

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	1	Annual	\$18,285.00	\$18,731.00	\$19,180.00	\$19,618.00	\$20,069.00	\$20,512.00	\$20,957.00	\$21,586.00	\$21,912.00
		Bi-Wk	\$700.58	\$717.67	\$734.87	\$751.65	\$768.93	\$785.91	\$802.96	\$827.05	\$839.55
		Daily	\$70.06	\$71.77	\$73.49	\$75.17	\$76.90	\$78.60	\$80.30	\$82.71	\$83.96
		Hourly	\$8.76	\$8.98	\$9.19	\$9.40	\$9.62	\$9.83	\$10.04	\$10.34	\$10.50
SH	2	Annual	\$19,180.00	\$19,618.00	\$20,069.00	\$20,512.00	\$20,957.00	\$21,403.00	\$21,845.00	\$22,502.00	\$22,839.00
		Bi-Wk	\$734.87	\$751.65	\$768.93	\$785.91	\$802.96	\$820.04	\$836.98	\$862.15	\$875.06
		Daily	\$73.49	\$75.17	\$76.90	\$78.60	\$80.30	\$82.01	\$83.70	\$86.22	\$87.51
		Hourly	\$9.19	\$9.40	\$9.62	\$9.83	\$10.04	\$10.26	\$10.47	\$10.78	\$10.94
SH	3	Annual	\$19,618.00	\$20,069.00	\$20,512.00	\$20,957.00	\$21,403.00	\$21,845.00	\$22,289.00	\$22,957.00	\$23,302.00
		Bi-Wk	\$751.65	\$768.93	\$785.91	\$802.96	\$820.04	\$836.98	\$853.99	\$879.58	\$892.80
		Daily	\$75.17	\$76.90	\$78.60	\$80.30	\$82.01	\$83.70	\$85.40	\$87.96	\$89.28
		Hourly	\$9.40	\$9.62	\$9.83	\$10.04	\$10.26	\$10.47	\$10.68	\$11.00	\$11.16
SH	4	Annual	\$20,254.00	\$20,793.00	\$21,338.00	\$21,879.00	\$22,420.00	\$22,959.00	\$23,500.00	\$24,206.00	\$24,568.00
		Bi-Wk	\$776.02	\$796.67	\$817.55	\$838.28	\$859.01	\$879.66	\$900.39	\$927.44	\$941.31
		Daily	\$77.61	\$79.67	\$81.76	\$83.83	\$85.91	\$87.97	\$90.04	\$92.75	\$94.14
		Hourly	\$9.71	\$9.96	\$10.22	\$10.48	\$10.74	\$11.00	\$11.26	\$11.60	\$11.77
SH	5	Annual	\$20,765.00	\$21,338.00	\$21,909.00	\$22,480.00	\$23,049.00	\$23,620.00	\$24,196.00	\$24,922.00	\$25,296.00
		Bi-Wk	\$795.60	\$817.55	\$839.43	\$861.31	\$883.11	\$904.99	\$927.05	\$954.87	\$969.20
		Daily	\$79.56	\$81.76	\$83.95	\$86.14	\$88.32	\$90.50	\$92.71	\$95.49	\$96.92
		Hourly	\$9.95	\$10.22	\$10.50	\$10.77	\$11.04	\$11.32	\$11.59	\$11.94	\$12.12
SH	6	Annual	\$21,467.00	\$22,040.00	\$22,612.00	\$23,180.00	\$23,752.00	\$24,325.00	\$24,895.00	\$25,641.00	\$26,028.00
		Bi-Wk	\$822.50	\$844.45	\$866.37	\$888.13	\$910.04	\$932.00	\$953.84	\$982.42	\$997.25
		Daily	\$82.25	\$84.45	\$86.64	\$88.82	\$91.01	\$93.20	\$95.39	\$98.25	\$99.73
		Hourly	\$10.29	\$10.56	\$10.83	\$11.11	\$11.38	\$11.65	\$11.93	\$12.29	\$12.47
SH	7	Annual	\$22,098.00	\$22,674.00	\$23,239.00	\$23,814.00	\$24,387.00	\$24,957.00	\$25,526.00	\$26,291.00	\$26,687.00
		Bi-Wk	\$846.67	\$868.74	\$890.39	\$912.42	\$934.37	\$956.21	\$978.01	\$1,007.32	\$1,022.50
		Daily	\$84.67	\$86.88	\$89.04	\$91.25	\$93.44	\$95.63	\$97.81	\$100.74	\$102.25
		Hourly	\$10.59	\$10.86	\$11.13	\$11.41	\$11.68	\$11.96	\$12.23	\$12.60	\$12.79
SH	8	Annual	\$23,752.00	\$24,454.00	\$25,151.00	\$25,854.00	\$26,551.00	\$27,251.00	\$27,959.00	\$28,798.00	\$29,231.00
		Bi-Wk	\$910.04	\$936.94	\$963.64	\$990.58	\$1,017.28	\$1,044.10	\$1,071.23	\$1,103.38	\$1,119.97
		Daily	\$91.01	\$93.70	\$96.37	\$99.06	\$101.73	\$104.41	\$107.13	\$110.34	\$112.00
		Hourly	\$11.38	\$11.72	\$12.05	\$12.39	\$12.72	\$13.06	\$13.40	\$13.80	\$14.00
SH	9	Annual	\$24,482.00	\$25,213.00	\$25,939.00	\$26,677.00	\$27,406.00	\$28,132.00	\$28,869.00	\$29,735.00	\$30,182.00
		Bi-Wk	\$938.01	\$966.02	\$993.84	\$1,022.11	\$1,050.04	\$1,077.86	\$1,106.10	\$1,139.28	\$1,156.40
		Daily	\$93.81	\$96.61	\$99.39	\$102.22	\$105.01	\$107.79	\$110.61	\$113.93	\$115.64
		Hourly	\$11.73	\$12.08	\$12.43	\$12.78	\$13.13	\$13.48	\$13.83	\$14.25	\$14.46

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	10	Annual	\$25,272.00	\$26,037.00	\$26,801.00	\$27,565.00	\$28,327.00	\$29,101.00	\$29,903.00	\$30,801.00	\$31,265.00
		Bi-Wk	\$968.28	\$997.59	\$1,026.86	\$1,056.14	\$1,085.33	\$1,114.99	\$1,145.71	\$1,180.12	\$1,197.90
		Daily	\$96.83	\$99.76	\$102.69	\$105.62	\$108.54	\$111.50	\$114.58	\$118.02	\$119.79
		Hourly	\$12.11	\$12.47	\$12.84	\$13.21	\$13.57	\$13.94	\$14.33	\$14.76	\$14.98
SH	11	Annual	\$26,074.00	\$26,868.00	\$27,663.00	\$28,461.00	\$29,279.00	\$30,115.00	\$30,948.00	\$31,875.00	\$32,356.00
		Bi-Wk	\$999.01	\$1,029.43	\$1,059.89	\$1,090.46	\$1,121.81	\$1,153.84	\$1,185.75	\$1,221.27	\$1,239.70
		Daily	\$99.91	\$102.95	\$105.99	\$109.05	\$112.19	\$115.39	\$118.58	\$122.13	\$123.97
		Hourly	\$12.49	\$12.87	\$13.25	\$13.64	\$14.03	\$14.43	\$14.83	\$15.27	\$15.50
SH	12	Annual	\$26,922.00	\$27,747.00	\$28,575.00	\$29,433.00	\$30,299.00	\$31,168.00	\$32,037.00	\$32,999.00	\$33,494.00
		Bi-Wk	\$1,031.50	\$1,063.11	\$1,094.83	\$1,127.71	\$1,160.89	\$1,194.18	\$1,227.48	\$1,264.33	\$1,283.30
		Daily	\$103.15	\$106.32	\$109.49	\$112.78	\$116.09	\$119.42	\$122.75	\$126.44	\$128.33
		Hourly	\$12.90	\$13.29	\$13.69	\$14.10	\$14.52	\$14.93	\$15.35	\$15.81	\$16.05
SH	13	Annual	\$28,438.00	\$29,484.00	\$30,543.00	\$31,599.00	\$32,661.00	\$33,723.00	\$34,784.00	\$35,826.00	\$36,367.00
		Bi-Wk	\$1,089.58	\$1,129.66	\$1,170.23	\$1,210.69	\$1,251.38	\$1,292.07	\$1,332.73	\$1,372.65	\$1,393.38
		Daily	\$108.96	\$112.97	\$117.03	\$121.07	\$125.14	\$129.21	\$133.28	\$137.27	\$139.34
		Hourly	\$13.62	\$14.13	\$14.63	\$15.14	\$15.65	\$16.16	\$16.66	\$17.16	\$17.42
SH	14	Annual	\$29,771.00	\$30,865.00	\$31,960.00	\$33,053.00	\$34,140.00	\$35,235.00	\$36,327.00	\$37,417.00	\$37,979.00
		Bi-Wk	\$1,140.66	\$1,182.57	\$1,224.53	\$1,266.40	\$1,308.05	\$1,350.00	\$1,391.84	\$1,433.61	\$1,455.14
		Daily	\$114.07	\$118.26	\$122.46	\$126.64	\$130.81	\$135.00	\$139.19	\$143.37	\$145.52
		Hourly	\$14.26	\$14.79	\$15.31	\$15.83	\$16.36	\$16.88	\$17.40	\$17.93	\$18.19
SH	15	Annual	\$31,197.00	\$32,326.00	\$33,452.00	\$34,572.00	\$35,700.00	\$36,829.00	\$37,960.00	\$39,097.00	\$39,686.00
		Bi-Wk	\$1,195.29	\$1,238.55	\$1,281.69	\$1,324.60	\$1,367.82	\$1,411.08	\$1,454.41	\$1,497.97	\$1,520.54
		Daily	\$119.53	\$123.86	\$128.17	\$132.46	\$136.79	\$141.11	\$145.45	\$149.80	\$152.06
		Hourly	\$14.95	\$15.49	\$16.03	\$16.56	\$17.10	\$17.64	\$18.19	\$18.73	\$19.01
SH	16	Annual	\$32,720.00	\$33,881.00	\$35,041.00	\$36,193.00	\$37,353.00	\$38,515.00	\$39,670.00	\$40,862.00	\$41,477.00
		Bi-Wk	\$1,253.64	\$1,298.13	\$1,342.57	\$1,386.71	\$1,431.15	\$1,475.68	\$1,519.93	\$1,565.60	\$1,589.16
		Daily	\$125.37	\$129.82	\$134.26	\$138.68	\$143.12	\$147.57	\$152.00	\$156.56	\$158.92
		Hourly	\$15.68	\$16.23	\$16.79	\$17.34	\$17.89	\$18.45	\$19.00	\$19.57	\$19.87
SH	17	Annual	\$34,342.00	\$35,530.00	\$36,725.00	\$37,916.00	\$39,106.00	\$40,298.00	\$41,493.00	\$42,738.00	\$43,381.00
		Bi-Wk	\$1,315.79	\$1,361.31	\$1,407.09	\$1,452.73	\$1,498.32	\$1,543.99	\$1,589.78	\$1,637.48	\$1,662.11
		Daily	\$131.58	\$136.14	\$140.71	\$145.28	\$149.84	\$154.40	\$158.98	\$163.75	\$166.22
		Hourly	\$16.45	\$17.02	\$17.59	\$18.16	\$18.73	\$19.30	\$19.88	\$20.47	\$20.78
SH	18	Annual	\$36,072.00	\$37,288.00	\$38,515.00	\$39,737.00	\$40,958.00	\$42,179.00	\$43,401.00	\$44,704.00	\$45,377.00
		Bi-Wk	\$1,382.07	\$1,428.66	\$1,475.68	\$1,522.50	\$1,569.28	\$1,616.06	\$1,662.88	\$1,712.80	\$1,738.59
		Daily	\$138.21	\$142.87	\$147.57	\$152.25	\$156.93	\$161.61	\$166.29	\$171.28	\$173.86
		Hourly	\$17.28	\$17.86	\$18.45	\$19.04	\$19.62	\$20.21	\$20.79	\$21.41	\$21.74

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SH	19	Annual	\$37,850.00	\$39,106.00	\$40,363.00	\$41,624.00	\$42,883.00	\$44,138.00	\$45,394.00	\$46,756.00	\$47,460.00
		Bi-Wk	\$1,450.20	\$1,498.32	\$1,546.48	\$1,594.79	\$1,643.03	\$1,691.12	\$1,739.24	\$1,791.42	\$1,818.40
		Daily	\$145.02	\$149.84	\$154.65	\$159.48	\$164.31	\$169.12	\$173.93	\$179.15	\$181.84
		Hourly	\$18.13	\$18.73	\$19.34	\$19.94	\$20.54	\$21.14	\$21.75	\$22.40	\$22.73
SH	20	Annual	\$39,772.00	\$41,064.00	\$42,350.00	\$43,637.00	\$44,924.00	\$46,217.00	\$47,503.00	\$48,927.00	\$49,662.00
		Bi-Wk	\$1,523.84	\$1,573.34	\$1,622.61	\$1,671.92	\$1,721.23	\$1,770.77	\$1,820.04	\$1,874.60	\$1,902.76
		Daily	\$152.39	\$157.34	\$162.27	\$167.20	\$172.13	\$177.08	\$182.01	\$187.46	\$190.28
		Hourly	\$19.05	\$19.67	\$20.29	\$20.90	\$21.52	\$22.14	\$22.76	\$23.44	\$23.79
SH	21	Annual	\$41,735.00	\$43,067.00	\$44,385.00	\$45,707.00	\$47,034.00	\$48,354.00	\$49,679.00	\$51,170.00	\$51,939.00
		Bi-Wk	\$1,599.05	\$1,650.08	\$1,700.58	\$1,751.23	\$1,802.07	\$1,852.65	\$1,903.41	\$1,960.54	\$1,990.00
		Daily	\$159.91	\$165.01	\$170.06	\$175.13	\$180.21	\$185.27	\$190.35	\$196.06	\$199.00
		Hourly	\$19.99	\$20.63	\$21.26	\$21.90	\$22.53	\$23.16	\$23.80	\$24.51	\$24.88
SH	22	Annual	\$42,883.00	\$44,451.00	\$46,021.00	\$47,590.00	\$49,166.00	\$50,734.00	\$52,305.00	\$53,875.00	\$54,686.00
		Bi-Wk	\$1,643.03	\$1,703.11	\$1,763.26	\$1,823.38	\$1,883.76	\$1,943.84	\$2,004.03	\$2,064.18	\$2,095.25
		Daily	\$164.31	\$170.32	\$176.33	\$182.34	\$188.38	\$194.39	\$200.41	\$206.42	\$209.53
		Hourly	\$20.54	\$21.29	\$22.05	\$22.80	\$23.55	\$24.30	\$25.06	\$25.81	\$26.20
SH	23	Annual	\$44,912.00	\$46,549.00	\$48,184.00	\$49,818.00	\$51,461.00	\$53,093.00	\$54,729.00	\$56,370.00	\$57,218.00
		Bi-Wk	\$1,720.77	\$1,783.49	\$1,846.14	\$1,908.74	\$1,971.69	\$2,034.22	\$2,096.90	\$2,159.78	\$2,192.27
		Daily	\$172.08	\$178.35	\$184.62	\$190.88	\$197.17	\$203.43	\$209.69	\$215.98	\$219.23
		Hourly	\$21.51	\$22.30	\$23.08	\$23.86	\$24.65	\$25.43	\$26.22	\$27.00	\$27.41
SH	24	Annual	\$47,072.00	\$48,778.00	\$50,484.00	\$52,189.00	\$53,896.00	\$55,601.00	\$57,304.00	\$59,024.00	\$59,912.00
		Bi-Wk	\$1,803.53	\$1,868.89	\$1,934.26	\$1,999.58	\$2,064.99	\$2,130.31	\$2,195.56	\$2,261.46	\$2,295.48
		Daily	\$180.36	\$186.89	\$193.43	\$199.96	\$206.50	\$213.04	\$219.56	\$226.15	\$229.55
		Hourly	\$22.55	\$23.37	\$24.18	\$25.00	\$25.82	\$26.63	\$27.45	\$28.27	\$28.70
SH	25	Annual	\$49,374.00	\$51,140.00	\$52,909.00	\$54,676.00	\$56,446.00	\$58,215.00	\$59,982.00	\$61,781.00	\$62,709.00
		Bi-Wk	\$1,891.73	\$1,959.39	\$2,027.17	\$2,094.87	\$2,162.69	\$2,230.46	\$2,298.17	\$2,367.09	\$2,402.65
		Daily	\$189.18	\$195.94	\$202.72	\$209.49	\$216.27	\$223.05	\$229.82	\$236.71	\$240.27
		Hourly	\$23.65	\$24.50	\$25.34	\$26.19	\$27.04	\$27.89	\$28.73	\$29.59	\$30.04
SH	26	Annual	\$51,803.00	\$53,635.00	\$55,471.00	\$57,304.00	\$59,141.00	\$60,979.00	\$62,808.00	\$64,693.00	\$65,666.00
		Bi-Wk	\$1,984.79	\$2,054.99	\$2,125.33	\$2,195.56	\$2,265.94	\$2,336.37	\$2,406.44	\$2,478.66	\$2,515.94
		Daily	\$198.48	\$205.50	\$212.54	\$219.56	\$226.60	\$233.64	\$240.65	\$247.87	\$251.60
		Hourly	\$24.81	\$25.69	\$26.57	\$27.45	\$28.33	\$29.21	\$30.09	\$30.99	\$31.45
SH	27	Annual	\$54,374.00	\$56,275.00	\$58,173.00	\$60,067.00	\$61,965.00	\$63,862.00	\$65,765.00	\$67,737.00	\$68,756.00
		Bi-Wk	\$2,083.30	\$2,156.14	\$2,228.86	\$2,301.42	\$2,374.14	\$2,446.82	\$2,519.74	\$2,595.29	\$2,634.33
		Daily	\$208.33	\$215.62	\$222.89	\$230.15	\$237.42	\$244.69	\$251.98	\$259.53	\$263.44
		Hourly	\$26.05	\$26.96	\$27.87	\$28.77	\$29.68	\$30.59	\$31.50	\$32.45	\$32.93

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SH	28	Annual	\$57,160.00	\$59,083.00	\$61,045.00	\$63,012.00	\$64,973.00	\$66,941.00	\$68,901.00	\$70,969.00	\$72,035.00
		Bi-Wk	\$2,190.04	\$2,263.72	\$2,338.89	\$2,414.26	\$2,489.39	\$2,564.79	\$2,639.89	\$2,719.12	\$2,759.97
		Daily	\$219.01	\$226.38	\$233.89	\$241.43	\$248.94	\$256.48	\$263.99	\$271.92	\$276.00
		Hourly	\$27.38	\$28.30	\$29.24	\$30.18	\$31.12	\$32.06	\$33.00	\$33.99	\$34.50
SH	29	Annual	\$57,670.00	\$59,833.00	\$61,995.00	\$64,165.00	\$66,330.00	\$68,489.00	\$70,655.00	\$72,773.00	\$73,871.00
		Bi-Wk	\$2,209.58	\$2,292.46	\$2,375.29	\$2,458.43	\$2,541.38	\$2,624.10	\$2,707.09	\$2,788.24	\$2,830.31
		Daily	\$220.96	\$229.25	\$237.53	\$245.85	\$254.14	\$262.41	\$270.71	\$278.83	\$283.04
		Hourly	\$27.62	\$28.66	\$29.70	\$30.74	\$31.77	\$32.81	\$33.84	\$34.86	\$35.38
SH	30	Annual	\$59,982.00	\$62,207.00	\$64,441.00	\$66,661.00	\$68,890.00	\$71,121.00	\$73,346.00	\$75,546.00	\$76,684.00
		Bi-Wk	\$2,298.17	\$2,383.41	\$2,469.01	\$2,554.07	\$2,639.47	\$2,724.95	\$2,810.20	\$2,894.49	\$2,938.09
		Daily	\$229.82	\$238.35	\$246.91	\$255.41	\$263.95	\$272.50	\$281.02	\$289.45	\$293.81
		Hourly	\$28.73	\$29.80	\$30.87	\$31.93	\$33.00	\$34.07	\$35.13	\$36.19	\$36.73
SH	31	Annual	\$62,388.00	\$64,682.00	\$66,977.00	\$69,271.00	\$71,562.00	\$73,856.00	\$76,142.00	\$78,429.00	\$79,608.00
		Bi-Wk	\$2,390.35	\$2,478.24	\$2,566.17	\$2,654.07	\$2,741.84	\$2,829.74	\$2,917.32	\$3,004.95	\$3,050.12
		Daily	\$239.04	\$247.83	\$256.62	\$265.41	\$274.19	\$282.98	\$291.74	\$300.50	\$305.02
		Hourly	\$29.88	\$30.98	\$32.08	\$33.18	\$34.28	\$35.38	\$36.47	\$37.57	\$38.13
SH	32	Annual	\$64,891.00	\$67,247.00	\$69,597.00	\$71,960.00	\$74,318.00	\$76,670.00	\$79,034.00	\$81,406.00	\$82,630.00
		Bi-Wk	\$2,486.25	\$2,576.52	\$2,666.56	\$2,757.09	\$2,847.44	\$2,937.55	\$3,028.13	\$3,119.01	\$3,165.91
		Daily	\$248.63	\$257.66	\$266.66	\$275.71	\$284.75	\$293.76	\$302.82	\$311.91	\$316.60
		Hourly	\$31.08	\$32.21	\$33.34	\$34.47	\$35.60	\$36.72	\$37.86	\$38.99	\$39.58
SH	33	Annual	\$67,503.00	\$69,923.00	\$72,347.00	\$74,768.00	\$77,190.00	\$79,608.00	\$82,036.00	\$84,497.00	\$85,768.00
		Bi-Wk	\$2,586.33	\$2,679.05	\$2,771.92	\$2,864.68	\$2,957.48	\$3,050.12	\$3,143.15	\$3,237.44	\$3,286.14
		Daily	\$258.64	\$267.91	\$277.20	\$286.47	\$295.75	\$305.02	\$314.32	\$323.75	\$328.62
		Hourly	\$32.33	\$33.49	\$34.65	\$35.81	\$36.97	\$38.13	\$39.29	\$40.47	\$41.08
SH	34	Annual	\$70,283.00	\$72,771.00	\$75,256.00	\$77,750.00	\$80,235.00	\$82,726.00	\$85,209.00	\$87,766.00	\$89,087.00
		Bi-Wk	\$2,692.84	\$2,788.17	\$2,883.38	\$2,978.93	\$3,074.14	\$3,169.58	\$3,264.72	\$3,362.69	\$3,413.30
		Daily	\$269.29	\$278.82	\$288.34	\$297.90	\$307.42	\$316.96	\$326.48	\$336.27	\$341.33
		Hourly	\$33.67	\$34.86	\$36.05	\$37.24	\$38.43	\$39.62	\$40.81	\$42.04	\$42.67
SH	35	Annual	\$73,173.00	\$75,721.00	\$78,274.00	\$80,826.00	\$83,377.00	\$85,927.00	\$88,474.00	\$91,129.00	\$92,498.00
		Bi-Wk	\$2,803.57	\$2,901.19	\$2,999.01	\$3,096.79	\$3,194.53	\$3,292.23	\$3,389.81	\$3,491.54	\$3,543.99
		Daily	\$280.36	\$290.12	\$299.91	\$309.68	\$319.46	\$329.23	\$338.99	\$349.16	\$354.40
		Hourly	\$35.05	\$36.27	\$37.49	\$38.71	\$39.94	\$41.16	\$42.38	\$43.65	\$44.30
SH	36	Annual	\$76,213.00	\$78,827.00	\$81,447.00	\$84,065.00	\$86,682.00	\$89,295.00	\$91,916.00	\$94,673.00	\$96,093.00
		Bi-Wk	\$2,920.04	\$3,020.20	\$3,120.58	\$3,220.89	\$3,321.15	\$3,421.27	\$3,521.69	\$3,627.32	\$3,681.73
		Daily	\$292.01	\$302.02	\$312.06	\$322.09	\$332.12	\$342.13	\$352.17	\$362.74	\$368.18
		Hourly	\$36.51	\$37.76	\$39.01	\$40.27	\$41.52	\$42.77	\$44.03	\$45.35	\$46.03

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	37	Annual	\$79,376.00	\$82,067.00	\$84,755.00	\$87,439.00	\$90,132.00	\$92,818.00	\$95,504.00	\$98,369.00	\$99,845.00
		Bi-Wk	\$3,041.23	\$3,144.33	\$3,247.32	\$3,350.16	\$3,453.34	\$3,556.25	\$3,659.16	\$3,768.93	\$3,825.48
		Daily	\$304.13	\$314.44	\$324.74	\$335.02	\$345.34	\$355.63	\$365.92	\$376.90	\$382.55
		Hourly	\$38.02	\$39.31	\$40.60	\$41.88	\$43.17	\$44.46	\$45.74	\$47.12	\$47.82
SH	38	Annual	\$82,654.00	\$85,400.00	\$88,157.00	\$90,908.00	\$93,661.00	\$96,416.00	\$99,166.00	\$102,140.00	\$103,672.00
		Bi-Wk	\$3,166.82	\$3,272.04	\$3,377.67	\$3,483.07	\$3,588.55	\$3,694.10	\$3,799.47	\$3,913.41	\$3,972.11
		Daily	\$316.69	\$327.21	\$337.77	\$348.31	\$358.86	\$369.41	\$379.95	\$391.35	\$397.22
		Hourly	\$39.59	\$40.91	\$42.23	\$43.54	\$44.86	\$46.18	\$47.50	\$48.92	\$49.66
SH	39	Annual	\$86,187.00	\$88,907.00	\$91,725.00	\$94,547.00	\$97,365.00	\$100,181.00	\$102,998.00	\$106,089.00	\$107,680.00
		Bi-Wk	\$3,302.19	\$3,406.40	\$3,514.37	\$3,622.50	\$3,730.46	\$3,838.36	\$3,946.29	\$4,064.72	\$4,125.68
		Daily	\$330.22	\$340.64	\$351.44	\$362.25	\$373.05	\$383.84	\$394.63	\$406.48	\$412.57
		Hourly	\$41.28	\$42.58	\$43.93	\$45.29	\$46.64	\$47.98	\$49.33	\$50.81	\$51.58
SH	40	Annual	\$89,675.00	\$92,554.00	\$95,437.00	\$98,310.00	\$101,191.00	\$104,070.00	\$106,943.00	\$110,152.00	\$111,807.00
		Bi-Wk	\$3,435.83	\$3,546.14	\$3,656.60	\$3,766.67	\$3,877.05	\$3,987.36	\$4,097.44	\$4,220.39	\$4,283.80
		Daily	\$343.59	\$354.62	\$365.66	\$376.67	\$387.71	\$398.74	\$409.75	\$422.04	\$428.38
		Hourly	\$42.95	\$44.33	\$45.71	\$47.09	\$48.47	\$49.85	\$51.22	\$52.76	\$53.55
SH	41	Annual	\$93,432.00	\$96,381.00	\$99,325.00	\$102,272.00	\$105,223.00	\$108,164.00	\$111,113.00	\$114,448.00	\$116,165.00
		Bi-Wk	\$3,579.78	\$3,692.76	\$3,805.56	\$3,918.47	\$4,031.54	\$4,144.22	\$4,257.21	\$4,384.99	\$4,450.77
		Daily	\$357.98	\$369.28	\$380.56	\$391.85	\$403.16	\$414.43	\$425.73	\$438.50	\$445.08
		Hourly	\$44.75	\$46.16	\$47.57	\$48.99	\$50.40	\$51.81	\$53.22	\$54.82	\$55.64
SH	42	Annual	\$97,329.00	\$100,338.00	\$103,350.00	\$106,363.00	\$109,375.00	\$112,390.00	\$115,402.00	\$118,865.00	\$120,648.00
		Bi-Wk	\$3,729.09	\$3,844.37	\$3,959.78	\$4,075.22	\$4,190.62	\$4,306.14	\$4,421.54	\$4,554.22	\$4,622.53
		Daily	\$372.91	\$384.44	\$395.98	\$407.53	\$419.07	\$430.62	\$442.16	\$455.43	\$462.26
		Hourly	\$46.62	\$48.06	\$49.50	\$50.95	\$52.39	\$53.83	\$55.27	\$56.93	\$57.79
SH	43	Annual	\$101,456.00	\$104,533.00	\$107,601.00	\$110,672.00	\$113,749.00	\$116,821.00	\$119,894.00	\$123,490.00	\$125,343.00
		Bi-Wk	\$3,887.21	\$4,005.10	\$4,122.65	\$4,240.31	\$4,358.20	\$4,475.91	\$4,593.64	\$4,731.42	\$4,802.42
		Daily	\$388.73	\$400.51	\$412.27	\$424.04	\$435.82	\$447.60	\$459.37	\$473.15	\$480.25
		Hourly	\$48.60	\$50.07	\$51.54	\$53.01	\$54.48	\$55.95	\$57.43	\$59.15	\$60.04