

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 1/1/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	1	Annual	\$17,926.00	\$18,363.00	\$18,803.00	\$19,233.00	\$19,675.00	\$20,109.00	\$20,546.00	\$21,162.00	\$21,482.00
		Bi-Wk	\$686.82	\$703.57	\$720.43	\$736.90	\$753.84	\$770.46	\$787.21	\$810.81	\$823.07
		Daily	\$68.69	\$70.36	\$72.05	\$73.69	\$75.39	\$77.05	\$78.73	\$81.09	\$82.31
		Hourly	\$8.59	\$8.80	\$9.01	\$9.22	\$9.43	\$9.64	\$9.85	\$10.14	\$10.29
SH	2	Annual	\$18,803.00	\$19,233.00	\$19,675.00	\$20,109.00	\$20,546.00	\$20,983.00	\$21,416.00	\$22,060.00	\$22,391.00
		Bi-Wk	\$720.43	\$736.90	\$753.84	\$770.46	\$787.21	\$803.95	\$820.54	\$845.22	\$857.90
		Daily	\$72.05	\$73.69	\$75.39	\$77.05	\$78.73	\$80.40	\$82.06	\$84.53	\$85.79
		Hourly	\$9.01	\$9.22	\$9.43	\$9.64	\$9.85	\$10.05	\$10.26	\$10.57	\$10.73
SH	3	Annual	\$19,233.00	\$19,675.00	\$20,109.00	\$20,546.00	\$20,983.00	\$21,416.00	\$21,851.00	\$22,506.00	\$22,845.00
		Bi-Wk	\$736.90	\$753.84	\$770.46	\$787.21	\$803.95	\$820.54	\$837.21	\$862.30	\$875.29
		Daily	\$73.69	\$75.39	\$77.05	\$78.73	\$80.40	\$82.06	\$83.73	\$86.23	\$87.53
		Hourly	\$9.22	\$9.43	\$9.64	\$9.85	\$10.05	\$10.26	\$10.47	\$10.78	\$10.95
SH	4	Annual	\$19,856.00	\$20,385.00	\$20,919.00	\$21,450.00	\$21,980.00	\$22,508.00	\$23,039.00	\$23,731.00	\$24,086.00
		Bi-Wk	\$760.77	\$781.04	\$801.50	\$821.84	\$842.15	\$862.38	\$882.73	\$909.24	\$922.84
		Daily	\$76.08	\$78.11	\$80.15	\$82.19	\$84.22	\$86.24	\$88.28	\$90.93	\$92.29
		Hourly	\$9.51	\$9.77	\$10.02	\$10.28	\$10.53	\$10.78	\$11.04	\$11.37	\$11.54
SH	5	Annual	\$20,357.00	\$20,919.00	\$21,479.00	\$22,039.00	\$22,597.00	\$23,156.00	\$23,721.00	\$24,433.00	\$24,800.00
		Bi-Wk	\$779.97	\$801.50	\$822.96	\$844.41	\$865.79	\$887.21	\$908.86	\$936.14	\$950.20
		Daily	\$78.00	\$80.15	\$82.30	\$84.45	\$86.58	\$88.73	\$90.89	\$93.62	\$95.02
		Hourly	\$9.75	\$10.02	\$10.29	\$10.56	\$10.83	\$11.10	\$11.37	\$11.71	\$11.88
SH	6	Annual	\$21,046.00	\$21,607.00	\$22,168.00	\$22,725.00	\$23,286.00	\$23,848.00	\$24,406.00	\$25,138.00	\$25,517.00
		Bi-Wk	\$806.37	\$827.86	\$849.35	\$870.69	\$892.19	\$913.72	\$935.10	\$963.15	\$977.67
		Daily	\$80.64	\$82.79	\$84.94	\$87.07	\$89.22	\$91.38	\$93.51	\$96.32	\$97.77
		Hourly	\$10.08	\$10.35	\$10.62	\$10.89	\$11.16	\$11.43	\$11.69	\$12.04	\$12.23
SH	7	Annual	\$21,664.00	\$22,229.00	\$22,783.00	\$23,347.00	\$23,908.00	\$24,467.00	\$25,025.00	\$25,775.00	\$26,163.00
		Bi-Wk	\$830.04	\$851.69	\$872.92	\$894.53	\$916.02	\$937.44	\$958.82	\$987.55	\$1,002.42
		Daily	\$83.01	\$85.17	\$87.30	\$89.46	\$91.61	\$93.75	\$95.89	\$98.76	\$100.25
		Hourly	\$10.38	\$10.65	\$10.92	\$11.19	\$11.46	\$11.72	\$11.99	\$12.35	\$12.54
SH	8	Annual	\$23,286.00	\$23,974.00	\$24,657.00	\$25,347.00	\$26,030.00	\$26,716.00	\$27,410.00	\$28,233.00	\$28,657.00
		Bi-Wk	\$892.19	\$918.55	\$944.72	\$971.15	\$997.32	\$1,023.61	\$1,050.20	\$1,081.73	\$1,097.97
		Daily	\$89.22	\$91.86	\$94.48	\$97.12	\$99.74	\$102.37	\$105.02	\$108.18	\$109.80
		Hourly	\$11.16	\$11.49	\$11.81	\$12.14	\$12.47	\$12.80	\$13.13	\$13.53	\$13.73
SH	9	Annual	\$24,001.00	\$24,718.00	\$25,430.00	\$26,153.00	\$26,868.00	\$27,580.00	\$28,302.00	\$29,151.00	\$29,590.00
		Bi-Wk	\$919.58	\$947.05	\$974.33	\$1,002.04	\$1,029.43	\$1,056.71	\$1,084.37	\$1,116.90	\$1,133.72
		Daily	\$91.96	\$94.71	\$97.44	\$100.21	\$102.95	\$105.68	\$108.44	\$111.69	\$113.38
		Hourly	\$11.50	\$11.84	\$12.18	\$12.53	\$12.87	\$13.21	\$13.56	\$13.97	\$14.18

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	10	Annual	\$24,776.00	\$25,526.00	\$26,275.00	\$27,024.00	\$27,771.00	\$28,530.00	\$29,316.00	\$30,197.00	\$30,651.00
		Bi-Wk	\$949.28	\$978.01	\$1,006.71	\$1,035.41	\$1,064.03	\$1,093.11	\$1,123.22	\$1,156.98	\$1,174.37
		Daily	\$94.93	\$97.81	\$100.68	\$103.55	\$106.41	\$109.32	\$112.33	\$115.70	\$117.44
		Hourly	\$11.87	\$12.23	\$12.59	\$12.95	\$13.31	\$13.67	\$14.05	\$14.47	\$14.68
SH	11	Annual	\$25,562.00	\$26,341.00	\$27,120.00	\$27,902.00	\$28,704.00	\$29,524.00	\$30,341.00	\$31,250.00	\$31,721.00
		Bi-Wk	\$979.39	\$1,009.24	\$1,039.09	\$1,069.05	\$1,099.78	\$1,131.19	\$1,162.50	\$1,197.32	\$1,215.37
		Daily	\$97.94	\$100.93	\$103.91	\$106.91	\$109.98	\$113.12	\$116.25	\$119.74	\$121.54
		Hourly	\$12.25	\$12.62	\$12.99	\$13.37	\$13.75	\$14.14	\$14.54	\$14.97	\$15.20
SH	12	Annual	\$26,394.00	\$27,202.00	\$28,014.00	\$28,855.00	\$29,704.00	\$30,556.00	\$31,408.00	\$32,351.00	\$32,837.00
		Bi-Wk	\$1,011.27	\$1,042.23	\$1,073.34	\$1,105.56	\$1,138.09	\$1,170.73	\$1,203.38	\$1,239.51	\$1,258.13
		Daily	\$101.13	\$104.23	\$107.34	\$110.56	\$113.81	\$117.08	\$120.34	\$123.96	\$125.82
		Hourly	\$12.65	\$13.03	\$13.42	\$13.82	\$14.23	\$14.64	\$15.05	\$15.50	\$15.73
SH	13	Annual	\$27,880.00	\$28,905.00	\$29,944.00	\$30,979.00	\$32,020.00	\$33,061.00	\$34,101.00	\$35,123.00	\$35,653.00
		Bi-Wk	\$1,068.20	\$1,107.48	\$1,147.28	\$1,186.94	\$1,226.82	\$1,266.71	\$1,306.56	\$1,345.71	\$1,366.02
		Daily	\$106.82	\$110.75	\$114.73	\$118.70	\$122.69	\$126.68	\$130.66	\$134.58	\$136.61
		Hourly	\$13.36	\$13.85	\$14.35	\$14.84	\$15.34	\$15.84	\$16.34	\$16.83	\$17.08
SH	14	Annual	\$29,187.00	\$30,259.00	\$31,333.00	\$32,404.00	\$33,470.00	\$34,544.00	\$35,614.00	\$36,683.00	\$37,234.00
		Bi-Wk	\$1,118.28	\$1,159.35	\$1,200.50	\$1,241.54	\$1,282.38	\$1,323.53	\$1,364.53	\$1,405.48	\$1,426.60
		Daily	\$111.83	\$115.94	\$120.05	\$124.16	\$128.24	\$132.36	\$136.46	\$140.55	\$142.66
		Hourly	\$13.98	\$14.50	\$15.01	\$15.52	\$16.03	\$16.55	\$17.06	\$17.57	\$17.84
SH	15	Annual	\$30,585.00	\$31,692.00	\$32,796.00	\$33,894.00	\$35,000.00	\$36,106.00	\$37,215.00	\$38,330.00	\$38,907.00
		Bi-Wk	\$1,171.84	\$1,214.26	\$1,256.56	\$1,298.63	\$1,341.00	\$1,383.38	\$1,425.87	\$1,468.59	\$1,490.69
		Daily	\$117.19	\$121.43	\$125.66	\$129.87	\$134.10	\$138.34	\$142.59	\$146.86	\$149.07
		Hourly	\$14.65	\$15.18	\$15.71	\$16.24	\$16.77	\$17.30	\$17.83	\$18.36	\$18.64
SH	16	Annual	\$32,078.00	\$33,216.00	\$34,353.00	\$35,483.00	\$36,620.00	\$37,759.00	\$38,892.00	\$40,060.00	\$40,663.00
		Bi-Wk	\$1,229.05	\$1,272.65	\$1,316.21	\$1,359.51	\$1,403.07	\$1,446.71	\$1,490.12	\$1,534.87	\$1,557.97
		Daily	\$122.91	\$127.27	\$131.63	\$135.96	\$140.31	\$144.68	\$149.02	\$153.49	\$155.80
		Hourly	\$15.37	\$15.91	\$16.46	\$17.00	\$17.54	\$18.09	\$18.63	\$19.19	\$19.48
SH	17	Annual	\$33,668.00	\$34,833.00	\$36,004.00	\$37,172.00	\$38,339.00	\$39,507.00	\$40,679.00	\$41,900.00	\$42,530.00
		Bi-Wk	\$1,289.97	\$1,334.60	\$1,379.47	\$1,424.22	\$1,468.93	\$1,513.68	\$1,558.59	\$1,605.37	\$1,629.51
		Daily	\$129.00	\$133.46	\$137.95	\$142.43	\$146.90	\$151.37	\$155.86	\$160.54	\$162.96
		Hourly	\$16.13	\$16.69	\$17.25	\$17.81	\$18.37	\$18.93	\$19.49	\$20.07	\$20.37
SH	18	Annual	\$35,364.00	\$36,556.00	\$37,759.00	\$38,957.00	\$40,154.00	\$41,351.00	\$42,550.00	\$43,827.00	\$44,487.00
		Bi-Wk	\$1,354.95	\$1,400.62	\$1,446.71	\$1,492.61	\$1,538.47	\$1,584.33	\$1,630.27	\$1,679.20	\$1,704.49
		Daily	\$135.50	\$140.07	\$144.68	\$149.27	\$153.85	\$158.44	\$163.03	\$167.92	\$170.45
		Hourly	\$16.94	\$17.51	\$18.09	\$18.66	\$19.24	\$19.81	\$20.38	\$20.99	\$21.31

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SH	19	Annual	\$37,107.00	\$38,339.00	\$39,571.00	\$40,807.00	\$42,042.00	\$43,272.00	\$44,503.00	\$45,839.00	\$46,529.00
		Bi-Wk	\$1,421.73	\$1,468.93	\$1,516.14	\$1,563.49	\$1,610.81	\$1,657.94	\$1,705.10	\$1,756.29	\$1,782.73
		Daily	\$142.18	\$146.90	\$151.62	\$156.35	\$161.09	\$165.80	\$170.51	\$175.63	\$178.28
		Hourly	\$17.78	\$18.37	\$18.96	\$19.55	\$20.14	\$20.73	\$21.32	\$21.96	\$22.29
SH	20	Annual	\$38,992.00	\$40,258.00	\$41,519.00	\$42,781.00	\$44,043.00	\$45,310.00	\$46,571.00	\$47,967.00	\$48,688.00
		Bi-Wk	\$1,493.95	\$1,542.46	\$1,590.77	\$1,639.12	\$1,687.48	\$1,736.02	\$1,784.33	\$1,837.82	\$1,865.45
		Daily	\$149.40	\$154.25	\$159.08	\$163.92	\$168.75	\$173.61	\$178.44	\$183.79	\$186.55
		Hourly	\$18.68	\$19.29	\$19.89	\$20.49	\$21.10	\$21.71	\$22.31	\$22.98	\$23.32
SH	21	Annual	\$40,916.00	\$42,222.00	\$43,514.00	\$44,810.00	\$46,111.00	\$47,405.00	\$48,704.00	\$50,166.00	\$50,920.00
		Bi-Wk	\$1,567.67	\$1,617.71	\$1,667.21	\$1,716.86	\$1,766.71	\$1,816.29	\$1,866.06	\$1,922.07	\$1,950.96
		Daily	\$156.77	\$161.78	\$166.73	\$171.69	\$176.68	\$181.63	\$186.61	\$192.21	\$195.10
		Hourly	\$19.60	\$20.23	\$20.85	\$21.47	\$22.09	\$22.71	\$23.33	\$24.03	\$24.39
SH	22	Annual	\$42,042.00	\$43,579.00	\$45,118.00	\$46,656.00	\$48,201.00	\$49,739.00	\$51,279.00	\$52,818.00	\$53,613.00
		Bi-Wk	\$1,610.81	\$1,669.70	\$1,728.66	\$1,787.59	\$1,846.79	\$1,905.71	\$1,964.72	\$2,023.68	\$2,054.14
		Daily	\$161.09	\$166.97	\$172.87	\$178.76	\$184.68	\$190.58	\$196.48	\$202.37	\$205.42
		Hourly	\$20.14	\$20.88	\$21.61	\$22.35	\$23.09	\$23.83	\$24.56	\$25.30	\$25.68
SH	23	Annual	\$44,031.00	\$45,636.00	\$47,239.00	\$48,841.00	\$50,451.00	\$52,051.00	\$53,655.00	\$55,264.00	\$56,096.00
		Bi-Wk	\$1,687.02	\$1,748.51	\$1,809.93	\$1,871.31	\$1,932.99	\$1,994.30	\$2,055.75	\$2,117.40	\$2,149.28
		Daily	\$168.71	\$174.86	\$181.00	\$187.14	\$193.30	\$199.43	\$205.58	\$211.74	\$214.93
		Hourly	\$21.09	\$21.86	\$22.63	\$23.40	\$24.17	\$24.93	\$25.70	\$26.47	\$26.87
SH	24	Annual	\$46,149.00	\$47,821.00	\$49,494.00	\$51,165.00	\$52,839.00	\$54,510.00	\$56,180.00	\$57,866.00	\$58,737.00
		Bi-Wk	\$1,768.17	\$1,832.23	\$1,896.33	\$1,960.35	\$2,024.49	\$2,088.51	\$2,152.50	\$2,217.09	\$2,250.46
		Daily	\$176.82	\$183.23	\$189.64	\$196.04	\$202.45	\$208.86	\$215.25	\$221.71	\$225.05
		Hourly	\$22.11	\$22.91	\$23.71	\$24.51	\$25.31	\$26.11	\$26.91	\$27.72	\$28.14
SH	25	Annual	\$48,405.00	\$50,137.00	\$51,871.00	\$53,603.00	\$55,339.00	\$57,073.00	\$58,805.00	\$60,569.00	\$61,479.00
		Bi-Wk	\$1,854.60	\$1,920.96	\$1,987.40	\$2,053.76	\$2,120.27	\$2,186.71	\$2,253.07	\$2,320.66	\$2,355.52
		Daily	\$185.46	\$192.10	\$198.74	\$205.38	\$212.03	\$218.68	\$225.31	\$232.07	\$235.56
		Hourly	\$23.19	\$24.02	\$24.85	\$25.68	\$26.51	\$27.34	\$28.17	\$29.01	\$29.45
SH	26	Annual	\$50,787.00	\$52,583.00	\$54,383.00	\$56,180.00	\$57,981.00	\$59,783.00	\$61,576.00	\$63,424.00	\$64,378.00
		Bi-Wk	\$1,945.87	\$2,014.68	\$2,083.64	\$2,152.50	\$2,221.50	\$2,290.54	\$2,359.24	\$2,430.04	\$2,466.60
		Daily	\$194.59	\$201.47	\$208.37	\$215.25	\$222.15	\$229.06	\$235.93	\$243.01	\$246.66
		Hourly	\$24.33	\$25.19	\$26.05	\$26.91	\$27.77	\$28.64	\$29.50	\$30.38	\$30.84
SH	27	Annual	\$53,307.00	\$55,171.00	\$57,032.00	\$58,889.00	\$60,750.00	\$62,609.00	\$64,475.00	\$66,408.00	\$67,407.00
		Bi-Wk	\$2,042.42	\$2,113.84	\$2,185.14	\$2,256.29	\$2,327.59	\$2,398.82	\$2,470.31	\$2,544.37	\$2,582.65
		Daily	\$204.25	\$211.39	\$218.52	\$225.63	\$232.76	\$239.89	\$247.04	\$254.44	\$258.27
		Hourly	\$25.54	\$26.43	\$27.32	\$28.21	\$29.10	\$29.99	\$30.88	\$31.81	\$32.29

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SH	28	Annual	\$56,039.00	\$57,924.00	\$59,848.00	\$61,776.00	\$63,699.00	\$65,628.00	\$67,550.00	\$69,577.00	\$70,622.00
		Bi-Wk	\$2,147.09	\$2,219.32	\$2,293.03	\$2,366.90	\$2,440.58	\$2,514.49	\$2,588.13	\$2,665.79	\$2,705.83
		Daily	\$214.71	\$221.94	\$229.31	\$236.69	\$244.06	\$251.45	\$258.82	\$266.58	\$270.59
		Hourly	\$26.84	\$27.75	\$28.67	\$29.59	\$30.51	\$31.44	\$32.36	\$33.33	\$33.83
SH	29	Annual	\$56,539.00	\$58,659.00	\$60,779.00	\$62,906.00	\$65,029.00	\$67,146.00	\$69,269.00	\$71,346.00	\$72,422.00
		Bi-Wk	\$2,166.25	\$2,247.48	\$2,328.70	\$2,410.20	\$2,491.54	\$2,572.65	\$2,653.99	\$2,733.57	\$2,774.79
		Daily	\$216.63	\$224.75	\$232.87	\$241.02	\$249.16	\$257.27	\$265.40	\$273.36	\$277.48
		Hourly	\$27.08	\$28.10	\$29.11	\$30.13	\$31.15	\$32.16	\$33.18	\$34.17	\$34.69
SH	30	Annual	\$58,805.00	\$60,987.00	\$63,177.00	\$65,353.00	\$67,539.00	\$69,726.00	\$71,907.00	\$74,064.00	\$75,180.00
		Bi-Wk	\$2,253.07	\$2,336.67	\$2,420.58	\$2,503.95	\$2,587.71	\$2,671.50	\$2,755.06	\$2,837.71	\$2,880.46
		Daily	\$225.31	\$233.67	\$242.06	\$250.40	\$258.78	\$267.15	\$275.51	\$283.78	\$288.05
		Hourly	\$28.17	\$29.21	\$30.26	\$31.30	\$32.35	\$33.40	\$34.44	\$35.48	\$36.01
SH	31	Annual	\$61,164.00	\$63,413.00	\$65,663.00	\$67,912.00	\$70,158.00	\$72,407.00	\$74,649.00	\$76,891.00	\$78,047.00
		Bi-Wk	\$2,343.45	\$2,429.62	\$2,515.83	\$2,602.00	\$2,688.05	\$2,774.22	\$2,860.12	\$2,946.02	\$2,990.31
		Daily	\$234.35	\$242.97	\$251.59	\$260.20	\$268.81	\$277.43	\$286.02	\$294.61	\$299.04
		Hourly	\$29.30	\$30.38	\$31.45	\$32.53	\$33.61	\$34.68	\$35.76	\$36.83	\$37.38
SH	32	Annual	\$63,618.00	\$65,928.00	\$68,232.00	\$70,549.00	\$72,860.00	\$75,166.00	\$77,484.00	\$79,809.00	\$81,009.00
		Bi-Wk	\$2,437.48	\$2,525.98	\$2,614.26	\$2,703.03	\$2,791.58	\$2,879.93	\$2,968.74	\$3,057.82	\$3,103.80
		Daily	\$243.75	\$252.60	\$261.43	\$270.31	\$279.16	\$288.00	\$296.88	\$305.79	\$310.38
		Hourly	\$30.47	\$31.58	\$32.68	\$33.79	\$34.90	\$36.00	\$37.11	\$38.23	\$38.80
SH	33	Annual	\$66,179.00	\$68,551.00	\$70,928.00	\$73,301.00	\$75,676.00	\$78,047.00	\$80,427.00	\$82,840.00	\$84,086.00
		Bi-Wk	\$2,535.60	\$2,626.48	\$2,717.55	\$2,808.47	\$2,899.47	\$2,990.31	\$3,081.50	\$3,173.95	\$3,221.69
		Daily	\$253.56	\$262.65	\$271.76	\$280.85	\$289.95	\$299.04	\$308.15	\$317.40	\$322.17
		Hourly	\$31.70	\$32.84	\$33.97	\$35.11	\$36.25	\$37.38	\$38.52	\$39.68	\$40.28
SH	34	Annual	\$68,904.00	\$71,344.00	\$73,780.00	\$76,225.00	\$78,661.00	\$81,103.00	\$83,538.00	\$86,045.00	\$87,340.00
		Bi-Wk	\$2,640.00	\$2,733.49	\$2,826.82	\$2,920.50	\$3,013.84	\$3,107.40	\$3,200.69	\$3,296.75	\$3,346.37
		Daily	\$264.00	\$273.35	\$282.69	\$292.05	\$301.39	\$310.74	\$320.07	\$329.68	\$334.64
		Hourly	\$33.00	\$34.17	\$35.34	\$36.51	\$37.68	\$38.85	\$40.01	\$41.21	\$41.83
SH	35	Annual	\$71,738.00	\$74,236.00	\$76,739.00	\$79,241.00	\$81,742.00	\$84,242.00	\$86,739.00	\$89,342.00	\$90,684.00
		Bi-Wk	\$2,748.59	\$2,844.30	\$2,940.20	\$3,036.06	\$3,131.88	\$3,227.67	\$3,323.34	\$3,423.07	\$3,474.49
		Daily	\$274.86	\$284.43	\$294.02	\$303.61	\$313.19	\$322.77	\$332.34	\$342.31	\$347.45
		Hourly	\$34.36	\$35.56	\$36.76	\$37.96	\$39.15	\$40.35	\$41.55	\$42.79	\$43.44
SH	36	Annual	\$74,718.00	\$77,281.00	\$79,850.00	\$82,416.00	\$84,982.00	\$87,544.00	\$90,113.00	\$92,816.00	\$94,208.00
		Bi-Wk	\$2,862.76	\$2,960.96	\$3,059.39	\$3,157.71	\$3,256.02	\$3,354.18	\$3,452.61	\$3,556.17	\$3,609.51
		Daily	\$286.28	\$296.10	\$305.94	\$315.78	\$325.61	\$335.42	\$345.27	\$355.62	\$360.96
		Hourly	\$35.79	\$37.02	\$38.25	\$39.48	\$40.71	\$41.93	\$43.16	\$44.46	\$45.12

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 1/1/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	37	Annual	\$77,819.00	\$80,457.00	\$83,093.00	\$85,724.00	\$88,364.00	\$90,998.00	\$93,631.00	\$96,440.00	\$97,887.00
		Bi-Wk	\$2,981.58	\$3,082.65	\$3,183.64	\$3,284.45	\$3,385.60	\$3,486.52	\$3,587.40	\$3,695.02	\$3,750.46
		Daily	\$298.16	\$308.27	\$318.37	\$328.45	\$338.56	\$348.66	\$358.74	\$369.51	\$375.05
		Hourly	\$37.27	\$38.54	\$39.80	\$41.06	\$42.32	\$43.59	\$44.85	\$46.19	\$46.89
SH	38	Annual	\$81,033.00	\$83,725.00	\$86,428.00	\$89,125.00	\$91,824.00	\$94,525.00	\$97,221.00	\$100,137.00	\$101,639.00
		Bi-Wk	\$3,104.72	\$3,207.86	\$3,311.42	\$3,414.76	\$3,518.17	\$3,621.65	\$3,724.95	\$3,836.67	\$3,894.22
		Daily	\$310.48	\$320.79	\$331.15	\$341.48	\$351.82	\$362.17	\$372.50	\$383.67	\$389.43
		Hourly	\$38.81	\$40.10	\$41.40	\$42.69	\$43.98	\$45.28	\$46.57	\$47.96	\$48.68
SH	39	Annual	\$84,497.00	\$87,163.00	\$89,926.00	\$92,693.00	\$95,455.00	\$98,216.00	\$100,978.00	\$104,008.00	\$105,568.00
		Bi-Wk	\$3,237.44	\$3,339.58	\$3,445.45	\$3,551.46	\$3,657.28	\$3,763.07	\$3,868.89	\$3,984.99	\$4,044.76
		Daily	\$323.75	\$333.96	\$344.55	\$355.15	\$365.73	\$376.31	\$386.89	\$398.50	\$404.48
		Hourly	\$40.47	\$41.75	\$43.07	\$44.40	\$45.72	\$47.04	\$48.37	\$49.82	\$50.56
SH	40	Annual	\$87,916.00	\$90,739.00	\$93,565.00	\$96,382.00	\$99,206.00	\$102,029.00	\$104,846.00	\$107,992.00	\$109,614.00
		Bi-Wk	\$3,368.43	\$3,476.60	\$3,584.87	\$3,692.80	\$3,801.00	\$3,909.16	\$4,017.09	\$4,137.63	\$4,199.78
		Daily	\$336.85	\$347.66	\$358.49	\$369.28	\$380.10	\$390.92	\$401.71	\$413.77	\$419.98
		Hourly	\$42.11	\$43.46	\$44.82	\$46.16	\$47.52	\$48.87	\$50.22	\$51.73	\$52.50
SH	41	Annual	\$91,600.00	\$94,491.00	\$97,377.00	\$100,266.00	\$103,159.00	\$106,043.00	\$108,934.00	\$112,203.00	\$113,887.00
		Bi-Wk	\$3,509.58	\$3,620.35	\$3,730.92	\$3,841.61	\$3,952.46	\$4,062.96	\$4,173.72	\$4,298.97	\$4,363.49
		Daily	\$350.96	\$362.04	\$373.10	\$384.17	\$395.25	\$406.30	\$417.38	\$429.90	\$436.35
		Hourly	\$43.87	\$45.26	\$46.64	\$48.03	\$49.41	\$50.79	\$52.18	\$53.74	\$54.55
SH	42	Annual	\$95,420.00	\$98,370.00	\$101,323.00	\$104,277.00	\$107,230.00	\$110,186.00	\$113,139.00	\$116,534.00	\$118,282.00
		Bi-Wk	\$3,655.94	\$3,768.97	\$3,882.11	\$3,995.29	\$4,108.43	\$4,221.69	\$4,334.83	\$4,464.91	\$4,531.88
		Daily	\$365.60	\$376.90	\$388.22	\$399.53	\$410.85	\$422.17	\$433.49	\$446.50	\$453.19
		Hourly	\$45.70	\$47.12	\$48.53	\$49.95	\$51.36	\$52.78	\$54.19	\$55.82	\$56.65
SH	43	Annual	\$99,466.00	\$102,483.00	\$105,491.00	\$108,501.00	\$111,518.00	\$114,530.00	\$117,543.00	\$121,068.00	\$122,885.00
		Bi-Wk	\$3,810.96	\$3,926.56	\$4,041.81	\$4,157.13	\$4,272.73	\$4,388.13	\$4,503.57	\$4,638.63	\$4,708.24
		Daily	\$381.10	\$392.66	\$404.19	\$415.72	\$427.28	\$438.82	\$450.36	\$463.87	\$470.83
		Hourly	\$47.64	\$49.09	\$50.53	\$51.97	\$53.41	\$54.86	\$56.30	\$57.99	\$58.86