

NP-4 CO 36.25 Hour Salary Plan Effective 6/23/2010

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	1	Annual	\$31,603.00	\$32,560.00	\$33,513.00	\$34,474.00	\$35,475.00	\$36,475.00	\$37,474.00	\$38,413.00	\$39,417.00	\$41,091.00
		Bi-Weekly	\$1,210.85	\$1,247.51	\$1,284.03	\$1,320.85	\$1,359.20	\$1,397.51	\$1,435.79	\$1,471.77	\$1,510.23	\$1,574.37
		Daily	\$121.09	\$124.76	\$128.41	\$132.09	\$135.92	\$139.76	\$143.58	\$147.18	\$151.03	\$157.44
		Hourly	\$16.71	\$17.21	\$17.72	\$18.22	\$18.75	\$19.28	\$19.81	\$20.31	\$20.84	\$21.72
CO	2	Annual	\$32,627.00	\$33,616.00	\$34,617.00	\$35,660.00	\$36,703.00	\$37,742.00	\$38,793.00	\$39,762.00	\$40,804.00	\$42,505.00
		Bi-Weekly	\$1,250.08	\$1,287.97	\$1,326.33	\$1,366.29	\$1,406.25	\$1,446.06	\$1,486.33	\$1,523.45	\$1,563.38	\$1,628.55
		Daily	\$125.01	\$128.80	\$132.64	\$136.63	\$140.63	\$144.61	\$148.64	\$152.35	\$156.34	\$162.86
		Hourly	\$17.25	\$17.77	\$18.30	\$18.85	\$19.40	\$19.95	\$20.51	\$21.02	\$21.57	\$22.47
CO	3	Annual	\$34,443.00	\$35,709.00	\$36,986.00	\$38,256.00	\$39,532.00	\$40,811.00	\$42,082.00	\$43,136.00	\$44,266.00	\$46,057.00
		Bi-Weekly	\$1,319.66	\$1,368.17	\$1,417.09	\$1,465.75	\$1,514.64	\$1,563.64	\$1,612.34	\$1,652.73	\$1,696.02	\$1,764.64
		Daily	\$131.97	\$136.82	\$141.71	\$146.58	\$151.47	\$156.37	\$161.24	\$165.28	\$169.61	\$176.47
		Hourly	\$18.21	\$18.88	\$19.55	\$20.22	\$20.90	\$21.57	\$22.24	\$22.80	\$23.40	\$24.34
CO	4	Annual	\$36,055.00	\$37,371.00	\$38,682.00	\$39,992.00	\$41,307.00	\$42,619.00	\$43,925.00	\$45,024.00	\$46,203.00	\$48,046.00
		Bi-Weekly	\$1,381.42	\$1,431.84	\$1,482.07	\$1,532.27	\$1,582.65	\$1,632.92	\$1,682.96	\$1,725.06	\$1,770.23	\$1,840.85
		Daily	\$138.15	\$143.19	\$148.21	\$153.23	\$158.27	\$163.30	\$168.30	\$172.51	\$177.03	\$184.09
		Hourly	\$19.06	\$19.75	\$20.45	\$21.14	\$21.83	\$22.53	\$23.22	\$23.80	\$24.42	\$25.40
CO	5	Annual	\$37,775.00	\$39,128.00	\$40,471.00	\$41,827.00	\$43,171.00	\$44,521.00	\$45,874.00	\$47,022.00	\$48,254.00	\$50,151.00
		Bi-Weekly	\$1,447.32	\$1,499.16	\$1,550.62	\$1,602.57	\$1,654.07	\$1,705.79	\$1,757.63	\$1,801.61	\$1,848.82	\$1,921.50
		Daily	\$144.74	\$149.92	\$155.07	\$160.26	\$165.41	\$170.58	\$175.77	\$180.17	\$184.89	\$192.15
		Hourly	\$19.97	\$20.68	\$21.39	\$22.11	\$22.82	\$23.53	\$24.25	\$24.85	\$25.51	\$26.51
CO	6	Annual	\$39,590.00	\$40,987.00	\$42,381.00	\$43,767.00	\$45,165.00	\$46,560.00	\$47,949.00	\$49,150.00	\$50,442.00	\$52,390.00
		Bi-Weekly	\$1,516.86	\$1,570.39	\$1,623.80	\$1,676.90	\$1,730.46	\$1,783.91	\$1,837.13	\$1,883.15	\$1,932.65	\$2,007.28
		Daily	\$151.69	\$157.04	\$162.38	\$167.69	\$173.05	\$178.40	\$183.72	\$188.32	\$193.27	\$200.73
		Hourly	\$20.93	\$21.67	\$22.40	\$23.13	\$23.87	\$24.61	\$25.34	\$25.98	\$26.66	\$27.69

NP-4 CO 36.25 Hour Salary Plan Effective 6/23/2010

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO		7 Annual	\$41,542.00	\$42,971.00	\$44,405.00	\$45,830.00	\$47,256.00	\$48,690.00	\$50,119.00	\$51,372.00	\$52,720.00	\$54,727.00
		Bi-Weekly	\$1,591.65	\$1,646.40	\$1,701.35	\$1,755.94	\$1,810.58	\$1,865.52	\$1,920.27	\$1,968.28	\$2,019.93	\$2,096.82
		Daily	\$159.17	\$164.64	\$170.14	\$175.60	\$181.06	\$186.56	\$192.03	\$196.83	\$202.00	\$209.69
		Hourly	\$21.96	\$22.71	\$23.47	\$24.22	\$24.98	\$25.74	\$26.49	\$27.15	\$27.87	\$28.93
CO		8 Annual	\$43,615.00	\$45,081.00	\$46,551.00	\$48,018.00	\$49,490.00	\$50,959.00	\$52,429.00	\$53,742.00	\$55,153.00	\$57,223.00
		Bi-Weekly	\$1,671.08	\$1,727.25	\$1,783.57	\$1,839.78	\$1,896.17	\$1,952.46	\$2,008.78	\$2,059.09	\$2,113.15	\$2,192.46
		Daily	\$167.11	\$172.73	\$178.36	\$183.98	\$189.62	\$195.25	\$200.88	\$205.91	\$211.32	\$219.25
		Hourly	\$23.05	\$23.83	\$24.61	\$25.38	\$26.16	\$26.94	\$27.71	\$28.41	\$29.15	\$30.25
CO		9 Annual	\$45,745.00	\$47,249.00	\$48,761.00	\$50,274.00	\$51,782.00	\$53,287.00	\$54,793.00	\$56,163.00	\$57,639.00	\$59,770.00
		Bi-Weekly	\$1,752.69	\$1,810.31	\$1,868.24	\$1,926.21	\$1,983.99	\$2,041.65	\$2,099.35	\$2,151.84	\$2,208.40	\$2,290.04
		Daily	\$175.27	\$181.04	\$186.83	\$192.63	\$198.40	\$204.17	\$209.94	\$215.19	\$220.84	\$229.01
		Hourly	\$24.18	\$24.97	\$25.77	\$26.57	\$27.37	\$28.17	\$28.96	\$29.69	\$30.47	\$31.59
CO		10 Annual	\$48,058.00	\$49,602.00	\$51,148.00	\$52,702.00	\$54,249.00	\$55,798.00	\$57,348.00	\$58,781.00	\$60,327.00	\$62,524.00
		Bi-Weekly	\$1,841.31	\$1,900.46	\$1,959.70	\$2,019.24	\$2,078.51	\$2,137.86	\$2,197.25	\$2,252.15	\$2,311.38	\$2,395.56
		Daily	\$184.14	\$190.05	\$195.97	\$201.93	\$207.86	\$213.79	\$219.73	\$225.22	\$231.14	\$239.56
		Hourly	\$25.40	\$26.22	\$27.04	\$27.86	\$28.67	\$29.49	\$30.31	\$31.07	\$31.89	\$33.05
CO		11 Annual	\$50,412.00	\$51,998.00	\$53,596.00	\$55,182.00	\$56,766.00	\$58,356.00	\$59,944.00	\$61,439.00	\$63,050.00	\$65,323.00
		Bi-Weekly	\$1,931.50	\$1,992.27	\$2,053.49	\$2,114.26	\$2,174.95	\$2,235.87	\$2,296.71	\$2,353.99	\$2,415.71	\$2,502.80
		Daily	\$193.15	\$199.23	\$205.35	\$211.43	\$217.50	\$223.59	\$229.68	\$235.40	\$241.58	\$250.28
		Hourly	\$26.65	\$27.48	\$28.33	\$29.17	\$30.00	\$30.84	\$31.68	\$32.47	\$33.33	\$34.53
CO		12 Annual	\$52,887.00	\$54,637.00	\$56,390.00	\$58,145.00	\$59,898.00	\$61,649.00	\$63,400.00	\$64,988.00	\$66,691.00	\$69,056.00
		Bi-Weekly	\$2,026.33	\$2,093.38	\$2,160.54	\$2,227.78	\$2,294.95	\$2,362.04	\$2,429.12	\$2,489.97	\$2,555.22	\$2,645.83
		Daily	\$202.64	\$209.34	\$216.06	\$222.78	\$229.50	\$236.21	\$242.92	\$249.00	\$255.53	\$264.59
		Hourly	\$27.95	\$28.88	\$29.81	\$30.73	\$31.66	\$32.58	\$33.51	\$34.35	\$35.25	\$36.50

NP-4 CO 36.25 Hour Salary Plan Effective 6/23/2010

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	13	Annual	\$55,357.00	\$57,187.00	\$59,017.00	\$60,842.00	\$62,660.00	\$64,479.00	\$66,295.00	\$67,952.00	\$69,737.00	\$72,171.00
		Bi-Weekly	\$2,120.96	\$2,191.08	\$2,261.19	\$2,331.12	\$2,400.77	\$2,470.46	\$2,540.04	\$2,603.53	\$2,671.92	\$2,765.18
		Daily	\$212.10	\$219.11	\$226.12	\$233.12	\$240.08	\$247.05	\$254.01	\$260.36	\$267.20	\$276.52
		Hourly	\$29.26	\$30.23	\$31.19	\$32.16	\$33.12	\$34.08	\$35.04	\$35.92	\$36.86	\$38.15
CO	14	Annual	\$58,051.00	\$59,964.00	\$61,880.00	\$63,788.00	\$65,685.00	\$67,583.00	\$69,480.00	\$71,217.00	\$73,089.00	\$75,596.00
		Bi-Weekly	\$2,224.18	\$2,297.48	\$2,370.89	\$2,443.99	\$2,516.67	\$2,589.39	\$2,662.07	\$2,728.63	\$2,800.35	\$2,896.40
		Daily	\$222.42	\$229.75	\$237.09	\$244.40	\$251.67	\$258.94	\$266.21	\$272.87	\$280.04	\$289.64
		Hourly	\$30.68	\$31.69	\$32.71	\$33.72	\$34.72	\$35.72	\$36.72	\$37.64	\$38.63	\$39.96
CO	15	Annual	\$60,876.00	\$62,878.00	\$64,883.00	\$66,876.00	\$68,856.00	\$70,838.00	\$72,817.00	\$74,637.00	\$76,599.00	\$79,184.00
		Bi-Weekly	\$2,332.42	\$2,409.42	\$2,485.94	\$2,562.30	\$2,638.17	\$2,714.10	\$2,789.93	\$2,859.66	\$2,934.83	\$3,033.87
		Daily	\$233.25	\$240.92	\$248.60	\$256.23	\$263.82	\$271.41	\$279.00	\$285.97	\$293.49	\$303.39
		Hourly	\$32.18	\$33.23	\$34.29	\$35.35	\$36.39	\$37.44	\$38.49	\$39.45	\$40.49	\$41.85
CO	16	Annual	\$63,864.00	\$65,944.00	\$68,016.00	\$70,094.00	\$72,167.00	\$74,245.00	\$76,320.00	\$78,228.00	\$80,282.00	\$82,994.00
		Bi-Weekly	\$2,446.90	\$2,526.60	\$2,605.98	\$2,685.60	\$2,765.02	\$2,844.64	\$2,924.14	\$2,997.25	\$3,075.94	\$3,179.85
		Daily	\$244.69	\$252.66	\$260.60	\$268.56	\$276.51	\$284.47	\$292.42	\$299.73	\$307.60	\$317.99
		Hourly	\$33.76	\$34.85	\$35.95	\$37.05	\$38.14	\$39.24	\$40.34	\$41.35	\$42.43	\$43.86