949.00 | \$47,438.00 | \$49,274.00 | \$50,776.00 | \$52,280.00 | \$53,849.00 | \$55,466.00 | |
| | | Bi-Wk | \$1,646.06 | \$1,703.38 | \$1,760.50 | \$1,817.55 | \$1,887.90 | \$1,945.45 | \$2,003.07 | \$2,063.19 | \$2,125.14 | |
| | | Daily | \$164.61 | \$170.34 | \$176.05 | \$181.76 | \$188.79 | \$194.55 | \$200.31 | \$206.32 | \$212.52 | |
| | | Hourly | \$23.52 | \$24.34 | \$25.15 | \$25.97 | \$26.97 | \$27.80 | \$28.62 | \$29.48 | \$30.36 | |
| EB | 18 | Annual | \$45,132.00 | \$46,657.00 | \$48,185.00 | \$49,724.00 | \$51,610.00 | \$53,152.00 | \$54,684.00 | \$56,324.00 | \$58,015.00 | |
| | | Bi-Wk | \$1,729.20 | \$1,787.63 | \$1,846.17 | \$1,905.14 | \$1,977.40 | \$2,036.48 | \$2,095.18 | \$2,158.01 | \$2,222.80 | |
| | | Daily | \$172.92 | \$178.77 | \$184.62 | \$190.52 | \$197.74 | \$203.65 | \$209.52 | \$215.81 | \$222.28 | |
| | | Hourly | \$24.71 | \$25.54 | \$26.38 | \$27.22 | \$28.25 | \$29.10 | \$29.94 | \$30.83 | \$31.76 | |
| EB | 19 | Annual | \$47,352.00 | \$48,931.00 | \$50,503.00 | \$52,079.00 | \$54,030.00 | \$55,617.00 | \$57,204.00 | \$58,921.00 | \$60,689.00 | |
| | | Bi-Wk | \$1,814.26 | \$1,874.76 | \$1,934.99 | \$1,995.37 | \$2,070.12 | \$2,130.92 | \$2,191.73 | \$2,257.51 | \$2,325.25 | |
| | | Daily | \$181.43 | \$187.48 | \$193.50 | \$199.54 | \$207.02 | \$213.10 | \$219.18 | \$225.76 | \$232.53 | |
| | | Hourly | \$25.92 | \$26.79 | \$27.65 | \$28.51 | \$29.58 | \$30.45 | \$31.32 | \$32.26 | \$33.22 | |
| EB | 20 | Annual | \$49,766.00 | \$51,375.00 | \$52,987.00 | \$54,596.00 | \$56,608.00 | \$58,233.00 | \$59,855.00 | \$61,651.00 | \$63,500.00 | |
| | | Bi-Wk | \$1,906.75 | \$1,968.40 | \$2,030.16 | \$2,091.81 | \$2,168.89 | \$2,231.15 | \$2,293.30 | \$2,362.11 | \$2,432.96 | |
| | | Daily | \$190.68 | \$196.84 | \$203.02 | \$209.19 | \$216.89 | \$223.12 | \$229.33 | \$236.22 | \$243.30 | |
| | | Hourly | \$27.24 | \$28.12 | \$29.01 | \$29.89 | \$30.99 | \$31.88 | \$32.77 | \$33.75 | \$34.76 | |
| EB | 21 | Annual | \$52,217.00 | \$53,877.00 | \$55,529.00 | \$57,187.00 | \$59,269.00 | \$60,929.00 | \$62,591.00 | \$64,470.00 | \$66,404.00 | |
| | | Bi-Wk | \$2,000.66 | \$2,064.26 | \$2,127.55 | \$2,191.08 | \$2,270.85 | \$2,334.45 | \$2,398.13 | \$2,470.12 | \$2,544.22 | |
| | | Daily | \$200.07 | \$206.43 | \$212.76 | \$219.11 | \$227.09 | \$233.45 | \$239.82 | \$247.02 | \$254.43 | |
| | | Hourly | \$28.59 | \$29.49 | \$30.40 | \$31.31 | \$32.45 | \$33.35 | \$34.26 | \$35.29 | \$36.35 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB * | 22 | Annual | \$53,651.00 | \$55,611.00 | \$57,581.00 | \$59,546.00 | \$61,951.00 | \$63,932.00 | \$65,907.00 | \$68,214.00 | \$70,261.00 | \$72,369.00 |
| | | Bi-Wk | \$2,055.60 | \$2,130.69 | \$2,206.17 | \$2,281.46 | \$2,373.61 | \$2,449.51 | \$2,525.18 | \$2,613.57 | \$2,692.00 | \$2,772.76 |
| | | Daily | \$205.56 | \$213.07 | \$220.62 | \$228.15 | \$237.37 | \$244.96 | \$252.52 | \$261.36 | \$269.20 | \$277.28 |
| | | Hourly | \$29.37 | \$30.44 | \$31.52 | \$32.60 | \$33.91 | \$35.00 | \$36.08 | \$37.34 | \$38.46 | \$39.62 |
| EB | 23 | Annual | \$56,188.00 | \$58,234.00 | \$60,280.00 | \$62,330.00 | \$64,840.00 | \$66,898.00 | \$68,962.00 | \$71,030.00 | \$73,162.00 | \$75,300.00 |
| | | Bi-Wk | \$2,152.80 | \$2,231.19 | \$2,309.58 | \$2,388.13 | \$2,484.30 | \$2,563.15 | \$2,642.23 | \$2,721.46 | \$2,803.15 | \$2,887.20 |
| | | Daily | \$215.28 | \$223.12 | \$230.96 | \$238.82 | \$248.43 | \$256.32 | \$264.23 | \$272.15 | \$280.32 | \$288.72 |
| | | Hourly | \$30.76 | \$31.88 | \$33.00 | \$34.12 | \$35.49 | \$36.62 | \$37.75 | \$38.88 | \$40.05 | \$41.28 |
| EB | 24 | Annual | \$58,898.00 | \$61,023.00 | \$63,162.00 | \$65,295.00 | \$67,910.00 | \$70,058.00 | \$72,209.00 | \$74,375.00 | \$76,608.00 | \$78,900.00 |
| | | Bi-Wk | \$2,256.63 | \$2,338.05 | \$2,420.00 | \$2,501.73 | \$2,601.92 | \$2,684.22 | \$2,766.63 | \$2,849.62 | \$2,935.18 | \$3,023.20 |
| | | Daily | \$225.67 | \$233.81 | \$242.00 | \$250.18 | \$260.20 | \$268.43 | \$276.67 | \$284.97 | \$293.52 | \$302.32 |
| | | Hourly | \$32.24 | \$33.41 | \$34.58 | \$35.74 | \$37.18 | \$38.35 | \$39.53 | \$40.71 | \$41.94 | \$43.17 |
| EB | 25 | Annual | \$61,767.00 | \$63,984.00 | \$66,189.00 | \$68,405.00 | \$71,123.00 | \$73,348.00 | \$75,579.00 | \$78,226.00 | \$80,573.00 | \$82,990.00 |
| | | Bi-Wk | \$2,366.56 | \$2,451.50 | \$2,535.98 | \$2,620.89 | \$2,725.02 | \$2,810.27 | \$2,895.75 | \$2,997.17 | \$3,087.09 | \$3,179.70 |
| | | Daily | \$236.66 | \$245.15 | \$253.60 | \$262.09 | \$272.51 | \$281.03 | \$289.58 | \$299.72 | \$308.71 | \$317.97 |
| | | Hourly | \$33.81 | \$35.03 | \$36.23 | \$37.45 | \$38.93 | \$40.15 | \$41.37 | \$42.82 | \$44.11 | \$45.43 |
| EB | 26 | Annual | \$64,815.00 | \$67,102.00 | \$69,404.00 | \$71,696.00 | \$74,519.00 | \$76,824.00 | \$79,136.00 | \$81,511.00 | \$83,958.00 | \$86,400.00 |
| | | Bi-Wk | \$2,483.34 | \$2,570.96 | \$2,659.16 | \$2,746.98 | \$2,855.14 | \$2,943.45 | \$3,032.04 | \$3,123.03 | \$3,216.79 | \$3,313.20 |
| | | Daily | \$248.34 | \$257.10 | \$265.92 | \$274.70 | \$285.52 | \$294.35 | \$303.21 | \$312.31 | \$321.68 | \$331.32 |
| | | Hourly | \$35.48 | \$36.73 | \$37.99 | \$39.25 | \$40.79 | \$42.05 | \$43.32 | \$44.62 | \$45.96 | \$47.32 |
| EB | 27 | Annual | \$68,030.00 | \$70,403.00 | \$72,771.00 | \$75,153.00 | \$78,080.00 | \$80,469.00 | \$82,859.00 | \$85,345.00 | \$87,905.00 | \$90,480.00 |
| | | Bi-Wk | \$2,606.52 | \$2,697.44 | \$2,788.17 | \$2,879.43 | \$2,991.58 | \$3,083.11 | \$3,174.68 | \$3,269.93 | \$3,368.01 | \$3,468.80 |
| | | Daily | \$260.66 | \$269.75 | \$278.82 | \$287.95 | \$299.16 | \$308.32 | \$317.47 | \$327.00 | \$336.81 | \$346.88 |
| | | Hourly | \$37.24 | \$38.54 | \$39.84 | \$41.14 | \$42.74 | \$44.05 | \$45.36 | \$46.72 | \$48.12 | \$49.52 |
| EB *** | 28 | Annual | \$71,465.00 | \$73,917.00 | \$76,381.00 | \$78,835.00 | \$81,866.00 | \$84,344.00 | \$86,815.00 | \$87,682.00 | \$90,314.00 | \$93,024.00 |
| | | Bi-Wk | \$2,738.13 | \$2,832.07 | \$2,926.48 | \$3,020.50 | \$3,136.63 | \$3,231.58 | \$3,326.25 | \$3,359.47 | \$3,460.31 | \$3,564.14 |
| | | Daily | \$273.82 | \$283.21 | \$292.65 | \$302.05 | \$313.67 | \$323.16 | \$332.63 | \$335.95 | \$346.04 | \$356.42 |
| | | Hourly | \$39.12 | \$40.46 | \$41.81 | \$43.15 | \$44.81 | \$46.17 | \$47.52 | \$48.00 | \$49.44 | \$50.92 |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 29 | Annual | \$72,153.00 | \$74,857.00 | \$77,562.00 | \$80,269.00 | \$83,574.00 | \$86,301.00 | \$89,021.00 | \$91,691.00 | \$94,443.00 | |
| | | Bi-Wk | \$2,764.49 | \$2,868.09 | \$2,971.73 | \$3,075.45 | \$3,202.07 | \$3,306.56 | \$3,410.77 | \$3,513.07 | \$3,618.51 | |
| | | Daily | \$276.45 | \$286.81 | \$297.18 | \$307.55 | \$320.21 | \$330.66 | \$341.08 | \$351.31 | \$361.86 | |
| | | Hourly | \$39.50 | \$40.98 | \$42.46 | \$43.94 | \$45.75 | \$47.24 | \$48.73 | \$50.19 | \$51.70 | |
| EB | 30 | Annual | \$75,046.00 | \$77,835.00 | \$80,618.00 | \$83,401.00 | \$86,799.00 | \$89,613.00 | \$92,416.00 | \$95,190.00 | \$98,046.00 | |
| | | Bi-Wk | \$2,875.33 | \$2,982.19 | \$3,088.82 | \$3,195.45 | \$3,325.64 | \$3,433.45 | \$3,540.85 | \$3,647.13 | \$3,756.56 | |
| | | Daily | \$287.54 | \$298.22 | \$308.89 | \$319.55 | \$332.57 | \$343.35 | \$354.09 | \$364.72 | \$375.66 | |
| | | Hourly | \$41.08 | \$42.61 | \$44.13 | \$45.65 | \$47.51 | \$49.05 | \$50.59 | \$52.11 | \$53.67 | |
| EB | 31 | Annual | \$78,055.00 | \$80,922.00 | \$83,793.00 | \$86,659.00 | \$90,172.00 | \$93,059.00 | \$95,944.00 | \$98,823.00 | \$101,789.00 | |
| | | Bi-Wk | \$2,990.62 | \$3,100.46 | \$3,210.46 | \$3,320.27 | \$3,454.87 | \$3,565.48 | \$3,676.02 | \$3,786.33 | \$3,899.97 | |
| | | Daily | \$299.07 | \$310.05 | \$321.05 | \$332.03 | \$345.49 | \$356.55 | \$367.61 | \$378.64 | \$390.00 | |
| | | Hourly | \$42.73 | \$44.30 | \$45.87 | \$47.44 | \$49.36 | \$50.94 | \$52.52 | \$54.10 | \$55.72 | |
| EB | 32 | Annual | \$81,184.00 | \$84,130.00 | \$87,076.00 | \$90,021.00 | \$93,638.00 | \$96,605.00 | \$99,576.00 | \$102,564.00 | \$105,641.00 | |
| | | Bi-Wk | \$3,110.50 | \$3,223.38 | \$3,336.25 | \$3,449.09 | \$3,587.67 | \$3,701.35 | \$3,815.18 | \$3,929.66 | \$4,047.55 | |
| | | Daily | \$311.05 | \$322.34 | \$333.63 | \$344.91 | \$358.77 | \$370.14 | \$381.52 | \$392.97 | \$404.76 | |
| | | Hourly | \$44.44 | \$46.05 | \$47.67 | \$49.28 | \$51.26 | \$52.88 | \$54.51 | \$56.14 | \$57.83 | |
| EB | 33 | Annual | \$84,450.00 | \$87,480.00 | \$90,508.00 | \$93,538.00 | \$97,262.00 | \$100,307.00 | \$103,367.00 | \$106,469.00 | \$109,665.00 | |
| | | Bi-Wk | \$3,235.64 | \$3,351.73 | \$3,467.74 | \$3,583.84 | \$3,726.52 | \$3,843.19 | \$3,960.43 | \$4,079.28 | \$4,201.73 | |
| | | Daily | \$323.57 | \$335.18 | \$346.78 | \$358.39 | \$372.66 | \$384.32 | \$396.05 | \$407.93 | \$420.18 | |
| | | Hourly | \$46.23 | \$47.89 | \$49.54 | \$51.20 | \$53.24 | \$54.91 | \$56.58 | \$58.28 | \$60.03 | |
| EB | 34 | Annual | \$87,929.00 | \$91,044.00 | \$94,152.00 | \$97,268.00 | \$101,088.00 | \$104,231.00 | \$107,364.00 | \$110,585.00 | \$113,903.00 | |
| | | Bi-Wk | \$3,368.93 | \$3,488.28 | \$3,607.36 | \$3,726.75 | \$3,873.11 | \$3,993.53 | \$4,113.57 | \$4,236.98 | \$4,364.10 | |
| | | Daily | \$336.90 | \$348.83 | \$360.74 | \$372.68 | \$387.32 | \$399.36 | \$411.36 | \$423.70 | \$436.41 | |
| | | Hourly | \$48.13 | \$49.84 | \$51.54 | \$53.24 | \$55.34 | \$57.06 | \$58.77 | \$60.53 | \$62.35 | |
| EB | 35 | Annual | \$91,537.00 | \$94,732.00 | \$97,927.00 | \$101,123.00 | \$105,053.00 | \$108,264.00 | \$111,479.00 | \$114,824.00 | \$118,269.00 | |
| | | Bi-Wk | \$3,507.17 | \$3,629.58 | \$3,752.00 | \$3,874.45 | \$4,025.02 | \$4,148.05 | \$4,271.23 | \$4,399.39 | \$4,531.38 | |
| | | Daily | \$350.72 | \$362.96 | \$375.20 | \$387.45 | \$402.51 | \$414.81 | \$427.13 | \$439.94 | \$453.14 | |
| | | Hourly | \$50.11 | \$51.86 | \$53.60 | \$55.35 | \$57.51 | \$59.26 | \$61.02 | \$62.85 | \$64.74 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 36 | Annual | \$95,351.00 | \$98,620.00 | \$101,895.00 | \$105,165.00 | \$109,221.00 | \$112,512.00 | \$115,815.00 | \$119,291.00 | \$122,869.00 | |
| | | Bi-Wk | \$3,653.30 | \$3,778.55 | \$3,904.03 | \$4,029.32 | \$4,184.72 | \$4,310.81 | \$4,437.36 | \$4,570.54 | \$4,707.63 | |
| | | Daily | \$365.33 | \$377.86 | \$390.41 | \$402.94 | \$418.48 | \$431.09 | \$443.74 | \$457.06 | \$470.77 | |
| | | Hourly | \$52.19 | \$53.98 | \$55.78 | \$57.57 | \$59.79 | \$61.59 | \$63.40 | \$65.30 | \$67.26 | |
| EB | 37 | Annual | \$99,308.00 | \$102,671.00 | \$106,032.00 | \$109,401.00 | \$113,563.00 | \$116,952.00 | \$120,335.00 | \$123,946.00 | \$127,665.00 | |
| | | Bi-Wk | \$3,804.91 | \$3,933.76 | \$4,062.53 | \$4,191.61 | \$4,351.08 | \$4,480.92 | \$4,610.54 | \$4,748.89 | \$4,891.38 | |
| | | Daily | \$380.50 | \$393.38 | \$406.26 | \$419.17 | \$435.11 | \$448.10 | \$461.06 | \$474.89 | \$489.14 | |
| | | Hourly | \$54.36 | \$56.20 | \$58.04 | \$59.89 | \$62.16 | \$64.02 | \$65.87 | \$67.85 | \$69.88 | |
| EB | 38 | Annual | \$103,401.00 | \$106,841.00 | \$110,290.00 | \$113,733.00 | \$118,006.00 | \$121,481.00 | \$124,945.00 | \$128,694.00 | \$132,555.00 | |
| | | Bi-Wk | \$3,961.73 | \$4,093.53 | \$4,225.68 | \$4,357.59 | \$4,521.31 | \$4,654.45 | \$4,787.17 | \$4,930.81 | \$5,078.74 | |
| | | Daily | \$396.18 | \$409.36 | \$422.57 | \$435.76 | \$452.14 | \$465.45 | \$478.72 | \$493.09 | \$507.88 | |
| | | Hourly | \$56.60 | \$58.48 | \$60.37 | \$62.26 | \$64.60 | \$66.50 | \$68.39 | \$70.45 | \$72.56 | |
| EB | 39 | Annual | \$107,708.00 | \$111,228.00 | \$114,756.00 | \$118,281.00 | \$122,683.00 | \$126,226.00 | \$129,771.00 | \$133,665.00 | \$137,676.00 | |
| | | Bi-Wk | \$4,126.75 | \$4,261.61 | \$4,396.79 | \$4,531.84 | \$4,700.50 | \$4,836.25 | \$4,972.07 | \$5,121.27 | \$5,274.95 | |
| | | Daily | \$412.68 | \$426.17 | \$439.68 | \$453.19 | \$470.05 | \$483.63 | \$497.21 | \$512.13 | \$527.50 | |
| | | Hourly | \$58.96 | \$60.89 | \$62.82 | \$64.75 | \$67.15 | \$69.09 | \$71.03 | \$73.17 | \$75.36 | |
| EB | 40 | Annual | \$112,186.00 | \$115,793.00 | \$119,391.00 | \$122,986.00 | \$127,494.00 | \$131,125.00 | \$134,745.00 | \$138,787.00 | \$142,952.00 | |
| | | Bi-Wk | \$4,298.32 | \$4,436.52 | \$4,574.37 | \$4,712.11 | \$4,884.83 | \$5,023.95 | \$5,162.65 | \$5,317.51 | \$5,477.09 | |
| | | Daily | \$429.84 | \$443.66 | \$457.44 | \$471.22 | \$488.49 | \$502.40 | \$516.27 | \$531.76 | \$547.71 | |
| | | Hourly | \$61.41 | \$63.38 | \$65.35 | \$67.32 | \$69.79 | \$71.78 | \$73.76 | \$75.97 | \$78.25 | |
| EB | 41 | Annual | \$116,891.00 | \$120,578.00 | \$124,258.00 | \$127,948.00 | \$132,573.00 | \$136,287.00 | \$139,996.00 | \$144,197.00 | \$148,522.00 | |
| | | Bi-Wk | \$4,478.59 | \$4,619.85 | \$4,760.85 | \$4,902.23 | \$5,079.43 | \$5,221.73 | \$5,363.84 | \$5,524.79 | \$5,690.50 | |
| | | Daily | \$447.86 | \$461.99 | \$476.09 | \$490.23 | \$507.95 | \$522.18 | \$536.39 | \$552.48 | \$569.05 | |
| | | Hourly | \$63.98 | \$66.00 | \$68.02 | \$70.04 | \$72.57 | \$74.60 | \$76.63 | \$78.93 | \$81.30 | |
| EB | 42 | Annual | \$121,762.00 | \$125,526.00 | \$129,294.00 | \$133,062.00 | \$137,810.00 | \$141,605.00 | \$145,401.00 | \$149,766.00 | \$154,257.00 | |
| | | Bi-Wk | \$4,665.22 | \$4,809.43 | \$4,953.80 | \$5,098.17 | \$5,280.08 | \$5,425.48 | \$5,570.92 | \$5,738.17 | \$5,910.23 | |
| | | Daily | \$466.53 | \$480.95 | \$495.38 | \$509.82 | \$528.01 | \$542.55 | \$557.10 | \$573.82 | \$591.03 | |
| | | Hourly | \$66.65 | \$68.71 | \$70.77 | \$72.84 | \$75.43 | \$77.51 | \$79.59 | \$81.98 | \$84.44 | |

P-3B EB 35-Hours Salary Plan Effective 07/01/2014

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> | <u>Step 10</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| EB | 43 | Annual | \$126,927.00 | \$130,770.00 | \$134,612.00 | \$138,458.00 | \$143,321.00 | \$147,193.00 | \$151,062.00 | \$155,595.00 | \$160,263.00 | |
| | | Bi-Wk | \$4,863.11 | \$5,010.35 | \$5,157.55 | \$5,304.91 | \$5,491.23 | \$5,639.58 | \$5,787.82 | \$5,961.50 | \$6,140.35 | |
| | | Daily | \$486.32 | \$501.04 | \$515.76 | \$530.50 | \$549.13 | \$563.96 | \$578.79 | \$596.15 | \$614.04 | |
| | | Hourly | \$69.48 | \$71.58 | \$73.68 | \$75.79 | \$78.45 | \$80.57 | \$82.69 | \$85.17 | \$87.72 | |

* EB 22 is only for use by the class of Developmental Services Program Specialist.

*** EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Department of Rehabilitation Services.