

NP-6 HN 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$23,945.00	\$24,526.00	\$25,103.00	\$25,674.00	\$26,248.00	\$26,827.00	\$27,406.00	\$28,161.00	\$28,912.00	\$29,688.00	\$30,485.00
		Bi-Wk	\$917.44	\$939.70	\$961.81	\$983.68	\$1,005.68	\$1,027.86	\$1,050.04	\$1,078.97	\$1,107.74	\$1,137.48	\$1,168.01
		Daily	\$91.75	\$93.97	\$96.19	\$98.37	\$100.57	\$102.79	\$105.01	\$107.90	\$110.78	\$113.75	\$116.81
		Hourly	\$13.11	\$13.43	\$13.75	\$14.06	\$14.37	\$14.69	\$15.01	\$15.42	\$15.83	\$16.25	\$16.69
HN	2	Annual	\$25,103.00	\$25,674.00	\$26,248.00	\$26,827.00	\$27,406.00	\$27,978.00	\$28,552.00	\$29,339.00	\$30,123.00	\$30,931.00	\$31,761.00
		Bi-Wk	\$961.81	\$983.68	\$1,005.68	\$1,027.86	\$1,050.04	\$1,071.96	\$1,093.95	\$1,124.10	\$1,154.14	\$1,185.10	\$1,216.90
		Daily	\$96.19	\$98.37	\$100.57	\$102.79	\$105.01	\$107.20	\$109.40	\$112.41	\$115.42	\$118.51	\$121.69
		Hourly	\$13.75	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$16.06	\$16.49	\$16.93	\$17.39
HN	3	Annual	\$25,674.00	\$26,248.00	\$26,827.00	\$27,406.00	\$27,978.00	\$28,552.00	\$29,128.00	\$29,929.00	\$30,733.00	\$31,558.00	\$32,407.00
		Bi-Wk	\$983.68	\$1,005.68	\$1,027.86	\$1,050.04	\$1,071.96	\$1,093.95	\$1,116.02	\$1,146.71	\$1,177.51	\$1,209.12	\$1,241.65
		Daily	\$98.37	\$100.57	\$102.79	\$105.01	\$107.20	\$109.40	\$111.61	\$114.68	\$117.76	\$120.92	\$124.17
		Hourly	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$15.95	\$16.39	\$16.83	\$17.28	\$17.74
HN	4	Annual	\$26,493.00	\$27,195.00	\$27,895.00	\$28,593.00	\$29,299.00	\$29,993.00	\$30,693.00	\$31,538.00	\$32,380.00	\$33,248.00	\$34,137.00
		Bi-Wk	\$1,015.06	\$1,041.96	\$1,068.78	\$1,095.52	\$1,122.57	\$1,149.16	\$1,175.98	\$1,208.36	\$1,240.62	\$1,273.87	\$1,307.94
		Daily	\$101.51	\$104.20	\$106.88	\$109.56	\$112.26	\$114.92	\$117.60	\$120.84	\$124.07	\$127.39	\$130.80
		Hourly	\$14.51	\$14.89	\$15.27	\$15.66	\$16.04	\$16.42	\$16.80	\$17.27	\$17.73	\$18.20	\$18.69
HN	5	Annual	\$27,153.00	\$27,895.00	\$28,633.00	\$29,369.00	\$30,106.00	\$30,851.00	\$31,591.00	\$32,457.00	\$33,325.00	\$34,218.00	\$35,137.00
		Bi-Wk	\$1,040.35	\$1,068.78	\$1,097.05	\$1,125.25	\$1,153.49	\$1,182.04	\$1,210.39	\$1,243.57	\$1,276.82	\$1,311.04	\$1,346.25
		Daily	\$104.04	\$106.88	\$109.71	\$112.53	\$115.35	\$118.21	\$121.04	\$124.36	\$127.69	\$131.11	\$134.63
		Hourly	\$14.87	\$15.27	\$15.68	\$16.08	\$16.48	\$16.89	\$17.30	\$17.77	\$18.25	\$18.73	\$19.24
HN	6	Annual	\$28,061.00	\$28,803.00	\$29,545.00	\$30,282.00	\$31,020.00	\$31,755.00	\$32,495.00	\$33,389.00	\$34,282.00	\$35,197.00	\$36,136.00
		Bi-Wk	\$1,075.14	\$1,103.57	\$1,132.00	\$1,160.23	\$1,188.51	\$1,216.67	\$1,245.02	\$1,279.28	\$1,313.49	\$1,348.55	\$1,384.53
		Daily	\$107.52	\$110.36	\$113.20	\$116.03	\$118.86	\$121.67	\$124.51	\$127.93	\$131.35	\$134.86	\$138.46
		Hourly	\$15.36	\$15.77	\$16.18	\$16.58	\$16.98	\$17.39	\$17.79	\$18.28	\$18.77	\$19.27	\$19.78
HN	7	Annual	\$28,880.00	\$29,618.00	\$30,365.00	\$31,101.00	\$31,835.00	\$32,576.00	\$33,312.00	\$34,227.00	\$35,141.00	\$36,081.00	\$37,047.00
		Bi-Wk	\$1,106.52	\$1,134.79	\$1,163.41	\$1,191.61	\$1,219.74	\$1,248.13	\$1,276.33	\$1,311.38	\$1,346.40	\$1,382.42	\$1,419.43
		Daily	\$110.66	\$113.48	\$116.35	\$119.17	\$121.98	\$124.82	\$127.64	\$131.14	\$134.64	\$138.25	\$141.95
		Hourly	\$15.81	\$16.22	\$16.63	\$17.03	\$17.43	\$17.84	\$18.24	\$18.74	\$19.24	\$19.75	\$20.28

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HN	8	Annual	\$31,020.00	\$31,922.00	\$32,829.00	\$33,731.00	\$34,644.00	\$35,544.00	\$36,450.00	\$37,449.00	\$38,452.00	\$39,485.00	\$40,545.00
		Bi-Wk	\$1,188.51	\$1,223.07	\$1,257.82	\$1,292.38	\$1,327.36	\$1,361.84	\$1,396.56	\$1,434.83	\$1,473.26	\$1,512.84	\$1,553.45
		Daily	\$118.86	\$122.31	\$125.79	\$129.24	\$132.74	\$136.19	\$139.66	\$143.49	\$147.33	\$151.29	\$155.35
		Hourly	\$16.98	\$17.48	\$17.97	\$18.47	\$18.97	\$19.46	\$19.96	\$20.50	\$21.05	\$21.62	\$22.20
HN	9	Annual	\$31,962.00	\$32,905.00	\$33,847.00	\$34,796.00	\$35,739.00	\$36,677.00	\$37,629.00	\$38,661.00	\$39,696.00	\$40,758.00	\$41,852.00
		Bi-Wk	\$1,224.60	\$1,260.73	\$1,296.82	\$1,333.19	\$1,369.32	\$1,405.25	\$1,441.73	\$1,481.27	\$1,520.92	\$1,561.61	\$1,603.53
		Daily	\$122.46	\$126.08	\$129.69	\$133.32	\$136.94	\$140.53	\$144.18	\$148.13	\$152.10	\$156.17	\$160.36
		Hourly	\$17.50	\$18.02	\$18.53	\$19.05	\$19.57	\$20.08	\$20.60	\$21.17	\$21.73	\$22.31	\$22.91
HN	10	Annual	\$32,979.00	\$33,967.00	\$34,951.00	\$35,949.00	\$36,931.00	\$37,933.00	\$38,973.00	\$40,043.00	\$41,115.00	\$42,216.00	\$43,350.00
		Bi-Wk	\$1,263.57	\$1,301.42	\$1,339.12	\$1,377.36	\$1,414.99	\$1,453.38	\$1,493.22	\$1,534.22	\$1,575.29	\$1,617.48	\$1,660.92
		Daily	\$126.36	\$130.15	\$133.92	\$137.74	\$141.50	\$145.34	\$149.33	\$153.43	\$157.53	\$161.75	\$166.10
		Hourly	\$18.06	\$18.60	\$19.14	\$19.68	\$20.22	\$20.77	\$21.34	\$21.92	\$22.51	\$23.11	\$23.73
HN	11	Annual	\$34,013.00	\$35,042.00	\$36,080.00	\$37,105.00	\$38,163.00	\$39,239.00	\$40,322.00	\$41,430.00	\$42,537.00	\$43,677.00	\$44,848.00
		Bi-Wk	\$1,303.19	\$1,342.61	\$1,382.38	\$1,421.65	\$1,462.19	\$1,503.41	\$1,544.91	\$1,587.36	\$1,629.78	\$1,673.45	\$1,718.32
		Daily	\$130.32	\$134.27	\$138.24	\$142.17	\$146.22	\$150.35	\$154.50	\$158.74	\$162.98	\$167.35	\$171.84
		Hourly	\$18.62	\$19.19	\$19.75	\$20.31	\$20.89	\$21.48	\$22.08	\$22.68	\$23.29	\$23.91	\$24.55
HN	12	Annual	\$35,108.00	\$36,187.00	\$37,254.00	\$38,361.00	\$39,474.00	\$40,607.00	\$41,728.00	\$42,875.00	\$44,021.00	\$45,199.00	\$46,408.00
		Bi-Wk	\$1,345.14	\$1,386.48	\$1,427.36	\$1,469.78	\$1,512.42	\$1,555.83	\$1,598.78	\$1,642.73	\$1,686.63	\$1,731.77	\$1,778.09
		Daily	\$134.52	\$138.65	\$142.74	\$146.98	\$151.25	\$155.59	\$159.88	\$164.28	\$168.67	\$173.18	\$177.81
		Hourly	\$19.22	\$19.81	\$20.40	\$21.00	\$21.61	\$22.23	\$22.84	\$23.47	\$24.10	\$24.74	\$25.41
HN	13	Annual	\$37,071.00	\$38,433.00	\$39,796.00	\$41,168.00	\$42,536.00	\$43,904.00	\$45,279.00	\$46,521.00	\$47,767.00	\$49,046.00	\$50,359.00
		Bi-Wk	\$1,420.35	\$1,472.53	\$1,524.76	\$1,577.32	\$1,629.74	\$1,682.15	\$1,734.83	\$1,782.42	\$1,830.16	\$1,879.16	\$1,929.47
		Daily	\$142.04	\$147.26	\$152.48	\$157.74	\$162.98	\$168.22	\$173.49	\$178.25	\$183.02	\$187.92	\$192.95
		Hourly	\$20.30	\$21.04	\$21.79	\$22.54	\$23.29	\$24.04	\$24.79	\$25.47	\$26.15	\$26.85	\$27.57
HN	14	Annual	\$38,791.00	\$40,213.00	\$41,628.00	\$43,037.00	\$44,449.00	\$45,862.00	\$47,275.00	\$48,574.00	\$49,877.00	\$51,216.00	\$52,591.00
		Bi-Wk	\$1,486.25	\$1,540.73	\$1,594.95	\$1,648.93	\$1,703.03	\$1,757.17	\$1,811.31	\$1,861.08	\$1,911.00	\$1,962.30	\$2,014.99
		Daily	\$148.63	\$154.08	\$159.50	\$164.90	\$170.31	\$175.72	\$181.14	\$186.11	\$191.10	\$196.23	\$201.50
		Hourly	\$21.24	\$22.02	\$22.79	\$23.56	\$24.33	\$25.11	\$25.88	\$26.59	\$27.30	\$28.04	\$28.79

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HN	15	Annual	\$40,647.00	\$42,098.00	\$43,554.00	\$45,005.00	\$46,464.00	\$47,926.00	\$49,374.00	\$50,733.00	\$52,093.00	\$53,486.00	\$54,921.00
		Bi-Wk	\$1,557.36	\$1,612.96	\$1,668.74	\$1,724.33	\$1,780.23	\$1,836.25	\$1,891.73	\$1,943.80	\$1,995.91	\$2,049.28	\$2,104.26
		Daily	\$155.74	\$161.30	\$166.88	\$172.44	\$178.03	\$183.63	\$189.18	\$194.38	\$199.60	\$204.93	\$210.43
		Hourly	\$22.25	\$23.05	\$23.84	\$24.64	\$25.44	\$26.24	\$27.03	\$27.77	\$28.52	\$29.28	\$30.07
HN	16	Annual	\$42,606.00	\$44,104.00	\$45,606.00	\$47,104.00	\$48,601.00	\$50,103.00	\$51,594.00	\$53,014.00	\$54,434.00	\$55,890.00	\$57,389.00
		Bi-Wk	\$1,632.42	\$1,689.81	\$1,747.36	\$1,804.76	\$1,862.11	\$1,919.66	\$1,976.79	\$2,031.19	\$2,085.60	\$2,141.38	\$2,198.82
		Daily	\$163.25	\$168.99	\$174.74	\$180.48	\$186.22	\$191.97	\$197.68	\$203.12	\$208.56	\$214.14	\$219.89
		Hourly	\$23.33	\$24.15	\$24.97	\$25.79	\$26.61	\$27.43	\$28.24	\$29.02	\$29.80	\$30.60	\$31.42
HN	17	Annual	\$44,701.00	\$46,249.00	\$47,788.00	\$49,330.00	\$50,870.00	\$52,408.00	\$53,950.00	\$55,433.00	\$56,918.00	\$58,443.00	\$60,008.00
		Bi-Wk	\$1,712.69	\$1,772.00	\$1,830.96	\$1,890.04	\$1,949.05	\$2,007.97	\$2,067.05	\$2,123.87	\$2,180.77	\$2,239.20	\$2,299.16
		Daily	\$171.27	\$177.20	\$183.10	\$189.01	\$194.91	\$200.80	\$206.71	\$212.39	\$218.08	\$223.92	\$229.92
		Hourly	\$24.47	\$25.32	\$26.16	\$27.01	\$27.85	\$28.69	\$29.53	\$30.35	\$31.16	\$31.99	\$32.85
HN	18	Annual	\$46,946.00	\$48,518.00	\$50,103.00	\$51,679.00	\$53,258.00	\$54,844.00	\$56,419.00	\$57,970.00	\$59,523.00	\$61,121.00	\$62,757.00
		Bi-Wk	\$1,798.70	\$1,858.93	\$1,919.66	\$1,980.04	\$2,040.54	\$2,101.31	\$2,161.65	\$2,221.08	\$2,280.58	\$2,341.81	\$2,404.49
		Daily	\$179.87	\$185.90	\$191.97	\$198.01	\$204.06	\$210.14	\$216.17	\$222.11	\$228.06	\$234.19	\$240.45
		Hourly	\$25.70	\$26.56	\$27.43	\$28.29	\$29.16	\$30.02	\$30.89	\$31.73	\$32.58	\$33.46	\$34.35
HN	19	Annual	\$49,234.00	\$50,870.00	\$52,493.00	\$54,124.00	\$55,745.00	\$57,375.00	\$58,995.00	\$60,618.00	\$62,239.00	\$63,905.00	\$65,616.00
		Bi-Wk	\$1,886.37	\$1,949.05	\$2,011.23	\$2,073.72	\$2,135.83	\$2,198.28	\$2,260.35	\$2,322.53	\$2,384.64	\$2,448.47	\$2,514.03
		Daily	\$188.64	\$194.91	\$201.13	\$207.38	\$213.59	\$219.83	\$226.04	\$232.26	\$238.47	\$244.85	\$251.41
		Hourly	\$26.95	\$27.85	\$28.74	\$29.63	\$30.52	\$31.41	\$32.30	\$33.18	\$34.07	\$34.98	\$35.92
HN	20	Annual	\$51,729.00	\$53,393.00	\$55,061.00	\$56,720.00	\$58,391.00	\$60,054.00	\$61,724.00	\$63,421.00	\$65,115.00	\$66,858.00	\$68,651.00
		Bi-Wk	\$1,981.96	\$2,045.71	\$2,109.62	\$2,173.19	\$2,237.21	\$2,300.92	\$2,364.91	\$2,429.93	\$2,494.83	\$2,561.61	\$2,630.31
		Daily	\$198.20	\$204.58	\$210.97	\$217.32	\$223.73	\$230.10	\$236.50	\$243.00	\$249.49	\$256.17	\$263.04
		Hourly	\$28.32	\$29.23	\$30.14	\$31.05	\$31.97	\$32.88	\$33.79	\$34.72	\$35.65	\$36.60	\$37.58
HN	21	Annual	\$54,269.00	\$55,984.00	\$57,692.00	\$59,405.00	\$61,117.00	\$62,821.00	\$64,535.00	\$66,311.00	\$68,085.00	\$69,906.00	\$71,778.00
		Bi-Wk	\$2,079.28	\$2,144.99	\$2,210.43	\$2,276.06	\$2,341.65	\$2,406.94	\$2,472.61	\$2,540.66	\$2,608.63	\$2,678.40	\$2,750.12
		Daily	\$207.93	\$214.50	\$221.05	\$227.61	\$234.17	\$240.70	\$247.27	\$254.07	\$260.87	\$267.84	\$275.02
		Hourly	\$29.71	\$30.65	\$31.58	\$32.52	\$33.46	\$34.39	\$35.33	\$36.30	\$37.27	\$38.27	\$39.29

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HN	22	Annual	\$55,745.00	\$57,775.00	\$59,806.00	\$61,834.00	\$63,872.00	\$65,899.00	\$67,928.00	\$69,796.00	\$71,666.00	\$73,585.00	\$75,554.00
		Bi-Wk	\$2,135.83	\$2,213.61	\$2,291.42	\$2,369.12	\$2,447.21	\$2,524.87	\$2,602.61	\$2,674.18	\$2,745.83	\$2,819.35	\$2,894.79
		Daily	\$213.59	\$221.37	\$229.15	\$236.92	\$244.73	\$252.49	\$260.27	\$267.42	\$274.59	\$281.94	\$289.48
		Hourly	\$30.52	\$31.63	\$32.74	\$33.85	\$34.97	\$36.07	\$37.19	\$38.21	\$39.23	\$40.28	\$41.36
HN	23	Annual	\$58,368.00	\$60,489.00	\$62,600.00	\$64,717.00	\$66,832.00	\$68,947.00	\$71,067.00	\$73,019.00	\$74,975.00	\$76,982.00	\$79,046.00
		Bi-Wk	\$2,236.33	\$2,317.59	\$2,398.47	\$2,479.58	\$2,560.62	\$2,641.65	\$2,722.88	\$2,797.67	\$2,872.61	\$2,949.51	\$3,028.59
		Daily	\$223.64	\$231.76	\$239.85	\$247.96	\$256.07	\$264.17	\$272.29	\$279.77	\$287.27	\$294.96	\$302.86
		Hourly	\$31.95	\$33.11	\$34.27	\$35.43	\$36.59	\$37.74	\$38.90	\$39.97	\$41.04	\$42.14	\$43.27
HN	24	Annual	\$61,164.00	\$63,367.00	\$65,579.00	\$67,784.00	\$69,987.00	\$72,195.00	\$74,399.00	\$76,442.00	\$78,488.00	\$80,590.00	\$82,749.00
		Bi-Wk	\$2,343.45	\$2,427.86	\$2,512.61	\$2,597.09	\$2,681.50	\$2,766.10	\$2,850.54	\$2,928.82	\$3,007.21	\$3,087.74	\$3,170.46
		Daily	\$234.35	\$242.79	\$251.27	\$259.71	\$268.15	\$276.61	\$285.06	\$292.89	\$300.73	\$308.78	\$317.05
		Hourly	\$33.48	\$34.69	\$35.90	\$37.11	\$38.31	\$39.52	\$40.73	\$41.85	\$42.97	\$44.12	\$45.30
HN	25	Annual	\$64,140.00	\$66,425.00	\$68,711.00	\$70,996.00	\$73,284.00	\$75,571.00	\$77,856.00	\$79,998.00	\$82,137.00	\$84,336.00	\$86,592.00
		Bi-Wk	\$2,457.48	\$2,545.02	\$2,632.61	\$2,720.16	\$2,807.82	\$2,895.45	\$2,982.99	\$3,065.06	\$3,147.02	\$3,231.27	\$3,317.71
		Daily	\$245.75	\$254.51	\$263.27	\$272.02	\$280.79	\$289.55	\$298.30	\$306.51	\$314.71	\$323.13	\$331.78
		Hourly	\$35.11	\$36.36	\$37.61	\$38.86	\$40.12	\$41.37	\$42.62	\$43.79	\$44.96	\$46.17	\$47.40
HN	26	Annual	\$67,286.00	\$69,648.00	\$72,021.00	\$74,399.00	\$76,772.00	\$79,133.00	\$81,505.00	\$83,749.00	\$85,991.00	\$88,297.00	\$90,662.00
		Bi-Wk	\$2,578.01	\$2,668.51	\$2,759.43	\$2,850.54	\$2,941.46	\$3,031.92	\$3,122.80	\$3,208.78	\$3,294.68	\$3,383.03	\$3,473.64
		Daily	\$257.81	\$266.86	\$275.95	\$285.06	\$294.15	\$303.20	\$312.28	\$320.88	\$329.47	\$338.31	\$347.37
		Hourly	\$36.83	\$38.13	\$39.43	\$40.73	\$42.03	\$43.32	\$44.62	\$45.84	\$47.07	\$48.33	\$49.63
HN	27	Annual	\$70,604.00	\$73,060.00	\$75,521.00	\$77,963.00	\$80,420.00	\$82,875.00	\$85,328.00	\$87,677.00	\$90,021.00	\$92,431.00	\$94,906.00
		Bi-Wk	\$2,705.14	\$2,799.24	\$2,893.53	\$2,987.09	\$3,081.23	\$3,175.29	\$3,269.28	\$3,359.28	\$3,449.09	\$3,541.42	\$3,636.25
		Daily	\$270.52	\$279.93	\$289.36	\$298.71	\$308.13	\$317.53	\$326.93	\$335.93	\$344.91	\$354.15	\$363.63
		Hourly	\$38.65	\$39.99	\$41.34	\$42.68	\$44.02	\$45.37	\$46.71	\$47.99	\$49.28	\$50.60	\$51.95
HN	28	Annual	\$74,156.00	\$76,693.00	\$79,236.00	\$81,778.00	\$84,311.00	\$86,847.00	\$89,384.00	\$91,840.00	\$94,297.00	\$96,824.00	\$99,415.00
		Bi-Wk	\$2,841.23	\$2,938.43	\$3,035.87	\$3,133.26	\$3,230.31	\$3,327.48	\$3,424.68	\$3,518.78	\$3,612.92	\$3,709.74	\$3,809.01
		Daily	\$284.13	\$293.85	\$303.59	\$313.33	\$323.04	\$332.75	\$342.47	\$351.88	\$361.30	\$370.98	\$380.91
		Hourly	\$40.59	\$41.98	\$43.37	\$44.77	\$46.15	\$47.54	\$48.93	\$50.27	\$51.62	\$53.00	\$54.42

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$74,871.00	\$77,664.00	\$80,466.00	\$83,265.00	\$86,058.00	\$88,856.00	\$91,651.00	\$94,169.00	\$96,693.00	\$99,281.00	\$101,941.00
		Bi-Wk	\$2,868.63	\$2,975.64	\$3,082.99	\$3,190.23	\$3,297.25	\$3,404.45	\$3,511.54	\$3,608.01	\$3,704.72	\$3,803.87	\$3,905.79
		Daily	\$286.87	\$297.57	\$308.30	\$319.03	\$329.73	\$340.45	\$351.16	\$360.81	\$370.48	\$380.39	\$390.58
		Hourly	\$40.99	\$42.51	\$44.05	\$45.58	\$47.11	\$48.64	\$50.17	\$51.55	\$52.93	\$54.35	\$55.80
HN	30	Annual	\$77,856.00	\$80,738.00	\$83,615.00	\$86,492.00	\$89,374.00	\$92,252.00	\$95,132.00	\$97,749.00	\$100,362.00	\$103,045.00	\$105,802.00
		Bi-Wk	\$2,982.99	\$3,093.41	\$3,203.64	\$3,313.87	\$3,424.30	\$3,534.56	\$3,644.91	\$3,745.18	\$3,845.29	\$3,948.09	\$4,053.72
		Daily	\$298.30	\$309.35	\$320.37	\$331.39	\$342.43	\$353.46	\$364.50	\$374.52	\$384.53	\$394.81	\$405.38
		Hourly	\$42.62	\$44.20	\$45.77	\$47.35	\$48.92	\$50.50	\$52.08	\$53.51	\$54.94	\$56.41	\$57.92
HN	31	Annual	\$83,822.00	\$86,887.00	\$89,957.00	\$93,023.00	\$96,092.00	\$99,163.00	\$102,234.00	\$105,046.00	\$107,858.00	\$110,744.00	\$113,708.00
		Bi-Wk	\$3,211.58	\$3,329.01	\$3,446.63	\$3,564.10	\$3,681.69	\$3,799.35	\$3,917.02	\$4,024.76	\$4,132.50	\$4,243.07	\$4,356.63
		Daily	\$321.16	\$332.91	\$344.67	\$356.41	\$368.17	\$379.94	\$391.71	\$402.48	\$413.25	\$424.31	\$435.67
		Hourly	\$45.88	\$47.56	\$49.24	\$50.92	\$52.60	\$54.28	\$55.96	\$57.50	\$59.04	\$60.62	\$62.24
HN	32	Annual	\$87,167.00	\$90,314.00	\$93,471.00	\$96,622.00	\$99,781.00	\$102,931.00	\$106,088.00	\$109,002.00	\$111,922.00	\$114,918.00	\$117,995.00
		Bi-Wk	\$3,339.74	\$3,460.31	\$3,581.27	\$3,702.00	\$3,823.03	\$3,943.72	\$4,064.68	\$4,176.33	\$4,288.20	\$4,402.99	\$4,520.89
		Daily	\$333.98	\$346.04	\$358.13	\$370.20	\$382.31	\$394.38	\$406.47	\$417.64	\$428.82	\$440.30	\$452.09
		Hourly	\$47.72	\$49.44	\$51.17	\$52.89	\$54.62	\$56.34	\$58.07	\$59.67	\$61.26	\$62.90	\$64.59
HN	33	Annual	\$90,660.00	\$93,900.00	\$97,143.00	\$100,387.00	\$103,621.00	\$106,865.00	\$110,110.00	\$113,142.00	\$116,167.00	\$119,277.00	\$122,469.00
		Bi-Wk	\$3,473.57	\$3,597.71	\$3,721.96	\$3,846.25	\$3,970.16	\$4,094.45	\$4,218.78	\$4,334.95	\$4,450.85	\$4,570.00	\$4,692.30
		Daily	\$347.36	\$359.78	\$372.20	\$384.63	\$397.02	\$409.45	\$421.88	\$433.50	\$445.09	\$457.00	\$469.23
		Hourly	\$49.63	\$51.40	\$53.18	\$54.95	\$56.72	\$58.50	\$60.27	\$61.93	\$63.59	\$65.29	\$67.04
HN	34	Annual	\$94,387.00	\$97,705.00	\$101,040.00	\$104,370.00	\$107,696.00	\$111,031.00	\$114,356.00	\$117,500.00	\$120,645.00	\$123,876.00	\$127,193.00
		Bi-Wk	\$3,616.37	\$3,743.49	\$3,871.27	\$3,998.86	\$4,126.29	\$4,254.07	\$4,381.46	\$4,501.92	\$4,622.42	\$4,746.21	\$4,873.30
		Daily	\$361.64	\$374.35	\$387.13	\$399.89	\$412.63	\$425.41	\$438.15	\$450.20	\$462.25	\$474.63	\$487.33
		Hourly	\$51.67	\$53.48	\$55.31	\$57.13	\$58.95	\$60.78	\$62.60	\$64.32	\$66.04	\$67.81	\$69.62
HN	35	Annual	\$98,245.00	\$101,660.00	\$105,072.00	\$108,488.00	\$111,903.00	\$115,313.00	\$118,733.00	\$121,995.00	\$125,263.00	\$128,621.00	\$132,068.00
		Bi-Wk	\$3,764.18	\$3,895.02	\$4,025.75	\$4,156.63	\$4,287.48	\$4,418.13	\$4,549.16	\$4,674.14	\$4,799.35	\$4,928.01	\$5,060.08
		Daily	\$376.42	\$389.51	\$402.58	\$415.67	\$428.75	\$441.82	\$454.92	\$467.42	\$479.94	\$492.81	\$506.01
		Hourly	\$53.78	\$55.65	\$57.52	\$59.39	\$61.25	\$63.12	\$64.99	\$66.78	\$68.57	\$70.41	\$72.29

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$102,316.00	\$105,821.00	\$109,323.00	\$112,825.00	\$116,331.00	\$119,831.00	\$123,330.00	\$126,723.00	\$130,113.00	\$133,593.00	\$137,169.00
		Bi-Wk	\$3,920.16	\$4,054.45	\$4,188.63	\$4,322.80	\$4,457.13	\$4,591.23	\$4,725.29	\$4,855.29	\$4,985.18	\$5,118.51	\$5,255.52
		Daily	\$392.02	\$405.45	\$418.87	\$432.28	\$445.72	\$459.13	\$472.53	\$485.53	\$498.52	\$511.86	\$525.56
		Hourly	\$56.01	\$57.93	\$59.84	\$61.76	\$63.68	\$65.59	\$67.51	\$69.37	\$71.22	\$73.13	\$75.08
HN	37	Annual	\$106,242.00	\$109,836.00	\$113,434.00	\$117,035.00	\$120,636.00	\$124,235.00	\$127,832.00	\$131,346.00	\$134,859.00	\$138,466.00	\$142,173.00
		Bi-Wk	\$4,070.58	\$4,208.28	\$4,346.14	\$4,484.10	\$4,622.07	\$4,759.97	\$4,897.78	\$5,032.42	\$5,167.02	\$5,305.22	\$5,447.25
		Daily	\$407.06	\$420.83	\$434.62	\$448.41	\$462.21	\$476.00	\$489.78	\$503.25	\$516.71	\$530.53	\$544.73
		Hourly	\$58.16	\$60.12	\$62.09	\$64.06	\$66.03	\$68.00	\$69.97	\$71.90	\$73.82	\$75.79	\$77.82
HN	38	Annual	\$110,628.00	\$114,308.00	\$117,994.00	\$121,675.00	\$125,359.00	\$129,038.00	\$132,725.00	\$136,371.00	\$140,025.00	\$143,769.00	\$147,616.00
		Bi-Wk	\$4,238.63	\$4,379.62	\$4,520.85	\$4,661.88	\$4,803.03	\$4,943.99	\$5,085.25	\$5,224.95	\$5,364.95	\$5,508.40	\$5,655.79
		Daily	\$423.87	\$437.97	\$452.09	\$466.19	\$480.31	\$494.40	\$508.53	\$522.50	\$536.50	\$550.84	\$565.58
		Hourly	\$60.56	\$62.57	\$64.59	\$66.60	\$68.62	\$70.63	\$72.65	\$74.65	\$76.65	\$78.70	\$80.80
HN	39	Annual	\$115,228.00	\$118,996.00	\$122,768.00	\$126,546.00	\$130,313.00	\$134,081.00	\$137,855.00	\$141,642.00	\$145,438.00	\$149,337.00	\$153,342.00
		Bi-Wk	\$4,414.87	\$4,559.24	\$4,703.76	\$4,848.51	\$4,992.84	\$5,137.21	\$5,281.81	\$5,426.90	\$5,572.34	\$5,721.73	\$5,875.18
		Daily	\$441.49	\$455.93	\$470.38	\$484.86	\$499.29	\$513.73	\$528.19	\$542.69	\$557.24	\$572.18	\$587.52
		Hourly	\$63.07	\$65.14	\$67.20	\$69.27	\$71.33	\$73.39	\$75.46	\$77.53	\$79.61	\$81.74	\$83.94
HN	40	Annual	\$120,032.00	\$123,878.00	\$127,735.00	\$131,581.00	\$135,433.00	\$139,286.00	\$143,139.00	\$147,072.00	\$151,011.00	\$155,057.00	\$159,215.00
		Bi-Wk	\$4,598.93	\$4,746.29	\$4,894.07	\$5,041.42	\$5,189.01	\$5,336.63	\$5,484.26	\$5,634.95	\$5,785.87	\$5,940.89	\$6,100.20
		Daily	\$459.90	\$474.63	\$489.41	\$504.15	\$518.91	\$533.67	\$548.43	\$563.50	\$578.59	\$594.09	\$610.02
		Hourly	\$65.70	\$67.81	\$69.92	\$72.03	\$74.13	\$76.24	\$78.35	\$80.50	\$82.66	\$84.87	\$87.15
HN	41	Annual	\$125,052.00	\$128,994.00	\$132,937.00	\$136,884.00	\$140,830.00	\$144,770.00	\$148,712.00	\$152,803.00	\$156,891.00	\$161,094.00	\$165,407.00
		Bi-Wk	\$4,791.27	\$4,942.30	\$5,093.38	\$5,244.60	\$5,395.79	\$5,546.75	\$5,697.78	\$5,854.53	\$6,011.15	\$6,172.19	\$6,337.44
		Daily	\$479.13	\$494.23	\$509.34	\$524.46	\$539.58	\$554.68	\$569.78	\$585.46	\$601.12	\$617.22	\$633.75
		Hourly	\$68.45	\$70.61	\$72.77	\$74.93	\$77.09	\$79.24	\$81.40	\$83.64	\$85.88	\$88.18	\$90.54
HN	42	Annual	\$130,260.00	\$134,299.00	\$138,334.00	\$142,353.00	\$146,391.00	\$150,424.00	\$154,458.00	\$158,708.00	\$162,954.00	\$167,315.00	\$171,792.00
		Bi-Wk	\$4,990.81	\$5,145.56	\$5,300.16	\$5,454.14	\$5,608.86	\$5,763.38	\$5,917.94	\$6,080.77	\$6,243.45	\$6,410.54	\$6,582.07
		Daily	\$499.09	\$514.56	\$530.02	\$545.42	\$560.89	\$576.34	\$591.80	\$608.08	\$624.35	\$641.06	\$658.21
		Hourly	\$71.30	\$73.51	\$75.72	\$77.92	\$80.13	\$82.34	\$84.55	\$86.87	\$89.20	\$91.58	\$94.03

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$135,792.00	\$139,905.00	\$144,021.00	\$148,126.00	\$152,247.00	\$156,351.00	\$160,461.00	\$164,878.00	\$169,288.00	\$173,816.00	\$178,467.00
		Bi-Wk	\$5,202.76	\$5,360.35	\$5,518.05	\$5,675.33	\$5,833.22	\$5,990.46	\$6,147.94	\$6,317.17	\$6,486.14	\$6,659.62	\$6,837.82
		Daily	\$520.28	\$536.04	\$551.81	\$567.54	\$583.33	\$599.05	\$614.80	\$631.72	\$648.62	\$665.97	\$683.79
		Hourly	\$74.33	\$76.58	\$78.83	\$81.08	\$83.34	\$85.58	\$87.83	\$90.25	\$92.66	\$95.14	\$97.69