

NP-6 FK 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$27,365.00	\$28,029.00	\$28,689.00	\$29,342.00	\$29,998.00	\$30,659.00	\$31,322.00	\$32,184.00	\$33,043.00	\$33,930.00	\$34,840.00
		Bi-Wk	\$1,048.47	\$1,073.91	\$1,099.20	\$1,124.22	\$1,149.35	\$1,174.68	\$1,200.08	\$1,233.11	\$1,266.02	\$1,300.00	\$1,334.87
		Daily	\$104.85	\$107.40	\$109.92	\$112.43	\$114.94	\$117.47	\$120.01	\$123.32	\$126.61	\$130.00	\$133.49
		Hourly	\$13.11	\$13.43	\$13.74	\$14.06	\$14.37	\$14.69	\$15.01	\$15.42	\$15.83	\$16.25	\$16.69
FK	2	Annual	\$28,689.00	\$29,342.00	\$29,998.00	\$30,659.00	\$31,322.00	\$31,975.00	\$32,631.00	\$33,531.00	\$34,427.00	\$35,349.00	\$36,299.00
		Bi-Wk	\$1,099.20	\$1,124.22	\$1,149.35	\$1,174.68	\$1,200.08	\$1,225.10	\$1,250.23	\$1,284.72	\$1,319.05	\$1,354.37	\$1,390.77
		Daily	\$109.92	\$112.43	\$114.94	\$117.47	\$120.01	\$122.51	\$125.03	\$128.48	\$131.91	\$135.44	\$139.08
		Hourly	\$13.74	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$16.06	\$16.49	\$16.93	\$17.39
FK	3	Annual	\$29,342.00	\$29,998.00	\$30,659.00	\$31,322.00	\$31,975.00	\$32,631.00	\$33,288.00	\$34,207.00	\$35,123.00	\$36,065.00	\$37,037.00
		Bi-Wk	\$1,124.22	\$1,149.35	\$1,174.68	\$1,200.08	\$1,225.10	\$1,250.23	\$1,275.41	\$1,310.62	\$1,345.71	\$1,381.81	\$1,419.05
		Daily	\$112.43	\$114.94	\$117.47	\$120.01	\$122.51	\$125.03	\$127.55	\$131.07	\$134.58	\$138.19	\$141.91
		Hourly	\$14.06	\$14.37	\$14.69	\$15.01	\$15.32	\$15.63	\$15.95	\$16.39	\$16.83	\$17.28	\$17.74
FK	4	Annual	\$30,277.00	\$31,081.00	\$31,881.00	\$32,679.00	\$33,485.00	\$34,279.00	\$35,077.00	\$36,045.00	\$37,005.00	\$37,998.00	\$39,014.00
		Bi-Wk	\$1,160.04	\$1,190.85	\$1,221.50	\$1,252.07	\$1,282.96	\$1,313.38	\$1,343.95	\$1,381.04	\$1,417.82	\$1,455.87	\$1,494.79
		Daily	\$116.01	\$119.09	\$122.15	\$125.21	\$128.30	\$131.34	\$134.40	\$138.11	\$141.79	\$145.59	\$149.48
		Hourly	\$14.51	\$14.89	\$15.27	\$15.66	\$16.04	\$16.42	\$16.80	\$17.27	\$17.73	\$18.20	\$18.69
FK	5	Annual	\$31,031.00	\$31,881.00	\$32,724.00	\$33,565.00	\$34,407.00	\$35,257.00	\$36,102.00	\$37,093.00	\$38,087.00	\$39,107.00	\$40,157.00
		Bi-Wk	\$1,188.93	\$1,221.50	\$1,253.80	\$1,286.02	\$1,318.28	\$1,350.85	\$1,383.22	\$1,421.19	\$1,459.28	\$1,498.36	\$1,538.59
		Daily	\$118.90	\$122.15	\$125.38	\$128.61	\$131.83	\$135.09	\$138.33	\$142.12	\$145.93	\$149.84	\$153.86
		Hourly	\$14.87	\$15.27	\$15.68	\$16.08	\$16.48	\$16.89	\$17.30	\$17.77	\$18.25	\$18.73	\$19.24
FK	6	Annual	\$32,069.00	\$32,918.00	\$33,764.00	\$34,610.00	\$35,452.00	\$36,295.00	\$37,137.00	\$38,159.00	\$39,179.00	\$40,224.00	\$41,297.00
		Bi-Wk	\$1,228.70	\$1,261.23	\$1,293.64	\$1,326.06	\$1,358.32	\$1,390.62	\$1,422.88	\$1,462.04	\$1,501.12	\$1,541.15	\$1,582.27
		Daily	\$122.87	\$126.13	\$129.37	\$132.61	\$135.84	\$139.07	\$142.29	\$146.21	\$150.12	\$154.12	\$158.23
		Hourly	\$15.36	\$15.77	\$16.18	\$16.58	\$16.98	\$17.39	\$17.79	\$18.28	\$18.77	\$19.27	\$19.78
FK	7	Annual	\$33,007.00	\$33,849.00	\$34,703.00	\$35,545.00	\$36,383.00	\$37,229.00	\$38,071.00	\$39,119.00	\$40,161.00	\$41,237.00	\$42,339.00
		Bi-Wk	\$1,264.64	\$1,296.90	\$1,329.62	\$1,361.88	\$1,393.99	\$1,426.40	\$1,458.66	\$1,498.82	\$1,538.74	\$1,579.97	\$1,622.19
		Daily	\$126.47	\$129.69	\$132.97	\$136.19	\$139.40	\$142.64	\$145.87	\$149.89	\$153.88	\$158.00	\$162.22
		Hourly	\$15.81	\$16.22	\$16.63	\$17.03	\$17.43	\$17.83	\$18.24	\$18.74	\$19.24	\$19.75	\$20.28

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FK	8	Annual	\$35,452.00	\$36,483.00	\$37,517.00	\$38,550.00	\$39,592.00	\$40,622.00	\$41,657.00	\$42,801.00	\$43,945.00	\$45,126.00	\$46,339.00
		Bi-Wk	\$1,358.32	\$1,397.82	\$1,437.44	\$1,477.02	\$1,516.94	\$1,556.40	\$1,596.06	\$1,639.89	\$1,683.72	\$1,728.97	\$1,775.45
		Daily	\$135.84	\$139.79	\$143.75	\$147.71	\$151.70	\$155.64	\$159.61	\$163.99	\$168.38	\$172.90	\$177.55
		Hourly	\$16.98	\$17.48	\$17.97	\$18.47	\$18.97	\$19.46	\$19.96	\$20.50	\$21.05	\$21.62	\$22.20
FK	9	Annual	\$36,528.00	\$37,606.00	\$38,681.00	\$39,767.00	\$40,845.00	\$41,916.00	\$43,005.00	\$44,183.00	\$45,367.00	\$46,581.00	\$47,832.00
		Bi-Wk	\$1,399.55	\$1,440.85	\$1,482.04	\$1,523.64	\$1,564.95	\$1,605.98	\$1,647.71	\$1,692.84	\$1,738.20	\$1,784.72	\$1,832.65
		Daily	\$139.96	\$144.09	\$148.21	\$152.37	\$156.50	\$160.60	\$164.78	\$169.29	\$173.82	\$178.48	\$183.27
		Hourly	\$17.50	\$18.02	\$18.53	\$19.05	\$19.57	\$20.08	\$20.60	\$21.17	\$21.73	\$22.31	\$22.91
FK	10	Annual	\$37,689.00	\$38,818.00	\$39,944.00	\$41,083.00	\$42,208.00	\$43,352.00	\$44,541.00	\$45,763.00	\$46,988.00	\$48,248.00	\$49,542.00
		Bi-Wk	\$1,444.03	\$1,487.28	\$1,530.43	\$1,574.07	\$1,617.17	\$1,661.00	\$1,706.56	\$1,753.38	\$1,800.31	\$1,848.59	\$1,898.17
		Daily	\$144.41	\$148.73	\$153.05	\$157.41	\$161.72	\$166.10	\$170.66	\$175.34	\$180.04	\$184.86	\$189.82
		Hourly	\$18.06	\$18.60	\$19.14	\$19.68	\$20.22	\$20.77	\$21.34	\$21.92	\$22.51	\$23.11	\$23.73
FK	11	Annual	\$38,873.00	\$40,048.00	\$41,236.00	\$42,407.00	\$43,616.00	\$44,846.00	\$46,084.00	\$47,348.00	\$48,615.00	\$49,916.00	\$51,254.00
		Bi-Wk	\$1,489.39	\$1,534.41	\$1,579.93	\$1,624.79	\$1,671.12	\$1,718.24	\$1,765.68	\$1,814.10	\$1,862.65	\$1,912.50	\$1,963.76
		Daily	\$148.94	\$153.45	\$158.00	\$162.48	\$167.12	\$171.83	\$176.57	\$181.41	\$186.27	\$191.25	\$196.38
		Hourly	\$18.62	\$19.19	\$19.75	\$20.31	\$20.89	\$21.48	\$22.08	\$22.68	\$23.29	\$23.91	\$24.55
FK	12	Annual	\$40,124.00	\$41,358.00	\$42,576.00	\$43,840.00	\$45,112.00	\$46,408.00	\$47,689.00	\$49,001.00	\$50,310.00	\$51,656.00	\$53,037.00
		Bi-Wk	\$1,537.32	\$1,584.60	\$1,631.27	\$1,679.70	\$1,728.43	\$1,778.09	\$1,827.17	\$1,877.44	\$1,927.59	\$1,979.16	\$2,032.07
		Daily	\$153.74	\$158.46	\$163.13	\$167.97	\$172.85	\$177.81	\$182.72	\$187.75	\$192.76	\$197.92	\$203.21
		Hourly	\$19.22	\$19.81	\$20.40	\$21.00	\$21.61	\$22.23	\$22.84	\$23.47	\$24.10	\$24.74	\$25.41
FK	13	Annual	\$42,367.00	\$43,924.00	\$45,481.00	\$47,049.00	\$48,614.00	\$50,176.00	\$51,747.00	\$53,167.00	\$54,590.00	\$56,054.00	\$57,554.00
		Bi-Wk	\$1,623.26	\$1,682.92	\$1,742.57	\$1,802.65	\$1,862.61	\$1,922.46	\$1,982.65	\$2,037.05	\$2,091.58	\$2,147.67	\$2,205.14
		Daily	\$162.33	\$168.30	\$174.26	\$180.27	\$186.27	\$192.25	\$198.27	\$203.71	\$209.16	\$214.77	\$220.52
		Hourly	\$20.30	\$21.04	\$21.79	\$22.54	\$23.29	\$24.04	\$24.79	\$25.47	\$26.15	\$26.85	\$27.57
FK	14	Annual	\$44,335.00	\$45,957.00	\$47,575.00	\$49,185.00	\$50,798.00	\$52,414.00	\$54,029.00	\$55,514.00	\$57,002.00	\$58,531.00	\$60,105.00
		Bi-Wk	\$1,698.66	\$1,760.81	\$1,822.80	\$1,884.49	\$1,946.29	\$2,008.20	\$2,070.08	\$2,126.98	\$2,183.99	\$2,242.57	\$2,302.88
		Daily	\$169.87	\$176.09	\$182.28	\$188.45	\$194.63	\$200.82	\$207.01	\$212.70	\$218.40	\$224.26	\$230.29
		Hourly	\$21.24	\$22.02	\$22.79	\$23.56	\$24.33	\$25.11	\$25.88	\$26.59	\$27.30	\$28.04	\$28.79

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FK	15	Annual	\$46,455.00	\$48,112.00	\$49,775.00	\$51,435.00	\$53,101.00	\$54,773.00	\$56,428.00	\$57,981.00	\$59,533.00	\$61,128.00	\$62,767.00
		Bi-Wk	\$1,779.89	\$1,843.38	\$1,907.09	\$1,970.69	\$2,034.53	\$2,098.59	\$2,162.00	\$2,221.50	\$2,280.96	\$2,342.07	\$2,404.87
		Daily	\$177.99	\$184.34	\$190.71	\$197.07	\$203.46	\$209.86	\$216.20	\$222.15	\$228.10	\$234.21	\$240.49
		Hourly	\$22.25	\$23.05	\$23.84	\$24.64	\$25.44	\$26.24	\$27.03	\$27.77	\$28.52	\$29.28	\$30.07
FK	16	Annual	\$48,694.00	\$50,404.00	\$52,121.00	\$53,833.00	\$55,543.00	\$57,262.00	\$58,966.00	\$60,587.00	\$62,210.00	\$63,875.00	\$65,588.00
		Bi-Wk	\$1,865.68	\$1,931.19	\$1,996.98	\$2,062.57	\$2,128.09	\$2,193.95	\$2,259.24	\$2,321.35	\$2,383.53	\$2,447.32	\$2,512.96
		Daily	\$186.57	\$193.12	\$199.70	\$206.26	\$212.81	\$219.40	\$225.93	\$232.14	\$238.36	\$244.74	\$251.30
		Hourly	\$23.33	\$24.14	\$24.97	\$25.79	\$26.61	\$27.43	\$28.25	\$29.02	\$29.80	\$30.60	\$31.42
FK	17	Annual	\$51,087.00	\$52,856.00	\$54,615.00	\$56,378.00	\$58,137.00	\$59,896.00	\$61,656.00	\$63,352.00	\$65,049.00	\$66,791.00	\$68,581.00
		Bi-Wk	\$1,957.36	\$2,025.14	\$2,092.53	\$2,160.08	\$2,227.48	\$2,294.87	\$2,362.30	\$2,427.28	\$2,492.30	\$2,559.05	\$2,627.63
		Daily	\$195.74	\$202.52	\$209.26	\$216.01	\$222.75	\$229.49	\$236.23	\$242.73	\$249.23	\$255.91	\$262.77
		Hourly	\$24.47	\$25.32	\$26.16	\$27.01	\$27.85	\$28.69	\$29.53	\$30.35	\$31.16	\$31.99	\$32.85
FK	18	Annual	\$53,653.00	\$55,452.00	\$57,262.00	\$59,063.00	\$60,866.00	\$62,678.00	\$64,480.00	\$66,251.00	\$68,026.00	\$69,853.00	\$71,725.00
		Bi-Wk	\$2,055.68	\$2,124.60	\$2,193.95	\$2,262.96	\$2,332.04	\$2,401.46	\$2,470.50	\$2,538.36	\$2,606.37	\$2,676.37	\$2,748.09
		Daily	\$205.57	\$212.46	\$219.40	\$226.30	\$233.21	\$240.15	\$247.05	\$253.84	\$260.64	\$267.64	\$274.81
		Hourly	\$25.70	\$26.56	\$27.43	\$28.29	\$29.16	\$30.02	\$30.89	\$31.73	\$32.58	\$33.46	\$34.36
FK	19	Annual	\$56,268.00	\$58,137.00	\$59,991.00	\$61,856.00	\$63,707.00	\$65,571.00	\$67,422.00	\$69,277.00	\$71,131.00	\$73,035.00	\$74,989.00
		Bi-Wk	\$2,155.87	\$2,227.48	\$2,298.51	\$2,369.97	\$2,440.89	\$2,512.30	\$2,583.22	\$2,654.30	\$2,725.33	\$2,798.28	\$2,873.15
		Daily	\$215.59	\$222.75	\$229.86	\$237.00	\$244.09	\$251.23	\$258.33	\$265.43	\$272.54	\$279.83	\$287.32
		Hourly	\$26.95	\$27.85	\$28.74	\$29.63	\$30.52	\$31.41	\$32.30	\$33.18	\$34.07	\$34.98	\$35.92
FK	20	Annual	\$59,119.00	\$61,021.00	\$62,928.00	\$64,824.00	\$66,733.00	\$68,632.00	\$70,542.00	\$72,480.00	\$74,416.00	\$76,409.00	\$78,458.00
		Bi-Wk	\$2,265.10	\$2,337.97	\$2,411.04	\$2,483.68	\$2,556.82	\$2,629.58	\$2,702.76	\$2,777.02	\$2,851.19	\$2,927.55	\$3,006.06
		Daily	\$226.51	\$233.80	\$241.11	\$248.37	\$255.69	\$262.96	\$270.28	\$277.71	\$285.12	\$292.76	\$300.61
		Hourly	\$28.32	\$29.23	\$30.14	\$31.05	\$31.97	\$32.87	\$33.79	\$34.72	\$35.64	\$36.60	\$37.58
FK	21	Annual	\$62,022.00	\$63,983.00	\$65,935.00	\$67,892.00	\$69,847.00	\$71,797.00	\$73,755.00	\$75,783.00	\$77,811.00	\$79,892.00	\$82,032.00
		Bi-Wk	\$2,376.33	\$2,451.46	\$2,526.25	\$2,601.23	\$2,676.14	\$2,750.85	\$2,825.87	\$2,903.57	\$2,981.27	\$3,061.00	\$3,142.99
		Daily	\$237.64	\$245.15	\$252.63	\$260.13	\$267.62	\$275.09	\$282.59	\$290.36	\$298.13	\$306.10	\$314.30
		Hourly	\$29.71	\$30.65	\$31.58	\$32.52	\$33.46	\$34.39	\$35.33	\$36.30	\$37.27	\$38.27	\$39.29

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FK	22	Annual	\$63,707.00	\$66,029.00	\$68,350.00	\$70,669.00	\$72,998.00	\$75,312.00	\$77,633.00	\$79,767.00	\$81,905.00	\$84,098.00	\$86,347.00
		Bi-Wk	\$2,440.89	\$2,529.85	\$2,618.78	\$2,707.63	\$2,796.86	\$2,885.52	\$2,974.45	\$3,056.21	\$3,138.13	\$3,222.15	\$3,308.32
		Daily	\$244.09	\$252.99	\$261.88	\$270.77	\$279.69	\$288.56	\$297.45	\$305.63	\$313.82	\$322.22	\$330.84
		Hourly	\$30.52	\$31.63	\$32.74	\$33.85	\$34.97	\$36.07	\$37.19	\$38.21	\$39.23	\$40.28	\$41.36
FK	23	Annual	\$66,706.00	\$69,129.00	\$71,542.00	\$73,963.00	\$76,379.00	\$78,798.00	\$81,218.00	\$83,452.00	\$85,685.00	\$87,979.00	\$90,338.00
		Bi-Wk	\$2,555.79	\$2,648.63	\$2,741.08	\$2,833.84	\$2,926.40	\$3,019.09	\$3,111.81	\$3,197.40	\$3,282.96	\$3,370.85	\$3,461.23
		Daily	\$255.58	\$264.87	\$274.11	\$283.39	\$292.64	\$301.91	\$311.19	\$319.74	\$328.30	\$337.09	\$346.13
		Hourly	\$31.95	\$33.11	\$34.27	\$35.43	\$36.58	\$37.74	\$38.90	\$39.97	\$41.04	\$42.14	\$43.27
FK	24	Annual	\$69,901.00	\$72,420.00	\$74,946.00	\$77,469.00	\$79,984.00	\$82,509.00	\$85,029.00	\$87,362.00	\$89,701.00	\$92,103.00	\$94,572.00
		Bi-Wk	\$2,678.20	\$2,774.72	\$2,871.50	\$2,968.17	\$3,064.53	\$3,161.27	\$3,257.82	\$3,347.21	\$3,436.82	\$3,528.86	\$3,623.45
		Daily	\$267.82	\$277.48	\$287.15	\$296.82	\$306.46	\$316.13	\$325.79	\$334.73	\$343.69	\$352.89	\$362.35
		Hourly	\$33.48	\$34.69	\$35.90	\$37.11	\$38.31	\$39.52	\$40.73	\$41.85	\$42.97	\$44.12	\$45.30
FK	25	Annual	\$73,304.00	\$75,915.00	\$78,527.00	\$81,138.00	\$83,754.00	\$86,368.00	\$88,978.00	\$91,424.00	\$93,872.00	\$96,385.00	\$98,962.00
		Bi-Wk	\$2,808.59	\$2,908.63	\$3,008.70	\$3,108.74	\$3,208.97	\$3,309.12	\$3,409.12	\$3,502.84	\$3,596.63	\$3,692.92	\$3,791.65
		Daily	\$280.86	\$290.87	\$300.87	\$310.88	\$320.90	\$330.92	\$340.92	\$350.29	\$359.67	\$369.30	\$379.17
		Hourly	\$35.11	\$36.36	\$37.61	\$38.86	\$40.12	\$41.37	\$42.62	\$43.79	\$44.96	\$46.17	\$47.40
FK	26	Annual	\$76,899.00	\$79,597.00	\$82,310.00	\$85,029.00	\$87,740.00	\$90,438.00	\$93,151.00	\$95,712.00	\$98,277.00	\$100,912.00	\$103,613.00
		Bi-Wk	\$2,946.33	\$3,049.70	\$3,153.64	\$3,257.82	\$3,361.69	\$3,465.06	\$3,569.01	\$3,667.13	\$3,765.41	\$3,866.37	\$3,969.85
		Daily	\$294.64	\$304.97	\$315.37	\$325.79	\$336.17	\$346.51	\$356.91	\$366.72	\$376.55	\$386.64	\$396.99
		Hourly	\$36.83	\$38.13	\$39.43	\$40.73	\$42.03	\$43.32	\$44.62	\$45.84	\$47.07	\$48.33	\$49.63
FK	27	Annual	\$80,690.00	\$83,500.00	\$86,310.00	\$89,101.00	\$91,908.00	\$94,716.00	\$97,518.00	\$100,202.00	\$102,882.00	\$105,635.00	\$108,464.00
		Bi-Wk	\$3,091.58	\$3,199.24	\$3,306.90	\$3,413.84	\$3,521.38	\$3,628.97	\$3,736.33	\$3,839.16	\$3,941.84	\$4,047.32	\$4,155.71
		Daily	\$309.16	\$319.93	\$330.69	\$341.39	\$352.14	\$362.90	\$373.64	\$383.92	\$394.19	\$404.74	\$415.58
		Hourly	\$38.65	\$40.00	\$41.34	\$42.68	\$44.02	\$45.37	\$46.71	\$47.99	\$49.28	\$50.60	\$51.95
FK	28	Annual	\$84,751.00	\$87,650.00	\$90,556.00	\$93,461.00	\$96,356.00	\$99,253.00	\$102,154.00	\$104,961.00	\$107,768.00	\$110,655.00	\$113,617.00
		Bi-Wk	\$3,247.17	\$3,358.24	\$3,469.58	\$3,580.89	\$3,691.81	\$3,802.80	\$3,913.95	\$4,021.50	\$4,129.05	\$4,239.66	\$4,353.15
		Daily	\$324.72	\$335.83	\$346.96	\$358.09	\$369.19	\$380.28	\$391.40	\$402.15	\$412.91	\$423.97	\$435.32
		Hourly	\$40.59	\$41.98	\$43.37	\$44.77	\$46.15	\$47.54	\$48.93	\$50.27	\$51.62	\$53.00	\$54.42

NP-6 FK 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$85,567.00	\$88,758.00	\$91,961.00	\$95,159.00	\$98,354.00	\$101,548.00	\$104,743.00	\$107,623.00	\$110,505.00	\$113,465.00	\$116,504.00
		Bi-Wk	\$3,278.43	\$3,400.69	\$3,523.41	\$3,645.94	\$3,768.36	\$3,890.73	\$4,013.15	\$4,123.49	\$4,233.91	\$4,347.32	\$4,463.76
		Daily	\$327.85	\$340.07	\$352.35	\$364.60	\$376.84	\$389.08	\$401.32	\$412.35	\$423.40	\$434.74	\$446.38
		Hourly	\$40.99	\$42.51	\$44.05	\$45.58	\$47.11	\$48.64	\$50.17	\$51.55	\$52.93	\$54.35	\$55.80
FK	30	Annual	\$88,978.00	\$92,272.00	\$95,560.00	\$98,849.00	\$102,141.00	\$105,432.00	\$108,722.00	\$111,712.00	\$114,699.00	\$117,768.00	\$120,917.00
		Bi-Wk	\$3,409.12	\$3,535.33	\$3,661.31	\$3,787.32	\$3,913.45	\$4,039.55	\$4,165.60	\$4,280.16	\$4,394.60	\$4,512.19	\$4,632.84
		Daily	\$340.92	\$353.54	\$366.14	\$378.74	\$391.35	\$403.96	\$416.56	\$428.02	\$439.46	\$451.22	\$463.29
		Hourly	\$42.62	\$44.20	\$45.77	\$47.35	\$48.92	\$50.50	\$52.07	\$53.51	\$54.94	\$56.41	\$57.92
FK	31	Annual	\$95,796.00	\$99,300.00	\$102,809.00	\$106,312.00	\$109,819.00	\$113,328.00	\$116,840.00	\$120,052.00	\$123,267.00	\$126,564.00	\$129,953.00
		Bi-Wk	\$3,670.35	\$3,804.60	\$3,939.05	\$4,073.26	\$4,207.63	\$4,342.07	\$4,476.63	\$4,599.70	\$4,722.88	\$4,849.20	\$4,979.05
		Daily	\$367.04	\$380.46	\$393.91	\$407.33	\$420.77	\$434.21	\$447.67	\$459.97	\$472.29	\$484.92	\$497.91
		Hourly	\$45.88	\$47.56	\$49.24	\$50.92	\$52.60	\$54.28	\$55.96	\$57.50	\$59.04	\$60.62	\$62.24
FK	32	Annual	\$99,619.00	\$103,216.00	\$106,823.00	\$110,425.00	\$114,035.00	\$117,637.00	\$121,245.00	\$124,575.00	\$127,911.00	\$131,336.00	\$134,852.00
		Bi-Wk	\$3,816.82	\$3,954.64	\$4,092.84	\$4,230.85	\$4,369.16	\$4,507.17	\$4,645.41	\$4,772.99	\$4,900.81	\$5,032.04	\$5,166.75
		Daily	\$381.69	\$395.47	\$409.29	\$423.09	\$436.92	\$450.72	\$464.55	\$477.30	\$490.09	\$503.21	\$516.68
		Hourly	\$47.72	\$49.44	\$51.17	\$52.89	\$54.62	\$56.34	\$58.07	\$59.67	\$61.27	\$62.91	\$64.59
FK	33	Annual	\$103,612.00	\$107,316.00	\$111,020.00	\$114,728.00	\$118,425.00	\$122,131.00	\$125,840.00	\$129,305.00	\$132,763.00	\$136,316.00	\$139,962.00
		Bi-Wk	\$3,969.81	\$4,111.73	\$4,253.64	\$4,395.71	\$4,537.36	\$4,679.35	\$4,821.46	\$4,954.22	\$5,086.71	\$5,222.84	\$5,362.53
		Daily	\$396.99	\$411.18	\$425.37	\$439.58	\$453.74	\$467.94	\$482.15	\$495.43	\$508.68	\$522.29	\$536.26
		Hourly	\$49.63	\$51.40	\$53.18	\$54.95	\$56.72	\$58.50	\$60.27	\$61.93	\$63.59	\$65.29	\$67.04
FK	34	Annual	\$107,870.00	\$111,664.00	\$115,475.00	\$119,280.00	\$123,082.00	\$126,893.00	\$130,694.00	\$134,287.00	\$137,880.00	\$141,573.00	\$145,364.00
		Bi-Wk	\$4,132.96	\$4,278.32	\$4,424.33	\$4,570.12	\$4,715.79	\$4,861.81	\$5,007.44	\$5,145.10	\$5,282.76	\$5,424.26	\$5,569.51
		Daily	\$413.30	\$427.84	\$442.44	\$457.02	\$471.58	\$486.19	\$500.75	\$514.51	\$528.28	\$542.43	\$556.96
		Hourly	\$51.67	\$53.48	\$55.31	\$57.13	\$58.95	\$60.78	\$62.60	\$64.32	\$66.04	\$67.81	\$69.62
FK	35	Annual	\$112,281.00	\$116,184.00	\$120,082.00	\$123,987.00	\$127,889.00	\$131,788.00	\$135,695.00	\$139,422.00	\$143,159.00	\$146,994.00	\$150,936.00
		Bi-Wk	\$4,301.96	\$4,451.50	\$4,600.85	\$4,750.46	\$4,899.97	\$5,049.35	\$5,199.05	\$5,341.84	\$5,485.02	\$5,631.96	\$5,782.99
		Daily	\$430.20	\$445.15	\$460.09	\$475.05	\$490.00	\$504.94	\$519.91	\$534.19	\$548.51	\$563.20	\$578.30
		Hourly	\$53.78	\$55.65	\$57.52	\$59.39	\$61.25	\$63.12	\$64.99	\$66.78	\$68.57	\$70.40	\$72.29

NP-6 FK 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$116,932.00	\$120,938.00	\$124,941.00	\$128,941.00	\$132,951.00	\$136,949.00	\$140,948.00	\$144,827.00	\$148,699.00	\$152,677.00	\$156,765.00
		Bi-Wk	\$4,480.16	\$4,633.64	\$4,787.02	\$4,940.27	\$5,093.91	\$5,247.09	\$5,400.31	\$5,548.93	\$5,697.28	\$5,849.70	\$6,006.33
		Daily	\$448.02	\$463.37	\$478.71	\$494.03	\$509.40	\$524.71	\$540.04	\$554.90	\$569.73	\$584.97	\$600.64
		Hourly	\$56.01	\$57.93	\$59.84	\$61.76	\$63.68	\$65.59	\$67.51	\$69.37	\$71.22	\$73.13	\$75.08
FK	37	Annual	\$121,420.00	\$125,527.00	\$129,639.00	\$133,754.00	\$137,871.00	\$141,984.00	\$146,094.00	\$150,111.00	\$154,126.00	\$158,248.00	\$162,483.00
		Bi-Wk	\$4,652.11	\$4,809.47	\$4,967.02	\$5,124.68	\$5,282.42	\$5,440.00	\$5,597.48	\$5,751.38	\$5,905.22	\$6,063.15	\$6,225.41
		Daily	\$465.22	\$480.95	\$496.71	\$512.47	\$528.25	\$544.00	\$559.75	\$575.14	\$590.53	\$606.32	\$622.55
		Hourly	\$58.16	\$60.12	\$62.09	\$64.06	\$66.04	\$68.00	\$69.97	\$71.90	\$73.82	\$75.79	\$77.82
FK	38	Annual	\$126,430.00	\$130,637.00	\$134,851.00	\$139,058.00	\$143,267.00	\$147,472.00	\$151,687.00	\$155,854.00	\$160,029.00	\$164,307.00	\$168,704.00
		Bi-Wk	\$4,844.07	\$5,005.25	\$5,166.71	\$5,327.90	\$5,489.16	\$5,650.27	\$5,811.77	\$5,971.42	\$6,131.38	\$6,295.29	\$6,463.76
		Daily	\$484.41	\$500.53	\$516.68	\$532.79	\$548.92	\$565.03	\$581.18	\$597.15	\$613.14	\$629.53	\$646.38
		Hourly	\$60.56	\$62.57	\$64.59	\$66.60	\$68.62	\$70.63	\$72.65	\$74.65	\$76.65	\$78.70	\$80.80
FK	39	Annual	\$131,689.00	\$135,997.00	\$140,306.00	\$144,625.00	\$148,930.00	\$153,236.00	\$157,549.00	\$161,877.00	\$166,215.00	\$170,673.00	\$175,248.00
		Bi-Wk	\$5,045.56	\$5,210.62	\$5,375.71	\$5,541.19	\$5,706.14	\$5,871.12	\$6,036.37	\$6,202.19	\$6,368.40	\$6,539.20	\$6,714.49
		Daily	\$504.56	\$521.07	\$537.58	\$554.12	\$570.62	\$587.12	\$603.64	\$620.22	\$636.84	\$653.92	\$671.45
		Hourly	\$63.07	\$65.14	\$67.20	\$69.27	\$71.33	\$73.39	\$75.46	\$77.53	\$79.61	\$81.74	\$83.94
FK	40	Annual	\$137,179.00	\$141,575.00	\$145,982.00	\$150,379.00	\$154,781.00	\$159,187.00	\$163,588.00	\$168,084.00	\$172,585.00	\$177,210.00	\$181,959.00
		Bi-Wk	\$5,255.91	\$5,424.33	\$5,593.19	\$5,761.65	\$5,930.31	\$6,099.12	\$6,267.74	\$6,440.00	\$6,612.46	\$6,789.66	\$6,971.61
		Daily	\$525.60	\$542.44	\$559.32	\$576.17	\$593.04	\$609.92	\$626.78	\$644.00	\$661.25	\$678.97	\$697.17
		Hourly	\$65.70	\$67.81	\$69.92	\$72.03	\$74.13	\$76.24	\$78.35	\$80.50	\$82.66	\$84.88	\$87.15
FK	41	Annual	\$142,915.00	\$147,421.00	\$151,930.00	\$156,438.00	\$160,948.00	\$165,451.00	\$169,956.00	\$174,633.00	\$179,305.00	\$184,108.00	\$189,036.00
		Bi-Wk	\$5,475.68	\$5,648.32	\$5,821.08	\$5,993.80	\$6,166.60	\$6,339.12	\$6,511.73	\$6,690.92	\$6,869.93	\$7,053.95	\$7,242.76
		Daily	\$547.57	\$564.84	\$582.11	\$599.38	\$616.66	\$633.92	\$651.18	\$669.10	\$687.00	\$705.40	\$724.28
		Hourly	\$68.45	\$70.61	\$72.77	\$74.93	\$77.09	\$79.24	\$81.40	\$83.64	\$85.88	\$88.18	\$90.54
FK	42	Annual	\$148,868.00	\$153,484.00	\$158,096.00	\$162,689.00	\$167,304.00	\$171,914.00	\$176,525.00	\$181,381.00	\$186,233.00	\$191,216.00	\$196,335.00
		Bi-Wk	\$5,703.76	\$5,880.62	\$6,057.32	\$6,233.30	\$6,410.12	\$6,586.75	\$6,763.41	\$6,949.47	\$7,135.37	\$7,326.29	\$7,522.42
		Daily	\$570.38	\$588.07	\$605.74	\$623.33	\$641.02	\$658.68	\$676.35	\$694.95	\$713.54	\$732.63	\$752.25
		Hourly	\$71.30	\$73.51	\$75.72	\$77.92	\$80.13	\$82.34	\$84.55	\$86.87	\$89.20	\$91.58	\$94.04

NP-6 FK 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$155,191.00	\$159,893.00	\$164,597.00	\$169,287.00	\$173,996.00	\$178,687.00	\$183,384.00	\$188,432.00	\$193,472.00	\$198,647.00	\$203,962.00
		Bi-Wk	\$5,946.02	\$6,126.17	\$6,306.40	\$6,486.10	\$6,666.52	\$6,846.25	\$7,026.21	\$7,219.62	\$7,412.73	\$7,611.00	\$7,814.64
		Daily	\$594.61	\$612.62	\$630.64	\$648.61	\$666.66	\$684.63	\$702.63	\$721.97	\$741.28	\$761.10	\$781.47
		Hourly	\$74.33	\$76.58	\$78.83	\$81.08	\$83.34	\$85.58	\$87.83	\$90.25	\$92.66	\$95.14	\$97.69