

**P-3A EA 35 HOUR PAY PLAN EFFECTIVE 6/23/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$18,932.00	\$19,397.00	\$19,856.00	\$20,313.00	\$20,777.00	\$21,239.00	\$21,698.00	\$22,161.00	\$22,826.00
		Bi-Wk	\$725.37	\$743.19	\$760.77	\$778.28	\$796.06	\$813.76	\$831.35	\$849.09	\$874.56
		Daily	\$72.54	\$74.32	\$76.08	\$77.83	\$79.61	\$81.38	\$83.14	\$84.91	\$87.46
		Hourly	\$10.37	\$10.62	\$10.87	\$11.12	\$11.38	\$11.63	\$11.88	\$12.13	\$12.50
EA	2	Annual	\$19,856.00	\$20,313.00	\$20,777.00	\$21,239.00	\$21,698.00	\$22,161.00	\$22,618.00	\$23,078.00	\$23,771.00
		Bi-Wk	\$760.77	\$778.28	\$796.06	\$813.76	\$831.35	\$849.09	\$866.60	\$884.22	\$910.77
		Daily	\$76.08	\$77.83	\$79.61	\$81.38	\$83.14	\$84.91	\$86.66	\$88.43	\$91.08
		Hourly	\$10.87	\$11.12	\$11.38	\$11.63	\$11.88	\$12.13	\$12.38	\$12.64	\$13.02
EA	3	Annual	\$20,313.00	\$20,777.00	\$21,239.00	\$21,698.00	\$22,161.00	\$22,618.00	\$23,077.00	\$23,538.00	\$24,245.00
		Bi-Wk	\$778.28	\$796.06	\$813.76	\$831.35	\$849.09	\$866.60	\$884.18	\$901.84	\$928.93
		Daily	\$77.83	\$79.61	\$81.38	\$83.14	\$84.91	\$86.66	\$88.42	\$90.19	\$92.90
		Hourly	\$11.12	\$11.38	\$11.63	\$11.88	\$12.13	\$12.38	\$12.64	\$12.89	\$13.28
EA	4	Annual	\$20,974.00	\$21,531.00	\$22,093.00	\$22,652.00	\$23,209.00	\$23,769.00	\$24,335.00	\$24,890.00	\$25,637.00
		Bi-Wk	\$803.61	\$824.95	\$846.48	\$867.90	\$889.24	\$910.69	\$932.38	\$953.64	\$982.27
		Daily	\$80.37	\$82.50	\$84.65	\$86.79	\$88.93	\$91.07	\$93.24	\$95.37	\$98.23
		Hourly	\$11.49	\$11.79	\$12.10	\$12.40	\$12.71	\$13.01	\$13.32	\$13.63	\$14.04
EA	5	Annual	\$21,495.00	\$22,093.00	\$22,687.00	\$23,271.00	\$23,866.00	\$24,457.00	\$25,051.00	\$25,644.00	\$26,414.00
		Bi-Wk	\$823.57	\$846.48	\$869.24	\$891.61	\$914.41	\$937.05	\$959.81	\$982.53	\$1,012.04
		Daily	\$82.36	\$84.65	\$86.93	\$89.17	\$91.45	\$93.71	\$95.99	\$98.26	\$101.21
		Hourly	\$11.77	\$12.10	\$12.42	\$12.74	\$13.07	\$13.39	\$13.72	\$14.04	\$14.46
EA	6	Annual	\$22,231.00	\$22,816.00	\$23,411.00	\$23,999.00	\$24,593.00	\$25,185.00	\$25,778.00	\$26,374.00	\$27,166.00
		Bi-Wk	\$851.77	\$874.18	\$896.98	\$919.51	\$942.27	\$964.95	\$987.67	\$1,010.50	\$1,040.85
		Daily	\$85.18	\$87.42	\$89.70	\$91.96	\$94.23	\$96.50	\$98.77	\$101.05	\$104.09
		Hourly	\$12.17	\$12.49	\$12.82	\$13.14	\$13.47	\$13.79	\$14.11	\$14.44	\$14.87
EA	7	Annual	\$22,881.00	\$23,473.00	\$24,062.00	\$24,651.00	\$25,248.00	\$25,837.00	\$26,432.00	\$27,025.00	\$27,836.00
		Bi-Wk	\$876.67	\$899.35	\$921.92	\$944.49	\$967.36	\$989.93	\$1,012.73	\$1,035.45	\$1,066.52
		Daily	\$87.67	\$89.94	\$92.20	\$94.45	\$96.74	\$99.00	\$101.28	\$103.55	\$106.66
		Hourly	\$12.53	\$12.85	\$13.18	\$13.50	\$13.82	\$14.15	\$14.47	\$14.80	\$15.24
EA	8	Annual	\$24,593.00	\$25,321.00	\$26,042.00	\$26,769.00	\$27,488.00	\$28,216.00	\$28,948.00	\$29,674.00	\$30,565.00
		Bi-Wk	\$942.27	\$970.16	\$997.78	\$1,025.64	\$1,053.19	\$1,081.08	\$1,109.12	\$1,136.94	\$1,171.08
		Daily	\$94.23	\$97.02	\$99.78	\$102.57	\$105.32	\$108.11	\$110.92	\$113.70	\$117.11
		Hourly	\$13.47	\$13.86	\$14.26	\$14.66	\$15.05	\$15.45	\$15.85	\$16.25	\$16.73

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EA	9	Annual	\$25,351.00	\$26,104.00	\$26,858.00	\$27,616.00	\$28,372.00	\$29,128.00	\$29,888.00	\$30,643.00	\$31,563.00
		Bi-Wk	\$971.31	\$1,000.16	\$1,029.05	\$1,058.09	\$1,087.05	\$1,116.02	\$1,145.14	\$1,174.07	\$1,209.32
		Daily	\$97.14	\$100.02	\$102.91	\$105.81	\$108.71	\$111.61	\$114.52	\$117.41	\$120.94
		Hourly	\$13.88	\$14.29	\$14.71	\$15.12	\$15.53	\$15.95	\$16.36	\$16.78	\$17.28
EA	10	Annual	\$26,166.00	\$26,955.00	\$27,743.00	\$28,540.00	\$29,327.00	\$30,132.00	\$30,963.00	\$31,756.00	\$32,709.00
		Bi-Wk	\$1,002.53	\$1,032.76	\$1,062.96	\$1,093.49	\$1,123.64	\$1,154.49	\$1,186.33	\$1,216.71	\$1,253.22
		Daily	\$100.26	\$103.28	\$106.30	\$109.35	\$112.37	\$115.45	\$118.64	\$121.68	\$125.33
		Hourly	\$14.33	\$14.76	\$15.19	\$15.63	\$16.06	\$16.50	\$16.95	\$17.39	\$17.91
EA	11	Annual	\$26,996.00	\$27,822.00	\$28,644.00	\$29,467.00	\$30,316.00	\$31,180.00	\$32,045.00	\$32,884.00	\$33,871.00
		Bi-Wk	\$1,034.33	\$1,065.98	\$1,097.48	\$1,129.01	\$1,161.54	\$1,194.64	\$1,227.78	\$1,259.93	\$1,297.74
		Daily	\$103.44	\$106.60	\$109.75	\$112.91	\$116.16	\$119.47	\$122.78	\$126.00	\$129.78
		Hourly	\$14.78	\$15.23	\$15.68	\$16.13	\$16.60	\$17.07	\$17.54	\$18.00	\$18.54
EA	12	Annual	\$27,872.00	\$28,729.00	\$29,582.00	\$30,470.00	\$31,367.00	\$32,271.00	\$33,172.00	\$34,051.00	\$35,073.00
		Bi-Wk	\$1,067.90	\$1,100.73	\$1,133.41	\$1,167.44	\$1,201.81	\$1,236.44	\$1,270.96	\$1,304.64	\$1,343.80
		Daily	\$106.79	\$110.08	\$113.35	\$116.75	\$120.19	\$123.65	\$127.10	\$130.47	\$134.38
		Hourly	\$15.26	\$15.73	\$16.20	\$16.68	\$17.17	\$17.67	\$18.16	\$18.64	\$19.20
EA	13	Annual	\$29,441.00	\$30,527.00	\$31,619.00	\$32,719.00	\$33,814.00	\$34,910.00	\$36,012.00	\$37,108.00	\$38,222.00
		Bi-Wk	\$1,128.01	\$1,169.62	\$1,211.46	\$1,253.61	\$1,295.56	\$1,337.55	\$1,379.78	\$1,421.77	\$1,464.45
		Daily	\$112.81	\$116.97	\$121.15	\$125.37	\$129.56	\$133.76	\$137.98	\$142.18	\$146.45
		Hourly	\$16.12	\$16.71	\$17.31	\$17.91	\$18.51	\$19.11	\$19.72	\$20.32	\$20.93
EA	14	Annual	\$30,821.00	\$31,956.00	\$33,088.00	\$34,222.00	\$35,345.00	\$36,477.00	\$37,612.00	\$38,742.00	\$39,905.00
		Bi-Wk	\$1,180.89	\$1,224.37	\$1,267.74	\$1,311.19	\$1,354.22	\$1,397.59	\$1,441.08	\$1,484.37	\$1,528.93
		Daily	\$118.09	\$122.44	\$126.78	\$131.12	\$135.43	\$139.76	\$144.11	\$148.44	\$152.90
		Hourly	\$16.87	\$17.50	\$18.12	\$18.74	\$19.35	\$19.97	\$20.59	\$21.21	\$21.85
EA	15	Annual	\$32,299.00	\$33,467.00	\$34,627.00	\$35,795.00	\$36,964.00	\$38,130.00	\$39,295.00	\$40,464.00	\$41,678.00
		Bi-Wk	\$1,237.51	\$1,282.27	\$1,326.71	\$1,371.46	\$1,416.25	\$1,460.92	\$1,505.56	\$1,550.35	\$1,596.86
		Daily	\$123.76	\$128.23	\$132.68	\$137.15	\$141.63	\$146.10	\$150.56	\$155.04	\$159.69
		Hourly	\$17.68	\$18.32	\$18.96	\$19.60	\$20.24	\$20.88	\$21.51	\$22.15	\$22.82
EA	16	Annual	\$33,877.00	\$35,076.00	\$36,278.00	\$37,474.00	\$38,672.00	\$39,878.00	\$41,075.00	\$42,273.00	\$43,542.00
		Bi-Wk	\$1,297.97	\$1,343.91	\$1,389.97	\$1,435.79	\$1,481.69	\$1,527.90	\$1,573.76	\$1,619.66	\$1,668.28
		Daily	\$129.80	\$134.40	\$139.00	\$143.58	\$148.17	\$152.79	\$157.38	\$161.97	\$166.83
		Hourly	\$18.55	\$19.20	\$19.86	\$20.52	\$21.17	\$21.83	\$22.49	\$23.14	\$23.84

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EA	17	Annual	\$35,554.00	\$36,788.00	\$38,020.00	\$39,252.00	\$40,488.00	\$41,717.00	\$42,959.00	\$44,191.00	\$45,517.00
		Bi-Wk	\$1,362.23	\$1,409.51	\$1,456.71	\$1,503.91	\$1,551.27	\$1,598.36	\$1,645.94	\$1,693.15	\$1,743.95
		Daily	\$136.23	\$140.96	\$145.68	\$150.40	\$155.13	\$159.84	\$164.60	\$169.32	\$174.40
		Hourly	\$19.47	\$20.14	\$20.82	\$21.49	\$22.17	\$22.84	\$23.52	\$24.19	\$24.92
EA	18	Annual	\$37,348.00	\$38,611.00	\$39,878.00	\$41,145.00	\$42,407.00	\$43,672.00	\$44,935.00	\$46,200.00	\$47,586.00
		Bi-Wk	\$1,430.96	\$1,479.35	\$1,527.90	\$1,576.44	\$1,624.79	\$1,673.26	\$1,721.65	\$1,770.12	\$1,823.22
		Daily	\$143.10	\$147.94	\$152.79	\$157.65	\$162.48	\$167.33	\$172.17	\$177.02	\$182.33
		Hourly	\$20.45	\$21.14	\$21.83	\$22.53	\$23.22	\$23.91	\$24.60	\$25.29	\$26.05
EA	19	Annual	\$39,186.00	\$40,488.00	\$41,791.00	\$43,095.00	\$44,396.00	\$45,696.00	\$46,999.00	\$48,300.00	\$49,749.00
		Bi-Wk	\$1,501.38	\$1,551.27	\$1,601.19	\$1,651.15	\$1,701.00	\$1,750.81	\$1,800.73	\$1,850.58	\$1,906.10
		Daily	\$150.14	\$155.13	\$160.12	\$165.12	\$170.10	\$175.09	\$180.08	\$185.06	\$190.61
		Hourly	\$21.45	\$22.17	\$22.88	\$23.59	\$24.30	\$25.02	\$25.73	\$26.44	\$27.23
EA	20	Annual	\$41,181.00	\$42,511.00	\$43,846.00	\$45,178.00	\$46,508.00	\$47,847.00	\$49,179.00	\$50,514.00	\$52,030.00
		Bi-Wk	\$1,577.82	\$1,628.78	\$1,679.93	\$1,730.96	\$1,781.92	\$1,833.22	\$1,884.26	\$1,935.41	\$1,993.49
		Daily	\$157.79	\$162.88	\$168.00	\$173.10	\$178.20	\$183.33	\$188.43	\$193.55	\$199.35
		Hourly	\$22.55	\$23.27	\$24.00	\$24.73	\$25.46	\$26.19	\$26.92	\$27.65	\$28.48
EA	21	Annual	\$43,208.00	\$44,583.00	\$45,950.00	\$47,322.00	\$48,694.00	\$50,064.00	\$51,430.00	\$52,804.00	\$54,389.00
		Bi-Wk	\$1,655.48	\$1,708.17	\$1,760.54	\$1,813.11	\$1,865.68	\$1,918.17	\$1,970.50	\$2,023.15	\$2,083.87
		Daily	\$165.55	\$170.82	\$176.06	\$181.32	\$186.57	\$191.82	\$197.05	\$202.32	\$208.39
		Hourly	\$23.65	\$24.41	\$25.16	\$25.91	\$26.66	\$27.41	\$28.15	\$28.91	\$29.77
EA	22	Annual	\$44,396.00	\$46,016.00	\$47,647.00	\$49,275.00	\$50,897.00	\$52,526.00	\$54,150.00	\$55,777.00	\$57,451.00
		Bi-Wk	\$1,701.00	\$1,763.07	\$1,825.56	\$1,887.94	\$1,950.08	\$2,012.50	\$2,074.72	\$2,137.05	\$2,201.19
		Daily	\$170.10	\$176.31	\$182.56	\$188.80	\$195.01	\$201.25	\$207.48	\$213.71	\$220.12
		Hourly	\$24.30	\$25.19	\$26.08	\$26.98	\$27.86	\$28.75	\$29.64	\$30.53	\$31.45
EA	23	Annual	\$46,495.00	\$48,192.00	\$49,882.00	\$51,579.00	\$53,273.00	\$54,965.00	\$56,659.00	\$58,354.00	\$60,105.00
		Bi-Wk	\$1,781.42	\$1,846.44	\$1,911.19	\$1,976.21	\$2,041.12	\$2,105.94	\$2,170.85	\$2,235.79	\$2,302.88
		Daily	\$178.15	\$184.65	\$191.12	\$197.63	\$204.12	\$210.60	\$217.09	\$223.58	\$230.29
		Hourly	\$25.45	\$26.38	\$27.31	\$28.24	\$29.16	\$30.09	\$31.02	\$31.94	\$32.90
EA	24	Annual	\$48,739.00	\$50,496.00	\$52,266.00	\$54,031.00	\$55,797.00	\$57,564.00	\$59,326.00	\$61,093.00	\$62,926.00
		Bi-Wk	\$1,867.40	\$1,934.72	\$2,002.53	\$2,070.16	\$2,137.82	\$2,205.52	\$2,273.03	\$2,340.73	\$2,410.96
		Daily	\$186.74	\$193.48	\$200.26	\$207.02	\$213.79	\$220.56	\$227.31	\$234.08	\$241.10
		Hourly	\$26.68	\$27.64	\$28.61	\$29.58	\$30.55	\$31.51	\$32.48	\$33.44	\$34.45

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EA	25	Annual	\$51,113.00	\$52,947.00	\$54,775.00	\$56,605.00	\$58,434.00	\$60,267.00	\$62,099.00	\$63,928.00	\$65,846.00
		Bi-Wk	\$1,958.36	\$2,028.63	\$2,098.66	\$2,168.78	\$2,238.86	\$2,309.09	\$2,379.28	\$2,449.35	\$2,522.84
		Daily	\$195.84	\$202.87	\$209.87	\$216.88	\$223.89	\$230.91	\$237.93	\$244.94	\$252.29
		Hourly	\$27.98	\$28.99	\$29.99	\$30.99	\$31.99	\$32.99	\$33.99	\$35.00	\$36.05
EA	26	Annual	\$53,635.00	\$55,529.00	\$57,428.00	\$59,326.00	\$61,228.00	\$63,127.00	\$65,021.00	\$66,923.00	\$68,931.00
		Bi-Wk	\$2,054.99	\$2,127.55	\$2,200.31	\$2,273.03	\$2,345.91	\$2,418.66	\$2,491.23	\$2,564.10	\$2,641.04
		Daily	\$205.50	\$212.76	\$220.04	\$227.31	\$234.60	\$241.87	\$249.13	\$256.41	\$264.11
		Hourly	\$29.36	\$30.40	\$31.44	\$32.48	\$33.52	\$34.56	\$35.59	\$36.63	\$37.73
EA	27	Annual	\$56,292.00	\$58,259.00	\$60,223.00	\$62,189.00	\$64,152.00	\$66,116.00	\$68,083.00	\$70,045.00	\$72,147.00
		Bi-Wk	\$2,156.79	\$2,232.15	\$2,307.40	\$2,382.73	\$2,457.94	\$2,533.19	\$2,608.55	\$2,683.72	\$2,764.26
		Daily	\$215.68	\$223.22	\$230.74	\$238.28	\$245.80	\$253.32	\$260.86	\$268.38	\$276.43
		Hourly	\$30.82	\$31.89	\$32.97	\$34.04	\$35.12	\$36.19	\$37.27	\$38.34	\$39.49
EA	28	Annual	\$59,136.00	\$61,170.00	\$63,204.00	\$65,235.00	\$67,263.00	\$69,303.00	\$71,331.00	\$73,362.00	\$75,563.00
		Bi-Wk	\$2,265.75	\$2,343.68	\$2,421.61	\$2,499.43	\$2,577.13	\$2,655.29	\$2,732.99	\$2,810.81	\$2,895.14
		Daily	\$226.58	\$234.37	\$242.17	\$249.95	\$257.72	\$265.53	\$273.30	\$281.09	\$289.52
		Hourly	\$32.37	\$33.49	\$34.60	\$35.71	\$36.82	\$37.94	\$39.05	\$40.16	\$41.36
EA	29	Annual	\$59,705.00	\$61,946.00	\$64,184.00	\$66,424.00	\$68,666.00	\$70,912.00	\$73,147.00	\$75,385.00	\$77,647.00
		Bi-Wk	\$2,287.55	\$2,373.41	\$2,459.16	\$2,544.99	\$2,630.89	\$2,716.94	\$2,802.57	\$2,888.32	\$2,974.99
		Daily	\$228.76	\$237.35	\$245.92	\$254.50	\$263.09	\$271.70	\$280.26	\$288.84	\$297.50
		Hourly	\$32.68	\$33.91	\$35.14	\$36.36	\$37.59	\$38.82	\$40.04	\$41.27	\$42.50
EA	30	Annual	\$62,099.00	\$64,407.00	\$66,709.00	\$69,013.00	\$71,319.00	\$73,626.00	\$75,936.00	\$78,237.00	\$80,585.00
		Bi-Wk	\$2,379.28	\$2,467.71	\$2,555.91	\$2,644.18	\$2,732.53	\$2,820.92	\$2,909.43	\$2,997.59	\$3,087.55
		Daily	\$237.93	\$246.78	\$255.60	\$264.42	\$273.26	\$282.10	\$290.95	\$299.76	\$308.76
		Hourly	\$33.99	\$35.26	\$36.52	\$37.78	\$39.04	\$40.30	\$41.57	\$42.83	\$44.11
EA	31	Annual	\$64,590.00	\$66,962.00	\$69,340.00	\$71,713.00	\$74,083.00	\$76,456.00	\$78,831.00	\$81,206.00	\$83,643.00
		Bi-Wk	\$2,474.72	\$2,565.60	\$2,656.71	\$2,747.63	\$2,838.43	\$2,929.35	\$3,020.35	\$3,111.35	\$3,204.72
		Daily	\$247.48	\$256.56	\$265.68	\$274.77	\$283.85	\$292.94	\$302.04	\$311.14	\$320.48
		Hourly	\$35.36	\$36.66	\$37.96	\$39.26	\$40.55	\$41.85	\$43.15	\$44.45	\$45.79
EA	32	Annual	\$67,180.00	\$69,617.00	\$72,055.00	\$74,494.00	\$76,939.00	\$79,375.00	\$81,821.00	\$84,261.00	\$86,789.00
		Bi-Wk	\$2,573.95	\$2,667.32	\$2,760.73	\$2,854.18	\$2,947.86	\$3,041.19	\$3,134.91	\$3,228.40	\$3,325.25
		Daily	\$257.40	\$266.74	\$276.08	\$285.42	\$294.79	\$304.12	\$313.50	\$322.84	\$332.53
		Hourly	\$36.78	\$38.11	\$39.44	\$40.78	\$42.12	\$43.45	\$44.79	\$46.12	\$47.51

**P-3A EA 35 HOUR PAY PLAN EFFECTIVE 6/23/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	33	Annual	\$69,883.00	\$72,391.00	\$74,898.00	\$77,405.00	\$79,911.00	\$82,420.00	\$84,925.00	\$87,430.00	\$90,053.00
		Bi-Wk	\$2,677.51	\$2,773.61	\$2,869.66	\$2,965.71	\$3,061.73	\$3,157.86	\$3,253.84	\$3,349.81	\$3,450.31
		Daily	\$267.76	\$277.37	\$286.97	\$296.58	\$306.18	\$315.79	\$325.39	\$334.99	\$345.04
		Hourly	\$38.26	\$39.63	\$41.00	\$42.37	\$43.74	\$45.12	\$46.49	\$47.86	\$49.30
EA	34	Annual	\$72,761.00	\$75,338.00	\$77,912.00	\$80,489.00	\$83,061.00	\$85,639.00	\$88,213.00	\$90,790.00	\$93,514.00
		Bi-Wk	\$2,787.78	\$2,886.52	\$2,985.14	\$3,083.87	\$3,182.42	\$3,281.19	\$3,379.81	\$3,478.55	\$3,582.92
		Daily	\$278.78	\$288.66	\$298.52	\$308.39	\$318.25	\$328.12	\$337.99	\$347.86	\$358.30
		Hourly	\$39.83	\$41.24	\$42.65	\$44.06	\$45.47	\$46.88	\$48.29	\$49.70	\$51.19
EA	35	Annual	\$75,747.00	\$78,392.00	\$81,033.00	\$83,680.00	\$86,311.00	\$88,956.00	\$91,600.00	\$94,240.00	\$97,068.00
		Bi-Wk	\$2,902.19	\$3,003.53	\$3,104.72	\$3,206.14	\$3,306.94	\$3,408.28	\$3,509.58	\$3,610.73	\$3,719.09
		Daily	\$290.22	\$300.36	\$310.48	\$320.62	\$330.70	\$340.83	\$350.96	\$361.08	\$371.91
		Hourly	\$41.46	\$42.91	\$44.36	\$45.81	\$47.25	\$48.69	\$50.14	\$51.59	\$53.13
EA	36	Annual	\$78,901.00	\$81,608.00	\$84,321.00	\$87,024.00	\$89,738.00	\$92,447.00	\$95,159.00	\$97,864.00	\$100,800.00
		Bi-Wk	\$3,023.03	\$3,126.75	\$3,230.69	\$3,334.26	\$3,438.24	\$3,542.04	\$3,645.94	\$3,749.58	\$3,862.07
		Daily	\$302.31	\$312.68	\$323.07	\$333.43	\$343.83	\$354.21	\$364.60	\$374.96	\$386.21
		Hourly	\$43.19	\$44.67	\$46.16	\$47.64	\$49.12	\$50.61	\$52.09	\$53.57	\$55.18
EA	37	Annual	\$82,180.00	\$84,960.00	\$87,741.00	\$90,527.00	\$93,307.00	\$96,095.00	\$98,874.00	\$101,657.00	\$104,707.00
		Bi-Wk	\$3,148.66	\$3,255.18	\$3,361.73	\$3,468.47	\$3,574.99	\$3,681.81	\$3,788.28	\$3,894.91	\$4,011.77
		Daily	\$314.87	\$325.52	\$336.18	\$346.85	\$357.50	\$368.19	\$378.83	\$389.50	\$401.18
		Hourly	\$44.99	\$46.51	\$48.03	\$49.55	\$51.08	\$52.60	\$54.12	\$55.65	\$57.32
EA	38	Annual	\$85,566.00	\$88,411.00	\$91,269.00	\$94,116.00	\$96,963.00	\$99,819.00	\$102,659.00	\$105,509.00	\$108,675.00
		Bi-Wk	\$3,278.40	\$3,387.40	\$3,496.90	\$3,605.98	\$3,715.06	\$3,824.49	\$3,933.30	\$4,042.50	\$4,163.80
		Daily	\$327.84	\$338.74	\$349.69	\$360.60	\$371.51	\$382.45	\$393.33	\$404.25	\$416.38
		Hourly	\$46.84	\$48.40	\$49.96	\$51.52	\$53.08	\$54.64	\$56.19	\$57.75	\$59.49
EA	39	Annual	\$89,124.00	\$92,043.00	\$94,962.00	\$97,877.00	\$100,795.00	\$103,712.00	\$106,625.00	\$109,539.00	\$112,826.00
		Bi-Wk	\$3,414.72	\$3,526.56	\$3,638.40	\$3,750.08	\$3,861.88	\$3,973.64	\$4,085.25	\$4,196.90	\$4,322.84
		Daily	\$341.48	\$352.66	\$363.84	\$375.01	\$386.19	\$397.37	\$408.53	\$419.69	\$432.29
		Hourly	\$48.79	\$50.38	\$51.98	\$53.58	\$55.17	\$56.77	\$58.37	\$59.96	\$61.76
EA	40	Annual	\$92,835.00	\$95,818.00	\$98,797.00	\$101,775.00	\$104,755.00	\$107,740.00	\$110,713.00	\$113,698.00	\$117,109.00
		Bi-Wk	\$3,556.90	\$3,671.19	\$3,785.33	\$3,899.43	\$4,013.61	\$4,127.97	\$4,241.88	\$4,356.25	\$4,486.94
		Daily	\$355.69	\$367.12	\$378.54	\$389.95	\$401.37	\$412.80	\$424.19	\$435.63	\$448.70
		Hourly	\$50.82	\$52.45	\$54.08	\$55.71	\$57.34	\$58.98	\$60.60	\$62.24	\$64.10

**P-3A EA 35 HOUR PAY PLAN EFFECTIVE 6/23/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	41	Annual	\$96,728.00	\$99,779.00	\$102,826.00	\$105,878.00	\$108,929.00	\$111,977.00	\$115,034.00	\$118,084.00	\$121,627.00
		Bi-Wk	\$3,706.06	\$3,822.96	\$3,939.70	\$4,056.63	\$4,173.53	\$4,290.31	\$4,407.44	\$4,524.30	\$4,660.04
		Daily	\$370.61	\$382.30	\$393.97	\$405.67	\$417.36	\$429.04	\$440.75	\$452.43	\$466.01
		Hourly	\$52.95	\$54.62	\$56.29	\$57.96	\$59.63	\$61.30	\$62.97	\$64.64	\$66.58
EA	42	Annual	\$100,757.00	\$103,878.00	\$106,994.00	\$110,113.00	\$113,231.00	\$116,349.00	\$119,467.00	\$122,591.00	\$126,269.00
		Bi-Wk	\$3,860.43	\$3,980.00	\$4,099.39	\$4,218.89	\$4,338.36	\$4,457.82	\$4,577.28	\$4,696.98	\$4,837.90
		Daily	\$386.05	\$398.00	\$409.94	\$421.89	\$433.84	\$445.79	\$457.73	\$469.70	\$483.79
		Hourly	\$55.15	\$56.86	\$58.57	\$60.27	\$61.98	\$63.69	\$65.39	\$67.10	\$69.12
EA	43	Annual	\$105,034.00	\$108,215.00	\$111,396.00	\$114,576.00	\$117,762.00	\$120,937.00	\$124,122.00	\$127,298.00	\$131,117.00
		Bi-Wk	\$4,024.30	\$4,146.17	\$4,268.05	\$4,389.89	\$4,511.96	\$4,633.61	\$4,755.64	\$4,877.32	\$5,023.64
		Daily	\$402.43	\$414.62	\$426.81	\$438.99	\$451.20	\$463.37	\$475.57	\$487.74	\$502.37
		Hourly	\$57.49	\$59.24	\$60.98	\$62.72	\$64.46	\$66.20	\$67.94	\$69.68	\$71.77