

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$25,041.00	\$25,649.00	\$26,253.00	\$26,851.00	\$27,451.00	\$28,057.00	\$28,663.00	\$29,451.00	\$30,237.00	\$31,049.00	\$31,882.00
		Bi-Wk	\$959.43	\$982.73	\$1,005.87	\$1,028.78	\$1,051.77	\$1,074.99	\$1,098.20	\$1,128.40	\$1,158.51	\$1,189.62	\$1,221.54
		Daily	\$95.95	\$98.28	\$100.59	\$102.88	\$105.18	\$107.50	\$109.82	\$112.84	\$115.86	\$118.97	\$122.16
		Hourly	\$12.00	\$12.29	\$12.58	\$12.86	\$13.15	\$13.44	\$13.73	\$14.11	\$14.49	\$14.88	\$15.27
FK	2	Annual	\$26,253.00	\$26,851.00	\$27,451.00	\$28,057.00	\$28,663.00	\$29,260.00	\$29,861.00	\$30,684.00	\$31,504.00	\$32,348.00	\$33,217.00
		Bi-Wk	\$1,005.87	\$1,028.78	\$1,051.77	\$1,074.99	\$1,098.20	\$1,121.08	\$1,144.10	\$1,175.64	\$1,207.05	\$1,239.39	\$1,272.69
		Daily	\$100.59	\$102.88	\$105.18	\$107.50	\$109.82	\$112.11	\$114.41	\$117.57	\$120.71	\$123.94	\$127.27
		Hourly	\$12.58	\$12.86	\$13.15	\$13.44	\$13.73	\$14.02	\$14.31	\$14.70	\$15.09	\$15.50	\$15.91
FK	3	Annual	\$26,851.00	\$27,451.00	\$28,057.00	\$28,663.00	\$29,260.00	\$29,861.00	\$30,462.00	\$31,302.00	\$32,141.00	\$33,003.00	\$33,893.00
		Bi-Wk	\$1,028.78	\$1,051.77	\$1,074.99	\$1,098.20	\$1,121.08	\$1,144.10	\$1,167.13	\$1,199.32	\$1,231.46	\$1,264.49	\$1,298.59
		Daily	\$102.88	\$105.18	\$107.50	\$109.82	\$112.11	\$114.41	\$116.72	\$119.94	\$123.15	\$126.45	\$129.86
		Hourly	\$12.86	\$13.15	\$13.44	\$13.73	\$14.02	\$14.31	\$14.59	\$15.00	\$15.40	\$15.81	\$16.24
FK	4	Annual	\$27,706.00	\$28,442.00	\$29,174.00	\$29,904.00	\$30,642.00	\$31,368.00	\$32,100.00	\$32,985.00	\$33,864.00	\$34,772.00	\$35,701.00
		Bi-Wk	\$1,061.54	\$1,089.74	\$1,117.78	\$1,145.75	\$1,174.03	\$1,201.84	\$1,229.89	\$1,263.80	\$1,297.48	\$1,332.27	\$1,367.86
		Daily	\$106.16	\$108.98	\$111.78	\$114.58	\$117.41	\$120.19	\$122.99	\$126.38	\$129.75	\$133.23	\$136.79
		Hourly	\$13.27	\$13.63	\$13.98	\$14.33	\$14.68	\$15.03	\$15.38	\$15.80	\$16.22	\$16.66	\$17.10
FK	5	Annual	\$28,397.00	\$29,174.00	\$29,945.00	\$30,715.00	\$31,486.00	\$32,265.00	\$33,037.00	\$33,944.00	\$34,854.00	\$35,787.00	\$36,748.00
		Bi-Wk	\$1,088.01	\$1,117.78	\$1,147.32	\$1,176.82	\$1,206.37	\$1,236.21	\$1,265.79	\$1,300.54	\$1,335.41	\$1,371.15	\$1,407.97
		Daily	\$108.81	\$111.78	\$114.74	\$117.69	\$120.64	\$123.63	\$126.58	\$130.06	\$133.55	\$137.12	\$140.80
		Hourly	\$13.61	\$13.98	\$14.35	\$14.72	\$15.08	\$15.46	\$15.83	\$16.26	\$16.70	\$17.14	\$17.60
FK	6	Annual	\$29,346.00	\$30,124.00	\$30,898.00	\$31,671.00	\$32,442.00	\$33,213.00	\$33,984.00	\$34,919.00	\$35,853.00	\$36,809.00	\$37,792.00
		Bi-Wk	\$1,124.37	\$1,154.18	\$1,183.84	\$1,213.45	\$1,242.99	\$1,272.53	\$1,302.07	\$1,337.90	\$1,373.68	\$1,410.31	\$1,447.97
		Daily	\$112.44	\$115.42	\$118.39	\$121.35	\$124.30	\$127.26	\$130.21	\$133.79	\$137.37	\$141.04	\$144.80
		Hourly	\$14.06	\$14.43	\$14.80	\$15.17	\$15.54	\$15.91	\$16.28	\$16.73	\$17.18	\$17.63	\$18.10
FK	7	Annual	\$30,204.00	\$30,975.00	\$31,757.00	\$32,527.00	\$33,295.00	\$34,068.00	\$34,839.00	\$35,798.00	\$36,752.00	\$37,735.00	\$38,744.00
		Bi-Wk	\$1,157.25	\$1,186.79	\$1,216.75	\$1,246.25	\$1,275.68	\$1,305.29	\$1,334.83	\$1,371.58	\$1,408.13	\$1,445.79	\$1,484.45
		Daily	\$115.73	\$118.68	\$121.68	\$124.63	\$127.57	\$130.53	\$133.49	\$137.16	\$140.82	\$144.58	\$148.45
		Hourly	\$14.47	\$14.84	\$15.21	\$15.58	\$15.95	\$16.32	\$16.69	\$17.15	\$17.61	\$18.08	\$18.56
FK	8	Annual	\$32,442.00	\$33,386.00	\$34,333.00	\$35,277.00	\$36,231.00	\$37,173.00	\$38,121.00	\$39,167.00	\$40,215.00	\$41,295.00	\$42,405.00
		Bi-Wk	\$1,242.99	\$1,279.16	\$1,315.45	\$1,351.61	\$1,388.17	\$1,424.26	\$1,460.58	\$1,500.66	\$1,540.81	\$1,582.19	\$1,624.72
		Daily	\$124.30	\$127.92	\$131.55	\$135.17	\$138.82	\$142.43	\$146.06	\$150.07	\$154.09	\$158.22	\$162.48
		Hourly	\$15.54	\$15.99	\$16.45	\$16.90	\$17.36	\$17.81	\$18.26	\$18.76	\$19.27	\$19.78	\$20.31

NP-6 FK 40-Hours Salary Plan effective 07/02/2010

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	9	Annual	\$33,428.00	\$34,413.00	\$35,398.00	\$36,391.00	\$37,378.00	\$38,358.00	\$39,354.00	\$40,433.00	\$41,516.00	\$42,627.00	\$43,771.00
		Bi-Wk	\$1,280.77	\$1,318.51	\$1,356.25	\$1,394.30	\$1,432.11	\$1,469.66	\$1,507.82	\$1,549.16	\$1,590.66	\$1,633.22	\$1,677.05
		Daily	\$128.08	\$131.86	\$135.63	\$139.43	\$143.22	\$146.97	\$150.79	\$154.92	\$159.07	\$163.33	\$167.71
		Hourly	\$16.01	\$16.49	\$16.96	\$17.43	\$17.91	\$18.38	\$18.85	\$19.37	\$19.89	\$20.42	\$20.97
FK	10	Annual	\$34,490.00	\$35,523.00	\$36,553.00	\$37,596.00	\$38,625.00	\$39,672.00	\$40,760.00	\$41,878.00	\$43,000.00	\$44,152.00	\$45,337.00
		Bi-Wk	\$1,321.46	\$1,361.04	\$1,400.50	\$1,440.46	\$1,479.89	\$1,520.00	\$1,561.69	\$1,604.53	\$1,647.51	\$1,691.65	\$1,737.05
		Daily	\$132.15	\$136.11	\$140.05	\$144.05	\$147.99	\$152.00	\$156.17	\$160.46	\$164.76	\$169.17	\$173.71
		Hourly	\$16.52	\$17.02	\$17.51	\$18.01	\$18.50	\$19.00	\$19.53	\$20.06	\$20.60	\$21.15	\$21.72
FK	11	Annual	\$35,572.00	\$36,648.00	\$37,734.00	\$38,806.00	\$39,913.00	\$41,038.00	\$42,171.00	\$43,329.00	\$44,489.00	\$45,679.00	\$46,903.00
		Bi-Wk	\$1,362.92	\$1,404.14	\$1,445.75	\$1,486.82	\$1,529.24	\$1,572.34	\$1,615.75	\$1,660.12	\$1,704.56	\$1,750.16	\$1,797.05
		Daily	\$136.30	\$140.42	\$144.58	\$148.69	\$152.93	\$157.24	\$161.58	\$166.02	\$170.46	\$175.02	\$179.71
		Hourly	\$17.04	\$17.56	\$18.08	\$18.59	\$19.12	\$19.66	\$20.20	\$20.76	\$21.31	\$21.88	\$22.47
FK	12	Annual	\$36,718.00	\$37,847.00	\$38,962.00	\$40,119.00	\$41,283.00	\$42,468.00	\$43,641.00	\$44,841.00	\$46,039.00	\$47,271.00	\$48,535.00
		Bi-Wk	\$1,406.82	\$1,450.08	\$1,492.80	\$1,537.13	\$1,581.73	\$1,627.13	\$1,672.07	\$1,718.05	\$1,763.95	\$1,811.15	\$1,859.58
		Daily	\$140.69	\$145.01	\$149.28	\$153.72	\$158.18	\$162.72	\$167.21	\$171.81	\$176.40	\$181.12	\$185.96
		Hourly	\$17.59	\$18.13	\$18.66	\$19.22	\$19.78	\$20.34	\$20.91	\$21.48	\$22.05	\$22.64	\$23.25
FK	13	Annual	\$38,770.00	\$40,195.00	\$41,620.00	\$43,055.00	\$44,488.00	\$45,917.00	\$47,354.00	\$48,654.00	\$49,957.00	\$51,296.00	\$52,668.00
		Bi-Wk	\$1,485.45	\$1,540.04	\$1,594.64	\$1,649.62	\$1,704.53	\$1,759.28	\$1,814.33	\$1,864.14	\$1,914.07	\$1,965.37	\$2,017.94
		Daily	\$148.55	\$154.01	\$159.47	\$164.97	\$170.46	\$175.93	\$181.44	\$186.42	\$191.41	\$196.54	\$201.80
		Hourly	\$18.57	\$19.26	\$19.94	\$20.63	\$21.31	\$22.00	\$22.68	\$23.31	\$23.93	\$24.57	\$25.23
FK	14	Annual	\$40,571.00	\$42,056.00	\$43,536.00	\$45,010.00	\$46,486.00	\$47,965.00	\$49,443.00	\$50,802.00	\$52,164.00	\$53,563.00	\$55,003.00
		Bi-Wk	\$1,554.45	\$1,611.35	\$1,668.05	\$1,724.53	\$1,781.08	\$1,837.74	\$1,894.37	\$1,946.44	\$1,998.63	\$2,052.23	\$2,107.40
		Daily	\$155.45	\$161.14	\$166.81	\$172.46	\$178.11	\$183.78	\$189.44	\$194.65	\$199.87	\$205.23	\$210.74
		Hourly	\$19.44	\$20.15	\$20.86	\$21.56	\$22.27	\$22.98	\$23.68	\$24.34	\$24.99	\$25.66	\$26.35
FK	15	Annual	\$42,511.00	\$44,028.00	\$45,550.00	\$47,068.00	\$48,594.00	\$50,124.00	\$51,638.00	\$53,060.00	\$54,480.00	\$55,939.00	\$57,439.00
		Bi-Wk	\$1,628.78	\$1,686.90	\$1,745.22	\$1,803.38	\$1,861.84	\$1,920.46	\$1,978.47	\$2,032.96	\$2,087.36	\$2,143.26	\$2,200.73
		Daily	\$162.88	\$168.69	\$174.53	\$180.34	\$186.19	\$192.05	\$197.85	\$203.30	\$208.74	\$214.33	\$220.08
		Hourly	\$20.36	\$21.09	\$21.82	\$22.55	\$23.28	\$24.01	\$24.74	\$25.42	\$26.10	\$26.80	\$27.51
FK	16	Annual	\$44,561.00	\$46,125.00	\$47,697.00	\$49,264.00	\$50,829.00	\$52,401.00	\$53,961.00	\$55,444.00	\$56,930.00	\$58,453.00	\$60,021.00
		Bi-Wk	\$1,707.32	\$1,767.25	\$1,827.48	\$1,887.51	\$1,947.48	\$2,007.71	\$2,067.48	\$2,124.30	\$2,181.23	\$2,239.58	\$2,299.66
		Daily	\$170.74	\$176.73	\$182.75	\$188.76	\$194.75	\$200.78	\$206.75	\$212.43	\$218.13	\$223.96	\$229.97
		Hourly	\$21.35	\$22.10	\$22.85	\$23.60	\$24.35	\$25.10	\$25.85	\$26.56	\$27.27	\$28.00	\$28.75

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	17	Annual	\$46,751.00	\$48,369.00	\$49,979.00	\$51,592.00	\$53,202.00	\$54,812.00	\$56,423.00	\$57,974.00	\$59,528.00	\$61,122.00	\$62,760.00
		Bi-Wk	\$1,791.23	\$1,853.22	\$1,914.91	\$1,976.71	\$2,038.40	\$2,100.08	\$2,161.81	\$2,221.23	\$2,280.77	\$2,341.84	\$2,404.60
		Daily	\$179.13	\$185.33	\$191.50	\$197.68	\$203.84	\$210.01	\$216.19	\$222.13	\$228.08	\$234.19	\$240.46
		Hourly	\$22.40	\$23.17	\$23.94	\$24.71	\$25.48	\$26.26	\$27.03	\$27.77	\$28.51	\$29.28	\$30.06
FK	18	Annual	\$49,099.00	\$50,744.00	\$52,401.00	\$54,049.00	\$55,700.00	\$57,358.00	\$59,006.00	\$60,628.00	\$62,252.00	\$63,924.00	\$65,636.00
		Bi-Wk	\$1,881.19	\$1,944.22	\$2,007.71	\$2,070.85	\$2,134.10	\$2,197.63	\$2,260.77	\$2,322.92	\$2,385.14	\$2,449.20	\$2,514.79
		Daily	\$188.12	\$194.43	\$200.78	\$207.09	\$213.41	\$219.77	\$226.08	\$232.30	\$238.52	\$244.92	\$251.48
		Hourly	\$23.52	\$24.31	\$25.10	\$25.89	\$26.68	\$27.48	\$28.26	\$29.04	\$29.82	\$30.62	\$31.44
FK	19	Annual	\$51,492.00	\$53,202.00	\$54,899.00	\$56,605.00	\$58,300.00	\$60,005.00	\$61,700.00	\$63,398.00	\$65,094.00	\$66,835.00	\$68,624.00
		Bi-Wk	\$1,972.88	\$2,038.40	\$2,103.41	\$2,168.78	\$2,233.72	\$2,299.05	\$2,363.99	\$2,429.05	\$2,494.03	\$2,560.73	\$2,629.28
		Daily	\$197.29	\$203.84	\$210.35	\$216.88	\$223.38	\$229.91	\$236.40	\$242.91	\$249.41	\$256.08	\$262.93
		Hourly	\$24.67	\$25.48	\$26.30	\$27.11	\$27.93	\$28.74	\$29.55	\$30.37	\$31.18	\$32.01	\$32.87
FK	20	Annual	\$54,101.00	\$55,841.00	\$57,587.00	\$59,321.00	\$61,068.00	\$62,807.00	\$64,555.00	\$66,328.00	\$68,100.00	\$69,924.00	\$71,799.00
		Bi-Wk	\$2,072.84	\$2,139.51	\$2,206.40	\$2,272.84	\$2,339.78	\$2,406.40	\$2,473.38	\$2,541.31	\$2,609.20	\$2,679.09	\$2,750.92
		Daily	\$207.29	\$213.96	\$220.64	\$227.29	\$233.98	\$240.64	\$247.34	\$254.14	\$260.92	\$267.91	\$275.10
		Hourly	\$25.92	\$26.75	\$27.58	\$28.42	\$29.25	\$30.08	\$30.92	\$31.77	\$32.62	\$33.49	\$34.39
FK	21	Annual	\$56,758.00	\$58,552.00	\$60,338.00	\$62,130.00	\$63,918.00	\$65,702.00	\$67,495.00	\$69,351.00	\$71,206.00	\$73,111.00	\$75,069.00
		Bi-Wk	\$2,174.64	\$2,243.38	\$2,311.81	\$2,380.46	\$2,448.97	\$2,517.32	\$2,586.02	\$2,657.13	\$2,728.20	\$2,801.19	\$2,876.21
		Daily	\$217.47	\$224.34	\$231.19	\$238.05	\$244.90	\$251.74	\$258.61	\$265.72	\$272.82	\$280.12	\$287.63
		Hourly	\$27.19	\$28.05	\$28.90	\$29.76	\$30.62	\$31.47	\$32.33	\$33.22	\$34.11	\$35.02	\$35.96
FK	22	Annual	\$58,300.00	\$60,424.00	\$62,549.00	\$64,670.00	\$66,801.00	\$68,920.00	\$71,043.00	\$72,997.00	\$74,953.00	\$76,960.00	\$79,019.00
		Bi-Wk	\$2,233.72	\$2,315.10	\$2,396.52	\$2,477.78	\$2,559.43	\$2,640.62	\$2,721.96	\$2,796.82	\$2,871.77	\$2,948.66	\$3,027.55
		Daily	\$223.38	\$231.51	\$239.66	\$247.78	\$255.95	\$264.07	\$272.20	\$279.69	\$287.18	\$294.87	\$302.76
		Hourly	\$27.93	\$28.94	\$29.96	\$30.98	\$32.00	\$33.01	\$34.03	\$34.97	\$35.90	\$36.86	\$37.85
FK	23	Annual	\$61,044.00	\$63,262.00	\$65,469.00	\$67,685.00	\$69,897.00	\$72,109.00	\$74,325.00	\$76,369.00	\$78,413.00	\$80,512.00	\$82,670.00
		Bi-Wk	\$2,338.86	\$2,423.84	\$2,508.40	\$2,593.30	\$2,678.05	\$2,762.80	\$2,847.71	\$2,926.02	\$3,004.33	\$3,084.76	\$3,167.44
		Daily	\$233.89	\$242.39	\$250.84	\$259.33	\$267.81	\$276.28	\$284.78	\$292.61	\$300.44	\$308.48	\$316.75
		Hourly	\$29.24	\$30.30	\$31.36	\$32.42	\$33.48	\$34.54	\$35.60	\$36.58	\$37.56	\$38.56	\$39.60
FK	24	Annual	\$63,968.00	\$66,273.00	\$68,585.00	\$70,894.00	\$73,196.00	\$75,505.00	\$77,812.00	\$79,947.00	\$82,088.00	\$84,286.00	\$86,545.00
		Bi-Wk	\$2,450.89	\$2,539.20	\$2,627.78	\$2,716.25	\$2,804.45	\$2,892.92	\$2,981.31	\$3,063.11	\$3,145.14	\$3,229.35	\$3,315.91
		Daily	\$245.09	\$253.92	\$262.78	\$271.63	\$280.45	\$289.30	\$298.14	\$306.32	\$314.52	\$322.94	\$331.60
		Hourly	\$30.64	\$31.74	\$32.85	\$33.96	\$35.06	\$36.17	\$37.27	\$38.29	\$39.32	\$40.37	\$41.45

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	25	Annual	\$67,082.00	\$69,471.00	\$71,862.00	\$74,251.00	\$76,645.00	\$79,037.00	\$81,426.00	\$83,665.00	\$85,904.00	\$88,204.00	\$90,563.00
		Bi-Wk	\$2,570.20	\$2,661.73	\$2,753.34	\$2,844.87	\$2,936.60	\$3,028.24	\$3,119.78	\$3,205.56	\$3,291.35	\$3,379.47	\$3,469.85
		Daily	\$257.02	\$266.18	\$275.34	\$284.49	\$293.66	\$302.83	\$311.98	\$320.56	\$329.14	\$337.95	\$346.99
		Hourly	\$32.13	\$33.28	\$34.42	\$35.57	\$36.71	\$37.86	\$39.00	\$40.07	\$41.15	\$42.25	\$43.38
FK	26	Annual	\$70,372.00	\$72,841.00	\$75,324.00	\$77,812.00	\$80,293.00	\$82,762.00	\$85,244.00	\$87,589.00	\$89,935.00	\$92,347.00	\$94,820.00
		Bi-Wk	\$2,696.25	\$2,790.85	\$2,885.98	\$2,981.31	\$3,076.37	\$3,170.96	\$3,266.06	\$3,355.91	\$3,445.79	\$3,538.20	\$3,632.96
		Daily	\$269.63	\$279.09	\$288.60	\$298.14	\$307.64	\$317.10	\$326.61	\$335.60	\$344.58	\$353.82	\$363.30
		Hourly	\$33.71	\$34.89	\$36.08	\$37.27	\$38.46	\$39.64	\$40.83	\$41.95	\$43.08	\$44.23	\$45.42
FK	27	Annual	\$73,841.00	\$76,412.00	\$78,985.00	\$81,538.00	\$84,108.00	\$86,677.00	\$89,241.00	\$91,698.00	\$94,150.00	\$96,669.00	\$99,258.00
		Bi-Wk	\$2,829.16	\$2,927.67	\$3,026.25	\$3,124.07	\$3,222.53	\$3,320.96	\$3,419.20	\$3,513.34	\$3,607.28	\$3,703.80	\$3,802.99
		Daily	\$282.92	\$292.77	\$302.63	\$312.41	\$322.26	\$332.10	\$341.92	\$351.34	\$360.73	\$370.38	\$380.30
		Hourly	\$35.37	\$36.60	\$37.83	\$39.06	\$40.29	\$41.52	\$42.74	\$43.92	\$45.10	\$46.30	\$47.54
FK	28	Annual	\$77,558.00	\$80,211.00	\$82,870.00	\$85,529.00	\$88,178.00	\$90,830.00	\$93,484.00	\$96,052.00	\$98,622.00	\$101,264.00	\$103,974.00
		Bi-Wk	\$2,971.58	\$3,073.22	\$3,175.10	\$3,276.98	\$3,378.47	\$3,480.08	\$3,581.77	\$3,680.16	\$3,778.63	\$3,879.85	\$3,983.68
		Daily	\$297.16	\$307.33	\$317.51	\$327.70	\$337.85	\$348.01	\$358.18	\$368.02	\$377.87	\$387.99	\$398.37
		Hourly	\$37.15	\$38.42	\$39.69	\$40.97	\$42.24	\$43.51	\$44.78	\$46.01	\$47.24	\$48.50	\$49.80
FK	29	Annual	\$78,304.00	\$81,225.00	\$84,156.00	\$87,083.00	\$90,006.00	\$92,930.00	\$95,854.00	\$98,489.00	\$101,127.00	\$103,835.00	\$106,616.00
		Bi-Wk	\$3,000.16	\$3,112.07	\$3,224.37	\$3,336.52	\$3,448.51	\$3,560.54	\$3,672.57	\$3,773.53	\$3,874.60	\$3,978.36	\$4,084.91
		Daily	\$300.02	\$311.21	\$322.44	\$333.66	\$344.86	\$356.06	\$367.26	\$377.36	\$387.46	\$397.84	\$408.50
		Hourly	\$37.51	\$38.91	\$40.31	\$41.71	\$43.11	\$44.51	\$45.91	\$47.17	\$48.44	\$49.73	\$51.07
FK	30	Annual	\$81,426.00	\$84,440.00	\$87,449.00	\$90,459.00	\$93,472.00	\$96,484.00	\$99,495.00	\$102,232.00	\$104,965.00	\$107,772.00	\$110,655.00
		Bi-Wk	\$3,119.78	\$3,235.25	\$3,350.54	\$3,465.87	\$3,581.31	\$3,696.71	\$3,812.07	\$3,916.94	\$4,021.65	\$4,129.20	\$4,239.66
		Daily	\$311.98	\$323.53	\$335.06	\$346.59	\$358.14	\$369.68	\$381.21	\$391.70	\$402.17	\$412.92	\$423.97
		Hourly	\$39.00	\$40.45	\$41.89	\$43.33	\$44.77	\$46.21	\$47.66	\$48.97	\$50.28	\$51.62	\$53.00
FK	31	Annual	\$87,666.00	\$90,872.00	\$94,083.00	\$97,289.00	\$100,499.00	\$103,710.00	\$106,924.00	\$109,864.00	\$112,805.00	\$115,823.00	\$118,924.00
		Bi-Wk	\$3,358.86	\$3,481.69	\$3,604.72	\$3,727.55	\$3,850.54	\$3,973.57	\$4,096.71	\$4,209.35	\$4,322.04	\$4,437.67	\$4,556.48
		Daily	\$335.89	\$348.17	\$360.48	\$372.76	\$385.06	\$397.36	\$409.68	\$420.94	\$432.21	\$443.77	\$455.65
		Hourly	\$41.99	\$43.53	\$45.06	\$46.60	\$48.14	\$49.67	\$51.21	\$52.62	\$54.03	\$55.48	\$56.96
FK	32	Annual	\$91,165.00	\$94,456.00	\$97,757.00	\$101,053.00	\$104,357.00	\$107,653.00	\$110,955.00	\$114,002.00	\$117,055.00	\$120,190.00	\$123,407.00
		Bi-Wk	\$3,492.92	\$3,619.01	\$3,745.48	\$3,871.77	\$3,998.36	\$4,124.64	\$4,251.15	\$4,367.90	\$4,484.87	\$4,604.99	\$4,728.24
		Daily	\$349.30	\$361.91	\$374.55	\$387.18	\$399.84	\$412.47	\$425.12	\$436.79	\$448.49	\$460.50	\$472.83
		Hourly	\$43.67	\$45.24	\$46.82	\$48.40	\$49.98	\$51.56	\$53.14	\$54.60	\$56.07	\$57.57	\$59.11

NP-6 FK 40-Hours Salary Plan effective 07/02/2010

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	33	Annual	\$94,819.00	\$98,208.00	\$101,598.00	\$104,991.00	\$108,374.00	\$111,766.00	\$115,160.00	\$118,331.00	\$121,496.00	\$124,747.00	\$128,084.00
		Bi-Wk	\$3,632.92	\$3,762.76	\$3,892.65	\$4,022.65	\$4,152.27	\$4,282.23	\$4,412.27	\$4,533.76	\$4,655.02	\$4,779.58	\$4,907.44
		Daily	\$363.30	\$376.28	\$389.27	\$402.27	\$415.23	\$428.23	\$441.23	\$453.38	\$465.51	\$477.96	\$490.75
		Hourly	\$45.42	\$47.04	\$48.66	\$50.29	\$51.91	\$53.53	\$55.16	\$56.68	\$58.19	\$59.75	\$61.35
FK	34	Annual	\$98,715.00	\$102,187.00	\$105,674.00	\$109,157.00	\$112,636.00	\$116,124.00	\$119,602.00	\$122,890.00	\$126,179.00	\$129,558.00	\$133,028.00
		Bi-Wk	\$3,782.19	\$3,915.22	\$4,048.82	\$4,182.27	\$4,315.56	\$4,449.20	\$4,582.46	\$4,708.43	\$4,834.45	\$4,963.91	\$5,096.86
		Daily	\$378.22	\$391.53	\$404.89	\$418.23	\$431.56	\$444.92	\$458.25	\$470.85	\$483.45	\$496.40	\$509.69
		Hourly	\$47.28	\$48.95	\$50.62	\$52.28	\$53.95	\$55.62	\$57.29	\$58.86	\$60.44	\$62.05	\$63.72
FK	35	Annual	\$102,751.00	\$106,324.00	\$109,891.00	\$113,464.00	\$117,035.00	\$120,603.00	\$124,178.00	\$127,590.00	\$131,009.00	\$134,519.00	\$138,126.00
		Bi-Wk	\$3,936.82	\$4,073.72	\$4,210.39	\$4,347.28	\$4,484.10	\$4,620.81	\$4,757.78	\$4,888.51	\$5,019.51	\$5,153.99	\$5,292.19
		Daily	\$393.69	\$407.38	\$421.04	\$434.73	\$448.41	\$462.09	\$475.78	\$488.86	\$501.96	\$515.40	\$529.22
		Hourly	\$49.22	\$50.93	\$52.63	\$54.35	\$56.06	\$57.77	\$59.48	\$61.11	\$62.75	\$64.43	\$66.16
FK	36	Annual	\$107,008.00	\$110,674.00	\$114,336.00	\$117,998.00	\$121,667.00	\$125,327.00	\$128,986.00	\$132,535.00	\$136,079.00	\$139,720.00	\$143,462.00
		Bi-Wk	\$4,099.93	\$4,240.39	\$4,380.69	\$4,521.00	\$4,661.58	\$4,801.81	\$4,942.00	\$5,077.97	\$5,213.76	\$5,353.26	\$5,496.63
		Daily	\$410.00	\$424.04	\$438.07	\$452.10	\$466.16	\$480.19	\$494.20	\$507.80	\$521.38	\$535.33	\$549.67
		Hourly	\$51.25	\$53.01	\$54.76	\$56.52	\$58.27	\$60.03	\$61.78	\$63.48	\$65.18	\$66.92	\$68.71
FK	37	Annual	\$111,115.00	\$114,873.00	\$118,637.00	\$122,402.00	\$126,170.00	\$129,934.00	\$133,695.00	\$137,371.00	\$141,045.00	\$144,818.00	\$148,694.00
		Bi-Wk	\$4,257.28	\$4,401.27	\$4,545.48	\$4,689.74	\$4,834.10	\$4,978.32	\$5,122.42	\$5,263.26	\$5,404.03	\$5,548.59	\$5,697.09
		Daily	\$425.73	\$440.13	\$454.55	\$468.98	\$483.41	\$497.84	\$512.25	\$526.33	\$540.41	\$554.86	\$569.71
		Hourly	\$53.22	\$55.02	\$56.82	\$58.63	\$60.43	\$62.23	\$64.04	\$65.80	\$67.56	\$69.36	\$71.22
FK	38	Annual	\$115,700.00	\$119,550.00	\$123,406.00	\$127,256.00	\$131,108.00	\$134,956.00	\$138,813.00	\$142,627.00	\$146,447.00	\$150,363.00	\$154,387.00
		Bi-Wk	\$4,432.96	\$4,580.46	\$4,728.20	\$4,875.71	\$5,023.30	\$5,170.73	\$5,318.51	\$5,464.64	\$5,611.00	\$5,761.04	\$5,915.22
		Daily	\$443.30	\$458.05	\$472.82	\$487.58	\$502.33	\$517.08	\$531.86	\$546.47	\$561.10	\$576.11	\$591.53
		Hourly	\$55.42	\$57.26	\$59.11	\$60.95	\$62.80	\$64.64	\$66.49	\$68.31	\$70.14	\$72.02	\$73.95
FK	39	Annual	\$120,513.00	\$124,455.00	\$128,399.00	\$132,351.00	\$136,291.00	\$140,231.00	\$144,178.00	\$148,139.00	\$152,108.00	\$156,188.00	\$160,375.00
		Bi-Wk	\$4,617.36	\$4,768.40	\$4,919.51	\$5,070.92	\$5,221.88	\$5,372.84	\$5,524.07	\$5,675.83	\$5,827.90	\$5,984.22	\$6,144.64
		Daily	\$461.74	\$476.84	\$491.96	\$507.10	\$522.19	\$537.29	\$552.41	\$567.59	\$582.79	\$598.43	\$614.47
		Hourly	\$57.72	\$59.61	\$61.50	\$63.39	\$65.28	\$67.17	\$69.06	\$70.95	\$72.85	\$74.81	\$76.81
FK	40	Annual	\$125,536.00	\$129,560.00	\$133,593.00	\$137,617.00	\$141,645.00	\$145,677.00	\$149,705.00	\$153,819.00	\$157,938.00	\$162,170.00	\$166,517.00
		Bi-Wk	\$4,809.81	\$4,963.99	\$5,118.51	\$5,272.69	\$5,427.02	\$5,581.50	\$5,735.83	\$5,893.45	\$6,051.27	\$6,213.41	\$6,379.97
		Daily	\$480.99	\$496.40	\$511.86	\$527.27	\$542.71	\$558.15	\$573.59	\$589.35	\$605.13	\$621.35	\$638.00
		Hourly	\$60.13	\$62.05	\$63.99	\$65.91	\$67.84	\$69.77	\$71.70	\$73.67	\$75.65	\$77.67	\$79.75

NP-6 FK 40-Hours Salary Plan Effective 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	41	Annual	\$130,786.00	\$134,910.00	\$139,035.00	\$143,162.00	\$147,289.00	\$151,410.00	\$155,533.00	\$159,812.00	\$164,088.00	\$168,483.00	\$172,994.00
		Bi-Wk	\$5,010.96	\$5,168.97	\$5,327.02	\$5,485.14	\$5,643.26	\$5,801.15	\$5,959.12	\$6,123.07	\$6,286.90	\$6,455.29	\$6,628.13
		Daily	\$501.10	\$516.90	\$532.71	\$548.52	\$564.33	\$580.12	\$595.92	\$612.31	\$628.69	\$645.53	\$662.82
		Hourly	\$62.64	\$64.62	\$66.59	\$68.57	\$70.55	\$72.52	\$74.49	\$76.54	\$78.59	\$80.70	\$82.86
FK	42	Annual	\$136,234.00	\$140,458.00	\$144,679.00	\$148,882.00	\$153,106.00	\$157,324.00	\$161,544.00	\$165,988.00	\$170,428.00	\$174,988.00	\$179,673.00
		Bi-Wk	\$5,219.70	\$5,381.54	\$5,543.26	\$5,704.30	\$5,866.14	\$6,027.74	\$6,189.43	\$6,359.70	\$6,529.81	\$6,704.53	\$6,884.03
		Daily	\$521.97	\$538.16	\$554.33	\$570.43	\$586.62	\$602.78	\$618.95	\$635.97	\$652.99	\$670.46	\$688.41
		Hourly	\$65.25	\$67.27	\$69.30	\$71.31	\$73.33	\$75.35	\$77.37	\$79.50	\$81.63	\$83.81	\$86.06
FK	43	Annual	\$142,020.00	\$146,323.00	\$150,628.00	\$154,920.00	\$159,230.00	\$163,523.00	\$167,821.00	\$172,440.00	\$177,053.00	\$181,789.00	\$186,653.00
		Bi-Wk	\$5,441.38	\$5,606.25	\$5,771.19	\$5,935.64	\$6,100.77	\$6,265.25	\$6,429.93	\$6,606.90	\$6,783.64	\$6,965.10	\$7,151.46
		Daily	\$544.14	\$560.63	\$577.12	\$593.57	\$610.08	\$626.53	\$643.00	\$660.69	\$678.37	\$696.51	\$715.15
		Hourly	\$68.02	\$70.08	\$72.14	\$74.20	\$76.26	\$78.32	\$80.38	\$82.59	\$84.80	\$87.07	\$89.40