

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 6/23/2006

<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH 1	Annual	\$21,835.00	\$22,369.00	\$22,905.00	\$23,428.00	\$23,966.00	\$24,494.00	\$25,026.00	\$25,777.00	\$26,166.00
	Bi-Wk	\$836.60	\$857.05	\$877.59	\$897.63	\$918.24	\$938.47	\$958.86	\$987.63	\$1,002.53
	Daily	\$83.66	\$85.71	\$87.76	\$89.77	\$91.83	\$93.85	\$95.89	\$98.77	\$100.26
	Hourly	\$10.46	\$10.72	\$10.97	\$11.23	\$11.48	\$11.74	\$11.99	\$12.35	\$12.54
SH 2	Annual	\$22,905.00	\$23,428.00	\$23,966.00	\$24,494.00	\$25,026.00	\$25,559.00	\$26,087.00	\$26,870.00	\$27,274.00
	Bi-Wk	\$877.59	\$897.63	\$918.24	\$938.47	\$958.86	\$979.28	\$999.51	\$1,029.51	\$1,044.99
	Daily	\$87.76	\$89.77	\$91.83	\$93.85	\$95.89	\$97.93	\$99.96	\$102.96	\$104.50
	Hourly	\$10.97	\$11.23	\$11.48	\$11.74	\$11.99	\$12.25	\$12.50	\$12.87	\$13.07
SH 3	Annual	\$23,428.00	\$23,966.00	\$24,494.00	\$25,026.00	\$25,559.00	\$26,087.00	\$26,618.00	\$27,414.00	\$27,826.00
	Bi-Wk	\$897.63	\$918.24	\$938.47	\$958.86	\$979.28	\$999.51	\$1,019.85	\$1,050.35	\$1,066.14
	Daily	\$89.77	\$91.83	\$93.85	\$95.89	\$97.93	\$99.96	\$101.99	\$105.04	\$106.62
	Hourly	\$11.23	\$11.48	\$11.74	\$11.99	\$12.25	\$12.50	\$12.75	\$13.13	\$13.33
SH 4	Annual	\$24,185.00	\$24,831.00	\$25,481.00	\$26,127.00	\$26,773.00	\$27,416.00	\$28,063.00	\$28,906.00	\$29,337.00
	Bi-Wk	\$926.63	\$951.38	\$976.29	\$1,001.04	\$1,025.79	\$1,050.43	\$1,075.22	\$1,107.51	\$1,124.03
	Daily	\$92.67	\$95.14	\$97.63	\$100.11	\$102.58	\$105.05	\$107.53	\$110.76	\$112.41
	Hourly	\$11.59	\$11.90	\$12.21	\$12.52	\$12.83	\$13.14	\$13.45	\$13.85	\$14.06
SH 5	Annual	\$24,797.00	\$25,481.00	\$26,162.00	\$26,845.00	\$27,524.00	\$28,206.00	\$28,894.00	\$29,761.00	\$30,208.00
	Bi-Wk	\$950.08	\$976.29	\$1,002.38	\$1,028.55	\$1,054.56	\$1,080.69	\$1,107.05	\$1,140.27	\$1,157.40
	Daily	\$95.01	\$97.63	\$100.24	\$102.86	\$105.46	\$108.07	\$110.71	\$114.03	\$115.74
	Hourly	\$11.88	\$12.21	\$12.53	\$12.86	\$13.19	\$13.51	\$13.84	\$14.26	\$14.47
SH 6	Annual	\$25,635.00	\$26,320.00	\$27,003.00	\$27,680.00	\$28,365.00	\$29,049.00	\$29,729.00	\$30,619.00	\$31,081.00
	Bi-Wk	\$982.19	\$1,008.43	\$1,034.60	\$1,060.54	\$1,086.79	\$1,112.99	\$1,139.05	\$1,173.15	\$1,190.85
	Daily	\$98.22	\$100.85	\$103.46	\$106.06	\$108.68	\$111.30	\$113.91	\$117.32	\$119.09
	Hourly	\$12.28	\$12.61	\$12.94	\$13.26	\$13.59	\$13.92	\$14.24	\$14.67	\$14.89
SH 7	Annual	\$26,389.00	\$27,077.00	\$27,751.00	\$28,438.00	\$29,122.00	\$29,803.00	\$30,481.00	\$31,395.00	\$31,869.00
	Bi-Wk	\$1,011.08	\$1,037.44	\$1,063.26	\$1,089.58	\$1,115.79	\$1,141.88	\$1,167.86	\$1,202.88	\$1,221.04
	Daily	\$101.11	\$103.75	\$106.33	\$108.96	\$111.58	\$114.19	\$116.79	\$120.29	\$122.11
	Hourly	\$12.64	\$12.97	\$13.30	\$13.62	\$13.95	\$14.28	\$14.60	\$15.04	\$15.27
SH 8	Annual	\$28,365.00	\$29,201.00	\$30,034.00	\$30,873.00	\$31,706.00	\$32,542.00	\$33,388.00	\$34,389.00	\$34,907.00
	Bi-Wk	\$1,086.79	\$1,118.82	\$1,150.73	\$1,182.88	\$1,214.79	\$1,246.82	\$1,279.24	\$1,317.59	\$1,337.44
	Daily	\$108.68	\$111.89	\$115.08	\$118.29	\$121.48	\$124.69	\$127.93	\$131.76	\$133.75
	Hourly	\$13.59	\$13.99	\$14.39	\$14.79	\$15.19	\$15.59	\$16.00	\$16.47	\$16.72

SH 9	Annual	\$29,235.00	\$30,107.00	\$30,975.00	\$31,855.00	\$32,727.00	\$33,593.00	\$34,474.00	\$35,508.00	\$36,042.00
	Bi-Wk	\$1,120.12	\$1,153.53	\$1,186.79	\$1,220.50	\$1,253.91	\$1,287.09	\$1,320.85	\$1,360.46	\$1,380.92
	Daily	\$112.02	\$115.36	\$118.68	\$122.05	\$125.40	\$128.71	\$132.09	\$136.05	\$138.10
	Hourly	\$14.01	\$14.42	\$14.84	\$15.26	\$15.68	\$16.09	\$16.52	\$17.01	\$17.27
SH 10	Annual	\$30,178.00	\$31,092.00	\$32,006.00	\$32,915.00	\$33,826.00	\$34,750.00	\$35,708.00	\$36,781.00	\$37,334.00
	Bi-Wk	\$1,156.25	\$1,191.27	\$1,226.29	\$1,261.12	\$1,296.02	\$1,331.42	\$1,368.13	\$1,409.24	\$1,430.43
	Daily	\$115.63	\$119.13	\$122.63	\$126.12	\$129.61	\$133.15	\$136.82	\$140.93	\$143.05
	Hourly	\$14.46	\$14.90	\$15.33	\$15.77	\$16.21	\$16.65	\$17.11	\$17.62	\$17.89
SH 11	Annual	\$31,135.00	\$32,085.00	\$33,034.00	\$33,987.00	\$34,963.00	\$35,962.00	\$36,955.00	\$38,062.00	\$38,637.00
	Bi-Wk	\$1,192.92	\$1,229.32	\$1,265.68	\$1,302.19	\$1,339.58	\$1,377.86	\$1,415.91	\$1,458.32	\$1,480.35
	Daily	\$119.30	\$122.94	\$126.57	\$130.22	\$133.96	\$137.79	\$141.60	\$145.84	\$148.04
	Hourly	\$14.92	\$15.37	\$15.83	\$16.28	\$16.75	\$17.23	\$17.70	\$18.23	\$18.51
SH 12	Annual	\$32,149.00	\$33,134.00	\$34,122.00	\$35,146.00	\$36,181.00	\$37,217.00	\$38,256.00	\$39,404.00	\$39,996.00
	Bi-Wk	\$1,231.77	\$1,269.51	\$1,307.36	\$1,346.60	\$1,386.25	\$1,425.94	\$1,465.75	\$1,509.74	\$1,532.42
	Daily	\$123.18	\$126.96	\$130.74	\$134.66	\$138.63	\$142.60	\$146.58	\$150.98	\$153.25
	Hourly	\$15.40	\$15.87	\$16.35	\$16.84	\$17.33	\$17.83	\$18.33	\$18.88	\$19.16
SH 13	Annual	\$33,960.00	\$35,207.00	\$36,474.00	\$37,732.00	\$39,001.00	\$40,269.00	\$41,537.00	\$42,779.00	\$43,426.00
	Bi-Wk	\$1,301.15	\$1,348.93	\$1,397.48	\$1,445.68	\$1,494.30	\$1,542.88	\$1,591.46	\$1,639.05	\$1,663.84
	Daily	\$130.12	\$134.90	\$139.75	\$144.57	\$149.43	\$154.29	\$159.15	\$163.91	\$166.39
	Hourly	\$16.27	\$16.87	\$17.47	\$18.08	\$18.68	\$19.29	\$19.90	\$20.49	\$20.80
SH 14	Annual	\$35,550.00	\$36,857.00	\$38,164.00	\$39,469.00	\$40,767.00	\$42,076.00	\$43,378.00	\$44,680.00	\$45,352.00
	Bi-Wk	\$1,362.07	\$1,412.15	\$1,462.23	\$1,512.23	\$1,561.96	\$1,612.11	\$1,662.00	\$1,711.88	\$1,737.63
	Daily	\$136.21	\$141.22	\$146.23	\$151.23	\$156.20	\$161.22	\$166.20	\$171.19	\$173.77
	Hourly	\$17.03	\$17.66	\$18.28	\$18.91	\$19.53	\$20.16	\$20.78	\$21.40	\$21.73
SH 15	Annual	\$37,253.00	\$38,601.00	\$39,945.00	\$41,284.00	\$42,630.00	\$43,978.00	\$45,328.00	\$46,685.00	\$47,391.00
	Bi-Wk	\$1,427.32	\$1,478.97	\$1,530.46	\$1,581.77	\$1,633.34	\$1,684.99	\$1,736.71	\$1,788.70	\$1,815.75
	Daily	\$142.74	\$147.90	\$153.05	\$158.18	\$163.34	\$168.50	\$173.68	\$178.87	\$181.58
	Hourly	\$17.85	\$18.49	\$19.14	\$19.78	\$20.42	\$21.07	\$21.71	\$22.36	\$22.70
SH 16	Annual	\$39,071.00	\$40,458.00	\$41,843.00	\$43,218.00	\$44,604.00	\$45,991.00	\$47,370.00	\$48,794.00	\$49,527.00
	Bi-Wk	\$1,496.98	\$1,550.12	\$1,603.19	\$1,655.87	\$1,708.97	\$1,762.11	\$1,814.95	\$1,869.51	\$1,897.59
	Daily	\$149.70	\$155.02	\$160.32	\$165.59	\$170.90	\$176.22	\$181.50	\$186.96	\$189.76
	Hourly	\$18.72	\$19.38	\$20.04	\$20.70	\$21.37	\$22.03	\$22.69	\$23.37	\$23.72
SH 17	Annual	\$41,008.00	\$42,426.00	\$43,854.00	\$45,276.00	\$46,697.00	\$48,121.00	\$49,548.00	\$51,035.00	\$51,801.00
	Bi-Wk	\$1,571.19	\$1,625.52	\$1,680.23	\$1,734.72	\$1,789.16	\$1,843.72	\$1,898.40	\$1,955.37	\$1,984.72
	Daily	\$157.12	\$162.56	\$168.03	\$173.48	\$178.92	\$184.38	\$189.84	\$195.54	\$198.48
	Hourly	\$19.64	\$20.32	\$21.01	\$21.69	\$22.37	\$23.05	\$23.73	\$24.45	\$24.81

SH 18	Annual	\$43,075.00	\$44,526.00	\$45,991.00	\$47,450.00	\$48,907.00	\$50,366.00	\$51,825.00	\$53,381.00	\$54,185.00
	Bi-Wk	\$1,650.39	\$1,705.98	\$1,762.11	\$1,818.01	\$1,873.84	\$1,929.74	\$1,985.64	\$2,045.25	\$2,076.06
	Daily	\$165.04	\$170.60	\$176.22	\$181.81	\$187.39	\$192.98	\$198.57	\$204.53	\$207.61
	Hourly	\$20.63	\$21.33	\$22.03	\$22.73	\$23.43	\$24.13	\$24.83	\$25.57	\$25.96
SH 19	Annual	\$45,197.00	\$46,697.00	\$48,197.00	\$49,703.00	\$51,205.00	\$52,705.00	\$54,204.00	\$55,831.00	\$56,671.00
	Bi-Wk	\$1,731.69	\$1,789.16	\$1,846.63	\$1,904.33	\$1,961.88	\$2,019.35	\$2,076.79	\$2,139.12	\$2,171.31
	Daily	\$173.17	\$178.92	\$184.67	\$190.44	\$196.19	\$201.94	\$207.68	\$213.92	\$217.14
	Hourly	\$21.65	\$22.37	\$23.09	\$23.81	\$24.53	\$25.25	\$25.96	\$26.74	\$27.15
SH 20	Annual	\$47,491.00	\$49,036.00	\$50,569.00	\$52,106.00	\$53,643.00	\$55,188.00	\$56,723.00	\$58,423.00	\$59,302.00
	Bi-Wk	\$1,819.58	\$1,878.78	\$1,937.51	\$1,996.40	\$2,055.29	\$2,114.49	\$2,173.30	\$2,238.43	\$2,272.11
	Daily	\$181.96	\$187.88	\$193.76	\$199.64	\$205.53	\$211.45	\$217.33	\$223.85	\$227.22
	Hourly	\$22.75	\$23.49	\$24.22	\$24.96	\$25.70	\$26.44	\$27.17	\$27.99	\$28.41
SH 21	Annual	\$49,836.00	\$51,426.00	\$53,000.00	\$54,579.00	\$56,163.00	\$57,739.00	\$59,321.00	\$61,100.00	\$62,019.00
	Bi-Wk	\$1,909.43	\$1,970.35	\$2,030.66	\$2,091.15	\$2,151.84	\$2,212.23	\$2,272.84	\$2,341.00	\$2,376.21
	Daily	\$190.95	\$197.04	\$203.07	\$209.12	\$215.19	\$221.23	\$227.29	\$234.10	\$237.63
	Hourly	\$23.87	\$24.63	\$25.39	\$26.14	\$26.90	\$27.66	\$28.42	\$29.27	\$29.71
SH 22	Annual	\$51,205.00	\$53,078.00	\$54,952.00	\$56,827.00	\$58,708.00	\$60,582.00	\$62,458.00	\$64,331.00	\$65,300.00
	Bi-Wk	\$1,961.88	\$2,033.64	\$2,105.45	\$2,177.28	\$2,249.35	\$2,321.15	\$2,393.03	\$2,464.79	\$2,501.92
	Daily	\$196.19	\$203.37	\$210.55	\$217.73	\$224.94	\$232.12	\$239.31	\$246.48	\$250.20
	Hourly	\$24.53	\$25.43	\$26.32	\$27.22	\$28.12	\$29.02	\$29.92	\$30.81	\$31.28
SH 23	Annual	\$53,628.00	\$55,583.00	\$57,536.00	\$59,487.00	\$61,448.00	\$63,398.00	\$65,351.00	\$67,310.00	\$68,321.00
	Bi-Wk	\$2,054.72	\$2,129.62	\$2,204.45	\$2,279.20	\$2,354.33	\$2,429.05	\$2,503.87	\$2,578.93	\$2,617.67
	Daily	\$205.48	\$212.97	\$220.45	\$227.92	\$235.44	\$242.91	\$250.39	\$257.90	\$261.77
	Hourly	\$25.69	\$26.63	\$27.56	\$28.49	\$29.43	\$30.37	\$31.30	\$32.24	\$32.73
SH 24	Annual	\$56,209.00	\$58,247.00	\$60,281.00	\$62,318.00	\$64,356.00	\$66,392.00	\$68,425.00	\$70,478.00	\$71,539.00
	Bi-Wk	\$2,153.61	\$2,231.69	\$2,309.62	\$2,387.67	\$2,465.75	\$2,543.76	\$2,621.65	\$2,700.31	\$2,740.96
	Daily	\$215.37	\$223.17	\$230.97	\$238.77	\$246.58	\$254.38	\$262.17	\$270.04	\$274.10
	Hourly	\$26.93	\$27.90	\$28.88	\$29.85	\$30.83	\$31.80	\$32.78	\$33.76	\$34.27
SH 25	Annual	\$58,958.00	\$61,064.00	\$63,178.00	\$65,288.00	\$67,401.00	\$69,513.00	\$71,624.00	\$73,772.00	\$74,879.00
	Bi-Wk	\$2,258.93	\$2,339.62	\$2,420.62	\$2,501.46	\$2,582.42	\$2,663.34	\$2,744.22	\$2,826.52	\$2,868.93
	Daily	\$225.90	\$233.97	\$242.07	\$250.15	\$258.25	\$266.34	\$274.43	\$282.66	\$286.90
	Hourly	\$28.24	\$29.25	\$30.26	\$31.27	\$32.29	\$33.30	\$34.31	\$35.34	\$35.87
SH 26	Annual	\$61,858.00	\$64,046.00	\$66,238.00	\$68,425.00	\$70,618.00	\$72,815.00	\$74,997.00	\$77,248.00	\$78,410.00
	Bi-Wk	\$2,370.04	\$2,453.87	\$2,537.86	\$2,621.65	\$2,705.68	\$2,789.85	\$2,873.45	\$2,959.70	\$3,004.22
	Daily	\$237.01	\$245.39	\$253.79	\$262.17	\$270.57	\$278.99	\$287.35	\$295.97	\$300.43

	Hourly	\$29.63	\$30.68	\$31.73	\$32.78	\$33.83	\$34.88	\$35.92	\$37.00	\$37.56
SH 27	Annual	\$64,928.00	\$67,197.00	\$69,465.00	\$71,726.00	\$73,992.00	\$76,257.00	\$78,528.00	\$80,883.00	\$82,099.00
	Bi-Wk	\$2,487.67	\$2,574.60	\$2,661.50	\$2,748.13	\$2,834.95	\$2,921.73	\$3,008.74	\$3,098.97	\$3,145.56
	Daily	\$248.77	\$257.46	\$266.15	\$274.82	\$283.50	\$292.18	\$300.88	\$309.90	\$314.56
	Hourly	\$31.10	\$32.19	\$33.27	\$34.36	\$35.44	\$36.53	\$37.61	\$38.74	\$39.32
SH 28	Annual	\$68,253.00	\$70,548.00	\$72,893.00	\$75,241.00	\$77,582.00	\$79,933.00	\$82,273.00	\$84,742.00	\$86,015.00
	Bi-Wk	\$2,615.06	\$2,702.99	\$2,792.84	\$2,882.80	\$2,972.50	\$3,062.57	\$3,152.23	\$3,246.82	\$3,295.60
	Daily	\$261.51	\$270.30	\$279.29	\$288.28	\$297.25	\$306.26	\$315.23	\$324.69	\$329.56
	Hourly	\$32.69	\$33.79	\$34.92	\$36.04	\$37.16	\$38.29	\$39.41	\$40.59	\$41.20
SH 29	Annual	\$68,862.00	\$71,445.00	\$74,027.00	\$76,618.00	\$79,202.00	\$81,781.00	\$84,367.00	\$86,896.00	\$88,207.00
	Bi-Wk	\$2,638.40	\$2,737.36	\$2,836.29	\$2,935.56	\$3,034.56	\$3,133.38	\$3,232.46	\$3,329.35	\$3,379.58
	Daily	\$263.84	\$273.74	\$283.63	\$293.56	\$303.46	\$313.34	\$323.25	\$332.94	\$337.96
	Hourly	\$32.98	\$34.22	\$35.46	\$36.70	\$37.94	\$39.17	\$40.41	\$41.62	\$42.25
SH 30	Annual	\$71,624.00	\$74,280.00	\$76,947.00	\$79,598.00	\$82,261.00	\$84,924.00	\$87,580.00	\$90,207.00	\$91,565.00
	Bi-Wk	\$2,744.22	\$2,845.98	\$2,948.17	\$3,049.74	\$3,151.77	\$3,253.80	\$3,355.56	\$3,456.21	\$3,508.24
	Daily	\$274.43	\$284.60	\$294.82	\$304.98	\$315.18	\$325.38	\$335.56	\$345.63	\$350.83
	Hourly	\$34.31	\$35.58	\$36.86	\$38.13	\$39.40	\$40.68	\$41.95	\$43.21	\$43.86
SH 31	Annual	\$74,496.00	\$77,234.00	\$79,976.00	\$82,714.00	\$85,450.00	\$88,189.00	\$90,919.00	\$93,651.00	\$95,056.00
	Bi-Wk	\$2,854.26	\$2,959.16	\$3,064.22	\$3,169.12	\$3,273.95	\$3,378.89	\$3,483.49	\$3,588.17	\$3,642.00
	Daily	\$285.43	\$295.92	\$306.43	\$316.92	\$327.40	\$337.89	\$348.35	\$358.82	\$364.20
	Hourly	\$35.68	\$36.99	\$38.31	\$39.62	\$40.93	\$42.24	\$43.55	\$44.86	\$45.53
SH 32	Annual	\$77,485.00	\$80,298.00	\$83,102.00	\$85,924.00	\$88,741.00	\$91,549.00	\$94,372.00	\$97,204.00	\$98,666.00
	Bi-Wk	\$2,968.78	\$3,076.56	\$3,183.99	\$3,292.11	\$3,400.04	\$3,507.63	\$3,615.79	\$3,724.30	\$3,780.31
	Daily	\$296.88	\$307.66	\$318.40	\$329.22	\$340.01	\$350.77	\$361.58	\$372.43	\$378.04
	Hourly	\$37.11	\$38.46	\$39.80	\$41.16	\$42.51	\$43.85	\$45.20	\$46.56	\$47.26
SH 33	Annual	\$80,603.00	\$83,493.00	\$86,388.00	\$89,277.00	\$92,170.00	\$95,056.00	\$97,957.00	\$100,894.00	\$102,411.00
	Bi-Wk	\$3,088.24	\$3,198.97	\$3,309.89	\$3,420.58	\$3,531.42	\$3,642.00	\$3,753.15	\$3,865.68	\$3,923.80
	Daily	\$308.83	\$319.90	\$330.99	\$342.06	\$353.15	\$364.20	\$375.32	\$386.57	\$392.38
	Hourly	\$38.61	\$39.99	\$41.38	\$42.76	\$44.15	\$45.53	\$46.92	\$48.33	\$49.05
SH 34	Annual	\$83,923.00	\$86,893.00	\$89,859.00	\$92,840.00	\$95,807.00	\$98,780.00	\$101,745.00	\$104,799.00	\$106,377.00
	Bi-Wk	\$3,215.45	\$3,329.24	\$3,442.88	\$3,557.09	\$3,670.77	\$3,784.68	\$3,898.28	\$4,015.29	\$4,075.75
	Daily	\$321.55	\$332.93	\$344.29	\$355.71	\$367.08	\$378.47	\$389.83	\$401.53	\$407.58
	Hourly	\$40.20	\$41.62	\$43.04	\$44.47	\$45.89	\$47.31	\$48.73	\$50.20	\$50.95
SH 35	Annual	\$87,374.00	\$90,417.00	\$93,464.00	\$96,511.00	\$99,558.00	\$102,603.00	\$105,643.00	\$108,813.00	\$110,449.00
	Bi-Wk	\$3,347.67	\$3,464.26	\$3,581.00	\$3,697.74	\$3,814.49	\$3,931.15	\$4,047.63	\$4,169.09	\$4,231.77

	Daily	\$334.77	\$346.43	\$358.10	\$369.78	\$381.45	\$393.12	\$404.77	\$416.91	\$423.18
	Hourly	\$41.85	\$43.31	\$44.77	\$46.23	\$47.69	\$49.14	\$50.60	\$52.12	\$52.90
SH 36	Annual	\$91,004.00	\$94,124.00	\$97,252.00	\$100,379.00	\$103,503.00	\$106,624.00	\$109,754.00	\$113,045.00	\$114,741.00
	Bi-Wk	\$3,486.75	\$3,606.29	\$3,726.14	\$3,845.94	\$3,965.64	\$4,085.22	\$4,205.14	\$4,331.23	\$4,396.21
	Daily	\$348.68	\$360.63	\$372.62	\$384.60	\$396.57	\$408.53	\$420.52	\$433.13	\$439.63
	Hourly	\$43.59	\$45.08	\$46.58	\$48.08	\$49.58	\$51.07	\$52.57	\$54.15	\$54.96
SH 37	Annual	\$94,781.00	\$97,995.00	\$101,202.00	\$104,407.00	\$107,623.00	\$110,831.00	\$114,037.00	\$117,458.00	\$119,222.00
	Bi-Wk	\$3,631.46	\$3,754.60	\$3,877.48	\$4,000.27	\$4,123.49	\$4,246.40	\$4,369.24	\$4,500.31	\$4,567.90
	Daily	\$363.15	\$375.46	\$387.75	\$400.03	\$412.35	\$424.64	\$436.93	\$450.04	\$456.79
	Hourly	\$45.40	\$46.94	\$48.47	\$50.01	\$51.55	\$53.08	\$54.62	\$56.26	\$57.10
SH 38	Annual	\$98,693.00	\$101,973.00	\$105,264.00	\$108,549.00	\$111,838.00	\$115,126.00	\$118,409.00	\$121,961.00	\$123,791.00
	Bi-Wk	\$3,781.35	\$3,907.02	\$4,033.11	\$4,158.97	\$4,284.99	\$4,410.96	\$4,536.75	\$4,672.84	\$4,742.96
	Daily	\$378.14	\$390.71	\$403.32	\$415.90	\$428.50	\$441.10	\$453.68	\$467.29	\$474.30
	Hourly	\$47.27	\$48.84	\$50.42	\$51.99	\$53.57	\$55.14	\$56.71	\$58.42	\$59.29
SH 39	Annual	\$102,914.00	\$106,160.00	\$109,526.00	\$112,895.00	\$116,259.00	\$119,622.00	\$122,986.00	\$126,677.00	\$128,574.00
	Bi-Wk	\$3,943.07	\$4,067.44	\$4,196.40	\$4,325.48	\$4,454.37	\$4,583.22	\$4,712.11	\$4,853.53	\$4,926.21
	Daily	\$394.31	\$406.75	\$419.64	\$432.55	\$445.44	\$458.33	\$471.22	\$485.36	\$492.63
	Hourly	\$49.29	\$50.85	\$52.46	\$54.07	\$55.68	\$57.30	\$58.91	\$60.67	\$61.58
SH 40	Annual	\$107,076.00	\$110,515.00	\$113,958.00	\$117,388.00	\$120,827.00	\$124,265.00	\$127,696.00	\$131,527.00	\$133,504.00
	Bi-Wk	\$4,102.53	\$4,234.30	\$4,366.21	\$4,497.63	\$4,629.39	\$4,761.12	\$4,892.57	\$5,039.35	\$5,115.10
	Daily	\$410.26	\$423.43	\$436.63	\$449.77	\$462.94	\$476.12	\$489.26	\$503.94	\$511.51
	Hourly	\$51.29	\$52.93	\$54.58	\$56.23	\$57.87	\$59.52	\$61.16	\$63.00	\$63.94
SH 41	Annual	\$111,564.00	\$115,084.00	\$118,601.00	\$122,118.00	\$125,642.00	\$129,153.00	\$132,675.00	\$136,657.00	\$138,706.00
	Bi-Wk	\$4,274.49	\$4,409.35	\$4,544.10	\$4,678.86	\$4,813.87	\$4,948.40	\$5,083.34	\$5,235.91	\$5,314.41
	Daily	\$427.45	\$440.94	\$454.41	\$467.89	\$481.39	\$494.84	\$508.34	\$523.60	\$531.45
	Hourly	\$53.44	\$55.12	\$56.81	\$58.49	\$60.18	\$61.86	\$63.55	\$65.45	\$66.44
SH 42	Annual	\$116,216.00	\$119,809.00	\$123,406.00	\$127,003.00	\$130,601.00	\$134,199.00	\$137,797.00	\$141,930.00	\$144,060.00
	Bi-Wk	\$4,452.73	\$4,590.39	\$4,728.20	\$4,866.02	\$5,003.87	\$5,141.73	\$5,279.58	\$5,437.94	\$5,519.55
	Daily	\$445.28	\$459.04	\$472.82	\$486.61	\$500.39	\$514.18	\$527.96	\$543.80	\$551.96
	Hourly	\$55.66	\$57.38	\$59.11	\$60.83	\$62.55	\$64.28	\$66.00	\$67.98	\$69.00
SH 43	Annual	\$121,143.00	\$124,817.00	\$128,483.00	\$132,147.00	\$135,821.00	\$139,490.00	\$143,160.00	\$147,454.00	\$149,666.00
	Bi-Wk	\$4,641.50	\$4,782.27	\$4,922.73	\$5,063.11	\$5,203.87	\$5,344.45	\$5,485.06	\$5,649.58	\$5,734.33
	Daily	\$464.15	\$478.23	\$492.28	\$506.32	\$520.39	\$534.45	\$548.51	\$564.96	\$573.44
	Hourly	\$58.02	\$59.78	\$61.54	\$63.29	\$65.05	\$66.81	\$68.57	\$70.62	\$71.68