

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/02/2010**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$25,154.00	\$25,637.00	\$26,118.00	\$26,604.00	\$27,097.00	\$27,581.00	\$28,063.00	\$28,762.00	\$29,481.00	\$30,200.00
		Bi-Wk	\$963.76	\$982.27	\$1,000.69	\$1,019.32	\$1,038.20	\$1,056.75	\$1,075.22	\$1,102.00	\$1,129.55	\$1,157.09
		Daily	\$96.38	\$98.23	\$100.07	\$101.94	\$103.82	\$105.68	\$107.53	\$110.20	\$112.96	\$115.71
		Hourly	\$12.86	\$13.10	\$13.35	\$13.60	\$13.85	\$14.09	\$14.34	\$14.70	\$15.07	\$15.43
TC	2	Annual	\$26,118.00	\$26,604.00	\$27,097.00	\$27,581.00	\$28,063.00	\$28,545.00	\$29,029.00	\$29,756.00	\$30,500.00	\$31,245.00
		Bi-Wk	\$1,000.69	\$1,019.32	\$1,038.20	\$1,056.75	\$1,075.22	\$1,093.68	\$1,112.23	\$1,140.08	\$1,168.59	\$1,197.13
		Daily	\$100.07	\$101.94	\$103.82	\$105.68	\$107.53	\$109.37	\$111.23	\$114.01	\$116.86	\$119.72
		Hourly	\$13.35	\$13.60	\$13.85	\$14.09	\$14.34	\$14.59	\$14.83	\$15.21	\$15.59	\$15.97
TC	3	Annual	\$26,604.00	\$27,097.00	\$27,581.00	\$28,063.00	\$28,545.00	\$29,029.00	\$29,511.00	\$30,251.00	\$31,005.00	\$31,763.00
		Bi-Wk	\$1,019.32	\$1,038.20	\$1,056.75	\$1,075.22	\$1,093.68	\$1,112.23	\$1,130.69	\$1,159.05	\$1,187.94	\$1,216.98
		Daily	\$101.94	\$103.82	\$105.68	\$107.53	\$109.37	\$111.23	\$113.07	\$115.91	\$118.80	\$121.70
		Hourly	\$13.60	\$13.85	\$14.09	\$14.34	\$14.59	\$14.83	\$15.08	\$15.46	\$15.84	\$16.23
TC	4	Annual	\$27,300.00	\$27,887.00	\$28,475.00	\$29,067.00	\$29,652.00	\$30,238.00	\$30,830.00	\$31,604.00	\$32,393.00	\$33,182.00
		Bi-Wk	\$1,045.98	\$1,068.47	\$1,091.00	\$1,113.68	\$1,136.10	\$1,158.55	\$1,181.23	\$1,210.89	\$1,241.12	\$1,271.35
		Daily	\$104.60	\$106.85	\$109.10	\$111.37	\$113.61	\$115.86	\$118.13	\$121.09	\$124.12	\$127.14
		Hourly	\$13.95	\$14.25	\$14.55	\$14.85	\$15.15	\$15.45	\$15.75	\$16.15	\$16.55	\$16.96
TC	5	Annual	\$27,853.00	\$28,475.00	\$29,098.00	\$29,716.00	\$30,337.00	\$30,955.00	\$31,576.00	\$32,367.00	\$33,179.00	\$33,984.00
		Bi-Wk	\$1,067.17	\$1,091.00	\$1,114.87	\$1,138.55	\$1,162.34	\$1,186.02	\$1,209.81	\$1,240.12	\$1,271.23	\$1,302.07
		Daily	\$106.72	\$109.10	\$111.49	\$113.86	\$116.24	\$118.61	\$120.99	\$124.02	\$127.13	\$130.21
		Hourly	\$14.23	\$14.55	\$14.87	\$15.19	\$15.50	\$15.82	\$16.14	\$16.54	\$16.95	\$17.37
TC	6	Annual	\$28,617.00	\$29,242.00	\$29,860.00	\$30,482.00	\$31,103.00	\$31,723.00	\$32,344.00	\$33,152.00	\$33,981.00	\$34,813.00
		Bi-Wk	\$1,096.44	\$1,120.39	\$1,144.07	\$1,167.90	\$1,191.69	\$1,215.45	\$1,239.24	\$1,270.20	\$1,301.96	\$1,333.84
		Daily	\$109.65	\$112.04	\$114.41	\$116.79	\$119.17	\$121.55	\$123.93	\$127.02	\$130.20	\$133.39
		Hourly	\$14.62	\$14.94	\$15.26	\$15.58	\$15.89	\$16.21	\$16.53	\$16.94	\$17.36	\$17.79
TC	7	Annual	\$29,309.00	\$29,928.00	\$30,549.00	\$31,171.00	\$31,787.00	\$32,412.00	\$33,030.00	\$33,855.00	\$34,699.00	\$35,546.00
		Bi-Wk	\$1,122.96	\$1,146.67	\$1,170.46	\$1,194.30	\$1,217.90	\$1,241.84	\$1,265.52	\$1,297.13	\$1,329.47	\$1,361.92
		Daily	\$112.30	\$114.67	\$117.05	\$119.43	\$121.79	\$124.19	\$126.56	\$129.72	\$132.95	\$136.20
		Hourly	\$14.98	\$15.29	\$15.61	\$15.93	\$16.24	\$16.56	\$16.88	\$17.30	\$17.73	\$18.16
TC	8	Annual	\$31,103.00	\$31,866.00	\$32,621.00	\$33,411.00	\$34,227.00	\$35,040.00	\$35,903.00	\$36,800.00	\$37,722.00	\$38,639.00
		Bi-Wk	\$1,191.69	\$1,220.92	\$1,249.85	\$1,280.12	\$1,311.38	\$1,342.53	\$1,375.60	\$1,409.97	\$1,445.29	\$1,480.43
		Daily	\$119.17	\$122.10	\$124.99	\$128.02	\$131.14	\$134.26	\$137.56	\$141.00	\$144.53	\$148.05
		Hourly	\$15.89	\$16.28	\$16.67	\$17.07	\$17.49	\$17.91	\$18.35	\$18.80	\$19.28	\$19.74

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	9	Annual	\$31,893.00	\$32,688.00	\$33,513.00	\$34,364.00	\$35,214.00	\$36,115.00	\$37,029.00	\$37,956.00	\$38,905.00	\$39,854.00
		Bi-Wk	\$1,221.96	\$1,252.42	\$1,284.03	\$1,316.63	\$1,349.20	\$1,383.72	\$1,418.74	\$1,454.26	\$1,490.62	\$1,526.98
		Daily	\$122.20	\$125.25	\$128.41	\$131.67	\$134.92	\$138.38	\$141.88	\$145.43	\$149.07	\$152.70
		Hourly	\$16.30	\$16.70	\$17.13	\$17.56	\$17.99	\$18.45	\$18.92	\$19.40	\$19.88	\$20.36
TC	10	Annual	\$32,806.00	\$33,679.00	\$34,562.00	\$35,459.00	\$36,406.00	\$37,374.00	\$38,372.00	\$39,330.00	\$40,314.00	\$41,296.00
		Bi-Wk	\$1,256.94	\$1,290.39	\$1,324.22	\$1,358.59	\$1,394.87	\$1,431.96	\$1,470.20	\$1,506.90	\$1,544.60	\$1,582.23
		Daily	\$125.70	\$129.04	\$132.43	\$135.86	\$139.49	\$143.20	\$147.02	\$150.69	\$154.46	\$158.23
		Hourly	\$16.76	\$17.21	\$17.66	\$18.12	\$18.60	\$19.10	\$19.61	\$20.10	\$20.60	\$21.10
TC	11	Annual	\$33,719.00	\$34,644.00	\$35,589.00	\$36,574.00	\$37,598.00	\$38,630.00	\$39,673.00	\$40,666.00	\$41,684.00	\$42,700.00
		Bi-Wk	\$1,291.92	\$1,327.36	\$1,363.57	\$1,401.31	\$1,440.54	\$1,480.08	\$1,520.04	\$1,558.09	\$1,597.09	\$1,636.02
		Daily	\$129.20	\$132.74	\$136.36	\$140.14	\$144.06	\$148.01	\$152.01	\$155.81	\$159.71	\$163.61
		Hourly	\$17.23	\$17.70	\$18.19	\$18.69	\$19.21	\$19.74	\$20.27	\$20.78	\$21.30	\$21.82
TC	12	Annual	\$34,698.00	\$35,691.00	\$36,718.00	\$37,787.00	\$38,862.00	\$39,947.00	\$41,024.00	\$42,053.00	\$43,104.00	\$44,155.00
		Bi-Wk	\$1,329.43	\$1,367.48	\$1,406.82	\$1,447.78	\$1,488.97	\$1,530.54	\$1,571.81	\$1,611.23	\$1,651.50	\$1,691.77
		Daily	\$132.95	\$136.75	\$140.69	\$144.78	\$148.90	\$153.06	\$157.19	\$161.13	\$165.15	\$169.18
		Hourly	\$17.73	\$18.24	\$18.76	\$19.31	\$19.86	\$20.41	\$20.96	\$21.49	\$22.02	\$22.56
TC	13	Annual	\$36,542.00	\$37,852.00	\$39,171.00	\$40,486.00	\$41,809.00	\$43,129.00	\$44,446.00	\$45,560.00	\$46,701.00	\$47,838.00
		Bi-Wk	\$1,400.08	\$1,450.27	\$1,500.81	\$1,551.19	\$1,601.88	\$1,652.46	\$1,702.92	\$1,745.60	\$1,789.32	\$1,832.88
		Daily	\$140.01	\$145.03	\$150.09	\$155.12	\$160.19	\$165.25	\$170.30	\$174.56	\$178.94	\$183.29
		Hourly	\$18.67	\$19.34	\$20.02	\$20.69	\$21.36	\$22.04	\$22.71	\$23.28	\$23.86	\$24.44
TC	14	Annual	\$38,211.00	\$39,571.00	\$40,932.00	\$42,290.00	\$43,648.00	\$45,011.00	\$46,364.00	\$47,522.00	\$48,714.00	\$49,902.00
		Bi-Wk	\$1,464.03	\$1,516.14	\$1,568.28	\$1,620.31	\$1,672.34	\$1,724.56	\$1,776.40	\$1,820.77	\$1,866.44	\$1,911.96
		Daily	\$146.41	\$151.62	\$156.83	\$162.04	\$167.24	\$172.46	\$177.64	\$182.08	\$186.65	\$191.20
		Hourly	\$19.53	\$20.22	\$20.92	\$21.61	\$22.30	\$23.00	\$23.69	\$24.28	\$24.89	\$25.50
TC	15	Annual	\$39,980.00	\$41,388.00	\$42,784.00	\$44,185.00	\$45,589.00	\$46,994.00	\$48,394.00	\$49,604.00	\$50,844.00	\$52,082.00
		Bi-Wk	\$1,531.81	\$1,585.75	\$1,639.24	\$1,692.92	\$1,746.71	\$1,800.54	\$1,854.18	\$1,900.54	\$1,948.05	\$1,995.48
		Daily	\$153.19	\$158.58	\$163.93	\$169.30	\$174.68	\$180.06	\$185.42	\$190.06	\$194.81	\$199.55
		Hourly	\$20.43	\$21.15	\$21.86	\$22.58	\$23.29	\$24.01	\$24.73	\$25.35	\$25.98	\$26.61
TC	16	Annual	\$41,878.00	\$43,322.00	\$44,765.00	\$46,208.00	\$47,647.00	\$49,091.00	\$50,527.00	\$51,794.00	\$53,088.00	\$54,381.00
		Bi-Wk	\$1,604.53	\$1,659.85	\$1,715.14	\$1,770.43	\$1,825.56	\$1,880.89	\$1,935.91	\$1,984.45	\$2,034.03	\$2,083.57
		Daily	\$160.46	\$165.99	\$171.52	\$177.05	\$182.56	\$188.09	\$193.60	\$198.45	\$203.41	\$208.36
		Hourly	\$21.40	\$22.14	\$22.87	\$23.61	\$24.35	\$25.08	\$25.82	\$26.46	\$27.13	\$27.79

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TC	17	Annual	\$43,895.00	\$45,386.00	\$46,860.00	\$48,349.00	\$49,831.00	\$51,315.00	\$52,800.00	\$54,121.00	\$55,475.00	\$56,825.00
		Bi-Wk	\$1,681.81	\$1,738.93	\$1,795.41	\$1,852.46	\$1,909.24	\$1,966.10	\$2,022.99	\$2,073.61	\$2,125.48	\$2,177.21
		Daily	\$168.19	\$173.90	\$179.55	\$185.25	\$190.93	\$196.61	\$202.30	\$207.37	\$212.55	\$217.73
		Hourly	\$22.43	\$23.19	\$23.94	\$24.70	\$25.46	\$26.22	\$26.98	\$27.65	\$28.34	\$29.03
TC	18	Annual	\$46,054.00	\$47,571.00	\$49,091.00	\$50,615.00	\$52,133.00	\$53,650.00	\$55,177.00	\$56,556.00	\$57,970.00	\$59,384.00
		Bi-Wk	\$1,764.53	\$1,822.65	\$1,880.89	\$1,939.28	\$1,997.44	\$2,055.56	\$2,114.07	\$2,166.90	\$2,221.08	\$2,275.25
		Daily	\$176.46	\$182.27	\$188.09	\$193.93	\$199.75	\$205.56	\$211.41	\$216.69	\$222.11	\$227.53
		Hourly	\$23.53	\$24.31	\$25.08	\$25.86	\$26.64	\$27.41	\$28.19	\$28.90	\$29.62	\$30.34
TC	19	Annual	\$48,260.00	\$49,831.00	\$51,397.00	\$52,964.00	\$54,530.00	\$56,090.00	\$57,653.00	\$59,095.00	\$60,571.00	\$62,047.00
		Bi-Wk	\$1,849.05	\$1,909.24	\$1,969.24	\$2,029.28	\$2,089.28	\$2,149.05	\$2,208.93	\$2,264.18	\$2,320.73	\$2,377.28
		Daily	\$184.91	\$190.93	\$196.93	\$202.93	\$208.93	\$214.91	\$220.90	\$226.42	\$232.08	\$237.73
		Hourly	\$24.66	\$25.46	\$26.26	\$27.06	\$27.86	\$28.66	\$29.46	\$30.19	\$30.95	\$31.70
TC	20	Annual	\$50,662.00	\$52,265.00	\$53,871.00	\$55,472.00	\$57,071.00	\$58,683.00	\$60,279.00	\$61,787.00	\$63,331.00	\$64,875.00
		Bi-Wk	\$1,941.08	\$2,002.50	\$2,064.03	\$2,125.37	\$2,186.63	\$2,248.40	\$2,309.55	\$2,367.32	\$2,426.48	\$2,485.64
		Daily	\$194.11	\$200.25	\$206.41	\$212.54	\$218.67	\$224.84	\$230.96	\$236.74	\$242.65	\$248.57
		Hourly	\$25.89	\$26.70	\$27.53	\$28.34	\$29.16	\$29.98	\$30.80	\$31.57	\$32.36	\$33.15
TC	21	Annual	\$53,105.00	\$54,754.00	\$56,397.00	\$58,047.00	\$59,698.00	\$61,337.00	\$62,989.00	\$64,564.00	\$66,178.00	\$67,791.00
		Bi-Wk	\$2,034.68	\$2,097.86	\$2,160.81	\$2,224.03	\$2,287.28	\$2,350.08	\$2,413.38	\$2,473.72	\$2,535.56	\$2,597.36
		Daily	\$203.47	\$209.79	\$216.09	\$222.41	\$228.73	\$235.01	\$241.34	\$247.38	\$253.56	\$259.74
		Hourly	\$27.13	\$27.98	\$28.82	\$29.66	\$30.50	\$31.34	\$32.18	\$32.99	\$33.81	\$34.64
TC	22	Annual	\$54,530.00	\$56,483.00	\$58,440.00	\$60,389.00	\$62,348.00	\$64,303.00	\$66,258.00	\$67,916.00	\$69,615.00	\$71,314.00
		Bi-Wk	\$2,089.28	\$2,164.10	\$2,239.09	\$2,313.76	\$2,388.82	\$2,463.72	\$2,538.63	\$2,602.15	\$2,667.25	\$2,732.34
		Daily	\$208.93	\$216.41	\$223.91	\$231.38	\$238.89	\$246.38	\$253.87	\$260.22	\$266.73	\$273.24
		Hourly	\$27.86	\$28.86	\$29.86	\$30.86	\$31.86	\$32.85	\$33.85	\$34.70	\$35.57	\$36.44
TC	23	Annual	\$57,054.00	\$59,096.00	\$61,129.00	\$63,164.00	\$65,206.00	\$67,237.00	\$69,277.00	\$71,012.00	\$72,789.00	\$74,561.00
		Bi-Wk	\$2,185.98	\$2,264.22	\$2,342.11	\$2,420.08	\$2,498.32	\$2,576.14	\$2,654.30	\$2,720.77	\$2,788.86	\$2,856.75
		Daily	\$218.60	\$226.43	\$234.22	\$242.01	\$249.84	\$257.62	\$265.43	\$272.08	\$278.89	\$285.68
		Hourly	\$29.15	\$30.19	\$31.23	\$32.27	\$33.32	\$34.35	\$35.40	\$36.28	\$37.19	\$38.09
TC	24	Annual	\$59,746.00	\$61,868.00	\$63,993.00	\$66,117.00	\$68,237.00	\$70,362.00	\$72,484.00	\$74,297.00	\$76,154.00	\$78,012.00
		Bi-Wk	\$2,289.12	\$2,370.43	\$2,451.84	\$2,533.22	\$2,614.45	\$2,695.87	\$2,777.17	\$2,846.63	\$2,917.78	\$2,988.97
		Daily	\$228.92	\$237.05	\$245.19	\$253.33	\$261.45	\$269.59	\$277.72	\$284.67	\$291.78	\$298.90
		Hourly	\$30.53	\$31.61	\$32.70	\$33.78	\$34.86	\$35.95	\$37.03	\$37.96	\$38.91	\$39.86

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TC	25	Annual	\$62,604.00	\$64,807.00	\$67,010.00	\$69,206.00	\$71,413.00	\$73,610.00	\$75,816.00	\$77,712.00	\$79,655.00	\$81,595.00
		Bi-Wk	\$2,398.63	\$2,483.03	\$2,567.44	\$2,651.58	\$2,736.14	\$2,820.31	\$2,904.83	\$2,977.48	\$3,051.92	\$3,126.25
		Daily	\$239.87	\$248.31	\$256.75	\$265.16	\$273.62	\$282.04	\$290.49	\$297.75	\$305.20	\$312.63
		Hourly	\$31.99	\$33.11	\$34.24	\$35.36	\$36.49	\$37.61	\$38.74	\$39.70	\$40.70	\$41.69
TC	26	Annual	\$65,637.00	\$67,917.00	\$70,198.00	\$72,484.00	\$74,768.00	\$77,051.00	\$79,329.00	\$81,314.00	\$83,344.00	\$85,380.00
		Bi-Wk	\$2,514.83	\$2,602.19	\$2,689.58	\$2,777.17	\$2,864.68	\$2,952.15	\$3,039.43	\$3,115.48	\$3,193.26	\$3,271.27
		Daily	\$251.49	\$260.22	\$268.96	\$277.72	\$286.47	\$295.22	\$303.95	\$311.55	\$319.33	\$327.13
		Hourly	\$33.54	\$34.70	\$35.87	\$37.03	\$38.20	\$39.37	\$40.53	\$41.54	\$42.58	\$43.62
TC	27	Annual	\$68,835.00	\$71,194.00	\$73,564.00	\$75,925.00	\$78,286.00	\$80,644.00	\$83,012.00	\$85,089.00	\$87,213.00	\$89,342.00
		Bi-Wk	\$2,637.36	\$2,727.74	\$2,818.55	\$2,909.01	\$2,999.47	\$3,089.81	\$3,180.54	\$3,260.12	\$3,341.50	\$3,423.07
		Daily	\$263.74	\$272.78	\$281.86	\$290.91	\$299.95	\$308.99	\$318.06	\$326.02	\$334.15	\$342.31
		Hourly	\$35.17	\$36.37	\$37.59	\$38.79	\$40.00	\$41.20	\$42.41	\$43.47	\$44.56	\$45.65
TC	28	Annual	\$72,252.00	\$74,702.00	\$77,143.00	\$79,588.00	\$82,028.00	\$84,474.00	\$86,916.00	\$89,091.00	\$91,320.00	\$93,544.00
		Bi-Wk	\$2,768.28	\$2,862.15	\$2,955.68	\$3,049.35	\$3,142.84	\$3,236.56	\$3,330.12	\$3,413.45	\$3,498.86	\$3,584.07
		Daily	\$276.83	\$286.22	\$295.57	\$304.94	\$314.29	\$323.66	\$333.02	\$341.35	\$349.89	\$358.41
		Hourly	\$36.92	\$38.17	\$39.41	\$40.66	\$41.91	\$43.16	\$44.41	\$45.52	\$46.66	\$47.79
TC	29	Annual	\$72,937.00	\$75,629.00	\$78,326.00	\$81,020.00	\$83,714.00	\$86,403.00	\$89,101.00	\$91,332.00	\$93,615.00	\$95,896.00
		Bi-Wk	\$2,794.53	\$2,897.67	\$3,001.00	\$3,104.22	\$3,207.44	\$3,310.46	\$3,413.84	\$3,499.32	\$3,586.79	\$3,674.18
		Daily	\$279.46	\$289.77	\$300.10	\$310.43	\$320.75	\$331.05	\$341.39	\$349.94	\$358.68	\$367.42
		Hourly	\$37.27	\$38.64	\$40.02	\$41.39	\$42.77	\$44.14	\$45.52	\$46.66	\$47.83	\$48.99
TC	30	Annual	\$75,816.00	\$78,585.00	\$81,360.00	\$84,130.00	\$86,905.00	\$89,675.00	\$92,451.00	\$94,763.00	\$97,134.00	\$99,498.00
		Bi-Wk	\$2,904.83	\$3,010.92	\$3,117.25	\$3,223.38	\$3,329.70	\$3,435.83	\$3,542.19	\$3,630.77	\$3,721.61	\$3,812.19
		Daily	\$290.49	\$301.10	\$311.73	\$322.34	\$332.97	\$343.59	\$354.22	\$363.08	\$372.17	\$381.22
		Hourly	\$38.74	\$40.15	\$41.57	\$42.98	\$44.40	\$45.82	\$47.23	\$48.42	\$49.63	\$50.83
TC	31	Annual	\$78,812.00	\$81,673.00	\$84,514.00	\$87,370.00	\$90,231.00	\$93,080.00	\$95,940.00	\$98,338.00	\$100,797.00	\$103,254.00
		Bi-Wk	\$3,019.62	\$3,129.24	\$3,238.09	\$3,347.51	\$3,457.13	\$3,566.29	\$3,675.87	\$3,767.74	\$3,861.96	\$3,956.10
		Daily	\$301.97	\$312.93	\$323.81	\$334.76	\$345.72	\$356.63	\$367.59	\$376.78	\$386.20	\$395.61
		Hourly	\$40.27	\$41.73	\$43.18	\$44.64	\$46.10	\$47.56	\$49.02	\$50.24	\$51.50	\$52.75
TC	32	Annual	\$81,926.00	\$84,858.00	\$87,787.00	\$90,718.00	\$93,660.00	\$96,587.00	\$99,526.00	\$102,012.00	\$104,563.00	\$107,114.00
		Bi-Wk	\$3,138.93	\$3,251.27	\$3,363.49	\$3,475.79	\$3,588.51	\$3,700.66	\$3,813.26	\$3,908.51	\$4,006.25	\$4,103.99
		Daily	\$313.90	\$325.13	\$336.35	\$347.58	\$358.86	\$370.07	\$381.33	\$390.86	\$400.63	\$410.40
		Hourly	\$41.86	\$43.36	\$44.85	\$46.35	\$47.85	\$49.35	\$50.85	\$52.12	\$53.42	\$54.72

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/02/2010**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	33	Annual	\$85,174.00	\$88,188.00	\$91,200.00	\$94,221.00	\$97,238.00	\$100,251.00	\$103,266.00	\$105,848.00	\$108,497.00	\$111,141.00
		Bi-Wk	\$3,263.38	\$3,378.86	\$3,494.26	\$3,610.00	\$3,725.60	\$3,841.04	\$3,956.56	\$4,055.48	\$4,156.98	\$4,258.28
		Daily	\$326.34	\$337.89	\$349.43	\$361.00	\$372.56	\$384.11	\$395.66	\$405.55	\$415.70	\$425.83
		Hourly	\$43.52	\$45.06	\$46.60	\$48.14	\$49.68	\$51.22	\$52.76	\$54.08	\$55.43	\$56.78
TC	34	Annual	\$88,632.00	\$91,732.00	\$94,830.00	\$97,929.00	\$101,024.00	\$104,121.00	\$107,214.00	\$109,896.00	\$112,644.00	\$115,390.00
		Bi-Wk	\$3,395.87	\$3,514.64	\$3,633.34	\$3,752.07	\$3,870.66	\$3,989.32	\$4,107.82	\$4,210.58	\$4,315.87	\$4,421.08
		Daily	\$339.59	\$351.47	\$363.34	\$375.21	\$387.07	\$398.94	\$410.79	\$421.06	\$431.59	\$442.11
		Hourly	\$45.28	\$46.87	\$48.45	\$50.03	\$51.61	\$53.20	\$54.78	\$56.15	\$57.55	\$58.95
TC	35	Annual	\$92,235.00	\$95,401.00	\$98,586.00	\$101,758.00	\$104,933.00	\$108,108.00	\$111,291.00	\$114,072.00	\$116,923.00	\$119,774.00
		Bi-Wk	\$3,533.91	\$3,655.22	\$3,777.25	\$3,898.78	\$4,020.43	\$4,142.07	\$4,264.03	\$4,370.58	\$4,479.81	\$4,589.05
		Daily	\$353.40	\$365.53	\$377.73	\$389.88	\$402.05	\$414.21	\$426.41	\$437.06	\$447.99	\$458.91
		Hourly	\$47.12	\$48.74	\$50.37	\$51.99	\$53.61	\$55.23	\$56.86	\$58.28	\$59.74	\$61.19
TC	36	Annual	\$96,020.00	\$99,275.00	\$102,535.00	\$105,795.00	\$109,050.00	\$112,310.00	\$115,568.00	\$118,455.00	\$121,417.00	\$124,376.00
		Bi-Wk	\$3,678.93	\$3,803.64	\$3,928.55	\$4,053.45	\$4,178.17	\$4,303.07	\$4,427.90	\$4,538.51	\$4,652.00	\$4,765.37
		Daily	\$367.90	\$380.37	\$392.86	\$405.35	\$417.82	\$430.31	\$442.79	\$453.86	\$465.20	\$476.54
		Hourly	\$49.06	\$50.72	\$52.39	\$54.05	\$55.71	\$57.38	\$59.04	\$60.52	\$62.03	\$63.54
TC	37	Annual	\$99,956.00	\$103,305.00	\$106,649.00	\$109,997.00	\$113,346.00	\$116,690.00	\$120,039.00	\$123,041.00	\$126,114.00	\$129,191.00
		Bi-Wk	\$3,829.74	\$3,958.05	\$4,086.17	\$4,214.45	\$4,342.76	\$4,470.89	\$4,599.20	\$4,714.22	\$4,831.96	\$4,949.85
		Daily	\$382.98	\$395.81	\$408.62	\$421.45	\$434.28	\$447.09	\$459.92	\$471.43	\$483.20	\$494.99
		Hourly	\$51.07	\$52.78	\$54.49	\$56.20	\$57.91	\$59.62	\$61.33	\$62.86	\$64.43	\$66.00
TC	38	Annual	\$104,033.00	\$107,457.00	\$110,886.00	\$114,311.00	\$117,736.00	\$121,165.00	\$124,592.00	\$127,702.00	\$130,897.00	\$134,088.00
		Bi-Wk	\$3,985.94	\$4,117.13	\$4,248.51	\$4,379.74	\$4,510.96	\$4,642.34	\$4,773.64	\$4,892.80	\$5,015.22	\$5,137.48
		Daily	\$398.60	\$411.72	\$424.86	\$437.98	\$451.10	\$464.24	\$477.37	\$489.28	\$501.53	\$513.75
		Hourly	\$53.15	\$54.90	\$56.65	\$58.40	\$60.15	\$61.90	\$63.65	\$65.24	\$66.87	\$68.50
TC	39	Annual	\$108,316.00	\$111,825.00	\$115,325.00	\$118,838.00	\$122,345.00	\$125,849.00	\$129,354.00	\$132,591.00	\$135,904.00	\$139,218.00
		Bi-Wk	\$4,150.04	\$4,284.49	\$4,418.59	\$4,553.19	\$4,687.55	\$4,821.81	\$4,956.10	\$5,080.12	\$5,207.05	\$5,334.03
		Daily	\$415.01	\$428.45	\$441.86	\$455.32	\$468.76	\$482.19	\$495.61	\$508.02	\$520.71	\$533.41
		Hourly	\$55.34	\$57.13	\$58.92	\$60.71	\$62.51	\$64.30	\$66.09	\$67.74	\$69.43	\$71.13
TC	40	Annual	\$112,782.00	\$116,363.00	\$119,948.00	\$123,523.00	\$127,109.00	\$130,692.00	\$134,277.00	\$137,632.00	\$141,077.00	\$144,515.00
		Bi-Wk	\$4,321.15	\$4,458.36	\$4,595.71	\$4,732.69	\$4,870.08	\$5,007.36	\$5,144.72	\$5,273.26	\$5,405.25	\$5,536.98
		Daily	\$432.12	\$445.84	\$459.58	\$473.27	\$487.01	\$500.74	\$514.48	\$527.33	\$540.53	\$553.70
		Hourly	\$57.62	\$59.45	\$61.28	\$63.11	\$64.94	\$66.77	\$68.60	\$70.32	\$72.07	\$73.83

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/02/2010**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	41	Annual	\$117,451.00	\$121,124.00	\$124,788.00	\$128,461.00	\$132,129.00	\$135,792.00	\$139,458.00	\$142,947.00	\$146,520.00	\$150,094.00
		Bi-Wk	\$4,500.04	\$4,640.77	\$4,781.15	\$4,921.88	\$5,062.42	\$5,202.76	\$5,343.22	\$5,476.90	\$5,613.80	\$5,750.73
		Daily	\$450.01	\$464.08	\$478.12	\$492.19	\$506.25	\$520.28	\$534.33	\$547.69	\$561.38	\$575.08
		Hourly	\$60.01	\$61.88	\$63.75	\$65.63	\$67.50	\$69.38	\$71.25	\$73.03	\$74.86	\$76.68
TC	42	Annual	\$122,301.00	\$126,055.00	\$129,805.00	\$133,549.00	\$137,301.00	\$141,050.00	\$144,802.00	\$148,422.00	\$152,136.00	\$155,845.00
		Bi-Wk	\$4,685.87	\$4,829.70	\$4,973.38	\$5,116.82	\$5,260.58	\$5,404.22	\$5,547.97	\$5,686.67	\$5,828.97	\$5,971.08
		Daily	\$468.59	\$482.97	\$497.34	\$511.69	\$526.06	\$540.43	\$554.80	\$568.67	\$582.90	\$597.11
		Hourly	\$62.48	\$64.40	\$66.32	\$68.23	\$70.15	\$72.06	\$73.98	\$75.83	\$77.72	\$79.62
TC	43	Annual	\$127,440.00	\$131,271.00	\$135,092.00	\$138,918.00	\$142,745.00	\$146,568.00	\$150,393.00	\$154,151.00	\$158,006.00	\$161,861.00
		Bi-Wk	\$4,882.76	\$5,029.55	\$5,175.94	\$5,322.53	\$5,469.16	\$5,615.64	\$5,762.19	\$5,906.17	\$6,053.87	\$6,201.58
		Daily	\$488.28	\$502.96	\$517.60	\$532.26	\$546.92	\$561.57	\$576.22	\$590.62	\$605.39	\$620.16
		Hourly	\$65.11	\$67.07	\$69.02	\$70.97	\$72.93	\$74.88	\$76.83	\$78.75	\$80.72	\$82.69