

NP-6 HN 35-Hours Salary Plan Effective 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	1	Annual	\$22,569.00	\$23,117.00	\$23,661.00	\$24,200.00	\$24,740.00	\$25,286.00	\$25,832.00	\$26,543.00	\$27,251.00	\$27,983.00	\$28,734.00
		Bi-Wk	\$864.72	\$885.71	\$906.56	\$927.21	\$947.90	\$968.82	\$989.74	\$1,016.98	\$1,044.10	\$1,072.15	\$1,100.92
		Daily	\$86.48	\$88.58	\$90.66	\$92.73	\$94.79	\$96.89	\$98.98	\$101.70	\$104.41	\$107.22	\$110.10
		Hourly	\$12.36	\$12.66	\$12.96	\$13.25	\$13.55	\$13.85	\$14.14	\$14.53	\$14.92	\$15.32	\$15.73
HN	2	Annual	\$23,661.00	\$24,200.00	\$24,740.00	\$25,286.00	\$25,832.00	\$26,371.00	\$26,912.00	\$27,654.00	\$28,393.00	\$29,155.00	\$29,936.00
		Bi-Wk	\$906.56	\$927.21	\$947.90	\$968.82	\$989.74	\$1,010.39	\$1,031.12	\$1,059.55	\$1,087.86	\$1,117.05	\$1,146.98
		Daily	\$90.66	\$92.73	\$94.79	\$96.89	\$98.98	\$101.04	\$103.12	\$105.96	\$108.79	\$111.71	\$114.70
		Hourly	\$12.96	\$13.25	\$13.55	\$13.85	\$14.14	\$14.44	\$14.74	\$15.14	\$15.55	\$15.96	\$16.39
HN	3	Annual	\$24,200.00	\$24,740.00	\$25,286.00	\$25,832.00	\$26,371.00	\$26,912.00	\$27,455.00	\$28,210.00	\$28,967.00	\$29,745.00	\$30,546.00
		Bi-Wk	\$927.21	\$947.90	\$968.82	\$989.74	\$1,010.39	\$1,031.12	\$1,051.92	\$1,080.85	\$1,109.85	\$1,139.66	\$1,170.35
		Daily	\$92.73	\$94.79	\$96.89	\$98.98	\$101.04	\$103.12	\$105.20	\$108.09	\$110.99	\$113.97	\$117.04
		Hourly	\$13.25	\$13.55	\$13.85	\$14.14	\$14.44	\$14.74	\$15.03	\$15.45	\$15.86	\$16.29	\$16.72
HN	4	Annual	\$24,971.00	\$25,633.00	\$26,293.00	\$26,951.00	\$27,616.00	\$28,270.00	\$28,931.00	\$29,727.00	\$30,520.00	\$31,338.00	\$32,176.00
		Bi-Wk	\$956.75	\$982.11	\$1,007.40	\$1,032.61	\$1,058.09	\$1,083.15	\$1,108.47	\$1,138.97	\$1,169.35	\$1,200.69	\$1,232.80
		Daily	\$95.68	\$98.22	\$100.74	\$103.27	\$105.81	\$108.32	\$110.85	\$113.90	\$116.94	\$120.07	\$123.28
		Hourly	\$13.67	\$14.04	\$14.40	\$14.76	\$15.12	\$15.48	\$15.84	\$16.28	\$16.71	\$17.16	\$17.62
HN	5	Annual	\$25,594.00	\$26,293.00	\$26,989.00	\$27,682.00	\$28,377.00	\$29,079.00	\$29,776.00	\$30,593.00	\$31,411.00	\$32,253.00	\$33,119.00
		Bi-Wk	\$980.62	\$1,007.40	\$1,034.07	\$1,060.62	\$1,087.25	\$1,114.14	\$1,140.85	\$1,172.15	\$1,203.49	\$1,235.75	\$1,268.93
		Daily	\$98.07	\$100.74	\$103.41	\$106.07	\$108.73	\$111.42	\$114.09	\$117.22	\$120.35	\$123.58	\$126.90
		Hourly	\$14.01	\$14.40	\$14.78	\$15.16	\$15.54	\$15.92	\$16.30	\$16.75	\$17.20	\$17.66	\$18.13
HN	6	Annual	\$26,449.00	\$27,149.00	\$27,848.00	\$28,543.00	\$29,238.00	\$29,932.00	\$30,629.00	\$31,471.00	\$32,313.00	\$33,175.00	\$34,061.00
		Bi-Wk	\$1,013.38	\$1,040.20	\$1,066.98	\$1,093.61	\$1,120.23	\$1,146.82	\$1,173.53	\$1,205.79	\$1,238.05	\$1,271.08	\$1,305.02
		Daily	\$101.34	\$104.02	\$106.70	\$109.37	\$112.03	\$114.69	\$117.36	\$120.58	\$123.81	\$127.11	\$130.51
		Hourly	\$14.48	\$14.86	\$15.25	\$15.63	\$16.01	\$16.39	\$16.77	\$17.23	\$17.69	\$18.16	\$18.65
HN	7	Annual	\$27,221.00	\$27,917.00	\$28,621.00	\$29,315.00	\$30,006.00	\$30,705.00	\$31,399.00	\$32,262.00	\$33,123.00	\$34,009.00	\$34,919.00
		Bi-Wk	\$1,042.96	\$1,069.62	\$1,096.60	\$1,123.19	\$1,149.66	\$1,176.44	\$1,203.03	\$1,236.10	\$1,269.09	\$1,303.03	\$1,337.90
		Daily	\$104.30	\$106.97	\$109.66	\$112.32	\$114.97	\$117.65	\$120.31	\$123.61	\$126.91	\$130.31	\$133.79
		Hourly	\$14.90	\$15.29	\$15.67	\$16.05	\$16.43	\$16.81	\$17.19	\$17.66	\$18.13	\$18.62	\$19.12

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HN	8	Annual	\$29,238.00	\$30,089.00	\$30,943.00	\$31,794.00	\$32,654.00	\$33,502.00	\$34,357.00	\$35,299.00	\$36,244.00	\$37,217.00	\$38,217.00
		Bi-Wk	\$1,120.23	\$1,152.84	\$1,185.56	\$1,218.17	\$1,251.12	\$1,283.61	\$1,316.37	\$1,352.46	\$1,388.66	\$1,425.94	\$1,464.26
		Daily	\$112.03	\$115.29	\$118.56	\$121.82	\$125.12	\$128.37	\$131.64	\$135.25	\$138.87	\$142.60	\$146.43
		Hourly	\$16.01	\$16.47	\$16.94	\$17.41	\$17.88	\$18.34	\$18.81	\$19.33	\$19.84	\$20.38	\$20.92
HN	9	Annual	\$30,127.00	\$31,015.00	\$31,903.00	\$32,798.00	\$33,687.00	\$34,570.00	\$35,468.00	\$36,440.00	\$37,416.00	\$38,417.00	\$39,449.00
		Bi-Wk	\$1,154.30	\$1,188.32	\$1,222.34	\$1,256.63	\$1,290.69	\$1,324.53	\$1,358.93	\$1,396.17	\$1,433.57	\$1,471.92	\$1,511.46
		Daily	\$115.43	\$118.84	\$122.24	\$125.67	\$129.07	\$132.46	\$135.90	\$139.62	\$143.36	\$147.20	\$151.15
		Hourly	\$16.49	\$16.98	\$17.47	\$17.96	\$18.44	\$18.93	\$19.42	\$19.95	\$20.48	\$21.03	\$21.60
HN	10	Annual	\$31,085.00	\$32,016.00	\$32,944.00	\$33,884.00	\$34,810.00	\$35,755.00	\$36,734.00	\$37,743.00	\$38,754.00	\$39,792.00	\$40,861.00
		Bi-Wk	\$1,191.00	\$1,226.67	\$1,262.23	\$1,298.24	\$1,333.72	\$1,369.93	\$1,407.44	\$1,446.10	\$1,484.83	\$1,524.60	\$1,565.56
		Daily	\$119.10	\$122.67	\$126.23	\$129.83	\$133.38	\$137.00	\$140.75	\$144.61	\$148.49	\$152.46	\$156.56
		Hourly	\$17.02	\$17.53	\$18.04	\$18.55	\$19.06	\$19.58	\$20.11	\$20.66	\$21.22	\$21.78	\$22.37
HN	11	Annual	\$32,060.00	\$33,030.00	\$34,008.00	\$34,974.00	\$35,971.00	\$36,986.00	\$38,006.00	\$39,051.00	\$40,095.00	\$41,168.00	\$42,272.00
		Bi-Wk	\$1,228.36	\$1,265.52	\$1,302.99	\$1,340.00	\$1,378.20	\$1,417.09	\$1,456.17	\$1,496.21	\$1,536.21	\$1,577.32	\$1,619.62
		Daily	\$122.84	\$126.56	\$130.30	\$134.00	\$137.82	\$141.71	\$145.62	\$149.63	\$153.63	\$157.74	\$161.97
		Hourly	\$17.55	\$18.08	\$18.62	\$19.15	\$19.69	\$20.25	\$20.81	\$21.38	\$21.95	\$22.54	\$23.14
HN	12	Annual	\$33,092.00	\$34,109.00	\$35,114.00	\$36,158.00	\$37,207.00	\$38,275.00	\$39,332.00	\$40,413.00	\$41,493.00	\$42,603.00	\$43,743.00
		Bi-Wk	\$1,267.90	\$1,306.86	\$1,345.37	\$1,385.37	\$1,425.56	\$1,466.48	\$1,506.98	\$1,548.40	\$1,589.78	\$1,632.30	\$1,675.98
		Daily	\$126.79	\$130.69	\$134.54	\$138.54	\$142.56	\$146.65	\$150.70	\$154.84	\$158.98	\$163.23	\$167.60
		Hourly	\$18.12	\$18.67	\$19.22	\$19.80	\$20.37	\$20.95	\$21.53	\$22.12	\$22.72	\$23.32	\$23.95
HN	13	Annual	\$34,942.00	\$36,226.00	\$37,510.00	\$38,803.00	\$40,094.00	\$41,383.00	\$42,679.00	\$43,850.00	\$45,024.00	\$46,230.00	\$47,467.00
		Bi-Wk	\$1,338.78	\$1,387.97	\$1,437.17	\$1,486.71	\$1,536.17	\$1,585.56	\$1,635.22	\$1,680.08	\$1,725.06	\$1,771.27	\$1,818.66
		Daily	\$133.88	\$138.80	\$143.72	\$148.68	\$153.62	\$158.56	\$163.53	\$168.01	\$172.51	\$177.13	\$181.87
		Hourly	\$19.13	\$19.83	\$20.54	\$21.24	\$21.95	\$22.66	\$23.37	\$24.01	\$24.65	\$25.31	\$25.99
HN	14	Annual	\$36,564.00	\$37,903.00	\$39,237.00	\$40,566.00	\$41,897.00	\$43,229.00	\$44,561.00	\$45,785.00	\$47,013.00	\$48,275.00	\$49,571.00
		Bi-Wk	\$1,400.92	\$1,452.23	\$1,503.34	\$1,554.26	\$1,605.25	\$1,656.29	\$1,707.32	\$1,754.22	\$1,801.27	\$1,849.62	\$1,899.28
		Daily	\$140.10	\$145.23	\$150.34	\$155.43	\$160.53	\$165.63	\$170.74	\$175.43	\$180.13	\$184.97	\$189.93
		Hourly	\$20.02	\$20.75	\$21.48	\$22.21	\$22.94	\$23.67	\$24.40	\$25.07	\$25.74	\$26.43	\$27.14

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HN	15	Annual	\$38,313.00	\$39,680.00	\$41,053.00	\$42,421.00	\$43,796.00	\$45,174.00	\$46,538.00	\$47,820.00	\$49,101.00	\$50,415.00	\$51,767.00
		Bi-Wk	\$1,467.94	\$1,520.31	\$1,572.92	\$1,625.33	\$1,678.01	\$1,730.81	\$1,783.07	\$1,832.19	\$1,881.27	\$1,931.61	\$1,983.41
		Daily	\$146.80	\$152.04	\$157.30	\$162.54	\$167.81	\$173.09	\$178.31	\$183.22	\$188.13	\$193.17	\$198.35
		Hourly	\$20.98	\$21.72	\$22.48	\$23.22	\$23.98	\$24.73	\$25.48	\$26.18	\$26.88	\$27.60	\$28.34
HN	16	Annual	\$40,160.00	\$41,571.00	\$42,987.00	\$44,400.00	\$45,810.00	\$47,226.00	\$48,632.00	\$49,969.00	\$51,308.00	\$52,681.00	\$54,094.00
		Bi-Wk	\$1,538.70	\$1,592.76	\$1,647.02	\$1,701.15	\$1,755.18	\$1,809.43	\$1,863.30	\$1,914.53	\$1,965.83	\$2,018.43	\$2,072.57
		Daily	\$153.87	\$159.28	\$164.71	\$170.12	\$175.52	\$180.95	\$186.33	\$191.46	\$196.59	\$201.85	\$207.26
		Hourly	\$21.99	\$22.76	\$23.53	\$24.31	\$25.08	\$25.85	\$26.62	\$27.36	\$28.09	\$28.84	\$29.61
HN	17	Annual	\$42,134.00	\$43,593.00	\$45,044.00	\$46,498.00	\$47,949.00	\$49,399.00	\$50,852.00	\$52,250.00	\$53,650.00	\$55,087.00	\$56,563.00
		Bi-Wk	\$1,614.33	\$1,670.23	\$1,725.83	\$1,781.54	\$1,837.13	\$1,892.69	\$1,948.36	\$2,001.92	\$2,055.56	\$2,110.62	\$2,167.17
		Daily	\$161.44	\$167.03	\$172.59	\$178.16	\$183.72	\$189.27	\$194.84	\$200.20	\$205.56	\$211.07	\$216.72
		Hourly	\$23.07	\$23.87	\$24.66	\$25.46	\$26.25	\$27.04	\$27.84	\$28.60	\$29.37	\$30.16	\$30.96
HN	18	Annual	\$44,250.00	\$45,732.00	\$47,226.00	\$48,711.00	\$50,200.00	\$51,695.00	\$53,179.00	\$54,641.00	\$56,105.00	\$57,611.00	\$59,154.00
		Bi-Wk	\$1,695.41	\$1,752.19	\$1,809.43	\$1,866.33	\$1,923.38	\$1,980.66	\$2,037.51	\$2,093.53	\$2,149.62	\$2,207.32	\$2,266.44
		Daily	\$169.55	\$175.22	\$180.95	\$186.64	\$192.34	\$198.07	\$203.76	\$209.36	\$214.97	\$220.74	\$226.65
		Hourly	\$24.23	\$25.04	\$25.85	\$26.67	\$27.48	\$28.30	\$29.11	\$29.91	\$30.71	\$31.54	\$32.38
HN	19	Annual	\$46,407.00	\$47,949.00	\$49,479.00	\$51,016.00	\$52,544.00	\$54,080.00	\$55,607.00	\$57,137.00	\$58,666.00	\$60,235.00	\$61,848.00
		Bi-Wk	\$1,778.05	\$1,837.13	\$1,895.75	\$1,954.64	\$2,013.19	\$2,072.04	\$2,130.54	\$2,189.16	\$2,247.74	\$2,307.86	\$2,369.66
		Daily	\$177.81	\$183.72	\$189.58	\$195.47	\$201.32	\$207.21	\$213.06	\$218.92	\$224.78	\$230.79	\$236.97
		Hourly	\$25.41	\$26.25	\$27.09	\$27.93	\$28.76	\$29.61	\$30.44	\$31.28	\$32.12	\$32.97	\$33.86
HN	20	Annual	\$48,759.00	\$50,327.00	\$51,900.00	\$53,463.00	\$55,038.00	\$56,605.00	\$58,180.00	\$59,779.00	\$61,376.00	\$63,019.00	\$64,709.00
		Bi-Wk	\$1,868.17	\$1,928.24	\$1,988.51	\$2,048.40	\$2,108.74	\$2,168.78	\$2,229.12	\$2,290.39	\$2,351.58	\$2,414.53	\$2,479.28
		Daily	\$186.82	\$192.83	\$198.86	\$204.84	\$210.88	\$216.88	\$222.92	\$229.04	\$235.16	\$241.46	\$247.93
		Hourly	\$26.69	\$27.55	\$28.41	\$29.27	\$30.13	\$30.99	\$31.85	\$32.72	\$33.60	\$34.50	\$35.42
HN	21	Annual	\$51,153.00	\$52,769.00	\$54,379.00	\$55,994.00	\$57,607.00	\$59,214.00	\$60,830.00	\$62,503.00	\$64,175.00	\$65,892.00	\$67,657.00
		Bi-Wk	\$1,959.89	\$2,021.81	\$2,083.49	\$2,145.37	\$2,207.17	\$2,268.74	\$2,330.66	\$2,394.76	\$2,458.82	\$2,524.60	\$2,592.23
		Daily	\$195.99	\$202.19	\$208.35	\$214.54	\$220.72	\$226.88	\$233.07	\$239.48	\$245.89	\$252.46	\$259.23
		Hourly	\$28.00	\$28.89	\$29.77	\$30.65	\$31.54	\$32.42	\$33.30	\$34.22	\$35.13	\$36.07	\$37.04

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HN	22	Annual	\$52,544.00	\$54,458.00	\$56,372.00	\$58,284.00	\$60,204.00	\$62,115.00	\$64,028.00	\$65,789.00	\$67,551.00	\$69,360.00	\$71,216.00
		Bi-Wk	\$2,013.19	\$2,086.52	\$2,159.85	\$2,233.11	\$2,306.67	\$2,379.89	\$2,453.19	\$2,520.66	\$2,588.17	\$2,657.48	\$2,728.59
		Daily	\$201.32	\$208.66	\$215.99	\$223.32	\$230.67	\$237.99	\$245.32	\$252.07	\$258.82	\$265.75	\$272.86
		Hourly	\$28.76	\$29.81	\$30.86	\$31.91	\$32.96	\$34.00	\$35.05	\$36.01	\$36.98	\$37.97	\$38.98
HN	23	Annual	\$55,016.00	\$57,016.00	\$59,005.00	\$61,001.00	\$62,995.00	\$64,988.00	\$66,987.00	\$68,827.00	\$70,670.00	\$72,562.00	\$74,507.00
		Bi-Wk	\$2,107.90	\$2,184.53	\$2,260.73	\$2,337.21	\$2,413.61	\$2,489.97	\$2,566.56	\$2,637.05	\$2,707.67	\$2,780.16	\$2,854.68
		Daily	\$210.79	\$218.46	\$226.08	\$233.73	\$241.37	\$249.00	\$256.66	\$263.71	\$270.77	\$278.02	\$285.47
		Hourly	\$30.12	\$31.21	\$32.30	\$33.39	\$34.49	\$35.58	\$36.67	\$37.68	\$38.69	\$39.72	\$40.79
HN	24	Annual	\$57,652.00	\$59,729.00	\$61,813.00	\$63,892.00	\$65,968.00	\$68,050.00	\$70,128.00	\$72,053.00	\$73,981.00	\$75,963.00	\$77,998.00
		Bi-Wk	\$2,208.89	\$2,288.47	\$2,368.32	\$2,447.97	\$2,527.51	\$2,607.28	\$2,686.90	\$2,760.66	\$2,834.53	\$2,910.46	\$2,988.43
		Daily	\$220.89	\$228.85	\$236.84	\$244.80	\$252.76	\$260.73	\$268.69	\$276.07	\$283.46	\$291.05	\$298.85
		Hourly	\$31.56	\$32.70	\$33.84	\$34.98	\$36.11	\$37.25	\$38.39	\$39.44	\$40.50	\$41.58	\$42.70
HN	25	Annual	\$60,457.00	\$62,611.00	\$64,766.00	\$66,920.00	\$69,076.00	\$71,232.00	\$73,386.00	\$75,404.00	\$77,421.00	\$79,494.00	\$81,620.00
		Bi-Wk	\$2,316.37	\$2,398.89	\$2,481.46	\$2,563.99	\$2,646.60	\$2,729.20	\$2,811.73	\$2,889.05	\$2,966.33	\$3,045.75	\$3,127.21
		Daily	\$231.64	\$239.89	\$248.15	\$256.40	\$264.66	\$272.92	\$281.18	\$288.91	\$296.64	\$304.58	\$312.73
		Hourly	\$33.10	\$34.27	\$35.45	\$36.63	\$37.81	\$38.99	\$40.17	\$41.28	\$42.38	\$43.52	\$44.68
HN	26	Annual	\$63,423.00	\$65,649.00	\$67,886.00	\$70,128.00	\$72,364.00	\$74,590.00	\$76,826.00	\$78,940.00	\$81,054.00	\$83,228.00	\$85,457.00
		Bi-Wk	\$2,430.00	\$2,515.29	\$2,601.00	\$2,686.90	\$2,772.57	\$2,857.86	\$2,943.53	\$3,024.53	\$3,105.52	\$3,188.82	\$3,274.22
		Daily	\$243.00	\$251.53	\$260.10	\$268.69	\$277.26	\$285.79	\$294.36	\$302.46	\$310.56	\$318.89	\$327.43
		Hourly	\$34.72	\$35.94	\$37.16	\$38.39	\$39.61	\$40.83	\$42.06	\$43.21	\$44.37	\$45.56	\$46.78
HN	27	Annual	\$66,550.00	\$68,866.00	\$71,185.00	\$73,487.00	\$75,802.00	\$78,117.00	\$80,429.00	\$82,643.00	\$84,853.00	\$87,124.00	\$89,457.00
		Bi-Wk	\$2,549.81	\$2,638.55	\$2,727.40	\$2,815.60	\$2,904.30	\$2,992.99	\$3,081.58	\$3,166.40	\$3,251.08	\$3,338.09	\$3,427.48
		Daily	\$254.99	\$263.86	\$272.74	\$281.56	\$290.43	\$299.30	\$308.16	\$316.64	\$325.11	\$333.81	\$342.75
		Hourly	\$36.43	\$37.70	\$38.97	\$40.23	\$41.49	\$42.76	\$44.03	\$45.24	\$46.45	\$47.69	\$48.97
HN	28	Annual	\$69,899.00	\$72,290.00	\$74,687.00	\$77,083.00	\$79,470.00	\$81,861.00	\$84,252.00	\$86,567.00	\$88,883.00	\$91,265.00	\$93,707.00
		Bi-Wk	\$2,678.13	\$2,769.74	\$2,861.58	\$2,953.38	\$3,044.83	\$3,136.44	\$3,228.05	\$3,316.75	\$3,405.48	\$3,496.75	\$3,590.31
		Daily	\$267.82	\$276.98	\$286.16	\$295.34	\$304.49	\$313.65	\$322.81	\$331.68	\$340.55	\$349.68	\$359.04
		Hourly	\$38.26	\$39.57	\$40.88	\$42.20	\$43.50	\$44.81	\$46.12	\$47.39	\$48.65	\$49.96	\$51.30

NP-6 HN 35-Hours Salary Plan Effective 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	29	Annual	\$70,572.00	\$73,204.00	\$75,846.00	\$78,484.00	\$81,117.00	\$83,754.00	\$86,389.00	\$88,763.00	\$91,141.00	\$93,581.00	\$96,088.00
		Bi-Wk	\$2,703.91	\$2,804.76	\$2,905.98	\$3,007.05	\$3,107.94	\$3,208.97	\$3,309.93	\$3,400.89	\$3,492.00	\$3,585.48	\$3,681.54
		Daily	\$270.40	\$280.48	\$290.60	\$300.71	\$310.80	\$320.90	\$331.00	\$340.09	\$349.20	\$358.55	\$368.16
		Hourly	\$38.63	\$40.07	\$41.52	\$42.96	\$44.40	\$45.85	\$47.29	\$48.59	\$49.89	\$51.23	\$52.60
HN	30	Annual	\$73,386.00	\$76,102.00	\$78,814.00	\$81,526.00	\$84,242.00	\$86,956.00	\$89,670.00	\$92,136.00	\$94,600.00	\$97,129.00	\$99,728.00
		Bi-Wk	\$2,811.73	\$2,915.79	\$3,019.70	\$3,123.61	\$3,227.67	\$3,331.65	\$3,435.64	\$3,530.12	\$3,624.53	\$3,721.42	\$3,821.00
		Daily	\$281.18	\$291.58	\$301.97	\$312.37	\$322.77	\$333.17	\$343.57	\$353.02	\$362.46	\$372.15	\$382.10
		Hourly	\$40.17	\$41.66	\$43.14	\$44.63	\$46.11	\$47.60	\$49.09	\$50.44	\$51.78	\$53.17	\$54.59
HN	31	Annual	\$79,009.00	\$81,899.00	\$84,792.00	\$87,682.00	\$90,575.00	\$93,469.00	\$96,365.00	\$99,015.00	\$101,666.00	\$104,386.00	\$107,180.00
		Bi-Wk	\$3,027.17	\$3,137.90	\$3,248.74	\$3,359.47	\$3,470.31	\$3,581.19	\$3,692.15	\$3,793.68	\$3,895.25	\$3,999.47	\$4,106.52
		Daily	\$302.72	\$313.79	\$324.88	\$335.95	\$347.04	\$358.12	\$369.22	\$379.37	\$389.53	\$399.95	\$410.66
		Hourly	\$43.25	\$44.83	\$46.42	\$48.00	\$49.58	\$51.16	\$52.75	\$54.20	\$55.65	\$57.14	\$58.67
HN	32	Annual	\$82,163.00	\$85,129.00	\$88,104.00	\$91,074.00	\$94,052.00	\$97,022.00	\$99,998.00	\$102,744.00	\$105,497.00	\$108,320.00	\$111,221.00
		Bi-Wk	\$3,148.01	\$3,261.65	\$3,375.64	\$3,489.43	\$3,603.53	\$3,717.32	\$3,831.35	\$3,936.56	\$4,042.04	\$4,150.20	\$4,261.35
		Daily	\$314.81	\$326.17	\$337.57	\$348.95	\$360.36	\$371.74	\$383.14	\$393.66	\$404.21	\$415.02	\$426.14
		Hourly	\$44.98	\$46.60	\$48.23	\$49.85	\$51.48	\$53.11	\$54.74	\$56.24	\$57.75	\$59.29	\$60.88
HN	33	Annual	\$85,455.00	\$88,509.00	\$91,566.00	\$94,624.00	\$97,671.00	\$100,730.00	\$103,788.00	\$106,646.00	\$109,498.00	\$112,429.00	\$115,437.00
		Bi-Wk	\$3,274.14	\$3,391.15	\$3,508.28	\$3,625.45	\$3,742.19	\$3,859.39	\$3,976.56	\$4,086.06	\$4,195.33	\$4,307.63	\$4,422.88
		Daily	\$327.42	\$339.12	\$350.83	\$362.55	\$374.22	\$385.94	\$397.66	\$408.61	\$419.54	\$430.77	\$442.29
		Hourly	\$46.78	\$48.45	\$50.12	\$51.80	\$53.46	\$55.14	\$56.81	\$58.38	\$59.94	\$61.54	\$63.19
HN	34	Annual	\$88,967.00	\$92,096.00	\$95,239.00	\$98,378.00	\$101,513.00	\$104,657.00	\$107,791.00	\$110,754.00	\$113,719.00	\$116,764.00	\$119,891.00
		Bi-Wk	\$3,408.70	\$3,528.59	\$3,649.01	\$3,769.28	\$3,889.39	\$4,009.85	\$4,129.93	\$4,243.45	\$4,357.05	\$4,473.72	\$4,593.53
		Daily	\$340.87	\$352.86	\$364.91	\$376.93	\$388.94	\$400.99	\$413.00	\$424.35	\$435.71	\$447.38	\$459.36
		Hourly	\$48.70	\$50.41	\$52.13	\$53.85	\$55.57	\$57.29	\$59.00	\$60.63	\$62.25	\$63.92	\$65.63
HN	35	Annual	\$92,604.00	\$95,824.00	\$99,039.00	\$102,260.00	\$105,478.00	\$108,693.00	\$111,916.00	\$114,991.00	\$118,071.00	\$121,236.00	\$124,486.00
		Bi-Wk	\$3,548.05	\$3,671.42	\$3,794.60	\$3,918.01	\$4,041.31	\$4,164.49	\$4,287.97	\$4,405.79	\$4,523.80	\$4,645.06	\$4,769.58
		Daily	\$354.81	\$367.15	\$379.46	\$391.81	\$404.14	\$416.45	\$428.80	\$440.58	\$452.38	\$464.51	\$476.96
		Hourly	\$50.69	\$52.45	\$54.21	\$55.98	\$57.74	\$59.50	\$61.26	\$62.94	\$64.63	\$66.36	\$68.14

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	36	Annual	\$96,441.00	\$99,745.00	\$103,046.00	\$106,347.00	\$109,652.00	\$112,951.00	\$116,249.00	\$119,448.00	\$122,643.00	\$125,923.00	\$129,294.00
		Bi-Wk	\$3,695.06	\$3,821.65	\$3,948.13	\$4,074.60	\$4,201.23	\$4,327.63	\$4,453.99	\$4,576.56	\$4,698.97	\$4,824.64	\$4,953.80
		Daily	\$369.51	\$382.17	\$394.82	\$407.46	\$420.13	\$432.77	\$445.40	\$457.66	\$469.90	\$482.47	\$495.38
		Hourly	\$52.79	\$54.60	\$56.41	\$58.21	\$60.02	\$61.83	\$63.63	\$65.38	\$67.13	\$68.93	\$70.77
HN	37	Annual	\$100,142.00	\$103,530.00	\$106,922.00	\$110,316.00	\$113,710.00	\$117,102.00	\$120,493.00	\$123,805.00	\$127,117.00	\$130,517.00	\$134,011.00
		Bi-Wk	\$3,836.86	\$3,966.67	\$4,096.63	\$4,226.67	\$4,356.71	\$4,486.67	\$4,616.60	\$4,743.49	\$4,870.39	\$5,000.66	\$5,134.53
		Daily	\$383.69	\$396.67	\$409.67	\$422.67	\$435.68	\$448.67	\$461.66	\$474.35	\$487.04	\$500.07	\$513.46
		Hourly	\$54.82	\$56.67	\$58.53	\$60.39	\$62.24	\$64.10	\$65.96	\$67.77	\$69.58	\$71.44	\$73.36
HN	38	Annual	\$104,276.00	\$107,745.00	\$111,220.00	\$114,690.00	\$118,162.00	\$121,630.00	\$125,105.00	\$128,542.00	\$131,986.00	\$135,515.00	\$139,141.00
		Bi-Wk	\$3,995.25	\$4,128.17	\$4,261.31	\$4,394.26	\$4,527.28	\$4,660.16	\$4,793.30	\$4,924.99	\$5,056.94	\$5,192.15	\$5,331.08
		Daily	\$399.53	\$412.82	\$426.14	\$439.43	\$452.73	\$466.02	\$479.33	\$492.50	\$505.70	\$519.22	\$533.11
		Hourly	\$57.08	\$58.98	\$60.88	\$62.78	\$64.68	\$66.58	\$68.48	\$70.36	\$72.25	\$74.18	\$76.16
HN	39	Annual	\$108,612.00	\$112,165.00	\$115,720.00	\$119,281.00	\$122,832.00	\$126,383.00	\$129,940.00	\$133,510.00	\$137,088.00	\$140,764.00	\$144,538.00
		Bi-Wk	\$4,161.38	\$4,297.51	\$4,433.72	\$4,570.16	\$4,706.21	\$4,842.27	\$4,978.55	\$5,115.33	\$5,252.42	\$5,393.26	\$5,537.86
		Daily	\$416.14	\$429.76	\$443.38	\$457.02	\$470.63	\$484.23	\$497.86	\$511.54	\$525.25	\$539.33	\$553.79
		Hourly	\$59.45	\$61.40	\$63.34	\$65.29	\$67.24	\$69.18	\$71.13	\$73.08	\$75.04	\$77.05	\$79.12
HN	40	Annual	\$113,140.00	\$116,766.00	\$120,401.00	\$124,027.00	\$127,658.00	\$131,290.00	\$134,921.00	\$138,629.00	\$142,341.00	\$146,155.00	\$150,074.00
		Bi-Wk	\$4,334.87	\$4,473.80	\$4,613.07	\$4,752.00	\$4,891.12	\$5,030.27	\$5,169.39	\$5,311.46	\$5,453.68	\$5,599.81	\$5,749.97
		Daily	\$433.49	\$447.38	\$461.31	\$475.20	\$489.12	\$503.03	\$516.94	\$531.15	\$545.37	\$559.99	\$575.00
		Hourly	\$61.93	\$63.92	\$65.91	\$67.89	\$69.88	\$71.87	\$73.85	\$75.88	\$77.91	\$80.00	\$82.15
HN	41	Annual	\$117,872.00	\$121,588.00	\$125,305.00	\$129,026.00	\$132,745.00	\$136,459.00	\$140,174.00	\$144,031.00	\$147,884.00	\$151,845.00	\$155,911.00
		Bi-Wk	\$4,516.17	\$4,658.55	\$4,800.96	\$4,943.53	\$5,086.02	\$5,228.32	\$5,370.66	\$5,518.43	\$5,666.06	\$5,817.82	\$5,973.61
		Daily	\$451.62	\$465.86	\$480.10	\$494.36	\$508.61	\$522.84	\$537.07	\$551.85	\$566.61	\$581.79	\$597.37
		Hourly	\$64.52	\$66.56	\$68.59	\$70.63	\$72.66	\$74.70	\$76.73	\$78.84	\$80.95	\$83.12	\$85.34
HN	42	Annual	\$122,782.00	\$126,589.00	\$130,392.00	\$134,180.00	\$137,987.00	\$141,788.00	\$145,591.00	\$149,597.00	\$153,599.00	\$157,709.00	\$161,930.00
		Bi-Wk	\$4,704.30	\$4,850.16	\$4,995.87	\$5,141.00	\$5,286.86	\$5,432.50	\$5,578.20	\$5,731.69	\$5,885.02	\$6,042.50	\$6,204.22
		Daily	\$470.43	\$485.02	\$499.59	\$514.10	\$528.69	\$543.25	\$557.82	\$573.17	\$588.51	\$604.25	\$620.43
		Hourly	\$67.21	\$69.29	\$71.37	\$73.45	\$75.53	\$77.61	\$79.69	\$81.89	\$84.08	\$86.33	\$88.64

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HN	43	Annual	\$127,996.00	\$131,873.00	\$135,753.00	\$139,622.00	\$143,506.00	\$147,375.00	\$151,249.00	\$155,412.00	\$159,569.00	\$163,837.00	\$168,221.00
		Bi-Wk	\$4,904.07	\$5,052.61	\$5,201.27	\$5,349.51	\$5,498.32	\$5,646.56	\$5,794.99	\$5,954.49	\$6,113.76	\$6,277.28	\$6,445.25
		Daily	\$490.41	\$505.27	\$520.13	\$534.96	\$549.84	\$564.66	\$579.50	\$595.45	\$611.38	\$627.73	\$644.53
		Hourly	\$70.06	\$72.19	\$74.31	\$76.43	\$78.55	\$80.67	\$82.79	\$85.07	\$87.34	\$89.68	\$92.08