

CLERICAL CONFIDENTIAL CA 40 HOUR PAY PLAN EFFECTIVE 6/23/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CA	1	Annual	\$24,224.00	\$24,638.00	\$25,047.00	\$25,457.00	\$25,867.00	\$26,278.00	\$26,683.00	\$27,347.00	\$28,101.00	\$28,876.00
		Bi-Wk	\$928.13	\$943.99	\$959.66	\$975.37	\$991.08	\$1,006.82	\$1,022.34	\$1,047.78	\$1,076.67	\$1,106.37
		Daily	\$92.82	\$94.40	\$95.97	\$97.54	\$99.11	\$100.69	\$102.24	\$104.78	\$107.67	\$110.64
		Hourly	\$11.61	\$11.80	\$12.00	\$12.20	\$12.39	\$12.59	\$12.78	\$13.10	\$13.46	\$13.83
CA	2	Annual	\$25,047.00	\$25,457.00	\$25,867.00	\$26,278.00	\$26,683.00	\$27,094.00	\$27,498.00	\$28,186.00	\$28,961.00	\$29,756.00
		Bi-Wk	\$959.66	\$975.37	\$991.08	\$1,006.82	\$1,022.34	\$1,038.09	\$1,053.57	\$1,079.93	\$1,109.62	\$1,140.08
		Daily	\$95.97	\$97.54	\$99.11	\$100.69	\$102.24	\$103.81	\$105.36	\$108.00	\$110.97	\$114.01
		Hourly	\$12.00	\$12.20	\$12.39	\$12.59	\$12.78	\$12.98	\$13.17	\$13.50	\$13.88	\$14.26
CA	3	Annual	\$25,457.00	\$25,867.00	\$26,278.00	\$26,683.00	\$27,094.00	\$27,498.00	\$27,911.00	\$28,609.00	\$29,398.00	\$30,207.00
		Bi-Wk	\$975.37	\$991.08	\$1,006.82	\$1,022.34	\$1,038.09	\$1,053.57	\$1,069.39	\$1,096.14	\$1,126.37	\$1,157.36
		Daily	\$97.54	\$99.11	\$100.69	\$102.24	\$103.81	\$105.36	\$106.94	\$109.62	\$112.64	\$115.74
		Hourly	\$12.20	\$12.39	\$12.59	\$12.78	\$12.98	\$13.17	\$13.37	\$13.71	\$14.08	\$14.47
CA	4	Annual	\$26,040.00	\$26,538.00	\$27,033.00	\$27,528.00	\$28,034.00	\$28,525.00	\$29,025.00	\$29,750.00	\$30,570.00	\$31,412.00
		Bi-Wk	\$997.71	\$1,016.79	\$1,035.75	\$1,054.72	\$1,074.10	\$1,092.92	\$1,112.07	\$1,139.85	\$1,171.27	\$1,203.53
		Daily	\$99.78	\$101.68	\$103.58	\$105.48	\$107.41	\$109.30	\$111.21	\$113.99	\$117.13	\$120.36
		Hourly	\$12.48	\$12.71	\$12.95	\$13.19	\$13.43	\$13.67	\$13.91	\$14.25	\$14.65	\$15.05
CA	5	Annual	\$26,509.00	\$27,033.00	\$27,558.00	\$28,081.00	\$28,611.00	\$29,134.00	\$29,676.00	\$30,417.00	\$31,255.00	\$32,089.00
		Bi-Wk	\$1,015.68	\$1,035.75	\$1,055.87	\$1,075.91	\$1,096.21	\$1,116.25	\$1,137.02	\$1,165.41	\$1,197.51	\$1,229.47
		Daily	\$101.57	\$103.58	\$105.59	\$107.60	\$109.63	\$111.63	\$113.71	\$116.55	\$119.76	\$122.95
		Hourly	\$12.70	\$12.95	\$13.20	\$13.45	\$13.71	\$13.96	\$14.22	\$14.57	\$14.97	\$15.37
CA	6	Annual	\$27,156.00	\$27,680.00	\$28,203.00	\$28,731.00	\$29,259.00	\$29,810.00	\$30,424.00	\$31,184.00	\$32,043.00	\$32,899.00
		Bi-Wk	\$1,040.46	\$1,060.54	\$1,080.58	\$1,100.81	\$1,121.04	\$1,142.15	\$1,165.68	\$1,194.79	\$1,227.71	\$1,260.50
		Daily	\$104.05	\$106.06	\$108.06	\$110.09	\$112.11	\$114.22	\$116.57	\$119.48	\$122.78	\$126.05
		Hourly	\$13.01	\$13.26	\$13.51	\$13.77	\$14.02	\$14.28	\$14.58	\$14.94	\$15.35	\$15.76
CA	7	Annual	\$28,163.00	\$28,939.00	\$29,715.00	\$30,495.00	\$31,271.00	\$32,045.00	\$32,824.00	\$33,643.00	\$34,567.00	\$35,492.00
		Bi-Wk	\$1,079.05	\$1,108.78	\$1,138.51	\$1,168.40	\$1,198.13	\$1,227.78	\$1,257.63	\$1,289.01	\$1,324.41	\$1,359.85
		Daily	\$107.91	\$110.88	\$113.86	\$116.84	\$119.82	\$122.78	\$125.77	\$128.91	\$132.45	\$135.99
		Hourly	\$13.49	\$13.86	\$14.24	\$14.61	\$14.98	\$15.35	\$15.73	\$16.12	\$16.56	\$17.00
CA	8	Annual	\$29,259.00	\$29,944.00	\$30,712.00	\$31,502.00	\$32,286.00	\$33,077.00	\$33,865.00	\$34,715.00	\$35,667.00	\$36,623.00
		Bi-Wk	\$1,121.04	\$1,147.28	\$1,176.71	\$1,206.98	\$1,237.02	\$1,267.32	\$1,297.51	\$1,330.08	\$1,366.56	\$1,403.19
		Daily	\$112.11	\$114.73	\$117.68	\$120.70	\$123.71	\$126.74	\$129.76	\$133.01	\$136.66	\$140.32
		Hourly	\$14.02	\$14.35	\$14.71	\$15.09	\$15.47	\$15.85	\$16.22	\$16.63	\$17.09	\$17.54

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CA	9	Annual	\$29,971.00	\$30,776.00	\$31,598.00	\$32,423.00	\$33,248.00	\$34,062.00	\$34,892.00	\$35,766.00	\$36,748.00	\$37,729.00
		Bi-Wk	\$1,148.32	\$1,179.16	\$1,210.66	\$1,242.27	\$1,273.87	\$1,305.06	\$1,336.86	\$1,370.35	\$1,407.97	\$1,445.56
		Daily	\$114.84	\$117.92	\$121.07	\$124.23	\$127.39	\$130.51	\$133.69	\$137.04	\$140.80	\$144.56
		Hourly	\$14.36	\$14.74	\$15.14	\$15.53	\$15.93	\$16.32	\$16.72	\$17.13	\$17.60	\$18.07
CA	10	Annual	\$30,849.00	\$31,706.00	\$32,562.00	\$33,425.00	\$34,286.00	\$35,162.00	\$36,065.00	\$36,964.00	\$37,979.00	\$38,996.00
		Bi-Wk	\$1,181.96	\$1,214.79	\$1,247.59	\$1,280.66	\$1,313.64	\$1,347.21	\$1,381.81	\$1,416.25	\$1,455.14	\$1,494.10
		Daily	\$118.20	\$121.48	\$124.76	\$128.07	\$131.37	\$134.73	\$138.19	\$141.63	\$145.52	\$149.41
		Hourly	\$14.78	\$15.19	\$15.60	\$16.01	\$16.43	\$16.85	\$17.28	\$17.71	\$18.19	\$18.68
CA	11	Annual	\$31,746.00	\$32,645.00	\$33,539.00	\$34,438.00	\$35,355.00	\$36,297.00	\$37,241.00	\$38,172.00	\$39,223.00	\$40,273.00
		Bi-Wk	\$1,216.33	\$1,250.77	\$1,285.02	\$1,319.47	\$1,354.60	\$1,390.69	\$1,426.86	\$1,462.53	\$1,502.80	\$1,543.03
		Daily	\$121.64	\$125.08	\$128.51	\$131.95	\$135.46	\$139.07	\$142.69	\$146.26	\$150.28	\$154.31
		Hourly	\$15.21	\$15.64	\$16.07	\$16.50	\$16.94	\$17.39	\$17.84	\$18.29	\$18.79	\$19.29
CA	12	Annual	\$32,700.00	\$33,631.00	\$34,562.00	\$35,531.00	\$36,505.00	\$37,489.00	\$38,507.00	\$39,468.00	\$40,551.00	\$41,638.00
		Bi-Wk	\$1,252.88	\$1,288.55	\$1,324.22	\$1,361.35	\$1,398.66	\$1,436.37	\$1,475.37	\$1,512.19	\$1,553.68	\$1,595.33
		Daily	\$125.29	\$128.86	\$132.43	\$136.14	\$139.87	\$143.64	\$147.54	\$151.22	\$155.37	\$159.54
		Hourly	\$15.67	\$16.11	\$16.56	\$17.02	\$17.49	\$17.96	\$18.45	\$18.91	\$19.43	\$19.95
CA	13	Annual	\$34,409.00	\$35,585.00	\$36,778.00	\$37,985.00	\$39,240.00	\$40,493.00	\$41,748.00	\$42,794.00	\$43,969.00	\$45,146.00
		Bi-Wk	\$1,318.36	\$1,363.41	\$1,409.12	\$1,455.37	\$1,503.45	\$1,551.46	\$1,599.55	\$1,639.62	\$1,684.64	\$1,729.74
		Daily	\$131.84	\$136.35	\$140.92	\$145.54	\$150.35	\$155.15	\$159.96	\$163.97	\$168.47	\$172.98
		Hourly	\$16.48	\$17.05	\$17.62	\$18.20	\$18.80	\$19.40	\$20.00	\$20.50	\$21.06	\$21.63
CA	14	Annual	\$35,908.00	\$37,143.00	\$38,405.00	\$39,699.00	\$40,988.00	\$42,278.00	\$43,573.00	\$44,662.00	\$45,892.00	\$47,119.00
		Bi-Wk	\$1,375.79	\$1,423.11	\$1,471.46	\$1,521.04	\$1,570.43	\$1,619.85	\$1,669.47	\$1,711.19	\$1,758.32	\$1,805.33
		Daily	\$137.58	\$142.32	\$147.15	\$152.11	\$157.05	\$161.99	\$166.95	\$171.12	\$175.84	\$180.54
		Hourly	\$17.20	\$17.79	\$18.40	\$19.02	\$19.64	\$20.25	\$20.87	\$21.39	\$21.98	\$22.57
CA	15	Annual	\$37,517.00	\$38,838.00	\$40,169.00	\$41,501.00	\$42,835.00	\$44,168.00	\$45,504.00	\$46,641.00	\$47,925.00	\$49,207.00
		Bi-Wk	\$1,437.44	\$1,488.05	\$1,539.05	\$1,590.08	\$1,641.19	\$1,692.27	\$1,743.45	\$1,787.02	\$1,836.21	\$1,885.33
		Daily	\$143.75	\$148.81	\$153.91	\$159.01	\$164.12	\$169.23	\$174.35	\$178.71	\$183.63	\$188.54
		Hourly	\$17.97	\$18.61	\$19.24	\$19.88	\$20.52	\$21.16	\$21.80	\$22.34	\$22.96	\$23.57
CA	16	Annual	\$39,307.00	\$40,680.00	\$42,055.00	\$43,417.00	\$44,790.00	\$46,163.00	\$47,531.00	\$48,719.00	\$50,060.00	\$51,400.00
		Bi-Wk	\$1,506.02	\$1,558.63	\$1,611.31	\$1,663.49	\$1,716.10	\$1,768.70	\$1,821.12	\$1,866.63	\$1,918.01	\$1,969.35
		Daily	\$150.61	\$155.87	\$161.14	\$166.35	\$171.61	\$176.87	\$182.12	\$186.67	\$191.81	\$196.94
		Hourly	\$18.83	\$19.49	\$20.15	\$20.80	\$21.46	\$22.11	\$22.77	\$23.34	\$23.98	\$24.62

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CA	17	Annual	\$41,223.00	\$42,636.00	\$44,041.00	\$45,457.00	\$46,863.00	\$48,269.00	\$49,685.00	\$50,928.00	\$52,329.00	\$53,728.00
		Bi-Wk	\$1,579.43	\$1,633.57	\$1,687.40	\$1,741.65	\$1,795.52	\$1,849.39	\$1,903.64	\$1,951.27	\$2,004.95	\$2,058.55
		Daily	\$157.95	\$163.36	\$168.74	\$174.17	\$179.56	\$184.94	\$190.37	\$195.13	\$200.50	\$205.86
		Hourly	\$19.75	\$20.42	\$21.10	\$21.78	\$22.45	\$23.12	\$23.80	\$24.40	\$25.07	\$25.74
CA	18	Annual	\$43,275.00	\$44,717.00	\$46,163.00	\$47,605.00	\$49,051.00	\$50,501.00	\$51,937.00	\$53,236.00	\$54,701.00	\$56,166.00
		Bi-Wk	\$1,658.05	\$1,713.30	\$1,768.70	\$1,823.95	\$1,879.35	\$1,934.91	\$1,989.93	\$2,039.70	\$2,095.83	\$2,151.96
		Daily	\$165.81	\$171.33	\$176.87	\$182.40	\$187.94	\$193.50	\$199.00	\$203.97	\$209.59	\$215.20
		Hourly	\$20.73	\$21.42	\$22.11	\$22.80	\$23.50	\$24.19	\$24.88	\$25.50	\$26.20	\$26.90
CA	19	Annual	\$45,376.00	\$46,863.00	\$48,354.00	\$49,842.00	\$51,332.00	\$52,810.00	\$54,301.00	\$55,657.00	\$57,189.00	\$58,720.00
		Bi-Wk	\$1,738.55	\$1,795.52	\$1,852.65	\$1,909.66	\$1,966.75	\$2,023.38	\$2,080.50	\$2,132.46	\$2,191.15	\$2,249.81
		Daily	\$173.86	\$179.56	\$185.27	\$190.97	\$196.68	\$202.34	\$208.05	\$213.25	\$219.12	\$224.99
		Hourly	\$21.74	\$22.45	\$23.16	\$23.88	\$24.59	\$25.30	\$26.01	\$26.66	\$27.39	\$28.13
CA	20	Annual	\$47,648.00	\$49,176.00	\$50,699.00	\$52,220.00	\$53,741.00	\$55,271.00	\$56,790.00	\$58,213.00	\$59,814.00	\$61,412.00
		Bi-Wk	\$1,825.60	\$1,884.14	\$1,942.50	\$2,000.77	\$2,059.05	\$2,117.67	\$2,175.87	\$2,230.39	\$2,291.73	\$2,352.96
		Daily	\$182.56	\$188.42	\$194.25	\$200.08	\$205.91	\$211.77	\$217.59	\$223.04	\$229.18	\$235.30
		Hourly	\$22.82	\$23.56	\$24.29	\$25.01	\$25.74	\$26.48	\$27.20	\$27.88	\$28.65	\$29.42
CA	21	Annual	\$49,973.00	\$51,539.00	\$53,101.00	\$54,671.00	\$56,233.00	\$57,802.00	\$59,364.00	\$60,849.00	\$62,521.00	\$64,197.00
		Bi-Wk	\$1,914.68	\$1,974.68	\$2,034.53	\$2,094.68	\$2,154.53	\$2,214.64	\$2,274.49	\$2,331.38	\$2,395.45	\$2,459.66
		Daily	\$191.47	\$197.47	\$203.46	\$209.47	\$215.46	\$221.47	\$227.45	\$233.14	\$239.55	\$245.97
		Hourly	\$23.94	\$24.69	\$25.44	\$26.19	\$26.94	\$27.69	\$28.44	\$29.15	\$29.95	\$30.75
CA	22	Annual	\$51,332.00	\$53,184.00	\$55,043.00	\$56,899.00	\$58,753.00	\$60,610.00	\$62,472.00	\$64,034.00	\$65,796.00	\$67,555.00
		Bi-Wk	\$1,966.75	\$2,037.71	\$2,108.93	\$2,180.04	\$2,251.08	\$2,322.23	\$2,393.57	\$2,453.41	\$2,520.92	\$2,588.32
		Daily	\$196.68	\$203.78	\$210.90	\$218.01	\$225.11	\$232.23	\$239.36	\$245.35	\$252.10	\$258.84
		Hourly	\$24.59	\$25.48	\$26.37	\$27.26	\$28.14	\$29.03	\$29.92	\$30.67	\$31.52	\$32.36
CA	23	Annual	\$53,730.00	\$55,664.00	\$57,595.00	\$59,530.00	\$61,469.00	\$63,401.00	\$65,336.00	\$66,974.00	\$68,815.00	\$70,655.00
		Bi-Wk	\$2,058.63	\$2,132.73	\$2,206.71	\$2,280.85	\$2,355.14	\$2,429.16	\$2,503.30	\$2,566.06	\$2,636.60	\$2,707.09
		Daily	\$205.87	\$213.28	\$220.68	\$228.09	\$235.52	\$242.92	\$250.33	\$256.61	\$263.66	\$270.71
		Hourly	\$25.74	\$26.66	\$27.59	\$28.52	\$29.44	\$30.37	\$31.30	\$32.08	\$32.96	\$33.84
CA	24	Annual	\$56,286.00	\$58,298.00	\$60,318.00	\$62,334.00	\$64,349.00	\$66,365.00	\$68,384.00	\$70,095.00	\$72,021.00	\$73,950.00
		Bi-Wk	\$2,156.56	\$2,233.64	\$2,311.04	\$2,388.28	\$2,465.48	\$2,542.73	\$2,620.08	\$2,685.64	\$2,759.43	\$2,833.34
		Daily	\$215.66	\$223.37	\$231.11	\$238.83	\$246.55	\$254.28	\$262.01	\$268.57	\$275.95	\$283.34
		Hourly	\$26.96	\$27.93	\$28.89	\$29.86	\$30.82	\$31.79	\$32.76	\$33.58	\$34.50	\$35.42

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CA	25	Annual	\$59,003.00	\$61,090.00	\$63,182.00	\$65,273.00	\$67,365.00	\$69,456.00	\$71,550.00	\$73,338.00	\$75,356.00	\$77,372.00
		Bi-Wk	\$2,260.66	\$2,340.62	\$2,420.77	\$2,500.89	\$2,581.04	\$2,661.15	\$2,741.38	\$2,809.89	\$2,887.21	\$2,964.45
		Daily	\$226.07	\$234.07	\$242.08	\$250.09	\$258.11	\$266.12	\$274.14	\$280.99	\$288.73	\$296.45
		Hourly	\$28.26	\$29.26	\$30.26	\$31.27	\$32.27	\$33.27	\$34.27	\$35.13	\$36.10	\$37.06
CA	26	Annual	\$61,880.00	\$64,046.00	\$66,215.00	\$68,384.00	\$70,550.00	\$72,725.00	\$74,892.00	\$76,765.00	\$78,878.00	\$80,988.00
		Bi-Wk	\$2,370.89	\$2,453.87	\$2,536.98	\$2,620.08	\$2,703.07	\$2,786.40	\$2,869.43	\$2,941.19	\$3,022.15	\$3,102.99
		Daily	\$237.09	\$245.39	\$253.70	\$262.01	\$270.31	\$278.64	\$286.95	\$294.12	\$302.22	\$310.30
		Hourly	\$29.64	\$30.68	\$31.72	\$32.76	\$33.79	\$34.83	\$35.87	\$36.77	\$37.78	\$38.79
CA	27	Annual	\$64,915.00	\$67,165.00	\$69,411.00	\$71,650.00	\$73,898.00	\$76,140.00	\$78,382.00	\$80,345.00	\$82,556.00	\$84,764.00
		Bi-Wk	\$2,487.17	\$2,573.38	\$2,659.43	\$2,745.22	\$2,831.35	\$2,917.25	\$3,003.15	\$3,078.36	\$3,163.07	\$3,247.67
		Daily	\$248.72	\$257.34	\$265.95	\$274.53	\$283.14	\$291.73	\$300.32	\$307.84	\$316.31	\$324.77
		Hourly	\$31.09	\$32.17	\$33.25	\$34.32	\$35.40	\$36.47	\$37.54	\$38.48	\$39.54	\$40.60
CA	28	Annual	\$68,163.00	\$70,490.00	\$72,807.00	\$75,138.00	\$77,456.00	\$79,774.00	\$82,097.00	\$84,149.00	\$86,462.00	\$88,778.00
		Bi-Wk	\$2,611.61	\$2,700.77	\$2,789.55	\$2,878.86	\$2,967.67	\$3,056.48	\$3,145.48	\$3,224.10	\$3,312.73	\$3,401.46
		Daily	\$261.17	\$270.08	\$278.96	\$287.89	\$296.77	\$305.65	\$314.55	\$322.41	\$331.28	\$340.15
		Hourly	\$32.65	\$33.76	\$34.87	\$35.99	\$37.10	\$38.21	\$39.32	\$40.31	\$41.41	\$42.52
CA	29	Annual	\$68,816.00	\$71,373.00	\$73,934.00	\$76,490.00	\$79,053.00	\$81,614.00	\$84,174.00	\$86,276.00	\$88,650.00	\$91,024.00
		Bi-Wk	\$2,636.63	\$2,734.60	\$2,832.73	\$2,930.66	\$3,028.86	\$3,126.98	\$3,225.06	\$3,305.60	\$3,396.56	\$3,487.51
		Daily	\$263.67	\$273.46	\$283.28	\$293.07	\$302.89	\$312.70	\$322.51	\$330.56	\$339.66	\$348.76
		Hourly	\$32.96	\$34.19	\$35.41	\$36.64	\$37.87	\$39.09	\$40.32	\$41.32	\$42.46	\$43.60
CA	30	Annual	\$71,550.00	\$74,184.00	\$76,817.00	\$79,449.00	\$82,084.00	\$84,720.00	\$87,356.00	\$89,538.00	\$92,000.00	\$94,464.00
		Bi-Wk	\$2,741.38	\$2,842.30	\$2,943.19	\$3,044.03	\$3,144.99	\$3,245.98	\$3,346.98	\$3,430.58	\$3,524.91	\$3,619.32
		Daily	\$274.14	\$284.23	\$294.32	\$304.41	\$314.50	\$324.60	\$334.70	\$343.06	\$352.50	\$361.94
		Hourly	\$34.27	\$35.53	\$36.79	\$38.06	\$39.32	\$40.58	\$41.84	\$42.89	\$44.07	\$45.25
CA	31	Annual	\$74,395.00	\$77,106.00	\$79,819.00	\$82,531.00	\$85,240.00	\$87,951.00	\$90,668.00	\$92,934.00	\$95,492.00	\$98,046.00
		Bi-Wk	\$2,850.39	\$2,954.26	\$3,058.20	\$3,162.11	\$3,265.91	\$3,369.78	\$3,473.87	\$3,560.69	\$3,658.70	\$3,756.56
		Daily	\$285.04	\$295.43	\$305.82	\$316.22	\$326.60	\$336.98	\$347.39	\$356.07	\$365.87	\$375.66
		Hourly	\$35.63	\$36.93	\$38.23	\$39.53	\$40.83	\$42.13	\$43.43	\$44.51	\$45.74	\$46.96
CA	32	Annual	\$77,355.00	\$80,144.00	\$82,926.00	\$85,711.00	\$88,501.00	\$91,289.00	\$94,076.00	\$96,431.00	\$99,083.00	\$101,734.00
		Bi-Wk	\$2,963.80	\$3,070.66	\$3,177.25	\$3,283.95	\$3,390.85	\$3,497.67	\$3,604.45	\$3,694.68	\$3,796.29	\$3,897.86
		Daily	\$296.38	\$307.07	\$317.73	\$328.40	\$339.09	\$349.77	\$360.45	\$369.47	\$379.63	\$389.79
		Hourly	\$37.05	\$38.39	\$39.72	\$41.05	\$42.39	\$43.73	\$45.06	\$46.19	\$47.46	\$48.73

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CA	33	Annual	\$80,442.00	\$83,309.00	\$86,168.00	\$89,035.00	\$91,898.00	\$94,760.00	\$97,629.00	\$100,070.00	\$102,820.00	\$105,574.00
		Bi-Wk	\$3,082.07	\$3,191.92	\$3,301.46	\$3,411.31	\$3,521.00	\$3,630.66	\$3,740.58	\$3,834.10	\$3,939.47	\$4,044.99
		Daily	\$308.21	\$319.20	\$330.15	\$341.14	\$352.10	\$363.07	\$374.06	\$383.41	\$393.95	\$404.50
		Hourly	\$38.53	\$39.90	\$41.27	\$42.65	\$44.02	\$45.39	\$46.76	\$47.93	\$49.25	\$50.57
CA	34	Annual	\$83,730.00	\$86,674.00	\$89,610.00	\$92,555.00	\$95,499.00	\$98,441.00	\$101,385.00	\$103,922.00	\$106,780.00	\$109,638.00
		Bi-Wk	\$3,208.05	\$3,320.85	\$3,433.34	\$3,546.17	\$3,658.97	\$3,771.69	\$3,884.49	\$3,981.69	\$4,091.19	\$4,200.69
		Daily	\$320.81	\$332.09	\$343.34	\$354.62	\$365.90	\$377.17	\$388.45	\$398.17	\$409.12	\$420.07
		Hourly	\$40.11	\$41.52	\$42.92	\$44.33	\$45.74	\$47.15	\$48.56	\$49.78	\$51.14	\$52.51
CA	35	Annual	\$87,145.00	\$90,162.00	\$93,183.00	\$96,204.00	\$99,209.00	\$102,232.00	\$105,246.00	\$107,878.00	\$110,845.00	\$113,810.00
		Bi-Wk	\$3,338.89	\$3,454.49	\$3,570.23	\$3,685.98	\$3,801.12	\$3,916.94	\$4,032.42	\$4,133.26	\$4,246.94	\$4,360.54
		Daily	\$333.89	\$345.45	\$357.03	\$368.60	\$380.12	\$391.70	\$403.25	\$413.33	\$424.70	\$436.06
		Hourly	\$41.74	\$43.19	\$44.63	\$46.08	\$47.52	\$48.97	\$50.41	\$51.67	\$53.09	\$54.51
CA	36	Annual	\$90,742.00	\$93,841.00	\$96,936.00	\$100,028.00	\$103,125.00	\$106,219.00	\$109,313.00	\$112,047.00	\$115,129.00	\$118,211.00
		Bi-Wk	\$3,476.71	\$3,595.45	\$3,714.03	\$3,832.50	\$3,951.15	\$4,069.70	\$4,188.24	\$4,292.99	\$4,411.08	\$4,529.16
		Daily	\$347.68	\$359.55	\$371.41	\$383.25	\$395.12	\$406.97	\$418.83	\$429.30	\$441.11	\$452.92
		Hourly	\$43.46	\$44.95	\$46.43	\$47.91	\$49.39	\$50.88	\$52.36	\$53.67	\$55.14	\$56.62
CA	37	Annual	\$94,484.00	\$97,668.00	\$100,846.00	\$104,025.00	\$107,209.00	\$110,384.00	\$113,560.00	\$116,401.00	\$119,599.00	\$122,801.00
		Bi-Wk	\$3,620.08	\$3,742.07	\$3,863.84	\$3,985.64	\$4,107.63	\$4,229.28	\$4,350.96	\$4,459.81	\$4,582.34	\$4,705.02
		Daily	\$362.01	\$374.21	\$386.39	\$398.57	\$410.77	\$422.93	\$435.10	\$445.99	\$458.24	\$470.51
		Hourly	\$45.26	\$46.78	\$48.30	\$49.83	\$51.35	\$52.87	\$54.39	\$55.75	\$57.28	\$58.82
CA	38	Annual	\$98,362.00	\$101,611.00	\$104,873.00	\$108,123.00	\$111,375.00	\$114,635.00	\$117,884.00	\$120,832.00	\$124,155.00	\$127,478.00
		Bi-Wk	\$3,768.66	\$3,893.15	\$4,018.13	\$4,142.65	\$4,267.25	\$4,392.15	\$4,516.63	\$4,629.58	\$4,756.90	\$4,884.22
		Daily	\$376.87	\$389.32	\$401.82	\$414.27	\$426.73	\$439.22	\$451.67	\$462.96	\$475.69	\$488.43
		Hourly	\$47.11	\$48.67	\$50.23	\$51.79	\$53.35	\$54.91	\$56.46	\$57.87	\$59.47	\$61.06
CA	39	Annual	\$102,426.00	\$105,757.00	\$109,089.00	\$112,424.00	\$115,755.00	\$119,088.00	\$122,418.00	\$125,481.00	\$128,930.00	\$132,382.00
		Bi-Wk	\$3,924.37	\$4,052.00	\$4,179.66	\$4,307.44	\$4,435.06	\$4,562.76	\$4,690.35	\$4,807.71	\$4,939.85	\$5,072.11
		Daily	\$392.44	\$405.20	\$417.97	\$430.75	\$443.51	\$456.28	\$469.04	\$480.78	\$493.99	\$507.22
		Hourly	\$49.06	\$50.65	\$52.25	\$53.85	\$55.44	\$57.04	\$58.63	\$60.10	\$61.75	\$63.41
CA	40	Annual	\$106,667.00	\$110,068.00	\$113,476.00	\$116,879.00	\$120,280.00	\$123,687.00	\$127,088.00	\$130,268.00	\$133,849.00	\$137,432.00
		Bi-Wk	\$4,086.86	\$4,217.17	\$4,347.74	\$4,478.13	\$4,608.43	\$4,738.97	\$4,869.28	\$4,991.12	\$5,128.32	\$5,265.60
		Daily	\$408.69	\$421.72	\$434.78	\$447.82	\$460.85	\$473.90	\$486.93	\$499.12	\$512.84	\$526.56
		Hourly	\$51.09	\$52.72	\$54.35	\$55.98	\$57.61	\$59.24	\$60.87	\$62.39	\$64.11	\$65.82

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CA	41	Annual	\$111,106.00	\$114,594.00	\$118,079.00	\$121,561.00	\$125,045.00	\$128,531.00	\$132,017.00	\$135,317.00	\$139,039.00	\$142,760.00
		Bi-Wk	\$4,256.94	\$4,390.58	\$4,524.10	\$4,657.51	\$4,791.00	\$4,924.56	\$5,058.13	\$5,184.56	\$5,327.17	\$5,469.74
		Daily	\$425.70	\$439.06	\$452.41	\$465.76	\$479.10	\$492.46	\$505.82	\$518.46	\$532.72	\$546.98
		Hourly	\$53.22	\$54.89	\$56.56	\$58.22	\$59.89	\$61.56	\$63.23	\$64.81	\$66.59	\$68.38
CA	42	Annual	\$115,713.00	\$119,276.00	\$122,840.00	\$126,401.00	\$129,967.00	\$133,527.00	\$137,088.00	\$140,517.00	\$144,380.00	\$148,245.00
		Bi-Wk	\$4,433.45	\$4,569.97	\$4,706.52	\$4,842.96	\$4,979.58	\$5,115.98	\$5,252.42	\$5,383.80	\$5,531.81	\$5,679.89
		Daily	\$443.35	\$457.00	\$470.66	\$484.30	\$497.96	\$511.60	\$525.25	\$538.38	\$553.19	\$567.99
		Hourly	\$55.42	\$57.13	\$58.84	\$60.54	\$62.25	\$63.95	\$65.66	\$67.30	\$69.15	\$71.00
CA	43	Annual	\$120,595.00	\$124,236.00	\$127,863.00	\$131,499.00	\$135,133.00	\$138,766.00	\$142,401.00	\$145,963.00	\$149,978.00	\$153,989.00
		Bi-Wk	\$4,620.50	\$4,760.00	\$4,898.97	\$5,038.28	\$5,177.51	\$5,316.71	\$5,455.98	\$5,592.46	\$5,746.29	\$5,899.97
		Daily	\$462.05	\$476.00	\$489.90	\$503.83	\$517.76	\$531.68	\$545.60	\$559.25	\$574.63	\$590.00
		Hourly	\$57.76	\$59.50	\$61.24	\$62.98	\$64.72	\$66.46	\$68.20	\$69.91	\$71.83	\$73.75