

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$28,467.00	\$29,014.00	\$29,555.00	\$30,107.00	\$30,666.00	\$31,211.00	\$31,758.00	\$32,550.00	\$33,364.00	\$34,177.00
		Bi-Wk	\$1,090.69	\$1,111.65	\$1,132.38	\$1,153.53	\$1,174.95	\$1,195.83	\$1,216.79	\$1,247.13	\$1,278.32	\$1,309.47
		Daily	\$109.07	\$111.17	\$113.24	\$115.36	\$117.50	\$119.59	\$121.68	\$124.72	\$127.84	\$130.95
		Hourly	\$13.64	\$13.90	\$14.16	\$14.42	\$14.69	\$14.95	\$15.21	\$15.59	\$15.98	\$16.37
FM	2	Annual	\$29,555.00	\$30,107.00	\$30,666.00	\$31,211.00	\$31,758.00	\$32,302.00	\$32,850.00	\$33,674.00	\$34,513.00	\$35,358.00
		Bi-Wk	\$1,132.38	\$1,153.53	\$1,174.95	\$1,195.83	\$1,216.79	\$1,237.63	\$1,258.63	\$1,290.20	\$1,322.34	\$1,354.72
		Daily	\$113.24	\$115.36	\$117.50	\$119.59	\$121.68	\$123.77	\$125.87	\$129.02	\$132.24	\$135.48
		Hourly	\$14.16	\$14.42	\$14.69	\$14.95	\$15.21	\$15.48	\$15.74	\$16.13	\$16.53	\$16.94
FM	3	Annual	\$30,107.00	\$30,666.00	\$31,211.00	\$31,758.00	\$32,302.00	\$32,850.00	\$33,398.00	\$34,234.00	\$35,088.00	\$35,944.00
		Bi-Wk	\$1,153.53	\$1,174.95	\$1,195.83	\$1,216.79	\$1,237.63	\$1,258.63	\$1,279.62	\$1,311.65	\$1,344.37	\$1,377.17
		Daily	\$115.36	\$117.50	\$119.59	\$121.68	\$123.77	\$125.87	\$127.97	\$131.17	\$134.44	\$137.72
		Hourly	\$14.42	\$14.69	\$14.95	\$15.21	\$15.48	\$15.74	\$16.00	\$16.40	\$16.81	\$17.22
FM	4	Annual	\$30,895.00	\$31,561.00	\$32,225.00	\$32,895.00	\$33,557.00	\$34,220.00	\$34,890.00	\$35,765.00	\$36,660.00	\$37,551.00
		Bi-Wk	\$1,183.72	\$1,209.24	\$1,234.68	\$1,260.35	\$1,285.71	\$1,311.12	\$1,336.79	\$1,370.31	\$1,404.60	\$1,438.74
		Daily	\$118.38	\$120.93	\$123.47	\$126.04	\$128.58	\$131.12	\$133.68	\$137.04	\$140.46	\$143.88
		Hourly	\$14.80	\$15.12	\$15.44	\$15.76	\$16.08	\$16.39	\$16.71	\$17.13	\$17.56	\$17.99
FM	5	Annual	\$31,521.00	\$32,225.00	\$32,929.00	\$33,628.00	\$34,332.00	\$35,030.00	\$35,735.00	\$36,629.00	\$37,547.00	\$38,460.00
		Bi-Wk	\$1,207.71	\$1,234.68	\$1,261.65	\$1,288.43	\$1,315.41	\$1,342.15	\$1,369.16	\$1,403.41	\$1,438.59	\$1,473.57
		Daily	\$120.78	\$123.47	\$126.17	\$128.85	\$131.55	\$134.22	\$136.92	\$140.35	\$143.86	\$147.36
		Hourly	\$15.10	\$15.44	\$15.78	\$16.11	\$16.45	\$16.78	\$17.12	\$17.55	\$17.99	\$18.42
FM	6	Annual	\$32,384.00	\$33,093.00	\$33,792.00	\$34,498.00	\$35,200.00	\$35,900.00	\$36,602.00	\$37,517.00	\$38,456.00	\$39,398.00
		Bi-Wk	\$1,240.77	\$1,267.94	\$1,294.72	\$1,321.77	\$1,348.66	\$1,375.48	\$1,402.38	\$1,437.44	\$1,473.41	\$1,509.51
		Daily	\$124.08	\$126.80	\$129.48	\$132.18	\$134.87	\$137.55	\$140.24	\$143.75	\$147.35	\$150.96
		Hourly	\$15.51	\$15.85	\$16.19	\$16.53	\$16.86	\$17.20	\$17.53	\$17.97	\$18.42	\$18.87
FM	7	Annual	\$33,169.00	\$33,869.00	\$34,572.00	\$35,276.00	\$35,973.00	\$36,678.00	\$37,378.00	\$38,312.00	\$39,268.00	\$40,227.00
		Bi-Wk	\$1,270.85	\$1,297.67	\$1,324.60	\$1,351.58	\$1,378.28	\$1,405.29	\$1,432.11	\$1,467.90	\$1,504.53	\$1,541.27
		Daily	\$127.09	\$129.77	\$132.46	\$135.16	\$137.83	\$140.53	\$143.22	\$146.79	\$150.46	\$154.13
		Hourly	\$15.89	\$16.23	\$16.56	\$16.90	\$17.23	\$17.57	\$17.91	\$18.35	\$18.81	\$19.27

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FM	8	Annual	\$35,200.00	\$36,061.00	\$36,916.00	\$37,810.00	\$38,735.00	\$39,654.00	\$40,629.00	\$41,645.00	\$42,689.00	\$43,727.00
		Bi-Wk	\$1,348.66	\$1,381.65	\$1,414.41	\$1,448.66	\$1,484.10	\$1,519.32	\$1,556.67	\$1,595.60	\$1,635.60	\$1,675.37
		Daily	\$134.87	\$138.17	\$141.45	\$144.87	\$148.41	\$151.94	\$155.67	\$159.56	\$163.56	\$167.54
		Hourly	\$16.86	\$17.28	\$17.69	\$18.11	\$18.56	\$19.00	\$19.46	\$19.95	\$20.45	\$20.95
FM	9	Annual	\$36,092.00	\$36,992.00	\$37,924.00	\$38,888.00	\$39,851.00	\$40,869.00	\$41,902.00	\$42,954.00	\$44,024.00	\$45,103.00
		Bi-Wk	\$1,382.84	\$1,417.32	\$1,453.03	\$1,489.97	\$1,526.86	\$1,565.87	\$1,605.45	\$1,645.75	\$1,686.75	\$1,728.09
		Daily	\$138.29	\$141.74	\$145.31	\$149.00	\$152.69	\$156.59	\$160.55	\$164.58	\$168.68	\$172.81
		Hourly	\$17.29	\$17.72	\$18.17	\$18.63	\$19.09	\$19.58	\$20.07	\$20.58	\$21.09	\$21.61
FM	10	Annual	\$37,126.00	\$38,114.00	\$39,114.00	\$40,127.00	\$41,198.00	\$42,296.00	\$43,423.00	\$44,507.00	\$45,622.00	\$46,735.00
		Bi-Wk	\$1,422.46	\$1,460.31	\$1,498.63	\$1,537.44	\$1,578.47	\$1,620.54	\$1,663.72	\$1,705.25	\$1,747.97	\$1,790.62
		Daily	\$142.25	\$146.04	\$149.87	\$153.75	\$157.85	\$162.06	\$166.38	\$170.53	\$174.80	\$179.07
		Hourly	\$17.79	\$18.26	\$18.74	\$19.22	\$19.74	\$20.26	\$20.80	\$21.32	\$21.85	\$22.39
FM	11	Annual	\$38,159.00	\$39,205.00	\$40,276.00	\$41,390.00	\$42,550.00	\$43,716.00	\$44,897.00	\$46,020.00	\$47,173.00	\$48,321.00
		Bi-Wk	\$1,462.04	\$1,502.11	\$1,543.15	\$1,585.83	\$1,630.27	\$1,674.95	\$1,720.20	\$1,763.22	\$1,807.40	\$1,851.38
		Daily	\$146.21	\$150.22	\$154.32	\$158.59	\$163.03	\$167.50	\$172.02	\$176.33	\$180.74	\$185.14
		Hourly	\$18.28	\$18.78	\$19.29	\$19.83	\$20.38	\$20.94	\$21.51	\$22.05	\$22.60	\$23.15
FM	12	Annual	\$39,266.00	\$40,390.00	\$41,552.00	\$42,762.00	\$43,980.00	\$45,207.00	\$46,425.00	\$47,589.00	\$48,780.00	\$49,968.00
		Bi-Wk	\$1,504.45	\$1,547.51	\$1,592.04	\$1,638.40	\$1,685.06	\$1,732.07	\$1,778.74	\$1,823.34	\$1,868.97	\$1,914.49
		Daily	\$150.45	\$154.76	\$159.21	\$163.84	\$168.51	\$173.21	\$177.88	\$182.34	\$186.90	\$191.45
		Hourly	\$18.81	\$19.35	\$19.91	\$20.48	\$21.07	\$21.66	\$22.24	\$22.80	\$23.37	\$23.94
FM	13	Annual	\$41,354.00	\$42,835.00	\$44,328.00	\$45,816.00	\$47,314.00	\$48,806.00	\$50,300.00	\$51,557.00	\$52,849.00	\$54,136.00
		Bi-Wk	\$1,584.45	\$1,641.19	\$1,698.40	\$1,755.41	\$1,812.80	\$1,869.97	\$1,927.21	\$1,975.37	\$2,024.87	\$2,074.18
		Daily	\$158.45	\$164.12	\$169.84	\$175.55	\$181.28	\$187.00	\$192.73	\$197.54	\$202.49	\$207.42
		Hourly	\$19.81	\$20.52	\$21.23	\$21.95	\$22.66	\$23.38	\$24.10	\$24.70	\$25.32	\$25.93
FM	14	Annual	\$43,244.00	\$44,782.00	\$46,320.00	\$47,858.00	\$49,392.00	\$50,938.00	\$52,469.00	\$53,779.00	\$55,128.00	\$56,472.00
		Bi-Wk	\$1,656.86	\$1,715.79	\$1,774.72	\$1,833.64	\$1,892.42	\$1,951.65	\$2,010.31	\$2,060.50	\$2,112.19	\$2,163.68
		Daily	\$165.69	\$171.58	\$177.48	\$183.37	\$189.25	\$195.17	\$201.04	\$206.05	\$211.22	\$216.37
		Hourly	\$20.72	\$21.45	\$22.19	\$22.93	\$23.66	\$24.40	\$25.13	\$25.76	\$26.41	\$27.05

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FM	15	Annual	\$45,244.00	\$46,837.00	\$48,418.00	\$50,002.00	\$51,592.00	\$53,181.00	\$54,765.00	\$56,135.00	\$57,539.00	\$58,939.00
		Bi-Wk	\$1,733.49	\$1,794.53	\$1,855.10	\$1,915.79	\$1,976.71	\$2,037.59	\$2,098.28	\$2,150.77	\$2,204.56	\$2,258.20
		Daily	\$173.35	\$179.46	\$185.51	\$191.58	\$197.68	\$203.76	\$209.83	\$215.08	\$220.46	\$225.82
		Hourly	\$21.67	\$22.44	\$23.19	\$23.95	\$24.71	\$25.47	\$26.23	\$26.89	\$27.56	\$28.23
FM	16	Annual	\$47,393.00	\$49,025.00	\$50,660.00	\$52,292.00	\$53,920.00	\$55,555.00	\$57,177.00	\$58,614.00	\$60,076.00	\$61,541.00
		Bi-Wk	\$1,815.83	\$1,878.36	\$1,941.00	\$2,003.53	\$2,065.91	\$2,128.55	\$2,190.69	\$2,245.75	\$2,301.77	\$2,357.90
		Daily	\$181.59	\$187.84	\$194.10	\$200.36	\$206.60	\$212.86	\$219.07	\$224.58	\$230.18	\$235.79
		Hourly	\$22.70	\$23.48	\$24.27	\$25.05	\$25.83	\$26.61	\$27.39	\$28.08	\$28.78	\$29.48
FM	17	Annual	\$49,672.00	\$51,362.00	\$53,029.00	\$54,715.00	\$56,390.00	\$58,071.00	\$59,752.00	\$61,245.00	\$62,780.00	\$64,308.00
		Bi-Wk	\$1,903.15	\$1,967.90	\$2,031.77	\$2,096.37	\$2,160.54	\$2,224.95	\$2,289.35	\$2,346.56	\$2,405.37	\$2,463.91
		Daily	\$190.32	\$196.79	\$203.18	\$209.64	\$216.06	\$222.50	\$228.94	\$234.66	\$240.54	\$246.40
		Hourly	\$23.79	\$24.60	\$25.40	\$26.21	\$27.01	\$27.82	\$28.62	\$29.34	\$30.07	\$30.80
FM	18	Annual	\$52,116.00	\$53,833.00	\$55,555.00	\$57,277.00	\$58,997.00	\$60,712.00	\$62,440.00	\$64,001.00	\$65,601.00	\$67,203.00
		Bi-Wk	\$1,996.79	\$2,062.57	\$2,128.55	\$2,194.53	\$2,260.43	\$2,326.14	\$2,392.34	\$2,452.15	\$2,513.45	\$2,574.83
		Daily	\$199.68	\$206.26	\$212.86	\$219.46	\$226.05	\$232.62	\$239.24	\$245.22	\$251.35	\$257.49
		Hourly	\$24.96	\$25.79	\$26.61	\$27.44	\$28.26	\$29.08	\$29.91	\$30.66	\$31.42	\$32.19
FM	19	Annual	\$54,613.00	\$56,390.00	\$58,164.00	\$59,935.00	\$61,708.00	\$63,474.00	\$65,242.00	\$66,875.00	\$68,545.00	\$70,216.00
		Bi-Wk	\$2,092.46	\$2,160.54	\$2,228.51	\$2,296.37	\$2,364.30	\$2,431.96	\$2,499.70	\$2,562.27	\$2,626.25	\$2,690.27
		Daily	\$209.25	\$216.06	\$222.86	\$229.64	\$236.43	\$243.20	\$249.97	\$256.23	\$262.63	\$269.03
		Hourly	\$26.16	\$27.01	\$27.86	\$28.71	\$29.56	\$30.40	\$31.25	\$32.03	\$32.83	\$33.63
FM	20	Annual	\$57,332.00	\$59,145.00	\$60,961.00	\$62,776.00	\$64,585.00	\$66,409.00	\$68,214.00	\$69,921.00	\$71,669.00	\$73,417.00
		Bi-Wk	\$2,196.63	\$2,266.10	\$2,335.68	\$2,405.22	\$2,474.53	\$2,544.41	\$2,613.57	\$2,678.97	\$2,745.94	\$2,812.92
		Daily	\$219.67	\$226.61	\$233.57	\$240.53	\$247.46	\$254.45	\$261.36	\$267.90	\$274.60	\$281.30
		Hourly	\$27.46	\$28.33	\$29.20	\$30.07	\$30.94	\$31.81	\$32.67	\$33.49	\$34.33	\$35.17
FM	21	Annual	\$60,097.00	\$61,962.00	\$63,823.00	\$65,688.00	\$67,557.00	\$69,411.00	\$71,281.00	\$73,065.00	\$74,888.00	\$76,716.00
		Bi-Wk	\$2,302.57	\$2,374.03	\$2,445.33	\$2,516.79	\$2,588.40	\$2,659.43	\$2,731.08	\$2,799.43	\$2,869.28	\$2,939.32
		Daily	\$230.26	\$237.41	\$244.54	\$251.68	\$258.84	\$265.95	\$273.11	\$279.95	\$286.93	\$293.94
		Hourly	\$28.79	\$29.68	\$30.57	\$31.46	\$32.36	\$33.25	\$34.14	\$35.00	\$35.87	\$36.75

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FM	22	Annual	\$61,708.00	\$63,918.00	\$66,134.00	\$68,341.00	\$70,557.00	\$72,768.00	\$74,981.00	\$76,858.00	\$78,779.00	\$80,701.00
		Bi-Wk	\$2,364.30	\$2,448.97	\$2,533.87	\$2,618.43	\$2,703.34	\$2,788.05	\$2,872.84	\$2,944.76	\$3,018.36	\$3,092.00
		Daily	\$236.43	\$244.90	\$253.39	\$261.85	\$270.34	\$278.81	\$287.29	\$294.48	\$301.84	\$309.20
		Hourly	\$29.56	\$30.62	\$31.68	\$32.74	\$33.80	\$34.86	\$35.92	\$36.81	\$37.73	\$38.65
FM	23	Annual	\$64,564.00	\$66,876.00	\$69,177.00	\$71,479.00	\$73,788.00	\$76,089.00	\$78,397.00	\$80,360.00	\$82,371.00	\$84,376.00
		Bi-Wk	\$2,473.72	\$2,562.30	\$2,650.46	\$2,738.66	\$2,827.13	\$2,915.29	\$3,003.72	\$3,078.93	\$3,155.98	\$3,232.80
		Daily	\$247.38	\$256.23	\$265.05	\$273.87	\$282.72	\$291.53	\$300.38	\$307.90	\$315.60	\$323.28
		Hourly	\$30.93	\$32.03	\$33.14	\$34.24	\$35.34	\$36.45	\$37.55	\$38.49	\$39.45	\$40.41
FM	24	Annual	\$67,612.00	\$70,014.00	\$72,419.00	\$74,821.00	\$77,220.00	\$79,627.00	\$82,026.00	\$84,079.00	\$86,179.00	\$88,283.00
		Bi-Wk	\$2,590.50	\$2,682.53	\$2,774.68	\$2,866.71	\$2,958.63	\$3,050.85	\$3,142.76	\$3,221.42	\$3,301.88	\$3,382.50
		Daily	\$259.05	\$268.26	\$277.47	\$286.68	\$295.87	\$305.09	\$314.28	\$322.15	\$330.19	\$338.25
		Hourly	\$32.39	\$33.54	\$34.69	\$35.84	\$36.99	\$38.14	\$39.29	\$40.27	\$41.28	\$42.29
FM	25	Annual	\$70,846.00	\$73,339.00	\$75,833.00	\$78,319.00	\$80,815.00	\$83,301.00	\$85,797.00	\$87,941.00	\$90,140.00	\$92,339.00
		Bi-Wk	\$2,714.41	\$2,809.93	\$2,905.48	\$3,000.73	\$3,096.37	\$3,191.61	\$3,287.25	\$3,369.39	\$3,453.64	\$3,537.90
		Daily	\$271.45	\$281.00	\$290.55	\$300.08	\$309.64	\$319.17	\$328.73	\$336.94	\$345.37	\$353.79
		Hourly	\$33.94	\$35.13	\$36.32	\$37.51	\$38.71	\$39.90	\$41.10	\$42.12	\$43.18	\$44.23
FM	26	Annual	\$74,278.00	\$76,859.00	\$79,438.00	\$82,026.00	\$84,611.00	\$87,195.00	\$89,771.00	\$92,019.00	\$94,315.00	\$96,620.00
		Bi-Wk	\$2,845.91	\$2,944.79	\$3,043.61	\$3,142.76	\$3,241.81	\$3,340.81	\$3,439.51	\$3,525.64	\$3,613.61	\$3,701.92
		Daily	\$284.60	\$294.48	\$304.37	\$314.28	\$324.19	\$334.09	\$343.96	\$352.57	\$361.37	\$370.20
		Hourly	\$35.58	\$36.81	\$38.05	\$39.29	\$40.53	\$41.77	\$43.00	\$44.08	\$45.18	\$46.28
FM	27	Annual	\$77,897.00	\$80,566.00	\$83,249.00	\$85,920.00	\$88,593.00	\$91,261.00	\$93,941.00	\$96,289.00	\$98,693.00	\$101,101.00
		Bi-Wk	\$2,984.56	\$3,086.82	\$3,189.62	\$3,291.96	\$3,394.37	\$3,496.60	\$3,599.28	\$3,689.24	\$3,781.35	\$3,873.61
		Daily	\$298.46	\$308.69	\$318.97	\$329.20	\$339.44	\$349.66	\$359.93	\$368.93	\$378.14	\$387.37
		Hourly	\$37.31	\$38.59	\$39.88	\$41.15	\$42.43	\$43.71	\$45.00	\$46.12	\$47.27	\$48.43
FM	28	Annual	\$81,764.00	\$84,535.00	\$87,299.00	\$90,064.00	\$92,825.00	\$95,595.00	\$98,359.00	\$100,820.00	\$103,341.00	\$105,859.00
		Bi-Wk	\$3,132.73	\$3,238.89	\$3,344.79	\$3,450.73	\$3,556.52	\$3,662.65	\$3,768.55	\$3,862.84	\$3,959.43	\$4,055.91
		Daily	\$313.28	\$323.89	\$334.48	\$345.08	\$355.66	\$366.27	\$376.86	\$386.29	\$395.95	\$405.60
		Hourly	\$39.16	\$40.49	\$41.81	\$43.14	\$44.46	\$45.79	\$47.11	\$48.29	\$49.50	\$50.70

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$82,536.00	\$85,586.00	\$88,637.00	\$91,685.00	\$94,733.00	\$97,777.00	\$100,830.00	\$103,355.00	\$105,938.00	\$108,520.00
		Bi-Wk	\$3,162.30	\$3,279.16	\$3,396.06	\$3,512.84	\$3,629.62	\$3,746.25	\$3,863.22	\$3,959.97	\$4,058.93	\$4,157.86
		Daily	\$316.23	\$327.92	\$339.61	\$351.29	\$362.97	\$374.63	\$386.33	\$396.00	\$405.90	\$415.79
		Hourly	\$39.53	\$40.99	\$42.46	\$43.92	\$45.38	\$46.83	\$48.30	\$49.50	\$50.74	\$51.98
FM	30	Annual	\$85,797.00	\$88,930.00	\$92,071.00	\$95,206.00	\$98,343.00	\$101,480.00	\$104,623.00	\$107,237.00	\$109,919.00	\$112,596.00
		Bi-Wk	\$3,287.25	\$3,407.28	\$3,527.63	\$3,647.74	\$3,767.94	\$3,888.13	\$4,008.55	\$4,108.70	\$4,211.46	\$4,314.03
		Daily	\$328.73	\$340.73	\$352.77	\$364.78	\$376.80	\$388.82	\$400.86	\$410.87	\$421.15	\$431.41
		Hourly	\$41.10	\$42.60	\$44.10	\$45.60	\$47.10	\$48.61	\$50.11	\$51.36	\$52.65	\$53.93
FM	31	Annual	\$89,186.00	\$92,423.00	\$95,641.00	\$98,873.00	\$102,109.00	\$105,332.00	\$108,569.00	\$111,284.00	\$114,067.00	\$116,846.00
		Bi-Wk	\$3,417.09	\$3,541.12	\$3,664.41	\$3,788.24	\$3,912.23	\$4,035.71	\$4,159.74	\$4,263.76	\$4,370.39	\$4,476.86
		Daily	\$341.71	\$354.12	\$366.45	\$378.83	\$391.23	\$403.58	\$415.98	\$426.38	\$437.04	\$447.69
		Hourly	\$42.72	\$44.27	\$45.81	\$47.36	\$48.91	\$50.45	\$52.00	\$53.30	\$54.63	\$55.97
FM	32	Annual	\$92,711.00	\$96,029.00	\$99,343.00	\$102,662.00	\$105,991.00	\$109,300.00	\$112,627.00	\$115,443.00	\$118,328.00	\$121,214.00
		Bi-Wk	\$3,552.15	\$3,679.28	\$3,806.25	\$3,933.41	\$4,060.96	\$4,187.74	\$4,315.22	\$4,423.11	\$4,533.64	\$4,644.22
		Daily	\$355.22	\$367.93	\$380.63	\$393.35	\$406.10	\$418.78	\$431.53	\$442.32	\$453.37	\$464.43
		Hourly	\$44.41	\$46.00	\$47.58	\$49.17	\$50.77	\$52.35	\$53.95	\$55.29	\$56.68	\$58.06
FM	33	Annual	\$96,387.00	\$99,800.00	\$103,205.00	\$106,624.00	\$110,037.00	\$113,449.00	\$116,860.00	\$119,783.00	\$122,778.00	\$125,771.00
		Bi-Wk	\$3,692.99	\$3,823.76	\$3,954.22	\$4,085.22	\$4,215.98	\$4,346.71	\$4,477.40	\$4,589.39	\$4,704.14	\$4,818.82
		Daily	\$369.30	\$382.38	\$395.43	\$408.53	\$421.60	\$434.68	\$447.74	\$458.94	\$470.42	\$481.89
		Hourly	\$46.17	\$47.80	\$49.43	\$51.07	\$52.70	\$54.34	\$55.97	\$57.37	\$58.81	\$60.24
FM	34	Annual	\$100,300.00	\$103,808.00	\$107,314.00	\$110,819.00	\$114,322.00	\$117,827.00	\$121,328.00	\$124,364.00	\$127,471.00	\$130,580.00
		Bi-Wk	\$3,842.92	\$3,977.32	\$4,111.65	\$4,245.94	\$4,380.16	\$4,514.45	\$4,648.59	\$4,764.91	\$4,883.95	\$5,003.07
		Daily	\$384.30	\$397.74	\$411.17	\$424.60	\$438.02	\$451.45	\$464.86	\$476.50	\$488.40	\$500.31
		Hourly	\$48.04	\$49.72	\$51.40	\$53.08	\$54.76	\$56.44	\$58.11	\$59.57	\$61.05	\$62.54
FM	35	Annual	\$104,377.00	\$107,959.00	\$111,563.00	\$115,154.00	\$118,747.00	\$122,339.00	\$125,940.00	\$129,087.00	\$132,314.00	\$135,542.00
		Bi-Wk	\$3,999.12	\$4,136.37	\$4,274.45	\$4,412.04	\$4,549.70	\$4,687.32	\$4,825.29	\$4,945.87	\$5,069.51	\$5,193.19
		Daily	\$399.92	\$413.64	\$427.45	\$441.21	\$454.97	\$468.74	\$482.53	\$494.59	\$506.96	\$519.32
		Hourly	\$49.99	\$51.71	\$53.44	\$55.16	\$56.88	\$58.60	\$60.32	\$61.83	\$63.37	\$64.92

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$108,660.00	\$112,344.00	\$116,033.00	\$119,720.00	\$123,405.00	\$127,095.00	\$130,782.00	\$134,048.00	\$137,400.00	\$140,748.00
		Bi-Wk	\$4,163.22	\$4,304.37	\$4,445.71	\$4,586.98	\$4,728.17	\$4,869.55	\$5,010.81	\$5,135.94	\$5,264.37	\$5,392.65
		Daily	\$416.33	\$430.44	\$444.58	\$458.70	\$472.82	\$486.96	\$501.09	\$513.60	\$526.44	\$539.27
		Hourly	\$52.05	\$53.81	\$55.58	\$57.34	\$59.11	\$60.87	\$62.64	\$64.20	\$65.81	\$67.41
FM	37	Annual	\$113,113.00	\$116,903.00	\$120,689.00	\$124,476.00	\$128,266.00	\$132,053.00	\$135,841.00	\$139,238.00	\$142,714.00	\$146,198.00
		Bi-Wk	\$4,333.84	\$4,479.05	\$4,624.10	\$4,769.20	\$4,914.41	\$5,059.51	\$5,204.64	\$5,334.79	\$5,467.97	\$5,601.46
		Daily	\$433.39	\$447.91	\$462.41	\$476.92	\$491.45	\$505.96	\$520.47	\$533.48	\$546.80	\$560.15
		Hourly	\$54.18	\$55.99	\$57.81	\$59.62	\$61.44	\$63.25	\$65.06	\$66.69	\$68.35	\$70.02
FM	38	Annual	\$117,728.00	\$121,602.00	\$125,484.00	\$129,358.00	\$133,235.00	\$137,114.00	\$140,992.00	\$144,513.00	\$148,127.00	\$151,737.00
		Bi-Wk	\$4,510.66	\$4,659.09	\$4,807.82	\$4,956.25	\$5,104.79	\$5,253.41	\$5,402.00	\$5,536.90	\$5,675.37	\$5,813.68
		Daily	\$451.07	\$465.91	\$480.79	\$495.63	\$510.48	\$525.35	\$540.20	\$553.69	\$567.54	\$581.37
		Hourly	\$56.39	\$58.24	\$60.10	\$61.96	\$63.81	\$65.67	\$67.53	\$69.22	\$70.95	\$72.68
FM	39	Annual	\$122,577.00	\$126,545.00	\$130,508.00	\$134,482.00	\$138,452.00	\$142,416.00	\$146,382.00	\$150,045.00	\$153,794.00	\$157,546.00
		Bi-Wk	\$4,696.44	\$4,848.47	\$5,000.31	\$5,152.57	\$5,304.68	\$5,456.56	\$5,608.51	\$5,748.86	\$5,892.50	\$6,036.25
		Daily	\$469.65	\$484.85	\$500.04	\$515.26	\$530.47	\$545.66	\$560.86	\$574.89	\$589.25	\$603.63
		Hourly	\$58.71	\$60.61	\$62.51	\$64.41	\$66.31	\$68.21	\$70.11	\$71.87	\$73.66	\$75.46
FM	40	Annual	\$127,627.00	\$131,680.00	\$135,738.00	\$139,782.00	\$143,840.00	\$147,898.00	\$151,951.00	\$155,750.00	\$159,647.00	\$163,538.00
		Bi-Wk	\$4,889.93	\$5,045.22	\$5,200.69	\$5,355.64	\$5,511.12	\$5,666.60	\$5,821.88	\$5,967.44	\$6,116.75	\$6,265.83
		Daily	\$489.00	\$504.53	\$520.07	\$535.57	\$551.12	\$566.66	\$582.19	\$596.75	\$611.68	\$626.59
		Hourly	\$61.13	\$63.07	\$65.01	\$66.95	\$68.89	\$70.84	\$72.78	\$74.60	\$76.46	\$78.33
FM	41	Annual	\$132,912.00	\$137,069.00	\$141,215.00	\$145,370.00	\$149,521.00	\$153,666.00	\$157,816.00	\$161,764.00	\$165,807.00	\$169,853.00
		Bi-Wk	\$5,092.42	\$5,251.69	\$5,410.54	\$5,569.74	\$5,728.78	\$5,887.59	\$6,046.60	\$6,197.86	\$6,352.76	\$6,507.78
		Daily	\$509.25	\$525.17	\$541.06	\$556.98	\$572.88	\$588.76	\$604.66	\$619.79	\$635.28	\$650.78
		Hourly	\$63.66	\$65.65	\$67.64	\$69.63	\$71.61	\$73.60	\$75.59	\$77.48	\$79.41	\$81.35
FM	42	Annual	\$138,400.00	\$142,648.00	\$146,893.00	\$151,131.00	\$155,375.00	\$159,619.00	\$163,863.00	\$167,961.00	\$172,161.00	\$176,359.00
		Bi-Wk	\$5,302.69	\$5,465.45	\$5,628.09	\$5,790.46	\$5,953.07	\$6,115.68	\$6,278.28	\$6,435.29	\$6,596.21	\$6,757.05
		Daily	\$530.27	\$546.55	\$562.81	\$579.05	\$595.31	\$611.57	\$627.83	\$643.53	\$659.63	\$675.71
		Hourly	\$66.29	\$68.32	\$70.36	\$72.39	\$74.42	\$76.45	\$78.48	\$80.45	\$82.46	\$84.47

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$144,216.00	\$148,551.00	\$152,873.00	\$157,204.00	\$161,535.00	\$165,862.00	\$170,192.00	\$174,442.00	\$178,803.00	\$183,167.00
		Bi-Wk	\$5,525.52	\$5,691.61	\$5,857.21	\$6,023.15	\$6,189.09	\$6,354.87	\$6,520.77	\$6,683.61	\$6,850.69	\$7,017.90
		Daily	\$552.56	\$569.17	\$585.73	\$602.32	\$618.91	\$635.49	\$652.08	\$668.37	\$685.07	\$701.79
		Hourly	\$69.07	\$71.15	\$73.22	\$75.29	\$77.37	\$79.44	\$81.51	\$83.55	\$85.64	\$87.73