

NP-6 HN 35-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$23,247.00	\$23,811.00	\$24,371.00	\$24,926.00	\$25,483.00	\$26,045.00	\$26,607.00	\$27,340.00	\$28,069.00	\$28,823.00	\$29,597.00
		Bi-Wk	\$890.69	\$912.30	\$933.76	\$955.02	\$976.37	\$997.90	\$1,019.43	\$1,047.51	\$1,075.45	\$1,104.33	\$1,133.99
		Daily	\$89.07	\$91.23	\$93.38	\$95.51	\$97.64	\$99.79	\$101.95	\$104.76	\$107.55	\$110.44	\$113.40
		Hourly	\$12.73	\$13.04	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.97	\$15.37	\$15.78	\$16.20
HN	2	Annual	\$24,371.00	\$24,926.00	\$25,483.00	\$26,045.00	\$26,607.00	\$27,163.00	\$27,720.00	\$28,484.00	\$29,245.00	\$30,030.00	\$30,835.00
		Bi-Wk	\$933.76	\$955.02	\$976.37	\$997.90	\$1,019.43	\$1,040.73	\$1,062.07	\$1,091.35	\$1,120.50	\$1,150.58	\$1,181.42
		Daily	\$93.38	\$95.51	\$97.64	\$99.79	\$101.95	\$104.08	\$106.21	\$109.14	\$112.05	\$115.06	\$118.15
		Hourly	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.60	\$16.01	\$16.44	\$16.88
HN	3	Annual	\$24,926.00	\$25,483.00	\$26,045.00	\$26,607.00	\$27,163.00	\$27,720.00	\$28,279.00	\$29,057.00	\$29,837.00	\$30,638.00	\$31,463.00
		Bi-Wk	\$955.02	\$976.37	\$997.90	\$1,019.43	\$1,040.73	\$1,062.07	\$1,083.49	\$1,113.30	\$1,143.19	\$1,173.87	\$1,205.48
		Daily	\$95.51	\$97.64	\$99.79	\$101.95	\$104.08	\$106.21	\$108.35	\$111.33	\$114.32	\$117.39	\$120.55
		Hourly	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.48	\$15.91	\$16.34	\$16.77	\$17.23
HN	4	Annual	\$25,721.00	\$26,402.00	\$27,082.00	\$27,760.00	\$28,445.00	\$29,119.00	\$29,799.00	\$30,619.00	\$31,436.00	\$32,279.00	\$33,142.00
		Bi-Wk	\$985.48	\$1,011.58	\$1,037.63	\$1,063.61	\$1,089.85	\$1,115.68	\$1,141.73	\$1,173.15	\$1,204.45	\$1,236.75	\$1,269.81
		Daily	\$98.55	\$101.16	\$103.77	\$106.37	\$108.99	\$111.57	\$114.18	\$117.32	\$120.45	\$123.68	\$126.99
		Hourly	\$14.08	\$14.46	\$14.83	\$15.20	\$15.57	\$15.94	\$16.32	\$16.76	\$17.21	\$17.67	\$18.15
HN	5	Annual	\$26,362.00	\$27,082.00	\$27,799.00	\$28,513.00	\$29,229.00	\$29,952.00	\$30,670.00	\$31,511.00	\$32,354.00	\$33,221.00	\$34,113.00
		Bi-Wk	\$1,010.04	\$1,037.63	\$1,065.10	\$1,092.46	\$1,119.89	\$1,147.59	\$1,175.10	\$1,207.32	\$1,239.62	\$1,272.84	\$1,307.02
		Daily	\$101.01	\$103.77	\$106.51	\$109.25	\$111.99	\$114.76	\$117.51	\$120.74	\$123.97	\$127.29	\$130.71
		Hourly	\$14.43	\$14.83	\$15.22	\$15.61	\$16.00	\$16.40	\$16.79	\$17.25	\$17.71	\$18.19	\$18.68
HN	6	Annual	\$27,243.00	\$27,964.00	\$28,684.00	\$29,400.00	\$30,116.00	\$30,830.00	\$31,548.00	\$32,416.00	\$33,283.00	\$34,171.00	\$35,083.00
		Bi-Wk	\$1,043.80	\$1,071.42	\$1,099.01	\$1,126.44	\$1,153.87	\$1,181.23	\$1,208.74	\$1,242.00	\$1,275.22	\$1,309.24	\$1,344.18
		Daily	\$104.38	\$107.15	\$109.91	\$112.65	\$115.39	\$118.13	\$120.88	\$124.20	\$127.53	\$130.93	\$134.42
		Hourly	\$14.92	\$15.31	\$15.71	\$16.10	\$16.49	\$16.88	\$17.27	\$17.75	\$18.22	\$18.71	\$19.21
HN	7	Annual	\$28,038.00	\$28,755.00	\$29,480.00	\$30,195.00	\$30,907.00	\$31,627.00	\$32,341.00	\$33,230.00	\$34,117.00	\$35,030.00	\$35,967.00
		Bi-Wk	\$1,074.26	\$1,101.73	\$1,129.51	\$1,156.90	\$1,184.18	\$1,211.77	\$1,239.12	\$1,273.19	\$1,307.17	\$1,342.15	\$1,378.05
		Daily	\$107.43	\$110.18	\$112.96	\$115.69	\$118.42	\$121.18	\$123.92	\$127.32	\$130.72	\$134.22	\$137.81
		Hourly	\$15.35	\$15.74	\$16.14	\$16.53	\$16.92	\$17.32	\$17.71	\$18.19	\$18.68	\$19.18	\$19.69

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HN	8	Annual	\$30,116.00	\$30,992.00	\$31,872.00	\$32,748.00	\$33,634.00	\$34,508.00	\$35,388.00	\$36,358.00	\$37,332.00	\$38,334.00	\$39,364.00
		Bi-Wk	\$1,153.87	\$1,187.44	\$1,221.15	\$1,254.72	\$1,288.66	\$1,322.15	\$1,355.87	\$1,393.03	\$1,430.35	\$1,468.74	\$1,508.20
		Daily	\$115.39	\$118.75	\$122.12	\$125.48	\$128.87	\$132.22	\$135.59	\$139.31	\$143.04	\$146.88	\$150.82
		Hourly	\$16.49	\$16.97	\$17.45	\$17.93	\$18.41	\$18.89	\$19.37	\$19.91	\$20.44	\$20.99	\$21.55
HN	9	Annual	\$31,031.00	\$31,946.00	\$32,861.00	\$33,782.00	\$34,698.00	\$35,608.00	\$36,533.00	\$37,534.00	\$38,539.00	\$39,570.00	\$40,633.00
		Bi-Wk	\$1,188.93	\$1,223.99	\$1,259.05	\$1,294.33	\$1,329.43	\$1,364.30	\$1,399.74	\$1,438.09	\$1,476.60	\$1,516.10	\$1,556.82
		Daily	\$118.90	\$122.40	\$125.91	\$129.44	\$132.95	\$136.43	\$139.98	\$143.81	\$147.66	\$151.61	\$155.69
		Hourly	\$16.99	\$17.49	\$17.99	\$18.50	\$19.00	\$19.49	\$20.00	\$20.55	\$21.10	\$21.66	\$22.25
HN	10	Annual	\$32,018.00	\$32,977.00	\$33,933.00	\$34,901.00	\$35,855.00	\$36,828.00	\$37,837.00	\$38,876.00	\$39,917.00	\$40,986.00	\$42,087.00
		Bi-Wk	\$1,226.75	\$1,263.49	\$1,300.12	\$1,337.21	\$1,373.76	\$1,411.04	\$1,449.70	\$1,489.51	\$1,529.39	\$1,570.35	\$1,612.53
		Daily	\$122.68	\$126.35	\$130.02	\$133.73	\$137.38	\$141.11	\$144.97	\$148.96	\$152.94	\$157.04	\$161.26
		Hourly	\$17.53	\$18.05	\$18.58	\$19.11	\$19.63	\$20.16	\$20.71	\$21.28	\$21.85	\$22.44	\$23.04
HN	11	Annual	\$33,022.00	\$34,021.00	\$35,029.00	\$36,024.00	\$37,051.00	\$38,096.00	\$39,147.00	\$40,223.00	\$41,298.00	\$42,404.00	\$43,541.00
		Bi-Wk	\$1,265.22	\$1,303.49	\$1,342.11	\$1,380.23	\$1,419.58	\$1,459.62	\$1,499.89	\$1,541.12	\$1,582.30	\$1,624.68	\$1,668.24
		Daily	\$126.53	\$130.35	\$134.22	\$138.03	\$141.96	\$145.97	\$149.99	\$154.12	\$158.23	\$162.47	\$166.83
		Hourly	\$18.08	\$18.63	\$19.18	\$19.72	\$20.28	\$20.86	\$21.43	\$22.02	\$22.61	\$23.21	\$23.84
HN	12	Annual	\$34,085.00	\$35,133.00	\$36,168.00	\$37,243.00	\$38,324.00	\$39,424.00	\$40,512.00	\$41,626.00	\$42,738.00	\$43,882.00	\$45,056.00
		Bi-Wk	\$1,305.94	\$1,346.10	\$1,385.75	\$1,426.94	\$1,468.36	\$1,510.50	\$1,552.19	\$1,594.87	\$1,637.48	\$1,681.31	\$1,726.29
		Daily	\$130.60	\$134.61	\$138.58	\$142.70	\$146.84	\$151.05	\$155.22	\$159.49	\$163.75	\$168.14	\$172.63
		Hourly	\$18.66	\$19.23	\$19.80	\$20.39	\$20.98	\$21.58	\$22.18	\$22.79	\$23.40	\$24.02	\$24.67
HN	13	Annual	\$35,991.00	\$37,313.00	\$38,636.00	\$39,968.00	\$41,297.00	\$42,625.00	\$43,960.00	\$45,166.00	\$46,375.00	\$47,617.00	\$48,892.00
		Bi-Wk	\$1,378.97	\$1,429.62	\$1,480.31	\$1,531.35	\$1,582.27	\$1,633.15	\$1,684.30	\$1,730.50	\$1,776.82	\$1,824.41	\$1,873.26
		Daily	\$137.90	\$142.97	\$148.04	\$153.14	\$158.23	\$163.32	\$168.43	\$173.05	\$177.69	\$182.45	\$187.33
		Hourly	\$19.70	\$20.43	\$21.15	\$21.88	\$22.61	\$23.34	\$24.07	\$24.73	\$25.39	\$26.07	\$26.77
HN	14	Annual	\$37,661.00	\$39,041.00	\$40,415.00	\$41,783.00	\$43,154.00	\$44,526.00	\$45,898.00	\$47,159.00	\$48,424.00	\$49,724.00	\$51,059.00
		Bi-Wk	\$1,442.96	\$1,495.83	\$1,548.47	\$1,600.89	\$1,653.41	\$1,705.98	\$1,758.55	\$1,806.86	\$1,855.33	\$1,905.14	\$1,956.29
		Daily	\$144.30	\$149.59	\$154.85	\$160.09	\$165.35	\$170.60	\$175.86	\$180.69	\$185.54	\$190.52	\$195.63
		Hourly	\$20.62	\$21.37	\$22.13	\$22.87	\$23.63	\$24.38	\$25.13	\$25.82	\$26.51	\$27.22	\$27.95

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HN	15	Annual	\$39,463.00	\$40,871.00	\$42,285.00	\$43,694.00	\$45,110.00	\$46,530.00	\$47,935.00	\$49,255.00	\$50,575.00	\$51,928.00	\$53,321.00
		Bi-Wk	\$1,512.00	\$1,565.94	\$1,620.12	\$1,674.10	\$1,728.36	\$1,782.76	\$1,836.60	\$1,887.17	\$1,937.74	\$1,989.58	\$2,042.96
		Daily	\$151.20	\$156.60	\$162.02	\$167.41	\$172.84	\$178.28	\$183.66	\$188.72	\$193.78	\$198.96	\$204.30
		Hourly	\$21.60	\$22.38	\$23.15	\$23.92	\$24.70	\$25.47	\$26.24	\$26.96	\$27.69	\$28.43	\$29.19
HN	16	Annual	\$41,365.00	\$42,819.00	\$44,277.00	\$45,732.00	\$47,185.00	\$48,643.00	\$50,091.00	\$51,469.00	\$52,848.00	\$54,262.00	\$55,717.00
		Bi-Wk	\$1,584.87	\$1,640.58	\$1,696.44	\$1,752.19	\$1,807.86	\$1,863.72	\$1,919.20	\$1,972.00	\$2,024.83	\$2,079.01	\$2,134.76
		Daily	\$158.49	\$164.06	\$169.65	\$175.22	\$180.79	\$186.38	\$191.92	\$197.20	\$202.49	\$207.91	\$213.48
		Hourly	\$22.65	\$23.44	\$24.24	\$25.04	\$25.83	\$26.63	\$27.42	\$28.18	\$28.93	\$29.71	\$30.50
HN	17	Annual	\$43,399.00	\$44,901.00	\$46,396.00	\$47,893.00	\$49,388.00	\$50,881.00	\$52,378.00	\$53,818.00	\$55,260.00	\$56,740.00	\$58,260.00
		Bi-Wk	\$1,662.80	\$1,720.35	\$1,777.63	\$1,834.99	\$1,892.27	\$1,949.47	\$2,006.82	\$2,062.00	\$2,117.25	\$2,173.95	\$2,232.19
		Daily	\$166.28	\$172.04	\$177.77	\$183.50	\$189.23	\$194.95	\$200.69	\$206.20	\$211.73	\$217.40	\$223.22
		Hourly	\$23.76	\$24.58	\$25.40	\$26.22	\$27.04	\$27.85	\$28.67	\$29.46	\$30.25	\$31.06	\$31.89
HN	18	Annual	\$45,578.00	\$47,104.00	\$48,643.00	\$50,173.00	\$51,706.00	\$53,246.00	\$54,775.00	\$56,281.00	\$57,789.00	\$59,340.00	\$60,929.00
		Bi-Wk	\$1,746.29	\$1,804.76	\$1,863.72	\$1,922.34	\$1,981.08	\$2,040.08	\$2,098.66	\$2,156.37	\$2,214.14	\$2,273.57	\$2,334.45
		Daily	\$174.63	\$180.48	\$186.38	\$192.24	\$198.11	\$204.01	\$209.87	\$215.64	\$221.42	\$227.36	\$233.45
		Hourly	\$24.95	\$25.79	\$26.63	\$27.47	\$28.31	\$29.15	\$29.99	\$30.81	\$31.64	\$32.48	\$33.35
HN	19	Annual	\$47,800.00	\$49,388.00	\$50,964.00	\$52,547.00	\$54,121.00	\$55,703.00	\$57,276.00	\$58,852.00	\$60,426.00	\$62,043.00	\$63,704.00
		Bi-Wk	\$1,831.42	\$1,892.27	\$1,952.65	\$2,013.30	\$2,073.61	\$2,134.22	\$2,194.49	\$2,254.87	\$2,315.18	\$2,377.13	\$2,440.77
		Daily	\$183.15	\$189.23	\$195.27	\$201.33	\$207.37	\$213.43	\$219.45	\$225.49	\$231.52	\$237.72	\$244.08
		Hourly	\$26.17	\$27.04	\$27.90	\$28.77	\$29.63	\$30.49	\$31.35	\$32.22	\$33.08	\$33.96	\$34.87
HN	20	Annual	\$50,222.00	\$51,837.00	\$53,457.00	\$55,067.00	\$56,690.00	\$58,304.00	\$59,926.00	\$61,573.00	\$63,218.00	\$64,910.00	\$66,651.00
		Bi-Wk	\$1,924.22	\$1,986.10	\$2,048.17	\$2,109.85	\$2,172.04	\$2,233.87	\$2,296.02	\$2,359.12	\$2,422.15	\$2,486.98	\$2,553.68
		Daily	\$192.43	\$198.61	\$204.82	\$210.99	\$217.21	\$223.39	\$229.61	\$235.92	\$242.22	\$248.70	\$255.37
		Hourly	\$27.49	\$28.38	\$29.26	\$30.15	\$31.03	\$31.92	\$32.81	\$33.71	\$34.61	\$35.53	\$36.49
HN	21	Annual	\$52,688.00	\$54,353.00	\$56,011.00	\$57,674.00	\$59,336.00	\$60,991.00	\$62,655.00	\$64,379.00	\$66,101.00	\$67,869.00	\$69,687.00
		Bi-Wk	\$2,018.70	\$2,082.50	\$2,146.02	\$2,209.74	\$2,273.41	\$2,336.82	\$2,400.58	\$2,466.63	\$2,532.61	\$2,600.35	\$2,670.00
		Daily	\$201.87	\$208.25	\$214.61	\$220.98	\$227.35	\$233.69	\$240.06	\$246.67	\$253.27	\$260.04	\$267.00
		Hourly	\$28.84	\$29.75	\$30.66	\$31.57	\$32.48	\$33.39	\$34.30	\$35.24	\$36.19	\$37.15	\$38.15

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HN	22	Annual	\$54,121.00	\$56,092.00	\$58,064.00	\$60,033.00	\$62,011.00	\$63,979.00	\$65,949.00	\$67,763.00	\$69,578.00	\$71,441.00	\$73,353.00
		Bi-Wk	\$2,073.61	\$2,149.12	\$2,224.68	\$2,300.12	\$2,375.91	\$2,451.31	\$2,526.79	\$2,596.29	\$2,665.83	\$2,737.21	\$2,810.46
		Daily	\$207.37	\$214.92	\$222.47	\$230.02	\$237.60	\$245.14	\$252.68	\$259.63	\$266.59	\$273.73	\$281.05
		Hourly	\$29.63	\$30.71	\$31.79	\$32.86	\$33.95	\$35.02	\$36.10	\$37.09	\$38.09	\$39.11	\$40.15
HN	23	Annual	\$56,667.00	\$58,727.00	\$60,776.00	\$62,832.00	\$64,885.00	\$66,938.00	\$68,997.00	\$70,892.00	\$72,791.00	\$74,739.00	\$76,743.00
		Bi-Wk	\$2,171.15	\$2,250.08	\$2,328.59	\$2,407.36	\$2,486.02	\$2,564.68	\$2,643.57	\$2,716.17	\$2,788.93	\$2,863.57	\$2,940.35
		Daily	\$217.12	\$225.01	\$232.86	\$240.74	\$248.61	\$256.47	\$264.36	\$271.62	\$278.90	\$286.36	\$294.04
		Hourly	\$31.02	\$32.15	\$33.27	\$34.40	\$35.52	\$36.64	\$37.77	\$38.81	\$39.85	\$40.91	\$42.01
HN	24	Annual	\$59,382.00	\$61,521.00	\$63,668.00	\$65,809.00	\$67,948.00	\$70,092.00	\$72,232.00	\$74,215.00	\$76,201.00	\$78,242.00	\$80,338.00
		Bi-Wk	\$2,275.18	\$2,357.13	\$2,439.39	\$2,521.42	\$2,603.38	\$2,685.52	\$2,767.51	\$2,843.49	\$2,919.58	\$2,997.78	\$3,078.09
		Daily	\$227.52	\$235.72	\$243.94	\$252.15	\$260.34	\$268.56	\$276.76	\$284.35	\$291.96	\$299.78	\$307.81
		Hourly	\$32.51	\$33.68	\$34.85	\$36.03	\$37.20	\$38.37	\$39.54	\$40.63	\$41.71	\$42.83	\$43.98
HN	25	Annual	\$62,271.00	\$64,490.00	\$66,709.00	\$68,928.00	\$71,149.00	\$73,369.00	\$75,588.00	\$77,667.00	\$79,744.00	\$81,879.00	\$84,069.00
		Bi-Wk	\$2,385.87	\$2,470.89	\$2,555.91	\$2,640.92	\$2,726.02	\$2,811.08	\$2,896.10	\$2,975.75	\$3,055.33	\$3,137.13	\$3,221.04
		Daily	\$238.59	\$247.09	\$255.60	\$264.10	\$272.61	\$281.11	\$289.61	\$297.58	\$305.54	\$313.72	\$322.11
		Hourly	\$34.09	\$35.30	\$36.52	\$37.73	\$38.95	\$40.16	\$41.38	\$42.52	\$43.65	\$44.82	\$46.02
HN	26	Annual	\$65,326.00	\$67,619.00	\$69,923.00	\$72,232.00	\$74,535.00	\$76,828.00	\$79,131.00	\$81,309.00	\$83,486.00	\$85,725.00	\$88,021.00
		Bi-Wk	\$2,502.92	\$2,590.77	\$2,679.05	\$2,767.51	\$2,855.75	\$2,943.61	\$3,031.84	\$3,115.29	\$3,198.70	\$3,284.49	\$3,372.46
		Daily	\$250.30	\$259.08	\$267.91	\$276.76	\$285.58	\$294.37	\$303.19	\$311.53	\$319.87	\$328.45	\$337.25
		Hourly	\$35.76	\$37.02	\$38.28	\$39.54	\$40.80	\$42.06	\$43.32	\$44.51	\$45.70	\$46.93	\$48.18
HN	27	Annual	\$68,547.00	\$70,932.00	\$73,321.00	\$75,692.00	\$78,077.00	\$80,461.00	\$82,842.00	\$85,123.00	\$87,399.00	\$89,738.00	\$92,141.00
		Bi-Wk	\$2,626.33	\$2,717.71	\$2,809.24	\$2,900.08	\$2,991.46	\$3,082.80	\$3,174.03	\$3,261.42	\$3,348.63	\$3,438.24	\$3,530.31
		Daily	\$262.64	\$271.78	\$280.93	\$290.01	\$299.15	\$308.28	\$317.41	\$326.15	\$334.87	\$343.83	\$353.04
		Hourly	\$37.52	\$38.83	\$40.14	\$41.43	\$42.74	\$44.04	\$45.35	\$46.60	\$47.84	\$49.12	\$50.44
HN	28	Annual	\$71,996.00	\$74,459.00	\$76,928.00	\$79,396.00	\$81,855.00	\$84,317.00	\$86,780.00	\$89,165.00	\$91,550.00	\$94,003.00	\$96,519.00
		Bi-Wk	\$2,758.47	\$2,852.84	\$2,947.44	\$3,042.00	\$3,136.21	\$3,230.54	\$3,324.91	\$3,416.29	\$3,507.67	\$3,601.65	\$3,698.05
		Daily	\$275.85	\$285.29	\$294.75	\$304.20	\$313.63	\$323.06	\$332.50	\$341.63	\$350.77	\$360.17	\$369.81
		Hourly	\$39.41	\$40.76	\$42.11	\$43.46	\$44.81	\$46.16	\$47.50	\$48.81	\$50.11	\$51.46	\$52.83

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$72,690.00	\$75,401.00	\$78,122.00	\$80,839.00	\$83,551.00	\$86,267.00	\$88,981.00	\$91,426.00	\$93,876.00	\$96,389.00	\$98,971.00
		Bi-Wk	\$2,785.06	\$2,888.93	\$2,993.19	\$3,097.28	\$3,201.19	\$3,305.25	\$3,409.24	\$3,502.92	\$3,596.79	\$3,693.07	\$3,792.00
		Daily	\$278.51	\$288.90	\$299.32	\$309.73	\$320.12	\$330.53	\$340.93	\$350.30	\$359.68	\$369.31	\$379.20
		Hourly	\$39.79	\$41.28	\$42.76	\$44.25	\$45.74	\$47.22	\$48.71	\$50.05	\$51.39	\$52.76	\$54.18
HN	30	Annual	\$75,588.00	\$78,386.00	\$81,179.00	\$83,972.00	\$86,770.00	\$89,565.00	\$92,361.00	\$94,901.00	\$97,438.00	\$100,043.00	\$102,720.00
		Bi-Wk	\$2,896.10	\$3,003.30	\$3,110.31	\$3,217.32	\$3,324.53	\$3,431.61	\$3,538.74	\$3,636.06	\$3,733.26	\$3,833.07	\$3,935.64
		Daily	\$289.61	\$300.33	\$311.04	\$321.74	\$332.46	\$343.17	\$353.88	\$363.61	\$373.33	\$383.31	\$393.57
		Hourly	\$41.38	\$42.91	\$44.44	\$45.97	\$47.50	\$49.03	\$50.56	\$51.95	\$53.34	\$54.76	\$56.23
HN	31	Annual	\$81,380.00	\$84,356.00	\$87,336.00	\$90,313.00	\$93,293.00	\$96,274.00	\$99,256.00	\$101,986.00	\$104,716.00	\$107,518.00	\$110,396.00
		Bi-Wk	\$3,118.01	\$3,232.04	\$3,346.21	\$3,460.27	\$3,574.45	\$3,688.66	\$3,802.92	\$3,907.51	\$4,012.11	\$4,119.47	\$4,229.74
		Daily	\$311.81	\$323.21	\$334.63	\$346.03	\$357.45	\$368.87	\$380.30	\$390.76	\$401.22	\$411.95	\$422.98
		Hourly	\$44.55	\$46.18	\$47.81	\$49.44	\$51.07	\$52.70	\$54.33	\$55.83	\$57.32	\$58.85	\$60.43
HN	32	Annual	\$84,628.00	\$87,683.00	\$90,748.00	\$93,807.00	\$96,874.00	\$99,933.00	\$102,998.00	\$105,827.00	\$108,662.00	\$111,570.00	\$114,558.00
		Bi-Wk	\$3,242.46	\$3,359.51	\$3,476.94	\$3,594.14	\$3,711.65	\$3,828.86	\$3,946.29	\$4,054.68	\$4,163.30	\$4,274.72	\$4,389.20
		Daily	\$324.25	\$335.96	\$347.70	\$359.42	\$371.17	\$382.89	\$394.63	\$405.47	\$416.33	\$427.48	\$438.92
		Hourly	\$46.33	\$48.00	\$49.68	\$51.35	\$53.03	\$54.70	\$56.38	\$57.93	\$59.48	\$61.07	\$62.71
HN	33	Annual	\$88,019.00	\$91,165.00	\$94,313.00	\$97,463.00	\$100,602.00	\$103,752.00	\$106,902.00	\$109,846.00	\$112,783.00	\$115,802.00	\$118,901.00
		Bi-Wk	\$3,372.38	\$3,492.92	\$3,613.53	\$3,734.22	\$3,854.49	\$3,975.18	\$4,095.87	\$4,208.66	\$4,321.19	\$4,436.86	\$4,555.60
		Daily	\$337.24	\$349.30	\$361.36	\$373.43	\$385.45	\$397.52	\$409.59	\$420.87	\$432.12	\$443.69	\$455.56
		Hourly	\$48.18	\$49.90	\$51.63	\$53.35	\$55.07	\$56.79	\$58.52	\$60.13	\$61.74	\$63.39	\$65.08
HN	34	Annual	\$91,637.00	\$94,859.00	\$98,097.00	\$101,330.00	\$104,559.00	\$107,797.00	\$111,025.00	\$114,077.00	\$117,131.00	\$120,267.00	\$123,488.00
		Bi-Wk	\$3,511.00	\$3,634.45	\$3,758.51	\$3,882.38	\$4,006.10	\$4,130.16	\$4,253.84	\$4,370.77	\$4,487.78	\$4,607.94	\$4,731.35
		Daily	\$351.10	\$363.45	\$375.86	\$388.24	\$400.61	\$413.02	\$425.39	\$437.08	\$448.78	\$460.80	\$473.14
		Hourly	\$50.16	\$51.93	\$53.70	\$55.47	\$57.23	\$59.01	\$60.77	\$62.44	\$64.12	\$65.83	\$67.60
HN	35	Annual	\$95,383.00	\$98,699.00	\$102,011.00	\$105,328.00	\$108,643.00	\$111,954.00	\$115,274.00	\$118,441.00	\$121,614.00	\$124,874.00	\$128,221.00
		Bi-Wk	\$3,654.53	\$3,781.58	\$3,908.47	\$4,035.56	\$4,162.57	\$4,289.43	\$4,416.63	\$4,537.97	\$4,659.55	\$4,784.45	\$4,912.69
		Daily	\$365.46	\$378.16	\$390.85	\$403.56	\$416.26	\$428.95	\$441.67	\$453.80	\$465.96	\$478.45	\$491.27
		Hourly	\$52.21	\$54.03	\$55.84	\$57.66	\$59.47	\$61.28	\$63.10	\$64.83	\$66.57	\$68.35	\$70.19

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$99,335.00	\$102,738.00	\$106,138.00	\$109,538.00	\$112,942.00	\$116,340.00	\$119,737.00	\$123,032.00	\$126,323.00	\$129,701.00	\$133,173.00
		Bi-Wk	\$3,805.94	\$3,936.33	\$4,066.60	\$4,196.86	\$4,327.28	\$4,457.48	\$4,587.63	\$4,713.87	\$4,839.97	\$4,969.39	\$5,102.42
		Daily	\$380.60	\$393.64	\$406.66	\$419.69	\$432.73	\$445.75	\$458.77	\$471.39	\$484.00	\$496.94	\$510.25
		Hourly	\$54.38	\$56.24	\$58.10	\$59.96	\$61.82	\$63.68	\$65.54	\$67.35	\$69.15	\$71.00	\$72.90
HN	37	Annual	\$103,147.00	\$106,636.00	\$110,130.00	\$113,626.00	\$117,122.00	\$120,616.00	\$124,108.00	\$127,520.00	\$130,931.00	\$134,433.00	\$138,032.00
		Bi-Wk	\$3,952.00	\$4,085.68	\$4,219.55	\$4,353.49	\$4,487.44	\$4,621.31	\$4,755.10	\$4,885.83	\$5,016.52	\$5,150.69	\$5,288.59
		Daily	\$395.20	\$408.57	\$421.96	\$435.35	\$448.75	\$462.14	\$475.51	\$488.59	\$501.66	\$515.07	\$528.86
		Hourly	\$56.46	\$58.37	\$60.28	\$62.20	\$64.11	\$66.02	\$67.93	\$69.80	\$71.67	\$73.59	\$75.56
HN	38	Annual	\$107,405.00	\$110,978.00	\$114,557.00	\$118,131.00	\$121,707.00	\$125,279.00	\$128,859.00	\$132,399.00	\$135,946.00	\$139,581.00	\$143,316.00
		Bi-Wk	\$4,115.14	\$4,252.04	\$4,389.16	\$4,526.10	\$4,663.11	\$4,799.97	\$4,937.13	\$5,072.76	\$5,208.66	\$5,347.94	\$5,491.04
		Daily	\$411.52	\$425.21	\$438.92	\$452.61	\$466.32	\$480.00	\$493.72	\$507.28	\$520.87	\$534.80	\$549.11
		Hourly	\$58.79	\$60.75	\$62.71	\$64.66	\$66.62	\$68.58	\$70.54	\$72.47	\$74.41	\$76.40	\$78.45
HN	39	Annual	\$111,871.00	\$115,530.00	\$119,192.00	\$122,860.00	\$126,517.00	\$130,175.00	\$133,839.00	\$137,516.00	\$141,201.00	\$144,987.00	\$148,875.00
		Bi-Wk	\$4,286.25	\$4,426.44	\$4,566.75	\$4,707.28	\$4,847.40	\$4,987.55	\$5,127.94	\$5,268.82	\$5,410.00	\$5,555.06	\$5,704.03
		Daily	\$428.63	\$442.65	\$456.68	\$470.73	\$484.74	\$498.76	\$512.80	\$526.89	\$541.00	\$555.51	\$570.41
		Hourly	\$61.24	\$63.24	\$65.24	\$67.25	\$69.25	\$71.26	\$73.26	\$75.27	\$77.29	\$79.36	\$81.49
HN	40	Annual	\$116,535.00	\$120,269.00	\$124,014.00	\$127,748.00	\$131,488.00	\$135,229.00	\$138,969.00	\$142,788.00	\$146,612.00	\$150,540.00	\$154,577.00
		Bi-Wk	\$4,464.95	\$4,608.01	\$4,751.50	\$4,894.56	\$5,037.86	\$5,181.19	\$5,324.49	\$5,470.81	\$5,617.32	\$5,767.82	\$5,922.50
		Daily	\$446.50	\$460.81	\$475.15	\$489.46	\$503.79	\$518.12	\$532.45	\$547.09	\$561.74	\$576.79	\$592.25
		Hourly	\$63.79	\$65.83	\$67.88	\$69.93	\$71.97	\$74.02	\$76.07	\$78.16	\$80.25	\$82.40	\$84.61
HN	41	Annual	\$121,409.00	\$125,236.00	\$129,065.00	\$132,897.00	\$136,728.00	\$140,553.00	\$144,380.00	\$148,352.00	\$152,321.00	\$156,401.00	\$160,589.00
		Bi-Wk	\$4,651.69	\$4,798.32	\$4,945.02	\$5,091.84	\$5,238.63	\$5,385.18	\$5,531.81	\$5,683.99	\$5,836.06	\$5,992.38	\$6,152.84
		Daily	\$465.17	\$479.84	\$494.51	\$509.19	\$523.87	\$538.52	\$553.19	\$568.40	\$583.61	\$599.24	\$615.29
		Hourly	\$66.46	\$68.55	\$70.65	\$72.75	\$74.84	\$76.94	\$79.03	\$81.20	\$83.38	\$85.61	\$87.90
HN	42	Annual	\$126,466.00	\$130,387.00	\$134,304.00	\$138,206.00	\$142,127.00	\$146,042.00	\$149,959.00	\$154,085.00	\$158,207.00	\$162,441.00	\$166,788.00
		Bi-Wk	\$4,845.45	\$4,995.68	\$5,145.75	\$5,295.25	\$5,445.48	\$5,595.48	\$5,745.56	\$5,903.64	\$6,061.58	\$6,223.80	\$6,390.35
		Daily	\$484.55	\$499.57	\$514.58	\$529.53	\$544.55	\$559.55	\$574.56	\$590.37	\$606.16	\$622.38	\$639.04
		Hourly	\$69.23	\$71.37	\$73.52	\$75.65	\$77.80	\$79.94	\$82.08	\$84.34	\$86.60	\$88.92	\$91.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$131,836.00	\$135,830.00	\$139,826.00	\$143,811.00	\$147,812.00	\$151,797.00	\$155,787.00	\$160,075.00	\$164,357.00	\$168,753.00	\$173,268.00
		Bi-Wk	\$5,051.19	\$5,204.22	\$5,357.32	\$5,510.00	\$5,663.30	\$5,815.98	\$5,968.86	\$6,133.15	\$6,297.21	\$6,465.64	\$6,638.63
		Daily	\$505.12	\$520.43	\$535.74	\$551.00	\$566.33	\$581.60	\$596.89	\$613.32	\$629.73	\$646.57	\$663.87
		Hourly	\$72.16	\$74.35	\$76.54	\$78.72	\$80.91	\$83.09	\$85.27	\$87.62	\$89.97	\$92.37	\$94.84