

NP-6 XN 37.5-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$24,181.00	\$24,768.00	\$25,351.00	\$25,929.00	\$26,508.00	\$27,093.00	\$27,678.00	\$28,439.00	\$29,198.00	\$29,982.00	\$30,786.00
		Bi-Wk	\$926.48	\$948.97	\$971.31	\$993.45	\$1,015.64	\$1,038.05	\$1,060.46	\$1,089.62	\$1,118.70	\$1,148.74	\$1,179.55
		Daily	\$92.65	\$94.90	\$97.14	\$99.35	\$101.57	\$103.81	\$106.05	\$108.97	\$111.87	\$114.88	\$117.96
		Hourly	\$12.36	\$12.66	\$12.96	\$13.25	\$13.55	\$13.85	\$14.14	\$14.53	\$14.92	\$15.32	\$15.73
XN	2	Annual	\$25,351.00	\$25,929.00	\$26,508.00	\$27,093.00	\$27,678.00	\$28,255.00	\$28,834.00	\$29,629.00	\$30,422.00	\$31,237.00	\$32,076.00
		Bi-Wk	\$971.31	\$993.45	\$1,015.64	\$1,038.05	\$1,060.46	\$1,082.57	\$1,104.76	\$1,135.22	\$1,165.60	\$1,196.82	\$1,228.97
		Daily	\$97.14	\$99.35	\$101.57	\$103.81	\$106.05	\$108.26	\$110.48	\$113.53	\$116.56	\$119.69	\$122.90
		Hourly	\$12.96	\$13.25	\$13.55	\$13.85	\$14.14	\$14.44	\$14.74	\$15.14	\$15.55	\$15.96	\$16.39
XN	3	Annual	\$25,929.00	\$26,508.00	\$27,093.00	\$27,678.00	\$28,255.00	\$28,834.00	\$29,416.00	\$30,226.00	\$31,036.00	\$31,870.00	\$32,728.00
		Bi-Wk	\$993.45	\$1,015.64	\$1,038.05	\$1,060.46	\$1,082.57	\$1,104.76	\$1,127.05	\$1,158.09	\$1,189.12	\$1,221.08	\$1,253.95
		Daily	\$99.35	\$101.57	\$103.81	\$106.05	\$108.26	\$110.48	\$112.71	\$115.81	\$118.92	\$122.11	\$125.40
		Hourly	\$13.25	\$13.55	\$13.85	\$14.14	\$14.44	\$14.74	\$15.03	\$15.45	\$15.86	\$16.29	\$16.72
XN	4	Annual	\$26,755.00	\$27,465.00	\$28,172.00	\$28,877.00	\$29,589.00	\$30,290.00	\$30,997.00	\$31,852.00	\$32,701.00	\$33,577.00	\$34,475.00
		Bi-Wk	\$1,025.10	\$1,052.30	\$1,079.39	\$1,106.40	\$1,133.68	\$1,160.54	\$1,187.63	\$1,220.39	\$1,252.92	\$1,286.48	\$1,320.89
		Daily	\$102.51	\$105.23	\$107.94	\$110.64	\$113.37	\$116.06	\$118.77	\$122.04	\$125.30	\$128.65	\$132.09
		Hourly	\$13.67	\$14.04	\$14.40	\$14.76	\$15.12	\$15.48	\$15.84	\$16.28	\$16.71	\$17.16	\$17.62
XN	5	Annual	\$27,422.00	\$28,172.00	\$28,916.00	\$29,659.00	\$30,404.00	\$31,157.00	\$31,903.00	\$32,778.00	\$33,656.00	\$34,558.00	\$35,485.00
		Bi-Wk	\$1,050.66	\$1,079.39	\$1,107.90	\$1,136.37	\$1,164.91	\$1,193.76	\$1,222.34	\$1,255.87	\$1,289.51	\$1,324.07	\$1,359.58
		Daily	\$105.07	\$107.94	\$110.79	\$113.64	\$116.50	\$119.38	\$122.24	\$125.59	\$128.96	\$132.41	\$135.96
		Hourly	\$14.01	\$14.40	\$14.78	\$15.16	\$15.54	\$15.92	\$16.30	\$16.75	\$17.20	\$17.66	\$18.13
XN	6	Annual	\$28,339.00	\$29,089.00	\$29,837.00	\$30,583.00	\$31,327.00	\$32,072.00	\$32,817.00	\$33,720.00	\$34,621.00	\$35,545.00	\$36,494.00
		Bi-Wk	\$1,085.79	\$1,114.53	\$1,143.19	\$1,171.77	\$1,200.27	\$1,228.82	\$1,257.36	\$1,291.96	\$1,326.48	\$1,361.88	\$1,398.24
		Daily	\$108.58	\$111.46	\$114.32	\$117.18	\$120.03	\$122.89	\$125.74	\$129.20	\$132.65	\$136.19	\$139.83
		Hourly	\$14.48	\$14.87	\$15.25	\$15.63	\$16.01	\$16.39	\$16.77	\$17.23	\$17.69	\$18.16	\$18.65
XN	7	Annual	\$29,166.00	\$29,911.00	\$30,667.00	\$31,409.00	\$32,151.00	\$32,898.00	\$33,642.00	\$34,567.00	\$35,489.00	\$36,438.00	\$37,413.00
		Bi-Wk	\$1,117.48	\$1,146.02	\$1,174.99	\$1,203.41	\$1,231.84	\$1,260.46	\$1,288.97	\$1,324.41	\$1,359.74	\$1,396.10	\$1,433.45
		Daily	\$111.75	\$114.61	\$117.50	\$120.35	\$123.19	\$126.05	\$128.90	\$132.45	\$135.98	\$139.61	\$143.35
		Hourly	\$14.90	\$15.29	\$15.67	\$16.05	\$16.43	\$16.81	\$17.19	\$17.66	\$18.13	\$18.62	\$19.12

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XN	8	Annual	\$31,327.00	\$32,238.00	\$33,154.00	\$34,065.00	\$34,987.00	\$35,895.00	\$36,812.00	\$37,821.00	\$38,834.00	\$39,876.00	\$40,947.00
		Bi-Wk	\$1,200.27	\$1,235.18	\$1,270.27	\$1,305.18	\$1,340.50	\$1,375.29	\$1,410.43	\$1,449.09	\$1,487.90	\$1,527.82	\$1,568.86
		Daily	\$120.03	\$123.52	\$127.03	\$130.52	\$134.05	\$137.53	\$141.05	\$144.91	\$148.79	\$152.79	\$156.89
		Hourly	\$16.01	\$16.47	\$16.94	\$17.41	\$17.88	\$18.34	\$18.81	\$19.33	\$19.84	\$20.38	\$20.92
XN	9	Annual	\$32,280.00	\$33,230.00	\$34,182.00	\$35,141.00	\$36,094.00	\$37,040.00	\$38,001.00	\$39,044.00	\$40,090.00	\$41,162.00	\$42,267.00
		Bi-Wk	\$1,236.79	\$1,273.19	\$1,309.66	\$1,346.40	\$1,382.92	\$1,419.16	\$1,455.98	\$1,495.94	\$1,536.02	\$1,577.09	\$1,619.43
		Daily	\$123.68	\$127.32	\$130.97	\$134.64	\$138.30	\$141.92	\$145.60	\$149.60	\$153.61	\$157.71	\$161.95
		Hourly	\$16.50	\$16.98	\$17.47	\$17.96	\$18.44	\$18.93	\$19.42	\$19.95	\$20.49	\$21.03	\$21.60
XN	10	Annual	\$33,305.00	\$34,303.00	\$35,297.00	\$36,305.00	\$37,298.00	\$38,309.00	\$39,359.00	\$40,439.00	\$41,523.00	\$42,635.00	\$43,780.00
		Bi-Wk	\$1,276.06	\$1,314.30	\$1,352.38	\$1,391.00	\$1,429.05	\$1,467.78	\$1,508.01	\$1,549.39	\$1,590.92	\$1,633.53	\$1,677.40
		Daily	\$127.61	\$131.43	\$135.24	\$139.10	\$142.91	\$146.78	\$150.81	\$154.94	\$159.10	\$163.36	\$167.74
		Hourly	\$17.02	\$17.53	\$18.04	\$18.55	\$19.06	\$19.58	\$20.11	\$20.66	\$21.22	\$21.79	\$22.37
XN	11	Annual	\$34,350.00	\$35,388.00	\$36,437.00	\$37,473.00	\$38,541.00	\$39,629.00	\$40,723.00	\$41,840.00	\$42,960.00	\$44,109.00	\$45,292.00
		Bi-Wk	\$1,316.10	\$1,355.87	\$1,396.06	\$1,435.75	\$1,476.67	\$1,518.36	\$1,560.27	\$1,603.07	\$1,645.98	\$1,690.00	\$1,735.33
		Daily	\$131.61	\$135.59	\$139.61	\$143.58	\$147.67	\$151.84	\$156.03	\$160.31	\$164.60	\$169.00	\$173.54
		Hourly	\$17.55	\$18.08	\$18.62	\$19.15	\$19.69	\$20.25	\$20.81	\$21.38	\$21.95	\$22.54	\$23.14
XN	12	Annual	\$35,456.00	\$36,546.00	\$37,622.00	\$38,741.00	\$39,865.00	\$41,010.00	\$42,141.00	\$43,301.00	\$44,457.00	\$45,647.00	\$46,868.00
		Bi-Wk	\$1,358.47	\$1,400.23	\$1,441.46	\$1,484.33	\$1,527.40	\$1,571.27	\$1,614.60	\$1,659.05	\$1,703.34	\$1,748.93	\$1,795.71
		Daily	\$135.85	\$140.03	\$144.15	\$148.44	\$152.74	\$157.13	\$161.46	\$165.91	\$170.34	\$174.90	\$179.58
		Hourly	\$18.12	\$18.67	\$19.22	\$19.80	\$20.37	\$20.96	\$21.53	\$22.13	\$22.72	\$23.32	\$23.95
XN	13	Annual	\$37,438.00	\$38,814.00	\$40,189.00	\$41,575.00	\$42,959.00	\$44,339.00	\$45,727.00	\$46,982.00	\$48,241.00	\$49,532.00	\$50,859.00
		Bi-Wk	\$1,434.41	\$1,487.13	\$1,539.81	\$1,592.92	\$1,645.94	\$1,698.82	\$1,752.00	\$1,800.08	\$1,848.32	\$1,897.78	\$1,948.63
		Daily	\$143.45	\$148.72	\$153.99	\$159.30	\$164.60	\$169.89	\$175.20	\$180.01	\$184.84	\$189.78	\$194.87
		Hourly	\$19.13	\$19.83	\$20.54	\$21.24	\$21.95	\$22.66	\$23.36	\$24.01	\$24.65	\$25.31	\$25.99
XN	14	Annual	\$39,177.00	\$40,611.00	\$42,040.00	\$43,464.00	\$44,889.00	\$46,317.00	\$47,744.00	\$49,055.00	\$50,371.00	\$51,722.00	\$53,112.00
		Bi-Wk	\$1,501.04	\$1,555.98	\$1,610.73	\$1,665.29	\$1,719.89	\$1,774.60	\$1,829.28	\$1,879.51	\$1,929.93	\$1,981.69	\$2,034.95
		Daily	\$150.11	\$155.60	\$161.08	\$166.53	\$171.99	\$177.46	\$182.93	\$187.96	\$193.00	\$198.17	\$203.50
		Hourly	\$20.02	\$20.75	\$21.48	\$22.21	\$22.94	\$23.67	\$24.40	\$25.07	\$25.74	\$26.43	\$27.14

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XN	15	Annual	\$41,051.00	\$42,515.00	\$43,986.00	\$45,451.00	\$46,924.00	\$48,402.00	\$49,863.00	\$51,237.00	\$52,608.00	\$54,017.00	\$55,466.00
		Bi-Wk	\$1,572.84	\$1,628.93	\$1,685.29	\$1,741.42	\$1,797.86	\$1,854.49	\$1,910.46	\$1,963.11	\$2,015.64	\$2,069.62	\$2,125.14
		Daily	\$157.29	\$162.90	\$168.53	\$174.15	\$179.79	\$185.45	\$191.05	\$196.32	\$201.57	\$206.97	\$212.52
		Hourly	\$20.98	\$21.72	\$22.48	\$23.22	\$23.98	\$24.73	\$25.48	\$26.18	\$26.88	\$27.60	\$28.34
XN	16	Annual	\$43,030.00	\$44,541.00	\$46,058.00	\$47,571.00	\$49,083.00	\$50,600.00	\$52,106.00	\$53,538.00	\$54,974.00	\$56,444.00	\$57,959.00
		Bi-Wk	\$1,648.66	\$1,706.56	\$1,764.68	\$1,822.65	\$1,880.58	\$1,938.70	\$1,996.40	\$2,051.27	\$2,106.29	\$2,162.61	\$2,220.66
		Daily	\$164.87	\$170.66	\$176.47	\$182.27	\$188.06	\$193.87	\$199.64	\$205.13	\$210.63	\$216.27	\$222.07
		Hourly	\$21.99	\$22.76	\$23.53	\$24.31	\$25.08	\$25.85	\$26.62	\$27.36	\$28.09	\$28.84	\$29.61
XN	17	Annual	\$45,143.00	\$46,707.00	\$48,262.00	\$49,819.00	\$51,374.00	\$52,929.00	\$54,484.00	\$55,982.00	\$57,483.00	\$59,022.00	\$60,604.00
		Bi-Wk	\$1,729.62	\$1,789.55	\$1,849.12	\$1,908.78	\$1,968.36	\$2,027.94	\$2,087.51	\$2,144.91	\$2,202.42	\$2,261.38	\$2,322.00
		Daily	\$172.97	\$178.96	\$184.92	\$190.88	\$196.84	\$202.80	\$208.76	\$214.50	\$220.25	\$226.14	\$232.20
		Hourly	\$23.07	\$23.87	\$24.66	\$25.46	\$26.25	\$27.04	\$27.84	\$28.60	\$29.37	\$30.16	\$30.96
XN	18	Annual	\$47,411.00	\$49,001.00	\$50,600.00	\$52,191.00	\$53,786.00	\$55,388.00	\$56,978.00	\$58,545.00	\$60,112.00	\$61,726.00	\$63,381.00
		Bi-Wk	\$1,816.52	\$1,877.44	\$1,938.70	\$1,999.66	\$2,060.77	\$2,122.15	\$2,183.07	\$2,243.11	\$2,303.15	\$2,364.99	\$2,428.40
		Daily	\$181.66	\$187.75	\$193.87	\$199.97	\$206.08	\$212.22	\$218.31	\$224.32	\$230.32	\$236.50	\$242.84
		Hourly	\$24.23	\$25.04	\$25.85	\$26.67	\$27.48	\$28.30	\$29.11	\$29.91	\$30.71	\$31.54	\$32.38
XN	19	Annual	\$49,723.00	\$51,374.00	\$53,014.00	\$54,661.00	\$56,297.00	\$57,943.00	\$59,580.00	\$61,219.00	\$62,857.00	\$64,538.00	\$66,267.00
		Bi-Wk	\$1,905.10	\$1,968.36	\$2,031.19	\$2,094.30	\$2,156.98	\$2,220.04	\$2,282.76	\$2,345.56	\$2,408.32	\$2,472.73	\$2,538.97
		Daily	\$190.51	\$196.84	\$203.12	\$209.43	\$215.70	\$222.01	\$228.28	\$234.56	\$240.84	\$247.28	\$253.90
		Hourly	\$25.41	\$26.25	\$27.09	\$27.93	\$28.76	\$29.61	\$30.44	\$31.28	\$32.12	\$32.97	\$33.86
XN	20	Annual	\$52,242.00	\$53,922.00	\$55,608.00	\$57,283.00	\$58,969.00	\$60,649.00	\$62,337.00	\$64,049.00	\$65,761.00	\$67,520.00	\$69,331.00
		Bi-Wk	\$2,001.61	\$2,065.98	\$2,130.58	\$2,194.76	\$2,259.35	\$2,323.72	\$2,388.40	\$2,453.99	\$2,519.58	\$2,586.98	\$2,656.37
		Daily	\$200.17	\$206.60	\$213.06	\$219.48	\$225.94	\$232.38	\$238.84	\$245.40	\$251.96	\$258.70	\$265.64
		Hourly	\$26.69	\$27.55	\$28.41	\$29.27	\$30.13	\$30.99	\$31.85	\$32.72	\$33.60	\$34.50	\$35.42
XN	21	Annual	\$54,807.00	\$56,539.00	\$58,265.00	\$59,995.00	\$61,722.00	\$63,444.00	\$65,176.00	\$66,967.00	\$68,759.00	\$70,598.00	\$72,490.00
		Bi-Wk	\$2,099.89	\$2,166.25	\$2,232.38	\$2,298.66	\$2,364.83	\$2,430.81	\$2,497.17	\$2,565.79	\$2,634.45	\$2,704.91	\$2,777.40
		Daily	\$209.99	\$216.63	\$223.24	\$229.87	\$236.49	\$243.09	\$249.72	\$256.58	\$263.45	\$270.50	\$277.74
		Hourly	\$28.00	\$28.89	\$29.77	\$30.65	\$31.54	\$32.42	\$33.30	\$34.22	\$35.13	\$36.07	\$37.04

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XN	22	Annual	\$56,297.00	\$58,348.00	\$60,400.00	\$62,447.00	\$64,505.00	\$66,552.00	\$68,602.00	\$70,489.00	\$72,377.00	\$74,314.00	\$76,303.00
		Bi-Wk	\$2,156.98	\$2,235.56	\$2,314.18	\$2,392.61	\$2,471.46	\$2,549.89	\$2,628.43	\$2,700.73	\$2,773.07	\$2,847.28	\$2,923.49
		Daily	\$215.70	\$223.56	\$231.42	\$239.27	\$247.15	\$254.99	\$262.85	\$270.08	\$277.31	\$284.73	\$292.35
		Hourly	\$28.76	\$29.81	\$30.86	\$31.91	\$32.96	\$34.00	\$35.05	\$36.01	\$36.98	\$37.97	\$38.98
XN	23	Annual	\$58,946.00	\$61,089.00	\$63,219.00	\$65,359.00	\$67,495.00	\$69,631.00	\$71,771.00	\$73,744.00	\$75,718.00	\$77,745.00	\$79,829.00
		Bi-Wk	\$2,258.47	\$2,340.58	\$2,422.19	\$2,504.18	\$2,586.02	\$2,667.86	\$2,749.85	\$2,825.45	\$2,901.08	\$2,978.74	\$3,058.59
		Daily	\$225.85	\$234.06	\$242.22	\$250.42	\$258.61	\$266.79	\$274.99	\$282.55	\$290.11	\$297.88	\$305.86
		Hourly	\$30.12	\$31.21	\$32.30	\$33.39	\$34.49	\$35.58	\$36.67	\$37.68	\$38.69	\$39.72	\$40.79
XN	24	Annual	\$61,770.00	\$63,995.00	\$66,228.00	\$68,457.00	\$70,680.00	\$72,910.00	\$75,138.00	\$77,200.00	\$79,266.00	\$81,390.00	\$83,571.00
		Bi-Wk	\$2,366.67	\$2,451.92	\$2,537.48	\$2,622.88	\$2,708.05	\$2,793.49	\$2,878.86	\$2,957.86	\$3,037.02	\$3,118.40	\$3,201.96
		Daily	\$236.67	\$245.20	\$253.75	\$262.29	\$270.81	\$279.35	\$287.89	\$295.79	\$303.71	\$311.84	\$320.20
		Hourly	\$31.56	\$32.70	\$33.84	\$34.98	\$36.11	\$37.25	\$38.39	\$39.44	\$40.50	\$41.58	\$42.70
XN	25	Annual	\$64,776.00	\$67,083.00	\$69,393.00	\$71,700.00	\$74,011.00	\$76,321.00	\$78,628.00	\$80,791.00	\$82,952.00	\$85,172.00	\$87,451.00
		Bi-Wk	\$2,481.84	\$2,570.23	\$2,658.74	\$2,747.13	\$2,835.68	\$2,924.18	\$3,012.57	\$3,095.45	\$3,178.24	\$3,263.30	\$3,350.62
		Daily	\$248.19	\$257.03	\$265.88	\$274.72	\$283.57	\$292.42	\$301.26	\$309.55	\$317.83	\$326.33	\$335.07
		Hourly	\$33.10	\$34.27	\$35.45	\$36.63	\$37.81	\$38.99	\$40.17	\$41.28	\$42.38	\$43.52	\$44.68
XN	26	Annual	\$67,954.00	\$70,338.00	\$72,735.00	\$75,138.00	\$77,533.00	\$79,918.00	\$82,314.00	\$84,578.00	\$86,844.00	\$89,173.00	\$91,561.00
		Bi-Wk	\$2,603.61	\$2,694.95	\$2,786.79	\$2,878.86	\$2,970.62	\$3,062.00	\$3,153.80	\$3,240.54	\$3,327.36	\$3,416.60	\$3,508.09
		Daily	\$260.37	\$269.50	\$278.68	\$287.89	\$297.07	\$306.20	\$315.38	\$324.06	\$332.74	\$341.66	\$350.81
		Hourly	\$34.72	\$35.94	\$37.16	\$38.39	\$39.61	\$40.83	\$42.06	\$43.21	\$44.37	\$45.56	\$46.78
XN	27	Annual	\$71,304.00	\$73,787.00	\$76,271.00	\$78,736.00	\$81,218.00	\$83,697.00	\$86,174.00	\$88,547.00	\$90,913.00	\$93,347.00	\$95,847.00
		Bi-Wk	\$2,731.96	\$2,827.09	\$2,922.27	\$3,016.71	\$3,111.81	\$3,206.79	\$3,301.69	\$3,392.61	\$3,483.26	\$3,576.52	\$3,672.30
		Daily	\$273.20	\$282.71	\$292.23	\$301.68	\$311.19	\$320.68	\$330.17	\$339.27	\$348.33	\$357.66	\$367.23
		Hourly	\$36.43	\$37.70	\$38.97	\$40.23	\$41.50	\$42.76	\$44.03	\$45.24	\$46.45	\$47.69	\$48.97
XN	28	Annual	\$74,893.00	\$77,454.00	\$80,021.00	\$82,589.00	\$85,148.00	\$87,708.00	\$90,271.00	\$92,751.00	\$95,233.00	\$97,784.00	\$100,401.00
		Bi-Wk	\$2,869.47	\$2,967.59	\$3,065.94	\$3,164.33	\$3,262.38	\$3,360.46	\$3,458.66	\$3,553.68	\$3,648.78	\$3,746.52	\$3,846.79
		Daily	\$286.95	\$296.76	\$306.60	\$316.44	\$326.24	\$336.05	\$345.87	\$355.37	\$364.88	\$374.66	\$384.68
		Hourly	\$38.26	\$39.57	\$40.88	\$42.20	\$43.50	\$44.81	\$46.12	\$47.39	\$48.66	\$49.96	\$51.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$75,613.00	\$78,433.00	\$81,264.00	\$84,091.00	\$86,913.00	\$89,736.00	\$92,559.00	\$95,105.00	\$97,652.00	\$100,267.00	\$102,951.00
		Bi-Wk	\$2,897.05	\$3,005.10	\$3,113.57	\$3,221.88	\$3,330.00	\$3,438.17	\$3,546.33	\$3,643.87	\$3,741.46	\$3,841.65	\$3,944.49
		Daily	\$289.71	\$300.51	\$311.36	\$322.19	\$333.00	\$343.82	\$354.64	\$364.39	\$374.15	\$384.17	\$394.45
		Hourly	\$38.63	\$40.07	\$41.52	\$42.96	\$44.40	\$45.85	\$47.29	\$48.59	\$49.89	\$51.23	\$52.60
XN	30	Annual	\$78,628.00	\$81,537.00	\$84,444.00	\$87,350.00	\$90,260.00	\$93,168.00	\$96,076.00	\$98,718.00	\$101,358.00	\$104,069.00	\$106,853.00
		Bi-Wk	\$3,012.57	\$3,124.03	\$3,235.41	\$3,346.75	\$3,458.24	\$3,569.66	\$3,681.08	\$3,782.30	\$3,883.45	\$3,987.32	\$4,093.99
		Daily	\$301.26	\$312.41	\$323.55	\$334.68	\$345.83	\$356.97	\$368.11	\$378.23	\$388.35	\$398.74	\$409.40
		Hourly	\$40.17	\$41.66	\$43.14	\$44.63	\$46.11	\$47.60	\$49.09	\$50.44	\$51.78	\$53.17	\$54.59
XN	31	Annual	\$84,653.00	\$87,748.00	\$90,850.00	\$93,946.00	\$97,044.00	\$100,145.00	\$103,249.00	\$106,088.00	\$108,928.00	\$111,843.00	\$114,837.00
		Bi-Wk	\$3,243.41	\$3,362.00	\$3,480.85	\$3,599.47	\$3,718.17	\$3,836.98	\$3,955.91	\$4,064.68	\$4,173.49	\$4,285.18	\$4,399.89
		Daily	\$324.35	\$336.20	\$348.09	\$359.95	\$371.82	\$383.70	\$395.60	\$406.47	\$417.35	\$428.52	\$439.99
		Hourly	\$43.25	\$44.83	\$46.42	\$48.00	\$49.58	\$51.16	\$52.75	\$54.20	\$55.65	\$57.14	\$58.67
XN	32	Annual	\$88,032.00	\$91,210.00	\$94,397.00	\$97,580.00	\$100,771.00	\$103,953.00	\$107,142.00	\$110,084.00	\$113,033.00	\$116,059.00	\$119,165.00
		Bi-Wk	\$3,372.88	\$3,494.64	\$3,616.75	\$3,738.70	\$3,860.96	\$3,982.88	\$4,105.06	\$4,217.78	\$4,330.77	\$4,446.71	\$4,565.71
		Daily	\$337.29	\$349.47	\$361.68	\$373.87	\$386.10	\$398.29	\$410.51	\$421.78	\$433.08	\$444.68	\$456.58
		Hourly	\$44.98	\$46.60	\$48.23	\$49.85	\$51.48	\$53.11	\$54.74	\$56.24	\$57.75	\$59.29	\$60.88
XN	33	Annual	\$91,560.00	\$94,833.00	\$98,107.00	\$101,382.00	\$104,650.00	\$107,925.00	\$111,202.00	\$114,264.00	\$117,321.00	\$120,460.00	\$123,682.00
		Bi-Wk	\$3,508.05	\$3,633.45	\$3,758.89	\$3,884.37	\$4,009.58	\$4,135.06	\$4,260.62	\$4,377.94	\$4,495.06	\$4,615.33	\$4,738.78
		Daily	\$350.81	\$363.35	\$375.89	\$388.44	\$400.96	\$413.51	\$426.07	\$437.80	\$449.51	\$461.54	\$473.88
		Hourly	\$46.78	\$48.45	\$50.12	\$51.80	\$53.47	\$55.14	\$56.81	\$58.38	\$59.94	\$61.54	\$63.19
XN	34	Annual	\$95,323.00	\$98,674.00	\$102,043.00	\$105,405.00	\$108,764.00	\$112,132.00	\$115,490.00	\$118,666.00	\$121,842.00	\$125,105.00	\$128,456.00
		Bi-Wk	\$3,652.23	\$3,780.62	\$3,909.70	\$4,038.51	\$4,167.21	\$4,296.25	\$4,424.91	\$4,546.60	\$4,668.28	\$4,793.30	\$4,921.69
		Daily	\$365.23	\$378.07	\$390.97	\$403.86	\$416.73	\$429.63	\$442.50	\$454.66	\$466.83	\$479.33	\$492.17
		Hourly	\$48.70	\$50.41	\$52.13	\$53.85	\$55.57	\$57.29	\$59.00	\$60.63	\$62.25	\$63.92	\$65.63
XN	35	Annual	\$99,219.00	\$102,670.00	\$106,113.00	\$109,565.00	\$113,013.00	\$116,457.00	\$119,910.00	\$123,205.00	\$126,506.00	\$129,896.00	\$133,379.00
		Bi-Wk	\$3,801.50	\$3,933.72	\$4,065.64	\$4,197.90	\$4,330.00	\$4,461.96	\$4,594.26	\$4,720.50	\$4,846.98	\$4,976.86	\$5,110.31
		Daily	\$380.15	\$393.38	\$406.57	\$419.79	\$433.00	\$446.20	\$459.43	\$472.05	\$484.70	\$497.69	\$511.04
		Hourly	\$50.69	\$52.45	\$54.21	\$55.98	\$57.74	\$59.50	\$61.26	\$62.94	\$64.63	\$66.36	\$68.14

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$103,330.00	\$106,870.00	\$110,406.00	\$113,943.00	\$117,484.00	\$121,019.00	\$124,553.00	\$127,980.00	\$131,403.00	\$134,918.00	\$138,530.00
		Bi-Wk	\$3,959.01	\$4,094.64	\$4,230.12	\$4,365.64	\$4,501.31	\$4,636.75	\$4,772.15	\$4,903.45	\$5,034.60	\$5,169.28	\$5,307.67
		Daily	\$395.91	\$409.47	\$423.02	\$436.57	\$450.14	\$463.68	\$477.22	\$490.35	\$503.46	\$516.93	\$530.77
		Hourly	\$52.79	\$54.60	\$56.41	\$58.21	\$60.02	\$61.83	\$63.63	\$65.38	\$67.13	\$68.93	\$70.77
XN	37	Annual	\$107,296.00	\$110,925.00	\$114,559.00	\$118,195.00	\$121,833.00	\$125,468.00	\$129,101.00	\$132,650.00	\$136,197.00	\$139,841.00	\$143,582.00
		Bi-Wk	\$4,110.96	\$4,250.00	\$4,389.24	\$4,528.55	\$4,667.94	\$4,807.21	\$4,946.40	\$5,082.38	\$5,218.28	\$5,357.90	\$5,501.23
		Daily	\$411.10	\$425.00	\$438.93	\$452.86	\$466.80	\$480.73	\$494.64	\$508.24	\$521.83	\$535.79	\$550.13
		Hourly	\$54.82	\$56.67	\$58.53	\$60.39	\$62.24	\$64.10	\$65.96	\$67.77	\$69.58	\$71.44	\$73.35
XN	38	Annual	\$111,724.00	\$115,441.00	\$119,164.00	\$122,883.00	\$126,602.00	\$130,317.00	\$134,043.00	\$137,725.00	\$141,413.00	\$145,195.00	\$149,081.00
		Bi-Wk	\$4,280.62	\$4,423.03	\$4,565.68	\$4,708.17	\$4,850.66	\$4,992.99	\$5,135.75	\$5,276.82	\$5,418.13	\$5,563.03	\$5,711.92
		Daily	\$428.07	\$442.31	\$456.57	\$470.82	\$485.07	\$499.30	\$513.58	\$527.69	\$541.82	\$556.31	\$571.20
		Hourly	\$57.08	\$58.98	\$60.88	\$62.78	\$64.68	\$66.58	\$68.48	\$70.36	\$72.25	\$74.18	\$76.16
XN	39	Annual	\$116,371.00	\$120,177.00	\$123,986.00	\$127,802.00	\$131,607.00	\$135,410.00	\$139,223.00	\$143,047.00	\$146,881.00	\$150,819.00	\$154,863.00
		Bi-Wk	\$4,458.66	\$4,604.49	\$4,750.43	\$4,896.63	\$5,042.42	\$5,188.13	\$5,334.22	\$5,480.73	\$5,627.63	\$5,778.51	\$5,933.45
		Daily	\$445.87	\$460.45	\$475.05	\$489.67	\$504.25	\$518.82	\$533.43	\$548.08	\$562.77	\$577.86	\$593.35
		Hourly	\$59.45	\$61.40	\$63.34	\$65.29	\$67.24	\$69.18	\$71.13	\$73.08	\$75.04	\$77.05	\$79.12
XN	40	Annual	\$121,221.00	\$125,107.00	\$129,001.00	\$132,887.00	\$136,776.00	\$140,669.00	\$144,560.00	\$148,533.00	\$152,510.00	\$156,597.00	\$160,794.00
		Bi-Wk	\$4,644.49	\$4,793.38	\$4,942.57	\$5,091.46	\$5,240.46	\$5,389.62	\$5,538.70	\$5,690.92	\$5,843.30	\$5,999.89	\$6,160.69
		Daily	\$464.45	\$479.34	\$494.26	\$509.15	\$524.05	\$538.97	\$553.87	\$569.10	\$584.33	\$599.99	\$616.07
		Hourly	\$61.93	\$63.92	\$65.91	\$67.89	\$69.88	\$71.87	\$73.85	\$75.88	\$77.92	\$80.00	\$82.15
XN	41	Annual	\$126,291.00	\$130,273.00	\$134,256.00	\$138,242.00	\$142,226.00	\$146,207.00	\$150,187.00	\$154,319.00	\$158,447.00	\$162,692.00	\$167,048.00
		Bi-Wk	\$4,838.74	\$4,991.31	\$5,143.91	\$5,296.63	\$5,449.28	\$5,601.81	\$5,754.30	\$5,912.61	\$6,070.77	\$6,233.41	\$6,400.31
		Daily	\$483.88	\$499.14	\$514.40	\$529.67	\$544.93	\$560.19	\$575.43	\$591.27	\$607.08	\$623.35	\$640.04
		Hourly	\$64.52	\$66.56	\$68.59	\$70.63	\$72.66	\$74.70	\$76.73	\$78.84	\$80.95	\$83.12	\$85.34
XN	42	Annual	\$131,552.00	\$135,631.00	\$139,707.00	\$143,765.00	\$147,843.00	\$151,916.00	\$155,991.00	\$160,283.00	\$164,570.00	\$168,974.00	\$173,497.00
		Bi-Wk	\$5,040.31	\$5,196.60	\$5,352.76	\$5,508.24	\$5,664.49	\$5,820.54	\$5,976.67	\$6,141.12	\$6,305.37	\$6,474.10	\$6,647.40
		Daily	\$504.04	\$519.66	\$535.28	\$550.83	\$566.45	\$582.06	\$597.67	\$614.12	\$630.54	\$647.41	\$664.74
		Hourly	\$67.21	\$69.29	\$71.38	\$73.45	\$75.53	\$77.61	\$79.69	\$81.89	\$84.08	\$86.33	\$88.64

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$137,139.00	\$141,294.00	\$145,451.00	\$149,596.00	\$153,757.00	\$157,903.00	\$162,052.00	\$166,512.00	\$170,967.00	\$175,540.00	\$180,237.00
		Bi-Wk	\$5,254.37	\$5,413.57	\$5,572.84	\$5,731.65	\$5,891.08	\$6,049.93	\$6,208.89	\$6,379.78	\$6,550.46	\$6,725.68	\$6,905.64
		Daily	\$525.44	\$541.36	\$557.29	\$573.17	\$589.11	\$605.00	\$620.89	\$637.98	\$655.05	\$672.57	\$690.57
		Hourly	\$70.06	\$72.19	\$74.31	\$76.43	\$78.55	\$80.67	\$82.79	\$85.07	\$87.34	\$89.68	\$92.08